

THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:



Operating



Capital

Legal Name of Requesting Organization or Individual: DbA:

Maui United Way, Inc.

Amount of State Funds Requested: \$ 829,143.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Maui United Way is seeking funding to launch YouthLine Hawai'i, a peer-to-peer crisis support line staffed by trained youth volunteers to address the urgent mental health needs of youth in Maui County and statewide exacerbated after the 2023 Maui wildfires. This initiative builds on the success of YouthLine's proven model, focusing on culturally tailored, stigma-reducing mental health support for fire-impacted youth and other underserved populations. By fostering resilience, providing crisis intervention, and developing a future behavioral health workforce, this program will offer critical resources, including outreach events, skill-building, and direct support to ensure lasting community impact.

Amount of Other Funds Available:

State: \$ N/A

Federal: \$ N/A

County: \$ TBD

Private/Other: \$ 725,000.00

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 86,429.00

Unrestricted Assets:

\$ 1,113,922.71

New Service (Presently Does Not Exist): ☒ Existing Service (Presently in Operation): ☐

Type of Business Entity:



501(C)(3) Non Profit Corporation



Other Non Profit



Other

Mailing Address:

P.O. Box 275

City:

Kahului

State:

HI

Zip:

96733

Contact Person for Matters Involving this Application

Name:
Jeeyun Lee

Title:
Director of Impact

Email:
jee@mauiunitedway.org

Phone:
808-629-9764



Authorized Signature

Jason Economou, CEO

Name and Title

01/16/2025

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

Jason Economou, Chief Executive Officer

PRINT NAME AND TITLE

01.16.2025

DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: MAUI UNITED WAY

Issue Date: 01/16/2025

Status: **Compliant**

Hawaii Tax#: 12663526-40
New Hawaii Tax#: GE-1226635264-01
FEIN/SSN#: XX-XXX6524
UI#: XXXXXX8906
DCCA FILE#: 17521

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISD STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Maui United Way, Inc.

(Typed Name of Individual or Organization)



(Signature)

Jason Economou

(Typed Name)

1/16/2025

(Date)

Chief Executive Officer

(Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024. *See attached.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#). *See attached.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#). *Yes this grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background:

Maui United Way has stayed vital to our community since 1945 for good reason: we know how to put the right people together with the right resources to make the right things happen for our constituents.

In the wake of the devastating wildfires of 2023, seeing an incredible need, Maui United Way has launched a special effort around supporting the mental health and wellness of our community, with a strong focus on youth mental health and building a supportive community for the future.

MUW has recently funded seven organizations through our new 'Ohana Mental Health Grant — an effort to meet the ongoing mental health needs in the aftermath of the wildfires. Grantees include youth engagement (Boys and Girls Clubs of Maui), services prioritizing culture in mental wellness through (Maui Arts and Cultural Center), alongside clinical and youth intervention services at Maui Youth and Family Services and Imua Family Services. This comes in addition to our "Sentry Mālama Nā Keiki Initiative" which connects teams of mental health professionals with children, actively engaging with keiki in their environments

(resorts, beaches, and other community gatherings).

We believe that adding YouthLine Hawai'i, a youth peer crisis line *call center*, is the next critical component of our work in weaving an effective fabric of support for mental wellness for fire-impacted keiki and *ALL* families in Maui County. Moreover, YouthLine is poised to serve youth across all Hawai'i with vital mental health services, with Maui serving as a launching point for expanded and impactful reach statewide.

OUR VISION

Maui United Way is the trusted leader to unite Lāna'i, Maui, and Molokai in providing opportunities for our community to flourish sustainably.

OUR MISSION

Our mission is to bridge resources that enrich and empower our County of Maui's Community.

Through this request, Maui United Way proposes to bring YouthLine Hawai'i to Maui County and to our youth impacted by the wildfires.

YouthLine is a Data-Driven, Sustainable Model

- YouthLine is a proven model, launched 25 years ago in Oregon. YouthLine annually serves nearly 25,000 young people in crisis from across the country with 125 youth volunteers.
- YouthLine volunteers de-escalate over 98% of all crisis contacts received *without needing to engage law enforcement, mobile crisis or first responders*. (Internal YouthLine QA data).
- YouthLine volunteers commit to 200 hours of service on the YouthLine each year – and over 90% of the volunteers meet or exceed this commitment. (Better Impact software data analysis and qualitative exit interviews conducted over the past 25 years.)
- YouthLine is currently in partnerships with researchers at Columbia University, Johns Hopkins University, Northwestern University, the University of Oregon and others.

Since 1999, YouthLine has operated a youth-to-youth crisis support line, leveraging the power of peer connection to provide struggling youth with safety, hope, and guidance. Staffed by highly trained volunteers and accredited by the American Association of Suicidology, YouthLine engages nearly 25,000 youth annually across all 50 states. Originating in Oregon, YouthLine maintains centers in Portland, Bend, and Warm Springs in partnership with the Confederated Tribes of Warm Springs.

To date, YouthLine has trained and mentored almost 700 youth volunteers, equipping them with essential skills while empowering young people to prioritize mental wellness, seek support, and reduce the stigma associated with mental health challenges.

Thanks to support from the Hawai'i Community Foundation and other partners, YouthLine is expanding its services to Hawai'i. Collaborating with youth-serving and mental health nonprofits across the islands, YouthLine will launch its Hawai'i

operations in 2025, beginning on Maui in partnership with Maui Youth and Family Services. The Hawai'i Community Foundation has generously awarded funding to support this critical initiative, which aims to address the unique mental health needs of Hawai'i's youth and create pathways to resilience and well-being.

2. The goals and objectives related to the request:

Maui United Way is proposing a partnership with YouthLine to bring innovative youth mental health services to Hawai'i: the YouthLine youth-to-youth crisis line. YouthLine will deliver urgently-needed support for youth – initially starting in fire-impacted Maui County, and ultimately across all of our neighbor islands.

YouthLine is unique in that the program trains, develops, and supports local youth volunteers to answer crisis calls, texts, and chats from their peers. YouthLine will be locally staffed, led, and directed in Hawai'i. It is a program design that will be customized to our state by those within our state.

The heart of YouthLine Hawai'i will begin with youth volunteers in Maui County, recruited and trained with critical mental health skills, and leading community outreach to normalize and reduce stigma around mental health. YouthLine will deliver four key services to the Maui community:

- A youth-to-youth crisis line providing peer support to young people in Maui County and across the nation
- A cadre of highly trained youth volunteers who become key mental health supports in their schools, families and communities
- Peer-delivered outreach on mental wellness to reduce stigma, with lessons in schools and in the community
- A workforce catalyst as youth volunteers build skills, confidence and passion for careers in mental health

YouthLine will provide crisis support by text, chat, phone and email to youth across Hawai'i, along with youth engagement and outreach programming on mental health.

YouthLine services will be focused on growing mental health services and engagement for youth across Maui County – with an emphasis on reaching youth impacted by the West Maui fires. This will mean starting with a center in Central Maui, which can best serve young people displaced by the fires as well as other youth. We will prioritize outreach, education and youth engagement in West Maui – and expect to create satellite call center in West Maui.

We have explored several specific sites as potential initial locations, including recommended sites from partners at Maui Youth and Family Services and Imua Family Services. We have also met with leadership at Hawai'i University Maui College to explore the possibility of locating on campus.

In short, we have multiple offerings for youth accessible locations where we can effectively connect with youth from across Maui County.

Integrated into the Fabric of Services for Keiki Mental Health

YouthLine is a natural fit to strengthen the emerging fabric of youth mental health support in Hawai'i. Services like the MUW-funded Sentry Mālama Nā Keiki initiative help connect youth with mental health providers and support – YouthLine will be a supplementary resource that will enhance this initiative as it reaches out to

local youth communities, particularly for those who were fire impacted, who are spread throughout the island. YouthLine programming serves to reduce stigma around mental health – and make it “ok” to ask for help – and is thus a perfect complement to the work of Mālama Nā Keiki as the initiative improves access to mental health services.

Prevention, Crisis Intervention and Tools for Success

The YouthLine crisis line provides crisis intervention for youth who are struggling, while also delivering upstream prevention. The youth volunteers who answer YouthLine crisis contacts are remarkably effective at reducing stigma, making it “ok” to reach out for help, and helping youth in crisis develop coping skills to manage stress, anxiety and trauma in healthy ways. Helping young people identify the supportive adults in their ‘ohana is a critical function of YouthLine – and a skill and resource that can last a lifetime.

Workforce Catalyst and Work Study

YouthLine is a demonstrated workforce catalyst – YouthLine volunteers more often than not go on to work in behavioral health and education. YouthLine volunteers develop mental health skills that are high in demand. YouthLine training includes nationally recognized, evidence-based curricula, including Mental Health First Aid (created by the National Council for Mental Wellbeing), SafeTalk, and ASIST (Applied Suicide Intervention Skills Training), both trainings created by leading global suicide prevention training organization Livingworks. Youthline volunteers learn to create, maintain and protect Electronic Health Records, as well as to comply with HIPAA privacy requirements.

Moreover, YouthLine will function as a workforce development initiative as well, offering work study stipends to youth volunteers who may face economic challenges to volunteering.

Grant in Aid to Nurture Innovation and Launch

Maui United Way seeks this Grant in Aid to nurture and grow innovative YouthLine operations in FY 25-26 to ensure success for this vibrant new youth mental health call center service not just to serve Maui, but for Hawai‘i. Specifically, we seek funding to:

- Hire a clinical supervisor (in addition to the local director) to train and support YouthLine volunteers with mental health skills and confidence to work on the YouthLine crisis hotline, and to provide youth development for YouthLine volunteers
- Hire an outreach coordinator to work with YouthLine volunteers in working to reduce the stigma around mental health issues across Hawai‘i by guest-teaching in classrooms, hosting community events, and using social media to reach their peers
- Equip the new YouthLine center with computers and related equipment to maintain the highest standards of clinical excellence and meet the requirements of privacy and professionalism expected for operation of a crisis hotline
- Support community events, outreach and convening to reduce stigma, build mental health skills in the community and connect people to vital mental health resources
- Provide mental health skill building for youth in communities across Hawai‘i
- Improve access to the YouthLine and market YouthLine services throughout Hawai‘i to deliver youth crisis intervention to young people in communities across the state
- Fund and expand the number of stipends available for YouthLine volunteers for facing economic and other barriers to volunteering
- Grow and expand the YouthLine call center with additional volunteers, additional capacity for outreach, additional capacity for crisis intervention

YouthLine has a proven commitment to cultural engagement and responsiveness. YouthLine Native, launched in collaboration with the Confederated Tribes of Warm Springs, has brought YouthLine services to tribal communities.

YouthLine has also proven sustainable – growing from a tiny service 25 years ago to a major national resource today. After being funded initially exclusively with grant and private funding, YouthLine now enjoys a diverse mix of private, state, federal and local funding as it grows to meet national need

3. The public purpose and need to be served:

Suicide is a leading cause of death for young people and the crisis is severe across Hawai'i, where limited mental health access is compounded by geographic and economic barriers. Studies show that Native Hawaiians are among the most underserved in healthcare, and young people in Hawai'i, especially those aged 15-19, face rising rates of anxiety, depression and suicide attempts, with rates rising 23% since 2016 (Hawai'i Dept. of Health; 2022 Kids Count). The COVID-19 pandemic and the 2023 fires on Maui have intensified the need by disrupting family structures, causing displacement and leading to long-term housing instability. The fires have left 70% of those affected with food insecurity, housing loss and significant financial hardship. Sixty percent of Maui's fire survivors have been forced to relocate multiple times (Hawai'i State Rural Mental Health Association, Maui Countywide & Fire Survivors Analysis). The cumulative stress has created an urgent mental health crisis across Maui, leaving Maui's young people with heightened rates of anxiety, depression and trauma.

Hawai'i has seen a dramatic increase in outreach to the 988 Behavioral Health and Crisis line since the fires of 2023, but limited resources have meant that many calls are routed out of state, according to recently published data by University of Hawai'i researchers (JAMA Network Open, Nov. 20, 2024).

Young people in Hawai'i need immediate and dedicated mental health support. Many young people are not equipped with skills and resources to seek help when they need it. YouthLine programming can meet this need, provide locally rooted peer-to-peer connection and offer place-based, culturally informed support by:

- Strengthening and expanding local partnerships to create a resource network
- Promoting help-seeking and mental health among youth through community outreach
- Collaborating with youth-serving partners, local health professionals and community advisors to align programming with local cultures and social mores
- Developing youth mental health ambassadors through training, skill building & youth development
- Establishing a YouthLine call center on Maui carefully integrated into the existing fabric of mental health support for young people

Maui United Way, in partnership with YouthLine, will tailor programming to meet the unique needs of youth in Hawai'i. We will establish a sustainable support system, providing suicide prevention, mental health awareness, and peer-to-peer crisis support through a Maui YouthLine call center, youth development and outreach. Youth in Hawai'i need compassionate connection rooted in cultural identity. Shared experiences can help young people support each other with professional staff from their communities. YouthLine is a unique program that engages youth in peer-to-peer crisis support every day. A Maui call center would

be the first of its kind, building localized support and youth development. In partnership with MYFS, Imua Family Services and Maui College, we have identified 3-5 site locations in Central Maui.

This peer-to-peer approach sets YouthLine apart by bringing the peer-to-peer approach out of the call center and into the community. Our volunteers normalize conversations surrounding mental health and help-seeking, and become vital resources in their friend groups, families, schools, and communities: these are the people friends know they can count on for support.

4. Describe the target population to be served; and

YouthLine focuses its work on young people aged 24 and younger. The bulk of youth in crisis who reach out to YouthLine are aged 12-19, although we regularly support youth as young as 9 years old. No problem is too big or too small for support from YouthLine. Young people reach out for support on issues ranging from school and family challenges to relationship issues to suicidal ideation and unhealthy coping such as self-harm or drug and alcohol use.

YouthLine volunteers – those who work on the crisis line supporting other youth – are typically aged 15-24, with the majority being high school students.

YouthLine callers and YouthLine volunteers also report that the support and mental health skills they develop serve their families, friends and communities more broadly

5. Describe the geographic coverage.

Launching on Maui, Serving All of Hawai'i

The first YouthLine call center will be located on Maui, but YouthLine services are already available statewide. The Maui YouthLine call center will include youth volunteers and a call center on Maui. YouthLine will hire a local director, begin recruiting youth volunteers and launch a YouthLine center on Maui in 2025.

Maui United Way and YouthLine envision growing the YouthLine to launch call centers on O'ahu and neighboring islands as the work takes root and grows.

YouthLine is already working with youth-serving organizations across Hawai'i to build mental health skills and reduce stigma around mental health issues for young people – with projects in partnership with EPIC 'Ohana, Kōkua Kalihi Valley and Spill the Tea Cafe.

Youth in crisis from Hawai'i have been reaching out to the YouthLine for years – albeit in modest numbers. YouthLine has now begun actively promoting its Youth peer crisis services statewide. Youth in any community in Hawai'i can reach out to the YouthLine for support.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities:

YouthLine will be hiring a local Director on Maui early in 2025. With support from this proposed Grant in Aid, YouthLine will expand capacity for impact with additional volunteers, expanded outreach and work to reduce stigma, increased access to work study stipends, and expanded access to services across Hawai'i.

Specifically, this Grant in Aid will support YouthLine to:

- Hire two clinical supervisors (in addition to the local director) to train and support YouthLine volunteers with mental health skills and confidence to work on the YouthLine crisis hotline, and to provide youth development for YouthLine volunteers
- Hire a deputy director of education and outreach to work with YouthLine volunteers in working to reduce the stigma around mental health across Hawai'i by guest-presenting in schools, hosting community events, and using social media to reach their peers
- Equip the new YouthLine center with computers and related equipment to maintain the highest standards of clinical excellence and meet the requirements of privacy and professionalism expected for operation of a crisis hotline
- Support community events, outreach and convening to reduce stigma, build mental health skills in the community and connect people to vital mental health resources. Provide mental health skill building for youth in communities across Hawai'i.
- Improve access to the YouthLine and market YouthLine services throughout Hawai'i to deliver youth crisis intervention to young people in communities across the state.
- Fund and expand the number of stipends available for YouthLine volunteers for whom finances would be a barrier to volunteering
- Grow and expand the YouthLine call center with additional volunteers, additional capacity for outreach, additional capacity for crisis intervention

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

-
- Quarter 1 January-March 2026
 - Recruit, hire and train: YouthLine Outreach Coordinator
 - Targeted volunteer recruitment via social media and youth events
 - Conduct 3-5 School or Community Outreach/Educational Events
 - Conduct YouthLine Orientation
 - Conduct YouthLine Training
 - Review contact volume
- Quarter 2 April- June 2026
 - Tasks Continued from Q1
 - Recruit, hire and train: Clinical Supervisor
 - Identify and meet with local families as needed
 - Schedule regular monthly orientation meetings
 - Expand Build out 3-5 Additional Call Center stations with Equipment
 - Explore Site location for satellite YouthLine team
 - Identify youth servicing organizations for mental health peer related trainings
 - Review, evaluate, and adjust for continuous improvement

- Quarter 3 July- September 2026
 - Tasks Continued from Q1-Q2
 - Conduct YouthLine Training
 - Provide peer-related mental health training for local youth service
 - Target brochures and posters campaign to schools promoting resources, mental wellness and YouthLine in Maui and Hawai'i
 - Target specific outreach and social media campaign for work study program
 - Plan statewide YouthLine and youth mental health awareness campaign
- Quarter 4 October-December 2026
 - Tasks Continued from Q1-Q3
 - Open satellite location
 - Recruit, hire and train: Clinical Supervisor
 - Recruit, hire and train: Director YouthLine Hawaii
 - Recruit, hire and train: Directors of Education and Outreach
 - Implement statewide awareness campaign
 - Recruit youth for work study program
 - Review, evaluate, and adjust for continuous improvement

3. **Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and Quality assurance measures relate to clinical delivery of crisis support of YouthLine contacts and the youth development of volunteers.**

YouthLine Crisis Line:

- Quarterly call monitoring of each youth volunteer
- Monthly contact and documentation audits
- Quarterly skills assessment and youth mentoring support for growth areas
- Daily check-ins with volunteers on shift
- Professional Development of YouthLine clinical staff
- Weekly clinical supervision for YouthLine staff

Youth Development

- Training pre- and post-evaluations
- Quarterly continuing education for clinical applications and cultural responsiveness
- Monthly meetings to review protocols and procedures
- Quarterly team building events
- Volunteer exit interviews/evaluations

All processes are reviewed regularly for systems and clinical improvement. Weekly clinical and youth development meetings are used to address concerns and challenges.

Evaluation of Program Progress include:

- Quarterly review of YouthLine call center growth and operations
- Caller de-escalation rates
- Caller issues and acuity
- Monthly progress updates for timeline of programming

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Our fundamental goal is to improve the mental health of youth in Hawai'i, starting with emphasis on fire-impacted youth in Maui County. Our activities and partners will help us meet this goal and achieve specific, tangible results among young people, including:

1. Increased use of YouthLine's help, support, and crisis line

All efforts will promote YouthLine as a mental health resource. We aim to double contact volume from local youth by raising awareness through events, trainings, and media.

Measurement: number of YouthLine contacts from the 808 area code

2. Reduced stigma and improved help-seeking

Over 12 months in Year 2 of the YouthLine pilot program, YouthLine and MYFS will conduct outreach to normalize mental health support and promote resources. We will participate in no less than 20 community events and school site visits, providing direct messaging/education to 500 youth. We will create culturally relevant messaging for materials and social media that reflect local youth climate and impact of the fires and emphasize self-care and help-seeking behavior. Materials will be shared with no less than 10 schools, reaching 1,000+ students.

YouthLine will make available and promote YouthLine mental health informational and promotional materials across the state via schools and youth serving organizations including non-profits, schools, and medical professionals. YouthLine will create and maintain a targeted social media campaign for youth, by youth promoting mental wellness with messages promoting self-care and help-seeking. Social media promotions will reach 5,000 youth across Hawai'i.

Measurement: number of events attended, number of materials and social media posts distributed, number of youth reached via social media

3. Enhanced skills among community members to recognize, respond to, and support youth struggling with mental health. Contribute to the peer-to-peer skills development for peer support of young people across the state.

With partners including Mental Health America Hawai'i, we will train two youth-serving organizations, resulting in 20 community members trained in evidence-based mental health curricula and/or YouthLine youth crisis intervention training.

With partners including Epic 'Ohana and KKV, we will train young adult peer supports in YouthLine's youth mental health support curricula, resulting in 20 young adults and/or peer supports trained in working with youth in crisis.

Measurement: number of individuals trained, pre-/post-training evaluation

4. Development of a highly-trained YouthLine volunteer community that provides support within their families, friends, schools, and communities

YouthLine volunteers become sources of support and ambassadors for mental health – reaching deep in their communities to foster openness around mental health and help-seeking. We aim to recruit and train 10-20 additional volunteers who will receive YouthLine's crisis intervention training and certification in other evidence-based and nationally recognized curricula.

Measurement: number of youth recruited and trained, pre-/post-training evaluation

5. Workforce development for volunteers to foster skills, confidence, and interest in mental health careers

YouthLine will provide work study stipends to each qualifying volunteer, and ongoing mentorship, support, and skills training. Volunteers come with an interest in mental health – we add confidence and skills for a path to mental health careers. YouthLine has trained almost 700 volunteers, with nearly half currently working in mental health or social services. Collaborating with local career resources, high schools, and colleges, we will inspire volunteers interested in behavioral health careers, and support and prepare them for their next steps. YouthLine will work with University of Hawai'i Maui College exploring Internships for unique practice for youth crisis support and intervention.

Measurement: number of youth receiving stipends, number of youth reporting continuing education/careers in behavioral health, number of students involved in YouthLine Internships

6. Growth of YouthLine call center

Capacity building of a YouthLine Call Center in Maui helps provide support, crisis intervention and resources to more youth in Hawai'i and across the country. Expanding the pilot across the state will provide a toolbox for youth to help themselves and others, while destigmatizing mental health conversations. YouthLine will look to expand the one satellite location in Maui County and explore options to build another satellite team on a neighboring island.

Measurement: number of youth trained, number of total youth served in Hawai'i/the continent, number of hours added to YouthLine peer-to-peer availability.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2026.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$207,285.75	\$207,285.75	\$207,286.75	\$207,285.75	\$829,143.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026. Hawai'i Community Foundation, Maui County, Maui Recovery Funders Collaborative, Congressionally Directed Funds.

4. The applicant shall provide a listing of all state and federal tax credits it has been

granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

*Not Applicable.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.

*Not Applicable

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024. \$1,113,922.71

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Problem Statement

The cumulative stress of Covid 19 lockdown isolation compounded by the 2023 Maui wildfires has created an urgent mental health crisis across our beloved Maui that has trickled across our entire island and through the state as survivors are being forced to relocate. This has left Maui's young people with heightened rates of anxiety, depression and trauma. Immediate and dedicated mental health support is needed. Many young people are not equipped with skills and resources to seek help when they need it. YouthLine will help.

Applicant Skills, Abilities, & Experience

Maui United Way

Maui United Way has been an essential part of the Maui County community, building a reputation for creating meaningful, lasting impact. Our history of strategic partnerships, innovative funding initiatives, and deep community engagement underscores our capacity to lead efforts that address Maui's most pressing needs.

In the aftermath of the 2023 wildfires, Maui United Way quickly mobilized resources and launched critical programs to support those affected. Through our 'Ohana Mental Health Grant, we funded seven organizations that deliver diverse, high-impact mental health services. These include youth engagement programs with the Boys and Girls Clubs of Maui, culturally integrated mental wellness services through the Maui Arts and Cultural Center, and clinical intervention and family support initiatives by Maui Youth and Family Services and Imua Family Services. These grantees were carefully selected for their alignment with our mission and their proven ability to meet community needs effectively.

Our "Sentry Mālama Nā Keiki Initiative" further illustrates our ability to create and implement innovative solutions. This program deploys mental health professionals into the community, meeting children where they are — at resorts, beaches, and other gathering places — to provide culturally sensitive and proactive support. This initiative exemplifies our commitment to addressing youth mental health in ways that are accessible, impactful, and rooted in the unique context of Maui.

Beyond mental health, Maui United Way has a long history of impactful grantmaking. Our

Ma'ona Food Security Initiative, for instance, distributed \$1.15 million to address ongoing food insecurity in the community. Additionally, we have supported educational programs, housing initiatives, and disaster recovery efforts, ensuring that each dollar entrusted to us is maximized for the benefit of Maui's residents.

Our capacity to manage complex initiatives, coupled with our strong relationships with local organizations, positions Maui United Way as an ideal partner to execute this grant. We are committed to using our proven strategies, collaborative approach, and deep understanding of Maui's unique needs to create lasting impact for our community.

Lines for Life | YouthLine

Lines for Life's mission is to prevent substance abuse and suicide and promote mental wellness. Annually, we support more than 167,000 people through the 988 Suicide and Crisis Lifeline and 38 other crisis lines.

YouthLine takes this mission to young people. Each year, 200 youth volunteers provide support to 25,000 youth nationwide through our youth crisis, support, and help line. We offer peer support to youth ages 10-24 and are accredited in the national crisis intervention standards set by the American Association of Suicidology. YouthLine provides youth development, informational outreach, and professional development pathways in behavioral health, which collectively, reach over 10,000 youth annually.

YouthLine has operated for 25 years, with substantial growth over the past 10 years to provide crisis support to youth in all 50 states. Our volunteers and 25 YouthLine staff work from four call centers around Oregon. These additional call centers have allowed us to focus on the needs of high-need, rural, and Native youth.

YouthLine has been active in Hawai'i collaborating with local youth-serving organizations to listen, learn, and adapt to the cultural needs of their Keiki. These organizations include Mental Health America Maui, Maui United Way, the Mayor's Advisory Team, the Maui Area Service Board, the Prevent Suicide Maui Task Force, Maui United Way, and Maui Youth & Family Services (MYFS).

A Maui call center would be the first of its kind, building localized support and youth development. This peer-to-peer approach sets YouthLine apart by bringing the peer-to-peer approach out of the call center and into the community. Our volunteers normalize mental health discussions and help-seeking, and become vital resources in their friend groups, families, schools, and communities: these are the people friends know they can count on for support.

Verifiable Experience

Maui United Way

For nearly 80 years, Maui United Way (MUW) has played a critical role in addressing the unique needs of our community. With decades of expertise in program development, strategic funding, and collaboration, we have consistently worked to enhance the well-being of Maui residents, especially during times of crisis. Our leadership in addressing mental health, food security, and disaster recovery has been bolstered by the expertise of our Director of Impact, a social worker specializing in international and community development, who brings extensive experience in launching statewide programs, managing complex budgets, and analyzing data for meaningful outcomes.

Mental Health and Wellness Leadership

In the wake of the 2023 Maui wildfires, MUW launched the 'Ohana Mental Health Grant, funding seven organizations to deliver crucial mental health services. These initiatives include youth engagement programs at the Boys and Girls Clubs of Maui, culturally integrated mental

wellness programs through the Maui Arts and Cultural Center, and family-focused clinical interventions led by Maui Youth and Family Services and Imua Family Services. Additionally, our innovative *Sentry Mālama Nā Keiki Initiative* connects teams of mental health professionals with children in community spaces, ensuring accessible, culturally aligned care.

Food Security Programs

Recognizing the widespread food insecurity exacerbated by the wildfires, Maui United Way initiated the Ma'ona Food Security Grant, distributing \$1.15 million to organizations addressing hunger across Maui County. These efforts are guided by data-driven insights and ongoing collaboration with community partners, ensuring sustainable solutions that reach those most in need.

Program Innovation and Oversight

MUW's Director of Impact provides critical oversight of these initiatives, leveraging a specialization in community development, program design, and budget management. This role ensures our programs are not only impactful but also efficiently executed with measurable results. Under their leadership, MUW has created systems that integrate best practices, support collaboration across agencies, and track the efficacy of funded programs, strengthening our ability to manage complex initiatives.

A Legacy of Trust and Impact

Since our founding, Maui United Way has earned the trust of the community by consistently delivering results. From supporting wildfire recovery to addressing long-term systemic challenges, our organization's ability to adapt and innovate has allowed us to meet the evolving needs of Maui's residents effectively. Our long-standing presence and strategic leadership make MUW a trusted partner in implementing impactful programs that create lasting change.

With this experience, we have chosen to partner with: *Lines for Life | YouthLine*

In the last three years, YouthLine has demonstrated success in the management of federal funding including Congressionally Directed Spending through the Substance Abuse and Mental Health Service Administration (SAMHSA), state contracts and grants via the Oregon Health Authority (OHA), and additional funding from local initiatives.

Youth Development and Training: YouthLine partners with school districts, universities, and youth agencies across Oregon to promote the YouthLine as a resource and recruit youth volunteers. Training partners include The UPRISE Collective, the Sexual Assault Resource Center, Warm Springs Prevention team, and Lines for Life's Equity & Cultural Engagement Team, all of which guide best practices in trauma informed care for all curricula.

Youth Work Study Program & McDaniel High School: YouthLine has partnered with Portland Public Schools (PPS) to open a satellite location at Leodis V. McDaniel High School.

McDaniel High School is the most ethnically diverse school in Portland. 49% of the student body is Black, Latino, Native American, or Asian. Given the high rates of suicide attempts and suicidal ideation by Black, Native American, and Asian youth, the satellite location at McDaniel High School will help YouthLine address the need for peer crisis intervention where it is most urgent. By continuing to diversify the pool of student volunteers who can speak to an expanded range of lived experiences, this satellite location will improve the overall quality of the YouthLine.

To address financial barriers to volunteerism, the students at McDaniel High School are invited to participate in a Work Study Program, including a stipend of \$250 per month for one year. The Work Study Program makes the YouthLine volunteering program accessible to students who otherwise would find volunteering financially untenable, as well as provide access to equipment necessary to perform YouthLine duties (such as a mobile phone).

Central Oregon Call Center: Since 2019, we have partnered with the Confederated Tribes of Warm Springs, Jefferson and Deschutes Counties, Madras High School, Redmond School District, OSU – Cascades Student Wellness, Central Oregon Suicide Prevention Alliance, and other school districts in the Central Oregon area. These partnerships support capacity building to increase volunteer participation and the ability to support additional youth in Central Oregon. In Warm Springs, YouthLine has worked with over 15 youth in the last two years building skills around mental wellness and provided more than 25 mental health related lessons to Native American youth.

Safe Social Spaces: To meet youth where they are, YouthLine's Safe Social Spaces program directly engages with teens on social media platforms. When youth post about self-harm or suicidal thoughts, our team provides support and resource referrals. YouthLine maintains a Memorandum of Understanding with Johns Hopkins University and Northwestern University to utilize data and expertise from Safe Social Spaces to guide a collaborative effort aimed at enhancing suicide prevention strategies through innovative approaches in social media engagement.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

In our first year of programming on Maui, we expect to identify and launch our call center on island, recruiting Maui youth to answer crisis calls, texts, and chats on the YouthLine. The call center will be carefully integrated into the existing fabric of mental health support for young people on Maui, with location determined based on accessibility, youth population, and partnerships. Locations currently being considered include Maui Youth and Family Services, Imua Discovery Garden and University of Hawai'i Maui College.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Staffing Qualifications

Maui United Way's leadership team is exceptionally qualified to oversee and execute grant initiatives, combining decades of experience in nonprofit management, program development, financial oversight, and community impact. Each member of the leadership team brings a unique skill set that strengthens the organization's ability to create lasting change for Maui's communities.

Maui United Way Leadership

Jason Economou, President and Chief Executive Officer

Jason Economou is a local attorney and nonprofit professional with a proven history of

community service and philanthropy. Before joining Maui United Way, Jason led Economou Law & Consulting, LLLC, a boutique firm specializing in public policy, program design, and operational strategy. His diverse professional background includes broadcast journalism, litigation, teaching, and service as a Peace Corps Volunteer in Uganda, where he developed national indigenous-language spelling competitions and constructed a community center in a rural village. A graduate magna cum laude from The Citadel's honors program with a degree in English, Jason also holds a Juris Doctor degree from Charleston School of Law. His leadership combines legal expertise, strategic planning, and a passion for empowering communities, making him an exceptional CEO.

Scott Rodrigues, Chief Financial Officer

Scott Rodrigues serves as the Chief Financial Officer, bringing extensive experience in financial management and strategic planning. Before joining Maui United Way, Scott operated as a Fractional CFO, specializing in financial modeling, process improvement, and leadership consulting for multiple organizations. His leadership philosophy incorporates the Japanese concept of "Ikigai," aligning passion, mission, and profession to achieve organizational success. Scott holds a Bachelor's Degree in Business Management and a Master's Degree in Accountancy, providing a strong foundation in financial oversight and data-driven decision-making. His expertise ensures that Maui United Way's programs are executed efficiently, with sound financial stewardship.

Jeeyun (Jee) Lee, Director of Impact

Jeeyun Lee, Maui United Way's Director of Impact, brings nearly 20 years of experience in the nonprofit sector. She holds a Master's Degree in Social Work with a specialization in international and community development, equipping her with a robust understanding of effective program implementation and data analysis. Before joining Maui United Way in February 2024, Jee served as the Executive Director of the Hawai'i Nature Center on O'ahu and Maui, where she managed an operating budget of \$1 million and led a team of 30. Additionally, she co-founded ChangeWorks, an independent consulting firm focused on creating impactful change for Hawaiian communities.

Since joining Maui United Way, Jee has played a critical role in establishing the Maui Recovery Funders Collaborative, a multi-million-dollar philanthropic network designed to support wildfire-affected communities. She has overseen key programs such as the 'Ohana Mental Health Grant, which funds organizations addressing post-wildfire mental health needs, and the Sentry Mālama Nā Keiki Initiative, connecting children with culturally aligned mental health resources. Her expertise in program design, budget management, and community engagement positions her as a highly qualified leader to oversee grant initiatives.

Lines for Life Partnership

In partnership with Maui United Way, **Lines for Life** brings unparalleled expertise in suicide prevention, crisis intervention, and youth mental health services. Lines for Life operates the renowned YouthLine program, which has more than 35 years of experience working with schools and communities to support mental wellness. The program provides essential resources to youth through peer-led crisis intervention, training, and outreach.

Key leaders within Lines for Life include:

- **Emily Moser, Director of YouthLine:** Emily provides strategic oversight across all YouthLine program operations, ensuring high-quality service delivery and compliance with grant requirements. She also supervises education and outreach teams, guiding their work in Oregon, Hawai'i, and nationwide.
- **Morgan Leets, Assistant Director of Youth Development and Quality Assurance:** Morgan leads youth development and training curriculum, ensuring volunteers and staff receive trauma-informed training. She also oversees quality assurance measures

related to service delivery, training, and best practices for youth support.

- **Dwight Holton, Chief Executive Officer of Lines for Life:** Dwight oversees Lines for Life's overall mission, ensuring programs like YouthLine meet the highest standards of care and innovation in mental health support.

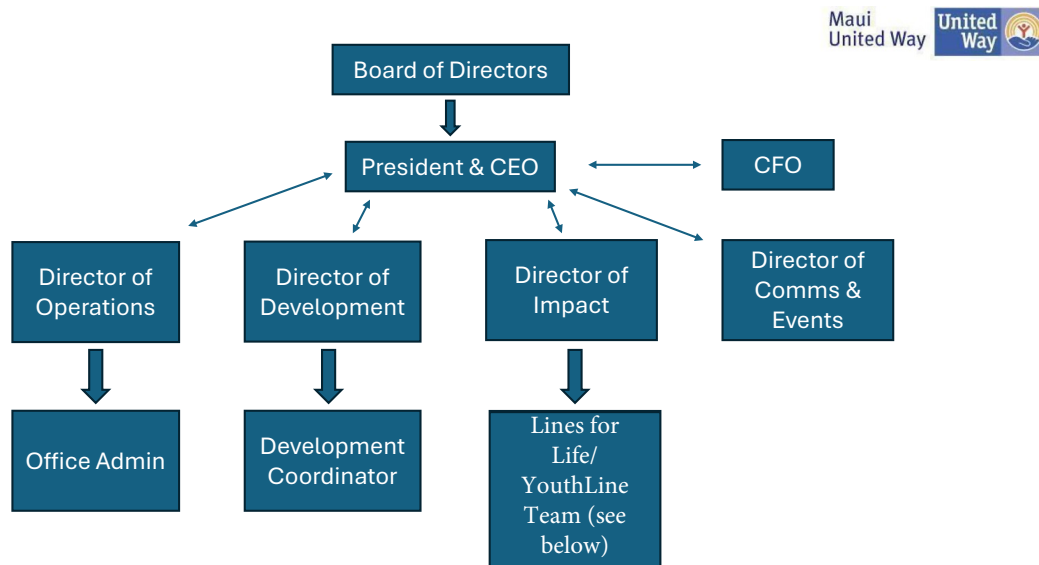
Lines for Life has been instrumental in creating programs such as the Safe Social Spaces initiative, which provides direct support to youth on social media platforms, ensuring resources reach those in need in the spaces they frequent most.

Collective Strength

Together, Maui United Way and Lines for Life form a powerful partnership to address the critical mental health needs of Maui's communities. Maui United Way's nearly 80 years of experience in community impact, combined with Lines for Life's specialized expertise in suicide prevention and youth mental health, ensures that grant initiatives will be executed with precision, compassion, and measurable results. This collaboration brings the leadership, knowledge, and commitment needed to create meaningful and lasting change for Maui's residents.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.





We listen. We support. We keep it to ourselves.
Talk: 877.968.8491 | Text: teen2teen to 839863 | Chat: theyouthline.org

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

President and Chief Executive Officer \$140,010.18
Director of Development \$120,000.00
Director of Impact \$120,000.00

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain. *None

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request. *Not Applicable.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question. *Not Applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2026, but
- (b) Not received by the applicant thereafter.

The Maui United Way x YouthLine Program will sustain its work on Maui and throughout Hawai'i by seeking support from local, state, and national funders to maintain our important work. YouthLine regularly researches and applies for funding opportunities to continue promoting positive youth mental health programming. Currently, the YouthLine has \$125,000 funding from the Echo Fund to cover travel expenses between islands and administrative costs for YouthLine Hawai'i staff. The first year of YouthLine Hawai'i is being funded by a \$100,000 grant from the Hawai'i Community Foundation. We will annually pursue Congressional funding through Sen. Brian Schatz (HI) in collaboration with Sen. Ron Wyden (OR). The YouthLine is requesting \$100,000 in funding from the Healy Foundation. The Lines for Life Development Team will work with the project staff to pursue funding opportunities, including in-kind support and prioritizing private, state and national grant opportunities for project sustainability.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: Maui United Way, Inc.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	65,400			
2. Payroll Taxes & Assessments	18,994			
3. Fringe Benefits	4,442			
TOTAL PERSONNEL COST	88,836			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training	87,200			
6. Supplies	6,000			
7. Telecommunication				
8. Utilities				
9. Contracted Program Services	647,107			
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	740,307			
C. EQUIPMENT PURCHASES	0			
D. MOTOR VEHICLE PURCHASES	0			
E. CAPITAL	0			
TOTAL (A+B+C+D+E)	829,143			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	829,143	<div style="display: flex; justify-content: space-between;"> <div> Scott Rodriguez Name (Please type or print) </div> <div> 808-244-8787 Phone </div> </div>		
(b) Total Federal Funds Requested		<div style="display: flex; justify-content: space-between;"> <div> Signature of Authorized Official </div> <div> 1/16/25 Date </div> </div>		
(c) Total County Funds Requested				
(d) Total Private/Other Funds Requested				
TOTAL BUDGET	829,143	<div style="display: flex; justify-content: space-between;"> <div> Scott Rodriguez, Chief Financial Officer Name and Title (Please type or print) </div> </div>		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

Applicant: Maui United Way, Inc.

POSITION TITLE		FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Maui United Way Director of Impact		1.00	\$120,000.00	35.00%	\$ 42,000.00
Maui United Way Chief Financial Officer		1.00	\$108,000.00	10.00%	\$ 10,800.00
Maui United Way Chief Executive Officer		1.00	\$140,000.00	9.00%	\$ 12,600.00
					\$ -
					\$ -
					\$ -
					\$ -
TOTAL:					65,400.00
JUSTIFICATION/COMMENTS: The Director of Impact will project manage the YouthLine Programs, CFO will manage the billing, coding and invoicing need to finance the YouthLine Programs, and CEO will manage and oversee the entire organizational structure of the program partnership with YouthLine. YouthLine's CEO and IT staff are in-kind and funding is not requested.					

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: Maui United Way, Inc.

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: Maui United Way, Inc.

N/A - No Capital funds requested

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS			0			
LAND ACQUISITION			0			
DESIGN			0			
CONSTRUCTION			0			
EQUIPMENT			0			
TOTAL:			0			
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: _Maui United Way, Inc._____

Contracts Total: 628,967

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	County of Maui - G6099	2/8/2024-2/8/2025	Maui Family Farmer Tra	Maui County	30,000
2	County of Maui - G6258	6/28/2024-6/28/202	Hawaii Taro Farm	Maui County	500,000
3	County of Maui - G5901	6/20/2024-6/20/202	Maui Facilities Engineer	Maui County	98,967
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

Letters of Support

- 1) Maui Behavioral Health Services
- 2) Mental Health America
- 3) Kokua Kalihi Valley
- 4) Hale Kipa
- 5) Hawaii Pacific Health



MAUI BEHAVIORAL HEALTH RESOURCES

Aloha House
Malama Family Recovery Center
Maui Youth & Family Services

Our Vision: "Everyone has the help they need to achieve and maintain a foundation for lasting recovery and well-being"

January 15, 2025

BOARD OF DIRECTORS

Lauri Calkins, PhD
President

Brian Moto
Vice President

Mason Williams
Treasurer

David Abelson, MD
Secretary

DIRECTORS

Heidi-Ann Allencastre

David Jenkins

Randol Leach

Maren McBarnet

Kelli Myers

Lester Nakamoto

Jerry Welch

Bonnie West

Nicole E. Hokoana, LMFT
Chief Executive Officer

P.O. Box 791749
Paia, Hawaii 96779
P: (808) 579-8414
F: (808) 579-8426

WWW.MBHR.ORG



Sen. Donovan M. Dela Cruz
Senate Ways and Means Committee

Rep. Kyle Yamashita, Chair
House Finance Committee

415 S Beretania St.
Honolulu, HI 96813

Dear Chairman Dela Cruz and Chairman Yamashita:

I write on behalf of Maui Behavioral Health Resources to offer our full support for the Maui United Way's proposal for a Grant in Aid to support launch of YouthLine Hawai'i.

YouthLine Hawai'i is building a vitally important service for youth in Hawai'i: a youth-to-youth peer crisis hotline, based on Maui, where young people struggling with their mental health can get help from a highly trained youth volunteer. Youth from across Hawai'i can reach out to the YouthLine by text, phone, chat or email.

Young people are often reluctant to talk to adults about their mental health – but the youth-driven YouthLine helps open the door to help-seeking, and gets young people connected with support.

YouthLine trains, supervises and supports youth volunteers who answer the crisis line at Youthline call centers – including the call center on Maui that will open this year.

As the CEO of Maui Behavioral Health Resources, I see the urgent need for YouthLine on a daily basis. Our work at Maui Youth and Family Services, Aloha House and Malama Family Recovery Center teaches us (daily) that prevention of behavioral health concerns and building resilience in our young people is key to ensuring the health and wellbeing of future generations. Growing up these days carries stresses and anxiety, fueled by traditional factors as well as new pressures like social media. The tragedy of the Lahaina fires exacerbated these challenges for nearly every young person in Maui County – and across much of Hawai'i.

YouthLine is a perfect fit to help provide support our young people need. With peer volunteers, YouthLine helps tear down the stigma around mental health, and opens the door for young people to seek help. YouthLine then connects young people to existing services – like those we provide at Maui Behavioral Health Services – to get youth the best possible support.

build coping skills and map their own support network, YouthLine helps equip young people to deal with stress and anxiety upstream – before these forces drive more acute mental health issues.

YouthLine plays another critical function: helping build tomorrow's behavioral health workforce. YouthLine develops their volunteers as mental health advocates, giving them skills, confidence and experience that puts them on a path to work in this field. As the leader of a major behavioral health organization on Maui, I can tell you that we are in the depths of a hiring crisis: there are simply not enough people in this profession in Hawai'i. YouthLine, entering its 25th year, has a proven track record of developing tomorrow's workforce today.

Maui Behavioral Health Resources stands ready to support, grow and partner with YouthLine to help meet the urgent mental wellness needs of youth across Hawai'i. We support Maui United Way's application for Grant in Aid funding for YouthLine without reservation and commit to supporting the success of YouthLine's work.

Very truly yours,



Nicole Hokoana, CEO
Maui Youth and Family Services



Chelene Arnold, Program Director
Maui Youth and Family Services

Helping Hawai'i Live Well

ADVISORY BOARD

John Boyd
Peter S. Ho
Timothy Johns
Patti Lyons
Sherry Menor-McNamara
Jerry Rauckhorst
Roy Sakuma
Jeffrey Watanabe

January 15th, 2025

Sen. Donovan M. Dela Cruz
Senate Ways and Means Committee

Rep. Kyle Yamashita, Chair
House Finance Committee

PRO BONO LEGAL COUNSEL

Paul Alston

415 S Beretania St.
Honolulu, HI 96813

BOARD OF DIRECTORS

Phyllis Dendle,
President
Mary Pat Waterhouse,
Vice President
Andy Downes,
Secretary
Kimberly Miyoshi,
Treasurer
Adam Collier
Nolan Horn
Beth-Ann Kozlovich
Ryan Kusumoto
Ann Mapi
Elizabeth Naholowa'a Murphy
Sherry King Niethammer
Andrew Park
Sandra Simon

Dear Chairman Dela Cruz and Chairman Yamashita:

Mental Health America of Hawai'i urges you to fund Maui United Way's proposal for a Grant in Aid to support launch of YouthLine Hawai'i.

Mental Health America of Hawai'i (MHAH), an affiliate of the renowned national organization, is a highly regarded Hawai'i 501(c)(3) non-profit organization serving the State. For 80 years, MHAH has been fulfilling its mission "to promote mental health & wellness through education, advocacy, service, and access to care" through its vision of 'mental wellness for all.' We endeavor to reduce the shame and stigma of mental illness and improve the overall care, treatment, and empowerment of those with or at risk for mental health challenges across all stages of life in Hawai'i. Through our leadership, we've been expanding mental health awareness, preparedness, understanding, and action through training, education, and advocacy since 1942. We are a statewide organization with offices on the islands of O'ahu and Maui.

YouthLine Hawai'i is launching an extremely vital resource for youth in Hawai'i: a youth-to-youth peer crisis hotline where young people who are struggling with their mental health can get help from a highly trained youth volunteer. The first YouthLine call center in Hawai'i will be based on Maui, youth from across Hawai'i can reach out to the YouthLine by text, phone, chat or email.

Helping Hawai'i Live Well

YouthLine is a much-needed resource for young people across Hawai'i. YouthLine does four things in particular that complement and build on our mission at MHA. YouthLine:

- provides a peer crisis line resource for young people who are struggling – creating access to crisis services from peers
- helps tear down stigma around mental health – through youth-to-youth connection, YouthLine normalizes help-seeking – making it “okay” to ask for help
- empowers young people with mental health skills, training YouthLine volunteers with evidence-based, nationally-recognized trainings
- helps build tomorrow's mental health workforce, by engaging young people as volunteers who can go on to become mental health professionals

Young people are often reluctant to talk to adults about their mental health – but the youth-driven YouthLine helps open the door to help-seeking, and gets young people connected with support.

YouthLine trains, supervises and supports youth volunteers who answer the crisis line at Youthline call centers – including the call center on Maui that will open this year.

As the Executive Director of Mental Health America of Hawai'i, I see YouthLine as an essential service for young people across the state. MHA stands ready to support, counsel and grow YouthLine to help meet the urgent mental wellness needs of youth across Hawai'i. We support Maui United Way's application for Grant in Aid funding for YouthLine without reservation and commit to supporting the success of YouthLine's work.

Respectfully,



Bryan L. Talisayan
Executive Director
Mental Health America of Hawai'i
808.521.1846
bryan.talisayan@mentalhealthhawaii.org



KŌKUA KALIHI VALLEY COMPREHENSIVE FAMILY SERVICES

2239 N. SCHOOL STREET ♦ HONOLULU, HAWAII 96819 ♦ TEL: 808-791-9400 ♦ FAX: 808-848-0979 ♦ www.kkv.net

January 15, 2025

Sen. Donovan M. Dela Cruz
Senate Ways and Means Committee

Rep. Kyle Yamashita, Chair
House Finance Committee

415 S Beretania St.
Honolulu, HI 96813

Aloha Chairman, Dela Cruz and Chairman Yamashita:

I write on behalf of Kokua Kalihi Valley Youth Services to offer our full support for the Maui United Way's proposal for a Grant in Aid to support launch of YouthLine Hawai'i.

YouthLine Hawai'i is launching critical new mental health services for youth in Hawai'i – with an emphasis on cultural engagement and commitment to honoring culture and roots that is at the heart of the mission of Kokua Kalihi Valley. YouthLine is building a youth-to-youth peer crisis hotline where young people struggling with their mental health can get help from a highly trained youth volunteer.

We see the need for this service every day. KKV has youth programs for kids ranging from elementary school to high school that uplift and value our cultural heritage and our connections to the community. Building mental wellness is an essential part of this work – and we have found that connection to culture, family and land all play a vital role in building resilience and wellness among young people.

As a Federally Qualified Health Center, we work to meet the health care needs of thousands of youth in our community. Young people are often reluctant to talk to adults about their mental health – but the youth-driven YouthLine helps open the door to help-seeking, and gets young people connected with support.

While the first YouthLine call center in Hawai'i will be based on Maui, we are already seeing impact from YouthLine as we partner together. YouthLine reached out to KKV early in their work in Hawai'i to learn about the intersection of culture and mental health here, and the needs of the young people we serve. We have visited with YouthLine team members at our nature preserve, Ho'oulu 'Āina, as well as at KVIBE and our Roots Café. We believe the youth peer focus on mental health is vitally important – indeed, we are sending a group of young people to meet and share with YouthLine volunteers at call centers in Oregon this spring. The experience will be all about mutual learning, ensuring cultural connection and building mental health skills.

We believe YouthLine is an urgently-needed service for young people across Hawai'i

Kokua Kalihi Valley Youth Services is working to support, grow and partner with YouthLine to help meet the urgent mental wellness needs of youth across Hawai'i. We support Maui United Way's application for Grant in Aid funding for YouthLine without reservation and commit to supporting the success of YouthLine's work.

Very truly yours,

A handwritten signature in black ink, appearing to read "Rona Mangayayam". The signature is fluid and cursive, with the first name "Rona" being more prominent.

Rona Mangayayam
Youth Services Director
Kokua Kalihi Valley



HALE KIPA

Executive Staff

Venus K. Rosete-Medeiros,
President & CEO
Gwen Okamoto, CFO
Tracy Janowicz, COO
Dori Tyau, CAO
Ron Musch, CPO
Michelle Jenkins, CCO
Laura Brucia Hamm, CQIO

Board of Directors

Michael Magaoay,
Chair
Susan Y.M. Utsugi,
Vice Chair
Greg J. Sitar,
Treasurer
Richard J. Sakoda,
Secretary
Angela Correa-Pei
Heidi A. Cregor
Virginia Hinshaw
Cyrus Johnsen
Jamee Miller
Kanakolu Noa
Jean Odo
Dana Okano
Judy Pyle
Scott W.H. Seu
Zoe Shimizu

91-2128 Old Fort Weaver Rd
Ewa Beach, HI 96706

T 808.589.1829
F 808.589.2610
info@halekipa.org
www.halekipa.org



Aloha United Way
Kauai United Way
Hawaii Island United Way



January 15, 2025

Sen. Donovan M. Dela Cruz
Senate Ways and Means Committee
Rep. Kyle Yamashita, Chair
House Finance Committee

415 S Beretania St.
Honolulu, HI 96813

Aloha e Chairman Dela Cruz and Chairman Yamashita:

I write on behalf of Hale Kipa to urge you to fully support United Way's proposal for a Grant in Aid to support growth of YouthLine Hawai'i. Our mission at Hale Kipa is to support youth, families and their communities to realize their potential and social responsibility. Youthline Hawai'i will foster mental health and wellness in a way that is essential to helping us meet this mission.

YouthLine Hawai'i is building a vitally important service for youth in Hawai'i: a youth-to-youth peer crisis hotline, based on Maui, where young people struggling with their mental health can get help from a highly trained youth volunteer. Youth from across Hawai'i can reach out to the YouthLine by text, phone, chat or email.

We see the urgent need for mental health support for young people every day at Hale Kipa – especially in our work with young people in crisis through our Expanded Crisis Support program, which provides mental health services to young people experiencing crisis.

YouthLine trains, supervises and supports youth volunteers who answer the crisis line at Youthline call centers – including the call center on Maui that will open this year.

This peer-to-peer approach is vitally important. Young people are often reluctant to talk to adults about their mental health – but the youth-driven YouthLine helps open the door to help-seeking, and gets young people connected with support.

With youth-to-youth peer support, the YouthLine helps normalize help-seeking – making it “okay” for young people to reach out for help. By helping kids build these help-seeking skills, YouthLine delivers incredibly important prevention services.

YouthLine also works to tear down stigma around mental health with community outreach, and through building mental health skills among young people.

But YouthLine also serves as a vital crisis intervention – and will work closely with services like those we offer at Hali Kipa to help young people when they are struggling. Providing a youth-to-youth connection to crisis services will help us all meet the needs of young people who would not bring their struggles to an adult.

YouthLine will also help build the behavioral health workforce of tomorrow for Hawai'i. YouthLine develops their volunteers as mental health advocates, giving them skills, confidence and experience that puts them on a path to work in this field. As the leader of a major statewide behavioral health organization, hiring is one of our most significant challenges – and Hale Kipa will welcome the new addition of experienced YouthLine volunteers into the workforce.

Hale Kipa is eager to partner with and support YouthLine to help meet the urgent mental wellness needs of youth across Hawai'i. We support Maui United Way's application for Grant in Aid funding for YouthLine without reservation and commit to supporting the success of YouthLine's work.

Me ke aloha nui,

A handwritten signature in black ink, reading "Venus Rosete-Medeiros". The signature is fluid and cursive, with a large initial "V" and "R".

Venus Kau'iokawēkiu Rosete-Medeiros
President & CEO
Hale Kipa

Bart Pillen, PhD
Chief of Behavioral Health Division
Hawai'i Pacific Health Medical Group
1401 S. Beretania Street Suite 920
Honolulu, HI 96814

January 15, 2025

Sen. Donovan M. Dela Cruz
Senate Ways and Means Committee

Rep. Kyle Yamashita, Chair
House Finance Committee

415 S Beretania St.
Honolulu, HI 96813

Dear Chairman Dela Cruz and Chairman Yamashita:

I write on behalf of Hawai'i Pacific Health to offer full and unqualified support for the Maui United Way's proposal for a Grant in Aid to support launch of YouthLine Hawai'i.

As Chief of Behavioral Health Service, youth and adolescent mental health is a top priority and concern for me. I work closely with colleagues at other health systems, as well as with the University of Hawai'i and other partners charged with training mental health clinicians.

I am very excited about the launch of YouthLine in Hawai'i and I urge the legislature to support the Maui United Way's proposal for a Grant in Aid to support YouthLine.

There is mounting data that young people across Hawai'i have significant unmet mental health needs. Unfortunately, this includes a 74% increase in completed suicides over the last twenty years by youth in our state—the majority of whom do not have access to consistent mental health services. Very clearly, young people today face tremendous pressures and anxiety – stresses that have been exacerbated in Hawai'i by factors like the Lahaina fires.

YouthLine is building a vitally important service for youth in Hawai'i: a youth-to-youth peer crisis hotline, where young people struggling with their mental health can get immediate help from a highly trained youth volunteer.

This is an innovative service precisely because of the use of peer youth to engage young people in crisis. Young people are often reluctant to talk to adults about their mental health

– but the youth-driven YouthLine serves as a gateway to help-seeking and promotes access to meaningful and effective support for the keiki in our state.

YouthLine volunteers – the young people who staff the crisis line – go through extensive training, totaling over 65 hours, which includes a variety of evidence-based and nationally-recognized curricula. These trainings include Mental Health First Aid, SafeTalk and ASIST (Applied Suicide Intervention Skills Training). YouthLine is accredited by the American Association of Suicidology, and supports nearly 25,000 young people every year, from all 50 states.

While YouthLine will host its first Hawai'i call center on Maui, YouthLine will have important impact statewide and provide peer-to-peer support to youth who are often underserved. Moreover, YouthLine has already demonstrated great care and success in their work with community groups in Oregon within a culturally-sensitive and collaborative framework—a commitment that will be important in their work here in Hawai'i.

I see tremendous potential for the YouthLine to help complement and enhance youth mental health services on Oahu and the neighboring islands. I am presently working with YouthLine to explore how we can use YouthLine to support primary care providers and their patients who are struggling, for example.

I am also excited by the potential YouthLine offers as a catalyst for the behavioral health workforce of the future. YouthLine develops their volunteers as mental health advocates, giving them skills, confidence and experience that puts them on a path to work in this field. As a mental health professional responsible for hiring, supporting and managing a large behavioral health workforce, I can tell you that there are simply not enough people in this profession in Hawai'i. I believe that YouthLine can help to inspire a new generation of mental health professionals in our state.

Hawai'i Pacific Health stands ready to support, grow and partner with YouthLine to help meet the urgent mental wellness needs of youth across Hawai'i, and we urge you to support Maui United Way's application for Grant in Aid funding.

Very truly yours,



Bart Pallen, PhD
Chief of the Behavioral Health Division
Hawai'i Pacific Health Medical Group

Resumes

Jason A. Economou

Jason.Economou@gmail.com ❖ (808) 308-9015 ❖ www.JasonEconomou.com

PROFESSIONAL EXPERIENCE

Maui United Way

Aug. 2024 – Present

President & Chief Executive Officer

Kahului, HI

- Leading the organization through a period of rapid expansion, resulting in significant increase in community impact and grant distribution.
- Developing and implementing long-term strategy to establish organizational stability and sustainable growth.
- Implementing data-driven decision making processes to optimize resources and improve efficiency and effectiveness.

Economou Law & Consulting, LLC

Oct. 2023 – Aug. 2024

Attorney, Consultant, Founder
HI

Wailuku,

- Providing well-reasoned legal counsel to clients involved in a variety of civil disputes, with a focus on alternative dispute resolution.
- Consulting and advisory services for public and private organizations, with a focus on public policy, regulatory compliance, operational strategy, communications, program development, and implementation.

Argonne National Laboratory

March 2024 – Aug. 2024

Associate

Lemont, IL

- Advising and serving as subject matter expert on Maui County housing policy and governance.
- Conducting research and analysis to determine and explain impediments to housing production in Maui County, and providing recommendations on policy changes to increase attainable, long-term housing inventory for Maui residents.
- Co-author and editor of the *Lahaina Wildfire Housing Analysis* report to inform and guide Federal, State, and County leadership in long-term recovery efforts related to housing.

Realtors Association of Maui, Inc.

Nov. 2018 – Oct.

2023

Government Affairs Director

Kahului, HI

- Served as the internal subject matter expert on housing policy and government affairs; provided comprehensive analysis and timely communication to association members regarding proposed legislation, policy implications, and various other legislative and regulatory matters.
- Prepared materials and testimony for hearings, developed responses to media inquiries, and supported the association in a dynamic and ever changing regulatory landscape.
- Planned, coordinated, and implemented all association activities in the legislative, governmental and political arenas.
- Established relationships with elected officials, political staff, key decision-makers, thought leaders, and diverse community stakeholders throughout Maui County.

Horovitz Tilley, LLC

Sept. 2016 – Nov.

2018

Associate Attorney

Wailuku,

HI

- Effectively represented individuals and organizations in civil litigation and transactional matters.
- Produced various legal documents for the purposes of estate planning, business operations, transactions, and civil litigation.

Galaxy International School Uganda

March 2015 – June 2016

Secondary School English Teacher

Kampala, Uganda

- Designed student-centered lessons for a diverse group of international pupils, with objectives aligned to the Cambridge International Curriculum.
- Coached the middle school and high school debate teams for international competitions.

United States Peace Corps

Nov. 2012 – Dec. 2014

Peace Corps Volunteer, Secondary Education Specialist

Mbale, Uganda

- Designed and directed a national indigenous language spelling bee program for primary school students, which was ultimately adopted as part of the national curriculum.
- Wrote, implemented, and managed four federal grants worth approximately \$30,000.
- Facilitated and secured funding for community development projects with the Childhood Health Empowerment Program, including the construction of a primary school and community center.
- Hosted a weekly radio show that provided guidance on reproductive health and relationships.
- Instructed over five hundred students at Bugunzu Seed Secondary School in rural Uganda.

EDUCATION

Charleston School of Law

May 2011

Juris Doctor

Charleston, SC

- Legal Research and Writing Teaching Fellow
- Hon. Matthew J. Perry Moot Court Competition Winner (2009)
- Moot Court Board, Associate Justice of External Competitions

The Citadel, The Military College of South Carolina

May 2008

B.A. in English, *magna cum laude*

Charleston, SC

- Honors Program Graduate
- International Honors Societies of Phi Kappa Phi and Sigma Tau Delta

OTHER EXPERIENCE

Maui Mediation Services

April 2024 – Present

Member, Board of Directors

Wailuku,

HI

Ka Ipu Kukui Fellows

Sept. 2023 – Present

Fellow, 2023/24 Cohort

Wailuku,

HI

Maui Food Bank

Jan. 2019 – Nov. 2024

President, Board of Directors

Wailuku,

HI

Maui Family YMCA

Nov. 2022 – Present

Member, Board of Directors/CEO Hiring Committee
HI

Wailuku,

My Language Spelling Bee
National Director

Oct. 2013 – Jan. 2015
Kampala, Uganda

SKILLS

Advocacy; public speaking; partnership development; strategic planning; government relations; legal research and writing; facilitation; conflict resolution; teaching; soothsaying; problem-solving

PROFESSIONAL REFERENCES

Todd Apo

Vice President, Community Partnerships & Public Affairs
Hawaii Community Foundation
Email: tapo@hcf-hawaii.org
Phone: (808)871-7761

Lori Tsuhako

Director, Department of Housing and Human Concerns
County of Maui
Email: ltzuhako@hotmail.com
Phone: (808)269-3180

Karey Kapoi

Owner, Karey Kapoi LLC
Email: karey@kareykapoi.com
Phone: (808)870-5171

Scott Rodriguez

153 E. Kamehameha Ave Ste 104 PMB 185 Kahului, HI 96732 720-891-8260 Rodrsce1@comcast.net

Driven, leadership-oriented accounting and finance professional with over 25 years of experience in various industries which translates to faster learning and alternate perspectives. Proven track-record of automating manual processes, saving hundreds of labor hours, and uncovering opportunities to enhance revenue streams. Adept at reshaping accounting practices, mentoring others, implementing effective controls, and promoting cultures of ethics and efficiency.

Chief Financial Officer

Maui United Way – Kahului, HI 12/2024 - Present

Accountant

Montage Kapalua Bay – Lahaina, HI 08/2024 – 12/6/2024

- Financial support for accounting team.
- Reconciliation of complex accounts.

Senior Accountant (Temporary)

Maui Humane Society – Puunene, HI 12/2023 – 05/2024

- Reshaped annual budget processes to include 10-year forecasting which resulted in large organizational changes.
- Created monthly CFO report that covered analysis of all MHS financial aspects to increase revenue, catch accounting mistakes, identify areas of improvement, and assign accountability to underperforming departments.
- Reconciled key bank account differences across the donor and accounting systems using high level data analysis techniques. This was a broken process in need of reshaping due to siloed departments not working together or understanding core fundamentals of data.
- Helped develop and implement new accounting controls and best practices which saved tens of thousands of dollars in labor hours.
- Created spark of culture change within, and beyond, Finance to be proactive, not reactive, and to value efficiency.

Controller

Tech Partners Hawaii – Kahului, HI 10/2022 – 06/2023

- In charge of all accounting and finance processes and reporting; A/R, A/P, payroll.
- Gained in-depth experience in EOS (Entrepreneurial Operating Systems) and how to implement its strategies.
- Reshaped Chart of Accounts for analysis on various business segments and customer and client efficiency.
- Developed and implemented budget, forecast, SOX level controls, and month end reporting packages.

Accountant/Bookkeeper

Maui Bookkeeping Consultants – Kahului, HI 01/2022 – 10/2022

- Shaved over a week of manual reporting processes from various departments by using high-level data analytics strategies and expert Excel techniques.
- Quickly became a valuable resource for the company by helping people learn new ideas and changing how they approach problem solving. This helped to promote a culture of efficiency and accuracy.
- Researched and initiated new software to eliminate hundreds of hours a year in data entry.
- Revamped various levels of a construction client's reporting process to provide efficient analysis.
- Progressive education of Quickbooks software, small business accounting, and payroll and tax filings.
- Bookkeeper/Accountant to various industries: hospitality, retail, construction, short term rentals, real estate, medical, film production.

Senior Accountant

Maui Health System a Kaiser Foundation Hospitals LLC – Wailuku, HI 05/2020 – 05/2021

- Created custom Access database to compare reserve calculations for analysis to determine drivers in month-to-month revenue comparisons. This saved management hours of research by quickly highlighting large variances.

- Revamped manual Fixed Assets schedule to automate processes for month end close and querying via Excel formulas.
- Created and automated GL processes by cleaning up various datasets and arranging them in a way that co-workers and auditors could easily filter for various requests.
- Led the MHS side of the SOX Capital Asset Inventory audit and subsequent reconciliation of the Asset Management module to the General Ledger. This required coordinated teamwork and strict attention to detail to meet the deadline.
- Helped to develop new SOX controls and procedures.
- Preparation and estimation of various month end A/P accruals through in-depth account analysis and research with various hospital departments.

Senior Accountant

Kaiser Permanente – Denver, CO 09/2015 – 01/2020

- Automated existing reports that took hours to run into minutes using expert Access and Excel knowledge.
- Upgraded department efficiency by teaching an expert Excel class.
- Trimmed hours out of the week by streamlining processes - not just regarding my own tasks, but my co-workers' as well. This allowed more time to learn new things and aided other departments.
- Helped lead Individual Contributor focus groups across the finance community and assisted in presenting the findings to Leadership. This project served as the mouthpiece for IC's to better working relationships and overall job satisfaction. Was also elected as Leader of the team by Senior Leadership.
- Assisted in developing new AR reserve model by researching IFRS and GAAP publications for alternate methodologies. This required manipulating massive datasets to present multiple scenarios to Leadership.

Senior Accountant

Kinder Morgan – Lakewood, CO 11/2006 – 08/2015

- Property Accountant for various Midstream Gas & Oil systems (Assets in excess of \$3 billion over multiple states).
- Analysis and capitalization of construction activities, as well as disposals, acquisitions, and impairments.
- Prepared daily adjusting, and month end closing, journal entries for assigned entities and shared services with an adherence to SOX controls.
- Monthly and quarterly analysis and reconciliations of Fixed Assets, Inventory, Activity Control and General Ledger modules.
- Expert use of Access and Excel for customized ad-hoc reports. Using if-then statements, VLOOKUP's, SUMIF's, and pivot tables streamlined various reports from hours into minutes.
- Performed yearly budgeting, planning and forecasting for entities as well as variance investigation.
- Led team in completion of large project reconciling Inventory to the Fixed Asset module.
- Familiarity with Asset Retirement Obligations and Net Present Values.

Software Experience

Quickbooks, Xero, Connectwise, Access, Excel, Lawson, SmartOffice, Blackline, Common Membership, Peoplesoft, Smartstream, SAP, DART, Oracle, MS Office, Teams, Word, PowerPoint, Alteryx, SQL, Photoshop, Foundations, Power BI, Tableau, Sage 100, SpringerMiller (SMS), Markview, Hyperion, GL Wand, OPERA, Power Query, Great Plains

Education

Master of Accountancy
Metropolitan State University, Denver, CO
08/2015 - 12/2019
3.85 GPA

Bachelor of Science in Business Management
University of Phoenix, Denver, CO
07/2005 - 05/2007
3.79 GPA



Jeeyun Lee, MSW

808.629.9764 - mrsjeeyunlee@gmail.com

WORK HISTORY

Director of Impact (Feb 2024-Present)

Maui United Way, Kahului, Hawai'i

- Supports the impact needs of the organization and funding strategies and all other duties as assigned.

Director of Development (Sept 2022- Feb 2024)

Hale Makua Health Services, Kahului, Hawai'i

- Supports the development needs of all Ohana Pacific Health nonprofits including donor management, grants management for a \$51M annual budget.

People Development Director (March 2019- Sept 2022)

Imua Family Services, Kahului, Hawai'i

- Recruits, manages and retains a staff of 50 staff managing all HR needs.
- Writes, executes and reports on new and ongoing agency evaluative measures and metrics.
- Supports staff with their IT needs.
- Creates training and professional development program for Imua staff.

Managing Partner (Sept 2019- Present)

Kaimakana Consulting

- Supports the creation of impactful change for non-profits and community partners in the for-profit sector via consulting.
- Helps with outcomes-based consulting.
- Focuses on organizational and structural systems analysis, development, strategic planning, executive mentorship/coaching, board & staff recruitment and engagement, evaluation measures and designing, creating, and implementing systems that work within our community for the consumers our non-profits jointly serve.

Executive Director (May 2015- Aug 2019)

Hawai'i Nature Center

- Managed an administrative and direct service staff of 27.
- Budgeted for the \$1 million non-profit.
- Acted as the face of the agency, networking and building relationships with community partners.
- Wrote and reported on new and ongoing grant opportunities.
- Reported directly to a board of directors comprised of 16 business professionals.
- Managed sites and staff on both Maui and O'ahu.
- Responsible for all human resource issues that arose.

EDUCATION

Master's in Social Work, International & Comm. Development

Monmouth University 2010 GPA : 3.97/4.0

2009 Sally Kanehe International Fellowship Recipient

Bachelor's of Arts, Social Relations & Political Science

Michigan State University, James Madison College of Public Affairs 2005

VOLUNTEERING EXPERIENCE

Active Organizations

Kamehameha Schools Maui- Class of
2030 Representative

Project Learning Tree- Steering
Committee Member since 2019

Parent Leadership Training Institute-
Maui Chapter Civic Design Team
Member 2019

Hale Kau Kau- Substitute Driver 2018

Hawai'i Nature Center- Volunteer
Grant Writer 2019-Present

Project Learning Tree- Steering
Committee Member 2020

SELECT CLIENTS

Haku Collective

Maui Hūliu Foundation

Ka Ipu Kukui Fellows

PRIOR EMPLOYMENT

Gregory House Programs, Clinical
Operations Director

Waikiki Health, Youth and Elder
Services Manager

Kalihi Palama Health Center, Intern

Korean American Neurosurgery
Society, Executive Director

Anita H. Friede, Event Planner and
Assistant

EDUCATION:

University of Virginia School of Law

Charlottesville, Virginia

Juris Doctor, 1996

Virginia Law Review: Articles Review Board, 1995 – 1996, Editorial Board, 1994 – 1996

Order of the Coif; Robert E. Goldstein Award for excellence in class

Brown University

Providence, Rhode Island

Bachelor of Arts, History, with honors, 1987

EXPERIENCE:

1) Lines for Life

Chief Executive Officer

February 2014 – present

Manage direction, strategy and day-to-day operations for Oregon's most effective substance abuse and suicide prevention non-profit.

- Responsible for revenue growth, fundraising and development for \$20 million budget
- Expanded crisis intervention services to reach over 165,000 people in crisis in 2022
- Launched cultural engagement and equity initiative to empower communities of color for better access to mental wellness care
- Regularly testify before state legislature and represent Lines for Life on statewide policy bodies
- Lead statewide addiction, pain and recovery efforts, convening statewide and regional summits throughout Oregon to effect system change

2) Lane Powell PC

Counsel to the Firm

January 2012 – February 2014

Represented non-profits, organizations and individuals in complex regulatory matters.

3) United States Department of Justice (1997 – 2012)

United States Attorney

Portland, Oregon

February 2010 – October 2011

LEADERSHIP AND POLICY WORK

- **Countering Violent Extremism:** Led nationally-recognized effort to empower community and faith leaders to help prevent radicalization of young people – and to prevent related violence and extremism

- **Reducing Prescription Drug Abuse:** Designed and led national model for Summits on Preventing Prescription Drug Abuse to reduce addiction and overdoses resulting from the current epidemic of abuse
- **Environmental Stewardship:** Managed nationally-recognized environmental law program
 - Led nationwide Conference on Environmental Enforcement on behalf of Attorney General Holder
- **Equity Initiative:** Designed Diversity Plan to better engage the U.S. Attorney's Office in diverse communities including regular office-wide community outreach in both formal and social settings
- **National Security Leadership:** Served on Attorney General's Advisory Committee on Terrorism and National Security to develop national priorities and policies for counter-terrorism efforts
 - Led scores of domestic and international terrorism investigations and prosecutions, including *United States v. Mohamed* (the Portland Christmas Tree Lighting bombing case)
 - Supervised litigation under national security statutes including the Classified Information Protection Act, Foreign Intelligence Surveillance Act, and Import-Export Control Act
- **Combating Financial Crimes:** Led initiative to combat mortgage and other financial fraud at the heart of the financial downtown, resulting in largest dragnet of mortgage fraud perpetrators in state history
- **Preventing Domestic Violence:** Convened and led Domestic Violence Reduction Initiative with 200 victim advocates and prosecutors to equip them with federal tools to prevent domestic violence

COMMUNITY ENGAGEMENT

- Expanded office from traditional law enforcement role to leadership role in communities statewide
- Designed and launched community initiatives together with public and private partners including elected officials, tribal officials, business community leaders, non-profit organizations and others
- Worked with community leaders from all corners of the state, in diverse communities, from Muslim elders to rural Oregon public health officials to the Governor and state legislators

MANAGEMENT AND LITIGATION

- Led office with approximately 115 employees working in 3 branch offices statewide
- Managed \$11 million annual budget
- Supervised vast criminal docket with thousands of cases involving fraud, violent crime, narcotics trafficking, racketeering, national security crimes, environmental crimes and other types of crime
- Supervised diverse civil docket with thousands of cases involving environmental, energy, Indian law, benefit, employment, tort and other types of litigation
- Led national security investigation and enforcement efforts throughout Oregon
- Motivated team through challenges including government near-shutdown and ongoing hiring freeze
- Implemented diversity plan and substantially diversified management team

Assistant United States Attorney
 Portland, Oregon & Brooklyn, New York
 2004 – 2012 (Oregon)
 1997 – 2004 (New York)

- Designed and implemented Neighborhood Strike Force anti-gang initiative
 - Created teams of local and federal prosecutors, agents and other officials to more effectively reduce violence in neighborhoods throughout Brooklyn
- Led and supervised investigation and prosecution teams in more than 300 criminal cases, including murders, securities and mortgage fraud, environmental crimes, racketeering, terrorism, obstruction of justice, firearms crimes and drug trafficking
- Specialized in complex white collar and environmental crimes (2004 – 2012) and violent crime and terrorism cases (1997 – 2004)
- Created and launched Environmental Crimes Program

- Established a multi-million dollar fund to make annual grants to support conservation projects using fines collected from environmental criminals
- Created prosecution clinic together with Lewis and Clark School of Law to engage law students in the investigation and prosecution of environmental crimes in federal court
- Briefed and argued cases before the Second and Ninth Circuit Courts of Appeals

4) Teaching Experience

University of Oregon School of Law

Portland, Oregon Campus

Adjunct Professor

2015

Taught Constitutional Law at Portland Campus of Oregon's premiere School of Law

Lewis and Clark Northwestern School of Law

Portland, Oregon

Visiting and Adjunct Professor

2002 – 2014, 2018 – present

Teach classes in constitutional law, constitutional theory, voting rights, and criminal law and procedure

5) United States District Court

Brooklyn, New York

Law Clerk for United States District Judge John Gleeson

September 1996 – September 1997

Researched and prepared bench memoranda on wide variety of legal issues

6) Other Professional Experiences

The White House

Washington, D.C.

Special Assistant to the Deputy Chief of Staff to the President

November 1992 – August 1993

Worked for Clinton Chief of Staff on wide range of policy and management issues

Served on Health Care Task Force Led by First Lady Hillary Clinton

Clinton-Gore Campaign

Little Rock, Arkansas

Director of Scheduling and Advance for Senator Al Gore

July 1992 – November 1992

Supervised 10 office staff and more than 150 advance people; managed \$6 million budget

Office of the Governor of Virginia

Richmond, Virginia

Special Assistant to the Secretary of Health and Human Resources

March 1990 – Dec. 1991

Served on management team which led efforts to improve child health care access and supervised daily and long-term operations of state health and human services

Wilder for Governor Campaign

Richmond, Virginia

Director of Scheduling and Advance

1989 – 1990

Designed and implemented scheduling strategy for candidate L. Douglas Wilder, Jr

BAR MEMBERSHIPS:

Virginia State Bar, admitted 1996

Oregon State Bar, admitted 2009

COMMUNITY INVOLVEMENT:

Oregon Council for Behavioral Health Board Member, 2014-present

- Non-profit association of Oregon mental health, treatment and prevention providers

Salmon Safe Board Member, 2012 – present

- Non-profit that works with rural and urban landowners to use innovative brand marketing to reward sustainable management of watersheds

Southwest Community Health Center Board Member, 2012-2019

- Non-profit that provides primary health care to underserved families in Portland through operation of a clinic to reach people in the gap between private insurance and public assistance

Basic Rights Oregon Equality PAC Board 2012-present

- Serve as board member for PAC Board of Oregon's pathbreaking civil rights organization

Miller Center on the Presidency Governing Council, 2023-present

- Serve as board member for governing board of University of Virginia center on the presidency

Abernethy Elementary School, 2009 – 2017

- Served in various capacities on Foundation board and School Kitchen Garden Program

Chair, Oregon Federal Magistrate Judge Selection Committee 2015

- Appointed by Federal District Court to lead effort to select candidates for Magistrate position

Chair, Portland Blue Ribbon Panel on Water and Sewer Management 2014

- Appointed by Mayor of Portland to lead effort to reform management of environmental agencies

Candidate for Attorney General of Oregon, 2012

- Ran for statewide office, holding events and fundraising effort across Oregon

Governor's Fund for the Environment, 2005 – 2012

- Designed and launched long-term granting fund to support environmental projects with funds from federal criminal cases, together with Governor's Office and Fish and Wildlife Service

Criminal Justice Commission, 2004 – 2008

- Appointed by Governor to serve as a member of statewide commission charged with improving the efficiency and effectiveness of state and local criminal justice programs

RECENT AWARDS AND HONORS:

- **Burns Award for Professionalism** (2012), awarded by the Federal Bar Association
- **PAIN Award for Excellence and Leadership** (2011), awarded by the OHSU Pain Awareness and Investigation Network for leadership in addressing the opioid epidemic

INTERESTS:

Watching my children Fiona and Terence develop into thoughtful, engaging and very funny young adults; playing at Oregon beaches, mountains and forests; hiking, running, vegetable gardening, skiing, mountain biking, photography, jazz, college basketball (and doing all of the above together with my wife, Mary Ellen Glynn)

EMILY S. MOSER
4 Bolivar Street
Lake Oswego, Oregon 97035

Phone: 503 635.9481
emoser@comcast.net

CAREER OBJECTIVE

Effectively apply my education and experience towards promoting mental wellness, focusing on suicide and substance use prevention, public policy/advocacy and crisis intervention.

EDUCATION

Lewis and Clark College, Master of Arts in Teaching,
Portland State University, Master of Public Administration
University of Oregon, Bachelor of Arts, Marketing and Dance

Certified Trainer for:

safeTALK, Question, Persuade, Refer (QPR), Youth Mental Health First Aid (YMHFA)

Additional Certifications:

Applied Suicide Intervention Skills Training (ASIST), Olweus Bullying Prevention,

PROFESSIONAL EXPERIENCE

Lines for Life, Director of YouthLine, 2013-Current

Direction and management of peer to peer youth crisis, support and helpline with supervision of clinical and support staff. Direction of Youthline teen/young adult volunteer and youth development program. Oversight and management of youth related statewide prevention and postvention education for schools, communities, and related service providers. Responsible for strategic planning and budgetary control of programming.

Oregon Partnership, Director of Parenting Programs, 2007-2012

Direction and management of all parenting programs which include: Face It Parents Statewide Underage Drinking Media Campaign, Parents Teaching Prevention Classroom Prevention Education Program, Community Based Parenting Workshops, CARSA Coalition Parenting Program Management, and Parent Training classes, workshops and town halls. Additional responsibilities: prevention presentations for schools and communities, articles publication for school newsletters/parenting publications, local media campaign development, parent mentoring, peer to peer program training, curriculum training, parent network facilitation, program evaluation, and strategic planning for program and organization goals.

EM Communications, 2000-2003

Free Lance work in Marketing, Communications, Writing, and Public Relations.

Purple Mountain Press, 2000-2001

Writer for web-based newspaper targeted to children and their parents. Writer for articles directed to parents to include child related news, parenting education, and general parent information.

EMILY S. MOSER
4 Bolivar Street
Lake Oswego, Oregon 97035

Phone: 503 635.9481
emoser@comcast.net

**PROFESSIONAL EXPERIENCE (continued) Markson LabSales, Marketing
and Communications Manager. 1989-1999**

Manage and supervise marketing programs including: management of marketing budget (500K-1M), strategic planning, production management for catalogs, advertising, copywriting and editing, distribution and fulfillment, and performance analysis.

COMMUNITY SERVICE

Stephenson Elementary/Jackson Middle School Parent Volunteer 2005

Jackson Ensemble Board of Directors 2007-09

Portland Public Schools Curriculum Review Board, 2008

WYFL, Registrar 2006-2009

SWPLL, Safety Officer 2004-2007

Oregon Partnership, PAC and Parent Prevention Volunteer 2005-2008

Wilson High School Football/Baseball Board 2009-2016

PERSONAL INTERESTS

Parenting, dancing, fishing, skiing, choreography, baseball, and community involvement.

REFERENCES: Available upon request.

Educational History

Las Vegas Academy of International Studies, Performing and Visual Arts
Emphasis of study in Theatre

High School Diploma

University of Nevada, Reno
Major in Psychology with minors in Spanish and Criminal Justice

Bachelor of Arts

University of Nevada, Reno
Special Education with an endorsement in Moderate to Severe Intellectual Disability and Autism

Master of Education

Certifications

- AAS Certified Crisis Intervention Specialist
- ASIST Master Trainer
- Trainer in safeTALK, Youth Mental Health First Aid (YMHFA)

Work History

Lines for Life (2013- Present)

YouthLine Specialist/ Coordinator/ Operations Manager/ Assistant Director of Youth Development, Training, and Quality Assurance

- Strategize scaling for expansion of programs
- Support youth in crisis on the YouthLine
- Coordinate staff and volunteer schedules
- Train and supervise youth Peer Crisis Intervention Specialists
- Train and supervise YouthLine Crisis Intervention Specialist staff and interns
- Co-Develop curriculum for the Peer Crisis Intervention Specialist Training
- Train ASIST, YMHFA, and safeTALK for Lines for Life and community partners
- Co-Facilitate Behavioral Health Awareness trainings at the Oregon Department of Safety, Standards, and Training
- Roleplay and debrief for Portland Police Enhanced Crisis Intervention Team

Lines for Life (2012-2013)

Master's Crisis Intervention Specialist

- Support people in crisis calling the National Suicide Prevention LifeLine, Oregon Alcohol and Drug HelpLine, Military HelpLine, Veteran's Crisis Line, YouthLine, and several contract lines
- Support volunteers answering the crisis lines
- Manage clinical plan and documentation for Familiar Voices

Crisis Call Center (2006-2012)

Supervisor

- Support people in crisis calling the National Suicide Prevention LifeLine, and other crisis lines
- Support volunteers answering the crisis lines
- Roleplay and debrief for Reno PD and Washoe Co Sheriff's Hostage Negotiation Teams

Morgan Leets

leetsm@gmail.com

775-843-4013
211 SE 133rd Ave
Portland, OR 97233

Washoe County School District (2006-2012)

Paraprofessional

- Support students with educational, social, and behavioral goals

Respite Care (2007-2012)

In home and community caregiver

- Supported a young man with disabilities in his home and the community to learn self-care, independent living, and social skills

Early Childhood Autism Program (2005-2006)

Applied Behavioral Analysis Tutor

- In home tutoring (educational, behavioral, and social) with a young man with Autism