

**THE THIRTIETH LEGISLATURE**  
**APPLICATION FOR GRANTS**  
**CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:



Operating



Capital

Legal Name of Requesting Organization or Individual: Db:

Young Women's Christian Association of O'ahu

YWCA O'ahu

Amount of State Funds Requested: \$ 250,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

YWCA O'ahu seeks a grant-in-aid to allow Dress for Success Honolulu, a program of the YWCA O'ahu, to continue to provide employment support services to women facing economic, educational and emotional instability which resulted in outcomes such as unemployment, homelessness, incarceration, domestic abuse and other trauma, and further expand to include young women from vulnerable communities who lack the resources and opportunities to become successful in life.

Amount of Other Funds Available:

State: \$

Federal: \$

County: \$

Private/Other: \$ 132,000

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 1,476,000.00

Unrestricted Assets:

\$ 3,011,270.22

New Service (Presently Does Not Exist): ☐

Existing Service (Presently in Operation): ☒

Type of Business Entity:



501(C)(3) Non Profit Corporation



Other Non Profit



Other

Mailing Address:

1040 Richards St.

City:

Honolulu

State:

HI

Zip:

96813

Contact Person for Matters Involving this Application

Name:

Noriko Namiki

Title:

Chief Executive Officer

Email:

nnamiki@ywcaoahu.org

Phone:

808-695-2613



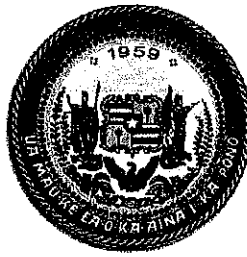
Authorized Signature

Noriko Namiki, Chief Executive Officer

Name and Title

1/15/2025

Date Signed



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

**CERTIFICATE OF VENDOR COMPLIANCE**

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name:** YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU

**DBA/Trade Name:** YWCA of Oahu

**Issue Date:** 01/13/2025

**Status:** **Compliant**

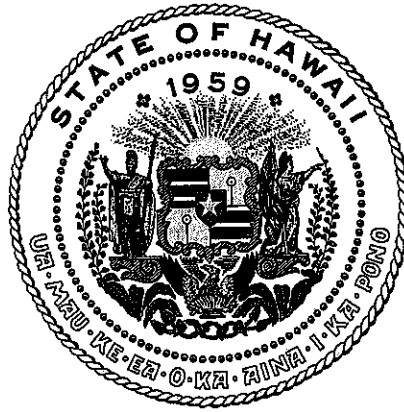
Hawaii Tax#: W40393744-01  
New Hawaii Tax#: GE-0412014592-01  
FEIN/SSN#: XX-XXX3534  
UI#: No record  
DCCA FILE#: 481

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

**Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information



## Department of Commerce and Consumer Affairs

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU

was incorporated under the laws of Hawaii on 01/12/1903 ;  
that it is an existing nonprofit corporation; and that,  
as far as the records of this Department reveal, has complied  
with all of the provisions of the Hawaii Nonprofit Corporations  
Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set  
my hand and affixed the seal of the  
Department of Commerce and Consumer  
Affairs, at Honolulu, Hawaii.

Dated: January 13, 2025

Director of Commerce and Consumer Affairs

## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

Noriko Namiki, CEO

PRINT NAME AND TITLE

January 6, 2025

DATE

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

**Young Women's Christian Association (YWCA O'ahu)**

(Typed Name of Individual or Organization)



(Signature)

**January 6, 2025**

(Date)

**Noriko Namiki**

(Typed Name)

**CEO**

(Title)

## **Application for Grants**

### **I. Certification – Please attach immediately after cover page**

#### **1. Hawaii Compliance Express Certificate**

Please see the Certificate of Good Standing and Certificate of Vendor Compliance attached.

#### **2. Declaration Statement**

Please see the Declaration Statement attached.

#### **3. Public Purpose**

The YWCA O'ahu confirms that this grant will be used for a public purpose, pursuant to Section 42F-102, Hawaii Revised Statutes.

## **II. Background and Summary**

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

### **1. A brief description of the applicant's background**

Founded in 1900, the Young Women's Christian Association of O'ahu (YWCA O'ahu) has been serving a unique role creating transformative opportunities for women and girls through programs of economic advancement, health and wellness, leadership development, business and entrepreneurship development and advocacy.

The oldest and largest women's support organization in Hawaii, we have for the past 125 years, helped women and girls overcome economic, social, health, and educational obstacles to become successful citizens and leaders. Today, we carry on this work through our mission of eliminating racism and empowering women so that they can support themselves, provide for their families and contribute to their communities.

YWCA O'ahu currently operates out of three locations: 1) Its flagship headquarters building Laniakea in Honolulu's Capital Historic District, 2) The 11-acre waterfront camp and retreat site Kokokahi in Kaneohe and, 3) The women's transitional housing facility Fernhurst in Makiki.

We fulfill our mission through two Focus Areas: 1) **Economic Advancement** empowering women to achieve financial independence and break the cycle of poverty; and 2) **Business and Leadership** fostering women's professional skills to empower women to become business owners and take on leadership roles.

Our **Economic Advancement** programs include:

YWCA Fernhurst, a community-based work furlough program and transitional housing for women re-entering society after incarceration; and

Dress for Success, a successful worldwide YWCA USA initiative to prepare women for full employment by providing needed resources and support.

The **Business and Leadership** programs include:

The Patsy T. Mink Center for Business and Leadership (MCBL), a project funded by the U.S. Small Business Administration which promotes the advancement of women entrepreneurs at all levels and stages in their careers; and

Minority Business Development Agency (MBDA) Capital Readiness Program, a project funded by the U.S. Department of Commerce which provides general business and financial services to enhance skills needed for launching and scaling investible businesses.

Our successful track record in providing vital support services for women and their families in Hawaii has resulted in YWCA O'ahu's selection as an ALICE (Asset Limited, Income Constrained, Employed) partner by the Aloha United Way (AUW) and the Hawai'i

Community Foundation. This program will be implemented at YWCA Fernhurst which will aid justice-involved, economically disadvantaged ALICE women struggling to avoid poverty and homelessness by providing services to build a financial safety net. Since 2015, the program has served more than 400 women.

## **2. The goals and objectives related to the request**

The purpose of this project is to expand YWCA O'ahu's Dress for Success (DFS) program to include young women from vulnerable communities who lack the resources and opportunities to become successful in life.

Dress for Success Honolulu is the only affiliate of the Dress for Success Worldwide organization in Hawaii serving the community for more than 20 years. We are one of nearly 120 affiliates in 23 countries of the organization established in 1997 as the leading global nonprofit employment resource for women. The company provides access to an ever-expanding network of volunteers, corporate partners, and other non-governmental groups maximizing its impact. As an affiliate, DFS Honolulu benefits from its mother organization's history and credibility as a reputable entity with resources to help women thrive in all aspects of their life and reach their full potential.

Since its inception 2003, DFS Honolulu has served more than 8,000 women through collaborative relationships with more than 150 Government and non-profit social service organizations on the island.

In 2023, YWCA O'ahu expanded its outreach to needy young women by acquiring the Bella Project, a program that was started in 2009 by the Junior League of Honolulu. The program addresses equity and inclusion in breaking down financial barriers by providing free formalwear to youth for which finances and special needs are a barrier so all can participate in milestone events in high school. Since its inception the program has served an estimated 4,000 youth.

The Bella Project is a key addition to the services provided by Dress for Success Honolulu as it allows us to develop a relationship with youth at-risk to increase their ability to transition successfully into adulthood. We focus our outreach efforts for this program on DOE schools, particularly those in the Title I category, and partner community-based organizations that serve at-risk youth.

Through our more than 20-year experience in running DFS for adult women, we have found that many of our clients faced economic, educational and emotional instability as youth which resulted in their becoming jobless, homeless, incarcerated and/or victims of domestic abuse. YWCA O'ahu aims to help prevent these outcomes by expanding our program to high school and post-high school young women from similar backgrounds.

Goals include:

1. Developing a relationship with at-risk young women through the Bella Project to help them increase their ability to become productive adults.

2. Providing female youth with support services to help them set a path for success in school and future employment.

Objectives include:

1. Providing 300 high school girls from Title 1 schools and disadvantaged backgrounds with free formal attire enabling them to attend school functions they may not have had the opportunity to participate in, helping to build their self-worth, confidence and sense of belonging.
2. Introducing female youth to resources and programs which will assist them in achieving educational success and preparing them for living wage jobs.

Over the past two years in administering the Bella Project, we have discovered that many of the female youth we serviced are from unstable households like those from which many of our adult clients came from. In addition to the target population stated above, this new program will enable us to further assist young women who have already been involved with programs run by the Hawaii State Judiciary Girls Court, Kupu Hawaii, Hawaii Job Corps and Youth Challenge Academy. Introducing these youth to employment support programs will have a significant positive impact on their employment rates, earnings potential, and future economic stability. Research indicates that young people who are surrounded by a variety of opportunities for positive encounters engage in less risky behavior and ultimately show evidence of higher rates of successful transitions into adulthood.

Funding for this project is essential for us to provide a full continuum of services, from youth to adulthood, for young and adult women facing adverse circumstances who need these services to succeed in life.

### **3. The public purpose and need to be served**

This project will enhance the quality of life for underserved communities by providing essential services to young and adult women and their families so that they can support themselves, provide for their families and contribute to their communities. It intends to address critical gaps in healthcare, education, and economic opportunities.

YWCA O'ahu will address these urgent needs, through our Dress for Success (DFS) program and Bella Project, which will not only assist vulnerable female youth and women but also contribute to the economic and social well-being of the entire community. Research shows that teen early intervention programs have demonstrated significant positive effects on the outcomes of at-risk girls in the areas of academic success, behavioral improvements, mental health, delinquency and crime reduction and economic benefits such as reduced costs in education, healthcare, and criminal justice systems. Research also shows that employment support programs for at-risk women show numerous positive outcomes to include increased employment rates, higher earnings, reduced recidivism, improved mental health and well-being and economic independence.

The project will help both young and adult women achieve economic independence and self-sufficiency by offering individualized services and a continuum of support throughout their entire employment journey even after government or other support programs end.

Key services will include:

1. Eliminating barriers to employment and career advancement by providing professional and appropriate formal attire and career development services, enabling women, youth to adult, to access educational and other resources so that they can secure and maintain employment.
2. Assisting women in developing the competencies needed for career growth and success through workshops, mentorship programs, and skill-building opportunities and furthering their career growth through DFS Honolulu's Professional Women's Group, Honolulu's only career advancement and professional development service for this target group.
3. Helping women overcome isolation and lack of resources through a strong network of support, including peer mentoring and professional connections, to help women navigate their career paths and overcome challenges.
4. Empowering women to create their own success path, provide for their families, and contribute to the well-being and resilience of our communities.

By providing professional and formal attire, a supportive network, and essential development tools, this project will ensure that, young and adult women will thrive in their careers, school and personal lives, strengthening our communities and building a more equitable and prosperous society.

YWCA O'ahu further fulfills a public purpose and need as a direct service provider running programs which assist in strengthening Hawaii's safety net for disadvantaged young and adult women. Our decades of experience in this arena include partnering with a myriad of governmental and non-profit entities some of which are listed below.

**Government:** State of Hawaii Benefit, Employment and Support Services Division (BESSD), State of Hawaii Department of Corrections and Rehabilitation, State of Hawaii Department of Labor and Industrial Relations, State of Hawaii Judiciary, City and County of Honolulu, U.S. Pre-Trial Services, US Veterans Association, Youth Challenge Academy, State of Hawaii Department of Education Community School for Adults, American Job Center.

**Non-Profit Organizations:** The Institute for Human Services, Child and Family Service, Catholic Charities, Parents and Children Together (PACT), Domestic Violence Action Center (DVAC), Kupu Hawaii, Waianae Coast Comprehensive Health Center, Waikiki Health Center, The Salvation Army, and Honolulu Community Action Program (HCAP).

#### 4. **Describe the target population to be served**

The target population of Dress for Success Honolulu (DFS) primarily includes women and female youth who are seeking to achieve economic independence and stability. Here are some key characteristics of this population:

1. **Unemployed or Underemployed Women:** Women who are currently unemployed or working in low-paying jobs and are looking to secure better

employment opportunities. Many women are from the ALICE population (Asset Limited, Income Constrained, Employed) that earn more than the Federal Poverty Level but still struggle to afford basic necessities.

2. **Low-Income Individuals:** Women from low-income backgrounds who may not have the financial resources to purchase professional attire or access career development services. Many of the women we serve are currently experiencing poverty and/or have a history of generational poverty. Nearly 100% of the women we serve are receiving at least one type of government assistance.
3. **Women Re-entering the Workforce:** Women who are returning to the workforce after a period of absence, such as stay-at-home mothers, caregivers, or those recovering from personal challenges and trauma.
4. **Recent Graduates:** Young women who have recently graduated from educational institutions and are entering the job market for the first time.
5. **Women Facing Barriers to Employment:** Women who face additional barriers to employment, such as those with criminal records, survivors of domestic violence, at-risk/homeless, former foster youth, or individuals with disabilities or other special needs.
6. **Diverse Backgrounds:** Women from various cultural, ethnic, and socioeconomic backgrounds who lack access to vital resources.
7. **Disabilities:** Women with disabilities. We partner with such private and government programs as the Comprehensive Service Center to serve female clients who are deaf, hard of hearing, or deaf-blind, and organizations like Helping Hands Hawaii to serve ESL individuals.

By focusing on these groups, DFS aims to provide the necessary support, professional and formal attire, and development tools to help women thrive in their careers and personal lives.

## 5. **Describe the geographic coverage.**

Dress for Success Honolulu services are available to women and female youth on the entire island of O'ahu. While most services occur out of our downtown Laniakea facility, the program offers outreach avenues for rural populations eliminating such barriers as transportation or childcare.

**Personal Styling**, is offered in-person or virtually with curbside pickup. Clients join through a link that is automatically generated and sent to them through both text and email. Minimally, access to a smartphone is the only requirement to participate in this manner. The items are packed and made available for a curbside pickup by the client, case manager or designee.

The **Professional Women's Group** program rotates between various geographic locations on the island with varying days/times.

***Dress for Success Mobile*** is a job readiness program that brings key services to rural geographical areas. We participate in Job Fairs offered by such partner agencies as the American Job Center and Honolulu Community Action Program. The program distributes business outfits to women and youth along with our one-on-one key services, job coaching, resume writing and interview preparation.

**The Bella Project** holds an annual distribution event on O'ahu typically in late January. We also collaborate with partner agencies on neighboring islands to share the formalwear inventory and procedures on how to implement distribution events.

### **III. Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

#### **1. Describe the scope of work, tasks, and responsibilities**

<b>Program</b>	<b>Scope of Work - Description</b>	<b>Objective/Outcome</b>
Personal Styling	Personal Styling for Interview/Employment attire	Increased confidence in the job search and early employment phase.
Financial Wellness	Basic, Intermediate, Advanced financial education	Access to financial experts to set goals to work towards financial independence
Professional Women's Group	Safe environment to network, develop professional skills and obtain reliable information and resources.	Provide access to networking opportunities and professional development opportunities that may not otherwise be available to the target population.
Dress for Success Mobile	Personal Styling and employment support and resources brought to rural areas such as job fairs and employment events.	Bring DFS services to rural population.
Dress for Success Volunteer Program	Volunteer engagement opportunities for clients and others to give back.	Provide opportunities for community/client engagement and obtain much-needed assistance with program services.
One on one Job Coaching	Personalized coaching and support to find employment or advance in their careers with a coach that is matched based on specific needs of the client.	Individualized support with the goal of employment and advancement.
One on one Resume Writing	Individual sessions with client to understand skills, strengths and experience to develop/refine a resume.	Completed resume that will aid in job applications and help clients secure employment.
One on one Interview Preparation	Individual sessions with client to provide mock interview practice, how to present their best self in interviews.	Increased confidence, ability to present well in an interview to help clients secure employment.
The Bella Project	Distribution of formalwear to high school youth.	Break down financial barriers, introduce the supportive programs offered by DFSH and YWCA O'ahu , develop supportive relationships at key transition points in a youth's transition to adulthood.

**Dress for Success Programs:**

The mission of Dress for Success is to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and in life. The program collaborates with a myriad of partner social service agencies and supports State, County and Federal employment programs filling gaps and providing a seamless continuum of support for underserved women.

Dress for Success Honolulu offers 9 support programs to help women and female youth overcome economic, educational, social, and psychological barriers. They include:

***Personal Styling:***

A personal stylist assists adult women in selecting appropriate attire to wear for interviews and employment boosting their confidence and employability. Stylists also assist young women in selecting appropriate formalwear for school functions improving their self-esteem and social skills.

Clothes and accessories are donated by individuals and various organizations.

***Financial Wellness:***

Staff organize and implement finance-related events providing access to seminars and subject matter experts.

- 1) Basic Financial Literacy: Provided in partnership with Hawaiian Community Assets. Kahua Waiwai teaches such critical financial life skills as: Saving, Spending, Budgeting, opening a bank account, building credit and renting a home.
- 2) Seminars related to Financial Education: Experts and professionals from the financial industry provide seminars on understanding one's relationship with money, repairing credit, long-term planning and wealth management.
- 3) Individual Financial Assessment: Provided in partnership with HomeStreet Bank. Finance professionals offer free 1:1 financial assessment to assist with addressing issues from repairing credit to retirement planning and wealth building.

***Professional Women's Group (PWG):***

PWG is the only job retention program of its kind for this target population. Membership is lifelong and does not expire. To qualify, women must be currently employed and/or plan to return to work and have work experience.

Access to networking and professional development opportunities for disadvantaged women are limited, therefore PWG specifically targets women who have recently entered/re-entered the workforce by promoting employment retention and career advancement opportunities. It utilizes an employment retention model that moves low-income women towards self-sufficiency. These women face a myriad of challenges, from understanding corporate culture to handling personal finances, often with no support or guidance. PWG provides a safe environment where members can learn how to network

with industry professionals who volunteer their time to help PWG participants develop their professional skills.

Staff organizes seminars on a variety of career development topics that address the (5) pillars below.

- 1) Workplace Etiquette (Written & Unwritten rules in the workplace)
- 2) Work Life Balance
- 3) Financial Education
- 4) Health & Wellness
- 5) Leadership & Civic Responsibility

2024 Speakers/Subjects included the following:

- Vision Boarding
- Identity Theft and Fraud - HomeStreet Bank
- Online presence and employment, Navigating sensitive situations in the workplace, and Mastering Interviews - Remedy Intelligent Staffing
- Home Ownership 101 - Hawaii HomeOwnership Center
- Mindfulness, Peace and Positivity - Alice Inoue

***Dress for Success (DFS) Mobile:***

DFS Mobile brings programs and services to rural areas and target populations. Staff conduct community outreach and organize events through partner agencies. Services include: 1) Distribution of interview/employment attire to clients; 2) Job coaching, including resume writing and interview preparation. This has proved to be is an effective means of engaging more clients who are in desperate need of these services and is now a permanent part of DFS.

***Dress for Success Volunteer Program:***

Dress for Success is largely volunteer driven with approximately 50 active volunteers at any given time. The Manager recruits individuals, organizations or associations in our community and provides orientation sessions where prospects learn about YWCA Programs and engagement opportunities. Volunteers are trained for a variety of tasks to include Personal Stylist, Sorter, Sales/Customer Service, Job Coaching, Subject Matter Presenter. Clients gain valuable work experience they can use in the workplace. Retirees enjoy giving back to the community by volunteering for programs like ours.

***Individual Employment Support***– A Job Coach, working with our Employment Consultant, provides individual support offering an array of services from skills/strengths analysis to resume development and refinement, employment referrals, job search support, and mock interviewing. A pool of volunteers with professional experience in a variety of industries provide coaching and also serve as mentors providing advice and support for specific job/industry-related challenges.

***The Bella Project*** – Donations of new/gently used formalwear to include prom dresses, pants/jumpsuits are accepted, curated and offered in distribution events to high school youth. The project involves community groups, including youth groups

that organize dress collection drives then prepare the outfits to be distributed to low-income young women.

Outreach is made to all high schools island-wide and community-based youth programs specifically serving at-risk youth. Female youth make appointments to work with a Personal Stylist to find the perfect outfit, increasing their inclusion in formal events that are many times cost-prohibitive.

Supplemental support programs:

***Dress for Success Online Community*** – Dress for Success clients have access to a global online community through an online app that helps them search, apply and interview for jobs or take the next steps in their career. The service is completely free and allows clients to meet women from around the world, get coaching and advice from professionals, attend workshops and events presented by experts, and access exclusive benefits, offers and opportunities from Dress for Success partners. It is accessible to all through a smartphone application.

***Business and Leadership*** – For women who are considering business entrepreneurship, the Patsy T. Mink Center for Business and Leadership, YWCA O'ahu Program, offers a range of resources from one-on-one counseling sessions to a wide range of other resources. The Center also offers varying levels of leadership opportunities from potential leaders looking to build core competencies to programs designed for professional women leaders and entrepreneurs looking to further develop management and leadership skills, increasing the representation of women executives in Hawai'i.

Every woman has the right to realize her full potential and achieve financial independence. We believe that by offering access to career advancement, financial education and a supportive community, women will experience improvement in all aspects of their life, regardless of background or current challenges.

## **2. Provide a projected annual timeline for accomplishing the results or outcomes of the service**

Within the 12-month period of the grant we will have provided at least 12 opportunities for skill-building in job retention and career advancement; offered at least 500 hours of Personal Styling Services, conducted at least 8 outreach events, offered 4 volunteer orientations, provided at least 8 opportunities for services related to strengthening financial stability, provided at least 4 referral partner outreach events, and 1 Bella Project distribution serving 300 youth.

Activity	July 1, 2025 – June 30, 2026				
	Q1 July 1 - Sep 30, 2025	Q2 Oct 1 - Dec 31, 2025	Q3 Jan 1- March 31, 2026	Q4 Apr 1 – June 30, 2026	Total
Personal Styling hours	125	125	125	125	500 hours
Professional Women's Group Events	3	3	3	3	12 events
Financial Wellness Events	2	2	2	2	8 events
DFS Mobile outreach events	2	2	2	2	8 events
Dress for Success Volunteer Program	1	1	1	1	4 events
Referral Partner Outreach	1	1	1	1	4 events
Bella Project Dress Distribution			1		1 event
Bella Project Youth Served			300		300 youth

**3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results**

YWCA O'ahu will assure that services are effective, efficient and meeting the needs of our target populations through the following methods:

Client Feedback and Satisfaction Surveys: We will collect data after each service is provided through client surveys that illicit information on satisfaction level, feedback for improvement, request for additional services, etc. Feedback and insight is also routinely elicited from referral partners and volunteers. All surveys are reviewed by program staff, shared with volunteers/staff and considered for program improvement.

Performance Measurement and Monitoring: Assessment of achievement of KPIs (Key Project Indicators) are done monthly to track program effectiveness. Some KPIs include: % of clients that were promoted or given a salary increase, % of clients that report an increase in confidence, % of clients that report that they have gained skills/knowledge related to finances.

Staff Training and Development: Staff are offered regular opportunities to learn and develop their skills to work effectively with the client population through workshops, conferences and other regular training sessions offered internally and in the community.

Continuous Quality Improvement (CQI): Data is collected at intake and at various points in service engagement. It is then analyzed to recognize trends, assess needs, opportunities and challenges and drive program improvement.

An additional level of accountability is the annual Dress for Success Worldwide Survey that is conducted for both quality assurance and statistical purposes to assure that program services are being delivered in a manner that aligns with program mission.

An independent Employment Consultant is also on contract with the program and provides ongoing consultation related to trends and best practices to assure that services are current and relevant.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Key performance measures tracked monthly:

<b>Program</b>	<b>Performance Measure</b>	<b>Goal</b>
Personal Styling	% of women that report an increase in confidence	100%
Financial Wellness	% of women that report an increase in their financial wellness while participating in the program	90%
Professional Women's Group (PWG)	% of women that report an increase in confidence in their ability to network with other working professionals	90%
PWG	% of women that gained a tool/skill that will help them retain their job/advance in their career	90%
PWG	% of women that report a promotion or wage increase while participating in the program	75%
The Bella Project	% of youth that reported having a positive experience and received information on support programs offered by YWCA O'ahu .	90%
Dress for Success Mobile	# of outreach events	8 annually
Dress for Success Volunteer Program	# of volunteer hours	1000 annually
Volunteer Orientation	# of events	4 annually
Professional Women's Group	# of events	12 annually
Financial Wellness	# of events	8 annually
Personal Styling	# of hours	500 annually
The Bella Project	# of youth served	300 annually

#### **IV. Financial**

##### **Budget**

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**

Applicable budget forms are attached.

- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2026.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$62,500	\$62,500	\$62,500	\$62,500	\$250,000

- 3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026**

If the following funding opportunities are available again, we intend to apply for the following grant opportunities:

Women's Fund of Hawaii  
Pettus Foundation  
Aloha United Way Women United  
Hawaii Women's Legal Foundation  
McInerney Foundation

We continuously monitor other funding opportunities, especially those that meet new identified needs for our clients.

- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

None.

- 5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.**

Reference attached listing.

- 6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.**

\$3,011,270.22

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Founded in 1900, Young Women's Christian Association of O'ahu, YWCA O'ahu's mission is to "Empower women, eliminate racism and to promote peace, justice, freedom and dignity for all people."

The oldest and largest women's support organization in Hawaii, we have provided more than 50,000 economic, social, wellness, and educational opportunities for women and girls through programs of business, leadership, entrepreneurial growth and development, economic advancement, and health and wellness. We are experts in helping women gain confidence and skill building and have a track record of successfully meeting the needs of women to ensure that they can support themselves, provide for their families and contribute to the prosperity of their communities.

YWCA O'ahu provides integral programs through long-standing, trusted partnerships with government as well as partner community-based organizations such as the Patsy T. Mink Center for Business and Leadership, established in 2014 and Dress for Success, established in 2003.

In 2023, Dress for Success Honolulu celebrated its 20<sup>th</sup> year on O'ahu. We are one of nearly 150 affiliates in 23 countries of the Dress for Success Worldwide organization and the only one in Hawaii. In each community, Dress for Success works with a continually expanding and diverse group of non-profit and government agencies to refer women to our program.

On O'ahu, the program has served more than 8,000 women through collaborative relationships with more than 150 government and social service organizations on the island. As a direct service provider of essential services, we have contributed over many years to strengthening Hawaii's safety net for vulnerable women and families helping to build more resilient communities.

#### **Management:**

Noriko Namiki, CEO will provide executive leadership support for the program and agency.

Kate Chan, Director of Finance oversees the fiscal and administrative financial management and internal controls to properly manage grant funding. YWCA O'ahu's most recent audit report was completed by KMH LLP for 2023 with 0 findings.

Stephanie Hamano, Director Economic Advancement, will provide leadership support for the program and staff.

Deniece Kitchin, DFS Senior Manager, will provide day-to-day operations and program management of support staff.

Deborah Uemura, Contracted Employment Consultant will provide subject matter expertise on employment and job trends and access to key community partners.

**Governance:**

Board Chair: Susan Ing (Senior Executive Vice President & Chief Marketing Officer, Bank of Hawaii) leads the YWCA O'ahu executive committee and board of directors, all oversight, strategic planning, decision-making and financial planning fall under their governance activities.

Executive Committee: Vice Chair: Catie Cullison (Senior Associate, PBR Hawaii & Associates, Inc)

Treasurer: Alyssa Tercino (Senior Vice President, Financial Planning and Analysis, Central Pacific Bank)

Secretary: Stacey Katakura (CEO & Founder, Accumulus)

Immediate Past Chair: Darlene Blakeney (Executive Vice President & Division Manager, Corporate Banking Division, First Hawaiian Bank, and President, First Hawaiian Leasing)

**Past Performance - Programmatic Capability**

Dress for Success-State of Hawaii Department of Human Services 2010-2022 (12 years) YWCA O'ahu currently offers Dress for Success services for TANF, public assistance-eligible women. 2022 outcomes:

400 Unique Clients Served

327 Stylings Provided

138 women participated in Professional Women's Group and Financial Literacy

82 Job Coaching sessions provided

239 TANF (Temporary Assistance for Needy Families) eligible applicants served

147 clients who were not TANF, but receiving other public assistance

Dress for Success-State of Hawaii Grant-in-Aid: Jan 2024 – December 2025 to provide employment support services for women.

2024 Deliverables:

Personalized Styling hours: 500, Actual 900 – Exceeded goal

Job Retention/Career Advancement skill-building opportunities: 12, Actual 12 – Met

Financial education opportunities: 8, Actual 4

Outreach events: 8, Actual 7

Volunteer orientations: 4, Actual 7

Homebase-City & County of Honolulu Grant In Aid – 8/14-Current (10 years) Currently serving women in transition from incarceration.

FY2024 Deliverables:

Women served: 40, Actual 47 – Exceeded goal

Lifeskills activities provided: 24, Actual 26 – Exceeded goal

Successful Exit from Program: 15, Actual 21 – Exceeded goal

Small Business Administration - Women's Business Center – Established 2013. In this program we have quarterly reporting requirements and required yearly targets for women's entrepreneurial development.

MCBL metrics and targets for FY2024 (10/1/23-9/30/24)

1. Clients Served: Target: 1600: 1465 Actual
2. New Business Starts: Target: 52: 30 Actual
3. Number of Capital Infusion Transactions: Target: 36: 23 Actual

Leadership Programs

1. Clients Served: Target: 216: 810 Actual
2. Training Hours Provided: Target: 3240: 4068 Actual
3. Mentoring Hours Received: Target: 828: 1199 Actual
4. Community Volunteer Hours: Target: 396: 389 Actual
5. Career Advancements: Target: 24: 25 Actual

Capital readiness Program (CRP) – Established in 2023 and is funded by the Minority Business Development Agency, U.S. Department of Commerce. CRP provides general business and financial services via Incubator, Foundation, and Accelerator Cohorts and wrap-around 1:1 counseling. Seeks to enhance skills needed for launching and scaling investable businesses capable of accessing capital through SSBCI, government programs, or other funding sources. In its first year, CRP achieved the following metrics: Entrepreneurs enrolled (217), Entrepreneurs graduated (142), Number of pitches to capital providers (112), Businesses formed or scaled (53), Total of capital raised (\$46 million), Networking events held (26).

## **2. Facilities**

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Located at 1040 Richards Street in Honolulu's Historic Capitol District, Laniakea is the flagship facility of YWCA O'ahu and is listed on both the National and State Historic Registers. Designed by noted architect Julia Morgan and completed in 1927, it was the first reinforced concrete building in Hawai'i, and the only YWCA designed by Morgan still in use as a YWCA.

Laniakea is a 70,000 square foot 3-story facility. The strategic location is in the seat of both the business and government districts, enabling the organization to address community challenges from the heart of Honolulu. The facility is easily accessible by city bus and offers ample street and nearby garage parking.

The facility is fully ADA-Compliant, with two elevators and ramps. The open-air corridors and lush courtyard provide a Hawaiian sense of respite. The Diamond Head side of the facility holds more than 15 office spaces and classrooms, including MBDA Enterprising of Women of Color (EWOC) Business Center, and fitness classroom on floors two and three.

On the main floor are offices and the Patsy T. Mink Center for Business and Leadership (MCBL).

The middle of the facility has a central courtyard and pool area separated by a covered poolside loggia to capture the ocean breeze. Decorative ironwork and teak doors carved with images of native flowers soften the imposing front elevation, with details such as arched openings, balustrades, and pilasters. It has a mid-size swimming pool with locker rooms for men and women, which include a changing area, showers and bathrooms on the mauka side of the facility. On the second floor above the locker rooms is the full fitness gym, equipped with weight machines, freestyle weights and cardio machines.

On the ground floor Ewa side of the facility is Café Julia, a large restaurant with a full bar and kitchen area, and Elizabeth Fuller Hall (banquet and conference room). The second floor offers office space, which is currently leased by a charter school, and a full-court basketball gym.

Dress for Success is located in the basement of YWCA O'ahu. The area is approximately 3,400 square feet and includes office space for program staff, a reception area for individual client meetings, a boutique with clothing, shoes, accessories and dressing rooms and a classroom area with lab computers for client services. The area provides sufficient space to service up to 15 clients at a time comfortably in various configurations.

## **VI. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

YWCA O'ahu is governed by a volunteer Board of Directors. Leading the organization is our Chief Executive Officer who reports to the Board. The following committees assist with our operations and program support: 1) Executive, 2) Facilities, 3) Finance, 4) Fund Development, and 5) Advocacy.

YWCA O'ahu's senior leadership team will be responsible for implementing the proposed project.

#### **Noriko Namiki**

Title: Chief Executive Officer

Education:

M.S.W. – Social Work, Columbia University School of Social Work

B.A. – Communication, Chaminade University of Honolulu

Responsibilities:

Ms. Namiki is the visionary leader of YWCA O'ahu and has served as the organization's CEO since 2013. Under Ms. Namiki's leadership, YWCA O'ahu has successfully transferred the community-based furlough program to Fernhurst launched the Patsy T. Mink Center for Business and Leadership and completed several major construction upgrades to YWCA O'ahu's facilities. She is responsible for the leadership, strategic planning, development and overall management of the organization while overseeing programs and operations at the three YWCA O'ahu campuses.

#### **Stephanie Hamano**

Title: Director of Economic Advancement

Education:

B.S. – Family Resources, University of Hawaii at Manoa, Honolulu HI

Responsibilities:

Ms. Hamano is responsible for leading YWCA O'ahu's Economic Advancement Department that oversees programs providing job readiness, job retention and workforce development services to support economically and socially disadvantaged women. Stephanie has been in the position since January 2021 and prior to this, provided more than ten years of non-profit management.

#### **Deniece Kitchin**

Title: Dress for Success Senior Program Manager

Education:

B.S. – Communication, Milligan University, Johnson City, TN

Responsibilities:

Ms. Kitchin works closely with the Director of Economic Advancement in planning and implementing program services to include volunteer and donation management and Dress for Success Styling and Professional Women's Group programs. She also supervises the DFS Program Coordinator. Deniece has been in the position since June 2021 and prior to this, earned more than ten years of management experience.

### **Deborah Uemura**

Title: Contract Employment Consultant

Ms. Uemura has close to 40 years of experience in the fields of education, non-profit and government contracting. She manages a program for the Hawaii National Guard, Work for Warriors, that assists service and family members with career development, job skills knowledge and civilian employment. She is a Certified Federal Job Search Trainer and Federal Career Coach and received her Veterans at Work certification through the Society of Human Resource Managers Foundation. She is a member of many professional and local organizations.

To Be Determined

Title: Dress for Success Program Coordinator

Education:

Bachelor's degree in social sciences, human services, business management or related field preferred. Work experience in social services preferred.

Responsibilities:

The Dress for Success Program Coordinator will report to the Dress for Success Senior Program Manager, be responsible for coordinating and implementing all aspects of Dress for Success programs and will serve as the first point of contact for clients.

Title: Dress for Success Volunteers

Dress for Success Honolulu has approximately 50 active volunteers, some with more than 10 years of experience. They represent a variety of professions and industries. They perform a variety of tasks from Personal Styling, Sorting, Sales/Customer Service, Job Mentoring and subject matter expertise. They are managed by the Dress for Success Senior Program Manager.

## **2. Organization Chart**

Please see attached.

## **3. Compensation**

(3) Highest paid officers: Director, Chief Operating Officer and Chief Executive Officer  
Salary Range: \$90,000 - \$132,000

**VII. Other****1. Litigation**

There are no pending litigations or outstanding judgements against YWCA O'ahu at this time.

**2. Licensure or Accreditation**

Not applicable

**3. Private Educational Institutions**

Not applicable

**4. Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2025-26 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2025-26, but
- (b) Not received by the applicant thereafter.

YWCA O'ahu understands that innovative funding strategies are crucial to sustaining a vital program. The YWCA O'ahu has a three-year strategic plan in place, implemented in 2023 that includes long-term sustainability plan. YWCA O'ahu has been fortunate to have a longstanding history of supportive individual and corporate relationships in the community through building a reputation for quality programs that positively impact women's lives. We have a structured fund development program that is planned and implemented annually by department staff with expertise in nonprofit giving programs.

YWCA O'ahu's funding comes from a combination of corporate, individual, everyday and membership giving. In 2024 YWCA O'ahu support was as follows:

<b>Funding Source</b>	<b>%</b>
Contributions <i>Unrestricted funds, individual donations, everyday giving</i>	34%
Leader Luncheon	54%
Legacy/Bequests	11%
Board of Director Dues	1%

Annual fundraising activities such as the Leader Luncheon has been our signature fundraising event, celebrating its 48<sup>th</sup> year in 2025. The event honors women in the local community making extraordinary contributions and creating lasting positive

impacts. This event garners corporate support by honorees and guests.

Our annual fall fundraising event, Empower Hour, engages individual giving. Key supporters of the YWCA O'ahu invite friends and colleagues whom they would like to introduce to YWCA O'ahu programs, with the goal of engaging new donors. One of the outcomes of the Empower Hour event is the Mission Making Society, a multi-year donor commitment program.

Network for Good is an online fundraising platform that we invested in to help cultivate donor relationships with personalized appeals and acknowledgements. The platform allows for email, text, video messaging and direct mail appeals and allows for a variety of donor engagements such as program-specific and year-end campaigns.

In addition, YWCA O'ahu has been the recipient of several multi-year Federal/State grants and contracts through their Patsy T. Mink Center for Business and Leadership and the Fernhurst Residence for work furlough and transitional housing. This funding requires that the organization is equipped for long-term sustainability through audits of our finances and policies/procedures. We have measures in place to assure that we are constantly updating our systems to be efficient, and to assure that programming is effective, and that a sustainability plan is in place.

Over the past 20 years, Dress for Success Honolulu has had a structured fundraising strategy that includes government grants, private/corporate gifts, Benefit Clothing Sales. In 2024 Dress for Success Honolulu support was as follows:

<b>Funding Source</b>	<b>%</b>
Government Grants	61%
Benefit Clothing Sales	33%
Private/Corporate Donations	6%

Corporate giving for the program comes from a variety of businesses and foundations, many that provide ongoing support on an annual basis such as: iQ360, Remedy Intelligent Staffing, Bank of Hawai'i, Enterprise Holdings Foundation, HomeStreet Bank, Charter Communications, Hawaii Association of Realtors, Kiewit Building Group, The Pettus Foundation Trust, Hawaii Community Foundation, American Association of University Women.

More than \$250,000 worth of in-kind donations in the form of clothing, shoes and accessories are donated each year to the program.

Individual donations come from supporters of the program including volunteers, groups and the general community.

All of the donated clothing that is not needed for program services either due to overstock or non-business appropriate attire, is sold at clothing sales that are open to the public and also offered as a service to clients to obtain reasonably priced attire.

Prices start as low as \$1.00 for bottoms to \$5 for tops and \$10 for dresses. The events are largely volunteer-run and 100% of the proceeds from the sales go back to Dress for Success Honolulu.

In 2024 we implemented a workforce development/social enterprise program to provide training for Ecommerce skills. We utilized clothing donations to develop an online store to sell the donations where training in all aspects of Ecommerce, such as order fulfillment, online customer service and marketing were taught. The sales generated from the site went back to the program to continue to provide services.

Dress for Success Worldwide organizes annual fundraising events that are made available to all affiliates as an opportunity to engage global support: Women Who Inspire in celebration of International Women's Day and Power Walk in celebration of empowering women on their quest towards leading an active and healthy lifestyle. Events engage the public and bring awareness to the crucial services that are provided by Dress for Success. We will continue to participate in these activities on an annual basis and leverage this support.

We are continuously seek funding opportunities to continue our core services and offer new services and programs that are innovative and address barriers to women obtaining employment. Costs to provide services continue to rise while financial resources to provide core services continue to remain an ongoing need. Going forward, we will focus on ongoing efforts to diversify and build our revenue streams and work towards self-sufficiency.

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

App

YWCA Oahu

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	190,000			
2. Payroll Taxes & Assessments	27,809			
3. Fringe Benefits	29,311			
<b>TOTAL PERSONNEL COST</b>	<b>247,120</b>			
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9. Contractual Services - Administrative (Altres Payroll Fee)	2,880			
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>2,880</b>			
<b>C. EQUIPMENT PURCHASES</b>				
<b>D. MOTOR VEHICLE PURCHASES</b>				
<b>E. CAPITAL</b>				
<b>TOTAL (A+B+C+D+E)</b>	<b>250,000</b>			
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	250,000	Kate Chan <span style="float: right;">808-695-2623</span> Name (Please type or print) <span style="float: right;">Phone</span>		
(b) Total Federal Funds Requested		 Signature of Authorized Official <span style="float: right;">1/15/2025</span> <span style="float: right;">Date</span>		
(c) Total County Funds Requested				
(d) Total Private/Other Funds Requested				
<b>TOTAL BUDGET</b>	<b>250,000</b>	Noriko Namiki, Chief Executive Officer Name and Title (Please type or print)		

## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

YWCA Oahu

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Director of Economic Advancement	1	\$90,000.00	50.00%	\$ 45,000.00
Dress for Success Senior Manager	1	\$70,000.00	100.00%	\$ 70,000.00
Dress for Success Program Coordinator	1	\$50,000.00	100.00%	\$ 50,000.00
Dress for Success Program Coordinator (part time)	0.5	\$25,000.00	100.00%	\$ 25,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
<b>TOTAL:</b>				190,000.00
JUSTIFICATION/COMMENTS: Reference "Proposed Staffing" in Personnel Section.				

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

YWCA Oahu

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

YWCA Oahu

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						
Not Applicable						

**GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Young Women's Christian Association of O'ahu

Contracts Total: 12,548,956

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Grant-in-Aid to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home.	11/1/24-10/31/25	Department of Community Services	Honolulu County	150,000
2	Grant-in-Aid to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home.	11/1/23-10/31/24	Department of Community Services	Honolulu County	200,000
3	Grant-in-Aid to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home.	08/1/22-10/31/23	Department of Community Services	Honolulu County	200,000
4	Grant-in-Aid to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home.	08/1/21-07/31/22	Department of Community Services	Honolulu County	125,000
5	Fernhurst emergency transitional housing for federal female defendants.	10/1/22-09/30/23	Hawaii Judicial District	U.S.	11,034
6	Fernhurst emergency transitional housing for federal female defendants.	10/1/21-09/30/22	Hawaii Judicial District	U.S.	8,292
7	General business and financial services to enhance skills needed for launching and scaling investable businesses capable of accessing capital through SSBCI, government programs or	09/01/23-08/31/27	Minority Business Development Agency - Capital Readiness Program	U.S.	3,000,000
8	Provides women entrepreneurs with resources, training, counseling and events aimed at facilitating access to contracts and funding for medium-sized businesses.	09/01/23-08/31/24	Minority Business Development Agency - Enterprising Women of Color	U.S.	500,000
9	Provides women entrepreneurs with resources, training, counseling and events aimed at facilitating access to contracts and funding for medium-sized businesses.	09/01/22-08/31/23	Minority Business Development Agency - Enterprising Women of Color	U.S.	500,000
10	Provides women entrepreneurs with resources, training, counseling and events aimed at facilitating access to contracts and funding for medium-sized businesses.	09/01/20-08/31/22	Minority Business Development Agency - Enterprising Women of Color	U.S.	1,000,000
11	Business counseling to support prospective entrepreneurs and small business owners through the Maui Women's Business Center.	06/01/25-05/31/26	U.S. Small Business Administration	U.S.	150,000
12	Business counseling to support prospective entrepreneurs and small business owners through the Maui Women's Business Center.	06/01/24-05/31/25	U.S. Small Business Administration	U.S.	150,000
13	Business counseling to support prospective entrepreneurs and small business owners during COVID through the Women's Business Center.	05/01/20-04/30/22	U.S. Small Business Administration - COVID19	U.S.	420,000
14	Business counseling to support prospective entrepreneurs and small business owners through the Women's Business Center.	09/30/24-09/29/25	U.S. Small Business Administration	U.S.	150,000
15	Business counseling to support prospective entrepreneurs and small business owners through the Women's Business Center.	09/30/23-09/29/24	U.S. Small Business Administration	U.S.	150,000
16	Business counseling to support prospective entrepreneurs and small business owners through the Women's Business Center.	09/30/22-09/29/23	U.S. Small Business Administration	U.S.	150,000
17	Business counseling to support prospective entrepreneurs and small business owners through the Women's Business Center.	09/30/21-09/29/22	U.S. Small Business Administration	U.S.	150,000
18	Earmark funding for Fernhurst Work Furlough and Homebase Transitional Living programs.	08/31/22-08/30/23	U.S. Department of Health & Human Services	U.S.	200,000
19	Laniakea historic preservation project for properties listed in the National Register of Historic Places.	12/1/23-9/30/27	U.S. Department of The Interior-National Park Service	U.S.	500,000
20	Kokokahi multipurpose venue and kitchen facility modernization planning, design, and construction.	09/1/23-1/31/27	U.S. Small Business Administration	U.S.	915,000
21	Fernhurst Residence facility modernization,	03/15/25-03/15/35	U.S. Department of Housing and Urban Development	U.S.	1,000,000
22	TANF Maintenance of Effort Grant to provide employment support services.	01/1/22-12/31/22	Department of Human Services	State	125,000

23	Affordable housing and support services for women from vulnerable populations.	06/30/24-6/30/25	Department of Human Services	State	556,800
24	Grant-In-Aid to support Dress for Success Honolulu services.	12/21/23-6/30/25	Department of Labor and Industrial Relations	State	225,000
25	Laniakea water mitigation and preservation projects.	05/1/2023-4/30/25	Department of Labor and Industrial Relations	State	250,000
26	Laniakea plumbing and building systems repairs projects.	07/01/20-06/30/23	Department of Labor and Industrial Relations	State	401,000
27	Housing for inmates from Women's Community Correctional Center Furlough program.	08/16/24-08/15/26	Department of Public Safety	State	400,000
28	Housing for inmates from Women's Community Correctional Center Furlough program.	07/01/24-08/15/24	Department of Public Safety	State	112,500
29	Housing for inmates from Women's Community Correctional Center Furlough program.	07/01/23-06/30/24	Department of Public Safety	State	0
30	Housing for inmates from Women's Community Correctional Center Furlough program.	07/01/22-06/30/23	Department of Public Safety	State	0
31	Housing for inmates from Women's Community Correctional Center Furlough program.	10/01/20-06/30/22	Department of Public Safety	State	849,330

2025  
YWCA OAHU ORGANIZATIONAL CHART

