

**THE THIRTIETH LEGISLATURE**  
**APPLICATION FOR GRANTS**  
**CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:



Operating



Capital

Legal Name of Requesting Organization or Individual: Db:

Residential Youth Services & Empowerment

RYSE

Amount of State Funds Requested: \$ 400,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

To address Oahu Islands' increasingly pressing issues surrounding youth homelessness, RYSE requests supplemental funding to support the RYSE Point of Entry Program, focusing on supporting Street Outreach (SO), The Kawaiioa Access Center (Shelter), and our Behavioral Health (BH) resources as a crucial starting point for youth exiting street-based life. The most significant challenge Hawaii states youth experiencing homelessness face is a lack of available resources and services to support their transition from street-based life to more suitable situations, including shelter, employment, education, and/or housing options. RYSE understands that to accomplish these crucial milestones, youth must first take the fundamental steps to regain a sense of stability. The RYSE Point of Entry Program focuses on these foundational steps. The Point of Entry Program emphasizes investing time and resources into ensuring youth are engaged and aware of program availability, have access to shelter and safety away from street-based life, and can mitigate potential past trauma or trauma developed while street-based. Establishing these fundamentals significantly increases a youth's chance of successfully exiting homelessness long-term.

Amount of Other Funds Available:

State: \$ 400,000

Federal: \$ 1,972,507

County: \$ 100,000

Private/Other: \$ 817,875

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 2,025,269

Unrestricted Assets:

\$ \$433,408.60

New Service (Presently Does Not Exist): ☒ Existing Service (Presently in Operation): ☐

Type of Business Entity:



501(C)(3) Non Profit Corporation



Other Non Profit



Other

Mailing Address:

615 Piikoi St, Suite 1605

City:

Honolulu

State:

HI

Zip:

96814

Contact Person for Matters Involving this Application

Name:

Carla Houser

Title:

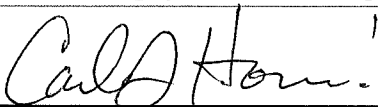
Executive Director

Email:

chouser@ryseahawaii.org

Phone:

808.286.3786



Authorized Signature

Carla Houser, Executive Director

Name and Title

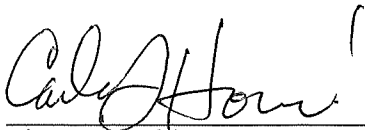
1/16/25

Date Signed

## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing



Carla Houser, Executive Director

01/17/2025

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISD STATUTES**

The undersigned authorized representative of the applicant certifies the following:

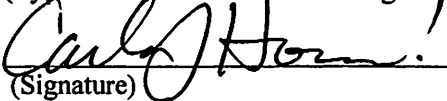
- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

**Residential Youth Services & Empowerment (RYSE)**

(Typed Name of Individual or Organization)



(Signature)

1/16/25

(Date)

Carla Houser

Executive Director

(Typed Name)

(Title)



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

**CERTIFICATE OF VENDOR COMPLIANCE**

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name:** RESIDENTIAL YOUTH SERVICES & EMPOWERMENT

**DBA/Trade Name:** RYSE

**Issue Date:** 01/16/2025

**Status:** Compliant

Hawaii Tax#: 01575034-88  
New Hawaii Tax#: GE-0157503488-01  
FEIN/SSN#: XX-XXX2826  
UI#: XXXXXX5080  
DCCA FILE#: 256563

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

**Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information



## Residential Youth Services & Empowerment

P O Box 11662 Honolulu, HI 96828

### Board of Directors

Dana Anderson  
Jane Anderson  
Martha Balkin  
Gloria Brooks  
Michelle N. Comeau  
Miriah Holden  
Dana Matlin  
RoAnne Matsuura  
Susan Palmore  
Janice Taketa  
Jared Watumull

### Advisory Council

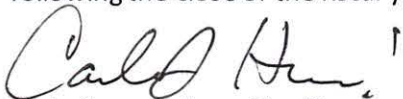
Lauran Bromley  
Herb Conley  
Elizabeth Rice Grossman  
Michelle Ho  
Kim Coco Iwamoto  
Joelle Kane  
Sabrina McKenna  
Kaleo Schneider  
Vaughn Victorino  
Sharon Weiner

### To Whom It May Concern:

In accordance with Sec. 6-29.2 Appropriation of funds: RYSE meets the requirements and agrees the private programs and services funded shall result in a direct benefit to the public and accomplish public purposes. RYSE meets the following criteria: (a) The private organization is a not-for-profit organization or association chartered or otherwise authorized to do business in the State of Hawaii for charitable purposes. (b) The purposes for which the private not-for-profit corporation or association is organized provides direct benefits to the people of the City and County of Honolulu. (c) The purposes for which the not-for-profit corporation or association is organized includes social services for the poor, the aged and the youth of the City and County of Honolulu

In accordance with Sec. 6-29.3 Organizations applying/granted funds: RYSE meets the requirements as a private organization and agrees to the following conditions: (a) To comply with all applicable federal and state laws prohibiting discrimination against any person on the grounds of race, color, national origin, religion, creed, sex, handicap or age, in employment and any condition of employment with the recipient or in participation in the benefits of any program or activity funded in whole or in part by the state; (b) To comply with all applicable licensing requirements of the county, state and federal governments and with all applicable accreditation and other standards of quality generally accepted in the field of the recipient's activities; (c) To have in its employ or under contract such persons as are professionally qualified to engage in the activity funded in whole or in part by the state; (d) To comply with such other requirements as the director of finance may prescribe to ensure adherence by the provider or recipient with county, federal and state laws and to ensure quality in the service or activity rendered by the recipient; and (e) To allow the expending or related county agency, or a committee of the council, or the council full access to records, reports, files and other related documents in order that they may monitor and evaluate the management and fiscal practices of the recipient organization to assure proper and effective expenditure of city and county funds.

In accordance with Sec. 6-29.4 Reporting standards, RYSE agrees all granted funds are kept financially separate in their book of accounts and submit quarterly program and financial reports on the use of these funds, due on or before the 15th of the month following the close of the quarter; and a year-end report on the same within 90 days following the close of the fiscal year in which the money is appropriated.

  
Carla Houser, Executive Director

## **II. Background and Summary**

### ***1. Background***

Residential Youth Services and Empowerment (RYSE) is a non-profit designed to provide a continuum of support that empowers Hawai'i's youth to move beyond homelessness. RYSE serves youth participants who identify as homeless and many who represent one or more underserved populations, including Native Hawaiian youth and Immigrant/limited English proficient youth from Micronesia, Samoa, and the Philippines. RYSE also serves many individuals with disabilities, mental health and/or substance abuse struggles, victims of sex trafficking, youth aging out of the foster care system, and youth offenders. Our staff comprises 47 employees and 10-20 volunteers per month. Our core team includes an Executive Director (ED), on-site staff, a board of directors, and a youth advisory council. RYSE is also supported by a highly qualified and experienced team of case managers, youth care counselors, site managers, outreach coordinators, behavioral and physical health clinicians, and nurses.

### ***2. Goals and Objectives***

**Goal 1:** To Sustain Essential Operations at the RYSE Kailua Access Center.

**Objective:** Since 2018, RYSE has operated the Kailua Access Center, providing emergency shelter and drop-in services for youth and transitional youth ages 14-24. RYSE will continue serving as a community pillar for youth experiencing homelessness (YEH) who need safety and shelter and seek enrollment or care through RYSE programs or connections to partner organizations.

**Goal 2:** To Supplement Essential Street Outreach (SO) Operations at RYSE.

**Objective:** Street Outreach is often the first point of contact for street-based youth seeking to enroll in RYSE programs. The SO team will continue to conduct vital outreach across the seven regions of O'ahu Island to ensure street-based youth have available access to survival necessities, including food, drinking water, harm reduction tools (i.e., Narcan, Condoms, etc.), and hygiene supplies and to ensure that YEH are kept up to date and informed on the availability of RYSE programs.

**Goal 3:** To Provide Access and Connection to Essential Behavioral Health (BH) Services and Higher Forms of Care.

**Objective:** RYSE BH is a critical component of sustainable program entry and enrollment as it provides a foundational assessment process to address past traumas, substance use disorders, behavioral health struggles, or trauma experienced while street-based. RYSE services will continue assisting YEH in obtaining behavioral health counseling, treatment, and access to higher forms of care where possible. The RYSE BH team provides YEH access and connections to behavioral and mental health resources. These resources are crucial to combating conditions that cause repetitive bouts of homelessness and help to mitigate reliance on self-medicating as a coping mechanism.

### ***3. Public Purpose and Need to Be Served***

According to the 2024 Point in Time Count (O‘ahu), there were a total of 4,494 accounted for homeless individuals living on O‘ahu island, of whom 217 were youth (18-24). It is vital to note that an additional 647 of the youth accounted for were minors (0-17), many of whom will likely age into the transitional aged homeless youth category, and 461 individuals were counted as unknown, suggesting that the numbers of homeless youth may be higher. Approximately 62% of the 4,494 homeless people in O‘ahu were unsheltered, a 17% increase from January 2023. Homeless individuals, especially unsheltered youth, are particularly vulnerable to victimization, including sex trafficking, assault, and property crimes, and are often homeless due to past victimization, such as child abuse, domestic violence, and sexual assault.

Many youth and transitional-age youth experience unique challenges when experiencing homelessness in Hawai‘i, including systematic barriers such as disproportionately high rates of discrimination or justice involvement for Native Hawaiian and Pacific Islanders. However, the most significant challenge for youth experiencing homelessness (YEH) is an overall lack of comprehensive resources when navigating their way out of homelessness. Many programs and resources available on O‘ahu are designed to cater to homeless individuals without accounting for developmentally appropriate services, shelters, or housing. RYSE designs programs and services specifically tailored to serve YEH and create safe and comfortable spaces and camaraderie among peers as they work toward their desired life goals. RYSE also provides a complete array of wrap-around services to meet youth in their specific phase of homelessness. This modality allows RYSE to assist each individual based on their needs instead of delivering one-size-fits-all services. For example, some youth may be in the phase of exiting street-based living and just starting on their path away from homelessness. In contrast, others may be employed and unable to afford housing in O‘ahu’s increasingly expensive economic landscape.

### ***4. Target Population to Be Served***

In 2023, RYSE programs served a total of 306 unduplicated YEH. The average age of youth was 20.4 years old; gender demographics were split evenly between males (46%) and females (46%), with six an additional 8% who identified as transgender or non-binary, and about a quarter of youth (26%) identified non-heterosexual. About half (47%) of all youth identified in part or whole as Native Hawaiian, which continues to be the highest percentage of any ethnicity served at RYSE. Although we are still determining our final numbers for YEH served in 2024, we are confident that the number of youth served has increased; it is challenging to estimate the number of youth we will serve annually due to the constant fluctuation of youth seeking services. Still, RYSE anticipates a baseline of at least 300 youth receiving services in 2025.

### ***5. Geographic Coverage***

The Kawaihoa Access Center and the RYSE Entry Point Programs are strategically located on the Kawaihoa Youth & Family Wellness Center Campus in Kailua, HI, a convenient area comprising schools, employment opportunities, public transportation, recreation, and culturally significant events. According to the 2024 Partners in Care Point in Time Count, the most densely populated regions for individuals experiencing homelessness are Wai‘anae- Region 7 (28%), Downtown Honolulu - Region 1 (24%), and East Honolulu - Region 2 (20%). Other O‘ahu Island regions include Ewa, Kapolei - Region 3, Kaneohe to Waimanalo - Region 4, Wahiawa to North Shore- Region 5, and Upper Windward - Region 6. Although RYSE primarily focuses on the most critical regions, we must note that we serve youth across the island and that some program participants travel from neighboring islands to pursue services. The RYSE Access Center and

Point of Entry Programs will only require that youth reside on O‘ahu Island during their program enrollment and participation.

### **III. Service Summary and Outcomes**

#### ***1. Scope of Work, Tasks and Responsibilities***

To address the public purpose as stated above, RYSE will implement the RYSE Point of Entry Program focusing on supporting The Kawaioloa Access Center (Shelter), Street Outreach (SO), and our Behavioral Health (BH) resources as the necessary point of entry for youth exiting street-based life. These programs work together to create a first step toward stability for many of our youth clients. By engaging street-based youth and building rapport, trust, and familiarity with RYSE services through our outreach workers, RYSE facilitates the introduction and access to shelter essential services for those ready to step away from street-based life through youth care counselors who oversee youth needs while on shelter. Within the shelter, RYSE Behavioral Health staff can offer the necessary counseling and care YEH may need after life on the streets or when coping with childhood or recent traumas that lead to homelessness in the first place. Many youth have experienced past victimization and, as a result, have turned to street-based living, substance use, or have developed behavioral issues as a coping method. Upon entry into RYSE services, outreach, shelter, and behavioral health staff help youth identify healthier coping strategies, build short and/or long-term goals, assess if higher care is needed, and provide linkages to said care.

Program activities and past results conducted within the RYSE Point of Entry Program are as follows:

#### **The Kawaioloa Access Center**

- The shelter will intake youth referred through SO efforts and/or other links, including those pursuing services independently.
- The overnight shelter will provide beds for up to 20 youth (18-24).
- Shelter Youth Care Counselors will provide the necessary supervision and build rapport with clients in the shelter to determine youth needs and ensure comfort before they commit to additional RYSE programs.

#### **Street Outreach**

- RYSE will conduct weekly Street Outreach efforts to engage youth and provide links to shelter and services.
- RYSE Street Outreach Case Managers will work with street-based youth entering the shelter to determine their short-term goals and what programs best suit their current needs and desires.
- RYSE will collaborate with partner agencies to conduct pop-up events to reach youth in a centralized location.

#### **Behavioral Health**

- Behavioral health staff and case managers will work with youth to assess health, and wellness needs and determine appropriate services.
- Behavioral health staff and case managers will refer youth to higher care outside of RYSE programming if they are determined to be in need or request services that we cannot provide.



## ***2. A Projected Annual Timeline for Accomplishing Results***

The Kawaihoa Access Center activities proposed in this project are fully functional and operate daily as a crucial part of RYSE's organizational modality with no annual scheduling.

\*Please see attached annual timelines for RYSE Street Outreach and Behavioral Health Components.

## ***3. Quality Assurance and Evaluation Plans***

All RYSE staff are trained and supervised on data collection processes that comply with confidentiality/privacy regulations (i.e., HIPAA) and Trauma-Informed Care. Each department Director or Program Manager is required to complete necessary intake forms, progress reports, and case data entry within a specified timeframe of each participant's enrollment date (usually no more than six weeks). Program Managers and staff must utilize these reports to monitor and improve program performance (as needed) under the supervision of the Executive Director and former Chair of the CoC Data Subcommittee. RYSE utilizes data tracking and electronic case files, and our staff is trained to enter data on the day of services. This practice will allow staff to identify patterns to replicate effective methods and adjust ineffective methods.

## ***4. Measure(s) of Effectiveness***

Anticipated Outputs:

- RYSE will conduct weekly Street Outreach (18 days monthly) to engage street-based youth and provide essential supplies.
- Through engagement, SO will enroll up to 20 street-based YEH in shelter, education, and/or employment, transitional, or long-term housing programs (monthly).
- The RYSE Access Center & Shelter will provide beds for up to 20 youth (18-24) at any given time throughout the program and cycle in youth as needed.
- At least 10 (duplicated) youth will attend a monthly behavioral health group, including care coordination, substance use, anger management, poetry, boundaries, and goal setting.

Anticipated Measurable Results:

- 100% of the youth engaged through SO efforts will be educated on RYSE services and programs.
- 60% of the youth educated via SO will pursue RYSE services, including shelter and behavioral health benefits, as a first step toward ending homelessness.
- 100% of the youth entering the shelter will have access to essential living supplies and resources.
- 100% of youth enrolled in the shelter will have access to case management and behavioral health services to determine their short—and long-term goals and needs.
- 80% of youth entering Behavioral Health Services will improve in one or more life domains.
- 100% of youth enrolled in shelter and/or behavioral health programs will be linked to necessary services, including medical assistance, to ensure client health and wellness overall.

RYSE measures program outcomes and successes through data tracking and frequent communication with youth participants. Upon entering RYSE programs, youth are assessed by appropriate program staff to determine their history and short and long-term goals. If youth have

prior or current justice involvement, mental health needs, or other specialized needs, this data will be noted and disseminated amongst the appropriate RYSE program staff. All youth receive access to youth care counselors, weekly check-ins with case managers, and/or access to counseling when needed and available to ensure their needs are met. RYSE stores all client data in the Apricot Data Management Software, which is only accessible to RYSE program staff to ensure accuracy and client privacy.

#### **IV. Financial**

##### ***1. Budget***

\*Please see attached.

##### ***2. Quarterly Funding Requests for the Fiscal Year 2026***

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$100,000	\$100,000	\$100,000	\$100,000	\$400,000

##### ***3. Funding Sought for 2026:***

City & County Grant and Aid - City & County Honolulu  
ESG - Shelter - City & County Honolulu  
ESG - Outreach - City & County Honolulu  
YHDP - Diversion - HUD  
YHDP - Mobile Crisis - HUD  
YHDP - Guide on Side - HUD  
YHDP - PSH - HUD  
YHDP - THH - RRH - HUD  
COC - PH - HUD  
COC - RRH - HUD

##### ***4. Past & Anticipated Tax Credits***

1. 2023 Employee Retention Credit

##### ***5. Federal, State, and County Government Contracts, Grants, & Grants in Aid:***

RYSE Active Federal, State, County Government contracts, grants, and GIAs include:  
VOCA - US Department of Attorney General  
YHDP - Diversion - HUD  
YHDP - Mobile Crisis - HUD  
YHDP - Guide on Side - HUD  
YHDP - PSH - HUD  
YHDP - THH - RRH - HUD  
COC - PH - HUD  
COC - RRH - HUD  
OJJDP - Office of Justice Programs  
ACF  
THUD

**6. *Unrestricted Assets as of December 31, 2024***  
**\$433,408.60**

**V. Experience and Capability**

***1. Necessary Skills and Experience***

Each component of the RYSE Point of Entry Program is approached through the guidance of past experiences, successes, and assessments made while implementing our programs. All program data is assessed annually for quality control, and RYSE staff maintain open communication with program participants to ensure satisfaction, safety, and effectiveness. Notable experience in each component is listed below:

**The Kailua Access Center** - RYSE is leveraging the skills and experience gleaned from our experience operating the Kailua Access Center and data gathered from program assessments conducted between staff and youth participants. Since opening in 2018, the Access Center has become an essential resource for YEH across O'ahu Island, seeking respite from street-based life and/or connection to services and programs aimed at advancing out of homelessness. RYSE utilizes the valuable experiences and data collected annually to review program operations, determine successes, and determine where improvements can be made. In 2024, the RYSE shelter staff, in collaboration with other RYSE departments, deemed it necessary to continue shelter services while focusing on Hawai'i's most marginalized demographics. Annually, RYSE engages disproportionately high numbers of NH/PI-youth seeking services and is working to create more culturally responsive programming to mitigate the social barriers and provide unbiased opportunities. RYSE also works with a youth advisory council to guide program development and ensure that the Access Center and other RYSE housing maintain comfort, safety, and satisfaction among participants as viewed through their lens.

In 2024, 107 unduplicated young people were sheltered overnight, and 76 youth utilized drop-in services, available from 8 AM to 8 PM daily. 43% of the youth moved into safe housing after staying in the Kailua shelter.

**RYSE Street Outreach** - Since 2017, RYSE Street Outreach has worked towards reducing unsheltered homelessness by providing referrals and linkages to emergency shelter and drop-in services, developmentally appropriate housing programs, sobriety-focused housing programs, transitional housing, and permanent housing. SO engages youth who decide they are ready to advance beyond life on the streets. Once enrolled in programming, youth clients are assigned a Case Manager who can help them assess their needs and their desired next steps. Many youths advance through the housing programs in phases as they become more accustomed to life away from the streets.

In 2024, Street Outreach conducted 383 outreach days with 556 duplicated youth and 117 unduplicated. Of the total number of duplicated encounters, 140 youth were new engagements who had never received RYSE services.

**Behavioral Health** - RYSE has provided BH counseling and linkages to outpatient programs and higher access to care since 2018. Within these services, youth have access to expert staff trained in Trauma-Informed Care who can help participants determine past traumas and/or assist with family reunification. RYSE BH also connects to higher forms of clinical intervention; for example, RYSE works collaboratively with the Queens Health System to provide our youth clients access to higher care beyond our capabilities, including Intensive Outpatient (IOP) services for youth experiencing crisis, access to vital medical services, and linking youth to the Queens Counseling Center.

In 2024, RYSE BH provided 140 youth with supportive counseling and 89 unduplicated youth with coordinated group care.

## ***2. Facilities***

The Kawaiola Access Center is located on the Kawaiola Family and Wellness Center campus in Kailua, HI. The Access Center is a 5,700-square-foot structure with a kitchen, two bathrooms, a common area, and two 10-bed sleeping rooms for traditional-aged youth sheltering overnight. The building also comprises laundry facilities, showers, and a pantry. It offers Wi-Fi for youth and transitional-aged youth utilizing drop-in services. The Access Center serves as the RYSE headquarters and provides access to the RYSE learning center, conference rooms, and an education center based on our Kawaiola campus.

## **VI. Personnel: Project Organization and Staffing**

### ***1. Proposed Staffing, Staff Qualifications, Supervision and Training***

The RYSE management team includes an Executive Director, a Director of Administration, a Director of Finance, a Grants Manager, and a Director of Communications. The Executive Director holds an MSW, and all staff are highly qualified based on their job responsibilities. RYSE has an active Board of Directors and Finance Committee that holds monthly meetings, including a comprehensive financial report. Agency-wide policies and procedures are in place to ensure timely and accurate accounting functions. Our organization fully complies with all current contracts and achieves performance outputs and outcomes. All staff have an identified direct report/supervisor. Group supervision, facilitated by a Program Manager, occurs weekly and covers both administrative and programmatic issues. An evidence-based, trauma-informed approach to supervision and training focuses on inspiring, supporting, teaching, and challenging staff, modeling, and collaborating in problem-solving.

At RYSE, we believe that diversity is power. We aim to build a workforce that champions racial equity, values different backgrounds, and celebrates unique perspectives. Attracting and onboarding a diverse workforce with lived experience ensures we provide a welcoming environment widely reflective of our larger community.

Our ongoing commitment to diversity and inclusion is how we address societal challenges. RYSE is proud to employ people of all backgrounds with the talent to accelerate our vision of ending youth homelessness.

RYSE is an active member of Partners in Care (PIC) and the Continuum of Care for O‘ahu, Hawai‘i Youth Services Network, Youth Coordinated Entry System (CES), and the PIC Advocacy Committee.

**2. *Organization Chart***

\*Please see attached.

**3. *Compensation***

Executive Director - \$92,000 to \$100,000

Director of Administration - \$75,000 to \$80,000

Director of Finance - \$80,000 to \$85,000

**VII. Other**

**1. *Litigation***

RYSE has no pending litigation or outstanding judgments.

**2. *Licensure or Accreditation:***

N/A

**3. *Private Educational Institutions:***

This grant will not benefit a sectarian or nonsectarian private educational institution.

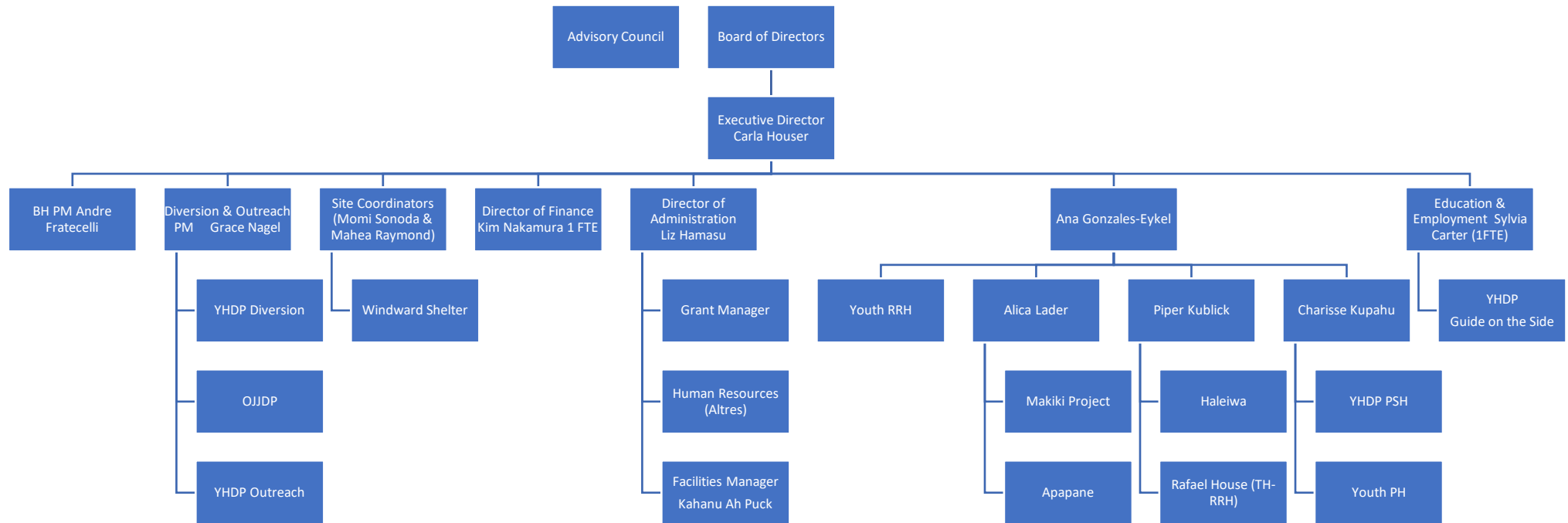
**4. *Future Sustainability Plan:***

RYSE will use the data collected from this project to seek funding opportunities from other government agencies, private foundations, and private funders. RYSE has reserved funds to sustain the program for up to six months while other funding is being secured.

TIMELINE & ACTIVITIES – RYSE BEHAVIORIAL HEALTH COMPONENT		
QUARTER	TASK	SUBTASK(S)
1,2,3,4	Continued training and development of best practice for BH staff.	BH staff will continue with training to include trauma informed care, crisis intervention, supportive individual counseling, and behavioral health groups (substance use, anger management) and assess program practices.
1,2,3,4	Continuation of collaborative partnerships.	Continue collaboration with local hospitals to coordinate care for our clients that need a higher level of care. Continued collaboration with residential substance uses facilities to coordinate care for our clients that need substance use treatment.
1,2,3,4	Continued provision of case management & diversion-based services.	<p>Diversion Behavioral Health Counselor (BHC) will continue providing case management and behavioral health services for justice-involved youth.</p> <p>Diversion BHC to continue doing in-reach with our youth who are incarcerated</p> <p>BH and Diversion staff to continue doing assessments, treatment plans, substance use assessment etc.</p> <p>Annual goal of 10 (duplicated) youths per month attending a behavioral health group.</p> <p>Annual goal of 80% of youths BH serves at the emergency shelter will have improvement in one or more life domains.</p>
4	Document program outcome.	Compile data on the program's effectiveness in providing BH services and reducing youth crisis via early intervention.

TIMELINE & ACTIVITIES – RYSE STREET OUTREACH		
QUARTER	TASK	SUBTASK(S)
1	Onboard RYSE Outreach Worker	CM will be trained and ready to conduct Outreach within 30 days of onboarding.
1	Design an outreach schedule for that spans 150 days (about 5 months), 450 encounters (including duplicates) with street-entrenched youth (annually).	Annual goal of 450 encounters (including duplicates) with street-entrenched youth.
2,3	Provide basic needs and support via Outreach.	Distribute essential supplies like food, drinks, hygiene products, and clothing and build rapport for effective therapeutic relationships.
2,3	Connect youths to appropriate RYSE services.	30 youths linked to shelter/housing services, via the Vulnerability Index-Service Prioritization Decision Assistance Tool (VI-SPDAT).
2,3	Assist RYSE connected youths with resource navigation.	Annual goal of 25 youths will acquire vital documentation (e.g., birth certificates, ID's, social security cards, medical cards, etc.) Annual goal of 20 youths will be linked to resources to obtain applicable benefits and/or supplemental income.
2,3	Monitor youth participant progress.	Track the number of youths linked to, housing, vital documents, benefits, and other essential services
2,3	Track outreach encounters.	Maintain records of all interactions with youth, including duplicates, to gauge program reach.
4	Document program outcome.	Compile data on the program's effectiveness in reducing youth homelessness and increasing access to resources. Document success stories to showcase the program's impact.

## RYSE Organizational Chart (2025)





## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: Residential Youth Services & Empowerment (RYSE)

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	260,880	840,345	57,200	404,750
2. Payroll Taxes & Assessments	48,967	183,604	10,736	75,972
3. Fringe Benefits	34,514	108,597	9,216	53,953
<b>TOTAL PERSONNEL COST</b>	<b>344,362</b>	<b>1,132,546</b>	<b>77,152</b>	<b>534,675</b>
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment	11,400			30,000
4. Lease/Rental of Space		353,220		63,600
5. Staff Training	2,500	3,000	750	15,000
6. Supplies	38,798	31,140	7,500	35,000
7. Telecommunication	2,940	2,634	990	3,000
8. Utilities		39,737	0	1,200
9. Auto Expense		2,593	500	
10. Repair & Maint		3,148		5,000
11. Indirect		133,831	9,091	40,000
12. Program Evaluation		17,000		
13 Professional Fees		10,656	1,000	66,400
14. Flex Fund for Youth		12,250	0	15,000
15. Subcontracts		203,227		
16. Publication		1,000		
17. Furniture & Fixtures		11,652	0	2,500
18. Transportation		14,873	3,017	3,000
19. Equipment Rental			0	3,500
20. Program Activities		0		
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>55,638</b>	<b>839,961</b>	<b>22,848</b>	<b>283,200</b>
<b>C. EQUIPMENT PURCHASES</b>				
<b>D. MOTOR VEHICLE PURCHASES</b>				
<b>E. CAPITAL</b>				
<b>TOTAL (A+B+C+D+E)</b>	<b>400,000</b>	<b>1,972,507</b>	<b>100,000</b>	<b>817,875</b>
<b>SOURCES OF FUNDING</b>		Budget Prepared By: <div style="display: flex; justify-content: space-between; align-items: flex-start; margin-top: 10px;"> <div>                         (a) Total State Funds Requested                          (b) Total Federal Funds Requested                          (c) Total County Funds Requested                          (d) Total Private/Other Funds Requested                     </div> <div style="text-align: right;">                         400,000                          1,972,507                          100,000                          817,875                     </div> </div>		
		<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div>                         Kimberly Nakamura                          Name (Please type or print)                     </div> <div style="text-align: right;">                         951-212-0201                          Phone                     </div> </div>		
		<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div>                           Signature of Authorized Official                     </div> <div style="text-align: right;">                         1.17.25                          Date                     </div> </div>		
<b>TOTAL BUDGET</b>	<b>3,290,382</b>	Carla Houser- Executive Director Name and Title (Please type or print)		

## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

Applicant: Residential Youth Services & Empowerment (RYSE)

POSITION TITLE		FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Lead Shelter Youth Care Counselor		1	\$47,840.00	100.00%	\$ 47,840.00
Youth Care Counselor		2.5	\$43,680.00	100.00%	\$ 109,200.00
Lead Outreach Worker		1	\$47,840.00	100.00%	\$ 47,840.00
Behavioral Health Counselor		1	\$56,000.00	100.00%	\$ 56,000.00
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
TOTAL:					260,880.00
JUSTIFICATION/COMMENTS:					

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: Residential Youth Services & Empowerment

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST
NOT APPLICABLE			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
TOTAL:			

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
TOTAL:			

JUSTIFICATION/COMMENTS:

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: Residential Youth Services & Empowerment

FUNDING AMOUNT REQUESTED						
<b>FORM NOT APPLICABLE</b>						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
<b>TOTAL:</b>						
<b>JUSTIFICATION/COMMENTS:</b>						

# GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Residential Youth Services & Empowerment (RYSE)

Contracts Total: 3,234,363

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	State GIA	07/1/24 - 06/30/25	Office of Youth Services	State	\$133,000
2	VOCA	07/1/23 - 06/30/25	Dept of Attorney General	US	\$500,000
3	YHDP - Diversion	10/1/24 - 09/30/25	HUD	US	\$235,884
4	YHDP - Mobile Crisis	10/1/24 - 09/30/25	HUD	US	\$275,000
5	YHDP - Guide on the Side	10/1/24 - 09/30/25	HUD	US	\$245,439
6	YHDP - PSH	10/1/24 - 09/30/25	HUD	US	\$474,088
7	YHDP - TH RRH	10/1/24 - 09/30/25	HUD	US	\$188,680
8	COC PH	10/1/24 - 09/30/25	HUD	US	\$177,652
9	COC RRH	10/1/24 - 09/30/25	HUD	US	\$404,620
10	OJJDP	10/1/22 - 9/30/25	Office of Justice Programs	US	\$600,000
17					
18					
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