

**THE THIRTIETH LEGISLATURE**  
**APPLICATION FOR GRANTS**  
**CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

☐

Operating

☐

Capital

Legal Name of Requesting Organization or Individual:   Db:

Amount of State Funds Requested: \$\_\_\_\_\_

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Amount of Other Funds Available:

State:           \$\_\_\_\_\_

Federal:       \$\_\_\_\_\_

County:       \$\_\_\_\_\_

Private/Other: \$\_\_\_\_\_

Total amount of State Grants Received in the Past 5  
Fiscal Years:

\$\_\_\_\_\_

Unrestricted Assets:

\$\_\_\_\_\_

New Service (Presently Does Not Exist): ☐   Existing Service (Presently in Operation): ☐

Type of Business Entity:

☐

501(C)(3) Non Profit Corporation

☐

Other Non Profit

☐

Other

Mailing Address:

City:

State:

Zip:

Contact Person for Matters Involving this Application

Name:

Title:

Email:

Phone:



Authorized Signature

Name and Title

Date Signed

## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- ☐ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☐ 2) Declaration Statement
- ☐ 3) Verify that grant shall be used for a public purpose
- ☐ 4) Background and Summary
- ☐ 5) Service Summary and Outcomes
- ☐ 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- ☐ 7) Experience and Capability
- ☐ 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

**CERTIFICATE OF VENDOR COMPLIANCE**

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name:** IMUA HEALTH GROUP, LLC

**DBA/Trade Name:** Kumu Ola Pono

**Issue Date:** 01/17/2025

**Status:** **Compliant**

Hawaii Tax#:

New Hawaii Tax#: GE-1955056128-01

FEIN/SSN#: XX-XXX5234

UI#: No record

DCCA FILE#: 228140

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Compliant
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

**Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

\_\_\_\_\_  
(Typed Name of Individual or Organization)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Typed Name)

\_\_\_\_\_  
(Title)

## Application for Grants Capital Improvement Project Proposal

### I. CERTIFICATION

#### 1. Hawai'i Compliance Express Certificate

*See attached.*

#### 2. Declaration Statement

*See attached.*

### PUBLIC PURPOSE

IMUA Health Group, LLC, a recognized mental health service provider in Hawai'i, is seeking a grant in aid to significantly enhance mental health services across the state. Founded in 2019 in response to escalating concerns about mental health crises, IMUA Health has dedicated itself to offering comprehensive, culturally sensitive, and accessible care. From the outset, IMUA Health has operated under a principle of accessibility. This is critical as more than half of IMUA's patients are covered by CMS insurance, with many reporting extensive delays in accessing needed mental health services.

Mental illness remains a significant public health issue both nationally and in the state of Hawai'i. According to the Centers for Disease Control and Prevention (CDC), nearly 1 in 5 Americans live with a mental health condition. This statistic reflects a broad national challenge that spans various demographics and regions. In Hawai'i, the situation mirrors national trends but with unique local characteristics. The Health Resources and Services Administration (HRSA) notes that remote and rural areas in Hawai'i experience particularly acute shortages of mental health professionals, exacerbating access issues and delaying necessary care for many. The Substance Abuse and Mental Health Services Administration (SAMHSA) reports that approximately 18.9% of adults in Hawai'i experienced some form of mental illness in the past year. While this figure is slightly lower than the national average, it remains concerning, particularly due to Hawai'i's isolated location. Unlike in the continental United States, where individuals may have the option to access services across state lines, such options are not available in Hawai'i, exacerbating the challenge of accessing adequate mental health care. These figures highlight the urgent need for enhanced mental health services and improved accessibility to care, especially in underserved communities.

The proposed *Kekūhaupi'o* project, supported by grant funding, aims to renovate existing facilities and expand spaces to create a wellness center in the State of Hawai'i. This initiative will transform the current clinic, opened in 2016, into a multifunctional space supporting an afterschool diversion program for adolescents with legal issues. This program will offer a range of positive activities, including tutoring, arts, music, special interest clubs, and mental health therapy. Additionally, the grant will enable the development of a new gym area, complete with necessary renovations such as gym flooring and fitness equipment. This endeavor aims to create a secure environment where children, adolescents, adults, and families can engage in physical activities under the guidance of trained mental health therapists and certified fitness instructors. The overarching goal is to provide a holistic approach to wellness, directly addressing the mental and physical health needs of the community while concurrently providing constructive, supportive activities for at-risk youth.

## II. BACKGROUND AND SUMMARY

### Background of IMUA Health Group

IMUA Health Group, LLC ("IMUA Health" or "IMUA") is a prominent behavioral health care clinic established with the mission to transform and enhance the delivery of mental health services across the State of Hawai'i. Founded in 2019 in response to escalating concerns about addiction, mental health crises, and the acute shortage of behavioral health professionals both locally and nationally, IMUA Health has dedicated itself to providing comprehensive, innovative, and culturally sensitive mental health care tailored to the unique needs of Hawai'i's diverse population. The clinic is comprised of a diverse team of providers, including licensed psychologists, licensed clinical social workers, licensed mental health counselors, and licensed marriage and family therapists.

With the primary mission of "moving health forward," IMUA Health focuses on delivering a broad spectrum of behavioral health services and plays a crucial role in fostering the growth of the mental health field within the community. This includes mentoring emerging mental health professionals and supporting them in establishing their practices, especially in medically underserved communities.

The organization rapidly adapted to increased needs for mental health services at the beginning of the COVID-19 pandemic by expanding its offerings to include telehealth, which ensures that high-quality care reaches all corners of the state, irrespective of geographical barriers. IMUA Health's services include detailed assessments, personalized treatment planning, case management, and linkage to vital community resources, all provided by a team of skilled and licensed mental health practitioners and dedicated support staff. With a proven track record in responsive program development and successful grant management, IMUA Health is adept at meeting the evolving health needs of the community through innovative solutions and comprehensive care.

## Goals and Objectives

The primary goal of the Kekūhaupi'o project is to enhance the health and wellness of the community by providing comprehensive mental and physical health services in a single, accessible location. This goal reflects a holistic approach to health that integrates mental well-being with physical fitness, recognizing the interconnectedness of these elements in overall health.

### *Objective 1: Renovate and Expand Existing Facilities*

The Kekūhaupi'o project plans to transform the current clinic space into a dynamic center for health and wellness activities, meticulously designed to support both mental health therapies and positive, esteem-boosting afterschool activities. This renovation is aimed at creating a welcoming and versatile environment where community members of all ages can benefit from a variety of services tailored to enhance mental and emotional well-being. Additionally, the project will include the development of a new gym area, which will be outfitted with modern facilities and equipment. This space is intended not only to promote physical health through exercise but also to serve as a venue for therapeutic activities, all under the professional supervision of trained mental health therapists and certified fitness instructors. Together, these enhancements will provide a comprehensive health support system that nurtures both the body and mind, ensuring that the community has access to the necessary resources for a healthier lifestyle.

### *Objective 2: Construct Specialized Areas for an Afterschool Program*

The Kekūhaupi'o project is set to offer a suite of comprehensive programs specifically crafted for adolescents, particularly those who have faced legal challenges. These initiatives include tutoring, arts, music, and a variety of special interest clubs, all carefully designed to engage young individuals in constructive activities that steer them away from delinquency and towards personal growth and development. Beyond these enriching activities, the project integrates mental health therapy directly into the afterschool program. This critical component provides continuous support, counseling, and intervention for adolescents in need, aimed at bolstering their emotional and psychological resilience. By combining practical skills development with mental health support, the project not only addresses immediate behavioral issues but also fosters long-term well-being and positive life trajectories for these young community members.

### *Objective 3: Establish a Safe and Equipped Gym Environment for All Ages*

The Kekūhaupi'o project is dedicated to establishing a secure and welcoming gym environment where individuals of all ages can actively participate in activities designed to promote both mental and physical health. This setting will be meticulously monitored to ensure safety and comfort, encouraging regular attendance and active participation. To enhance the effectiveness of these health-promoting activities, the project will ensure that all sessions are supervised by professionally trained mental health therapists and certified fitness instructors. These experts will provide not only guidance and support but also personalize activities to match the individual needs and abilities of each participant. This tailored approach helps maximize the

benefits for attendees, fostering an inclusive atmosphere that supports diverse health goals and personal development paths.

#### *Objective 4: Enhance Accessibility and Community Integration*

The *Kekūhaupī'o* project places a strong emphasis on community involvement, actively encouraging local residents to participate in both the planning and implementation of project activities. By integrating community feedback directly into the development process, the project ensures that the services provided are finely tuned to meet the specific needs and preferences of the community it serves. Alongside this collaborative approach, the project is committed to promoting wellness education by organizing a variety of workshops, seminars, and events. These educational initiatives are designed to empower individuals and families with the necessary knowledge and skills to maintain and enhance their health outside of the clinic environment. Through these efforts, the *Kekūhaupī'o* project aims to foster a well-informed community where health and wellness are prioritized and where residents are equipped to make positive health choices independently.

#### **Public Purpose and Need**

Hawai'i is currently facing a significant mental health and addiction crisis that has been further exacerbated by the COVID-19 pandemic. Particularly alarming is the rising suicide rate among youth, which has emerged as the leading cause of death for individuals aged 10 to 19 years between 2018 and 2022. During this period, 51 children and adolescents died by suicide, surpassing the combined fatalities from the second (27 deaths from traffic crashes) and third (19 deaths from cancer) during this same time period. This distressing trend underscores the critical need for robust mental health interventions and support systems tailored specifically to the young population of Hawai'i to prevent further tragedies.

Research consistently demonstrates the positive impact of physical fitness activities on mental health. Engaging in regular physical exercise can significantly reduce symptoms of depression and anxiety, enhance mood, improve self-esteem, and increase energy levels. Furthermore, physical activity stimulates the release of endorphins, often referred to as "feel-good" hormones, which can naturally boost well-being. Studies also show that maintaining a regular exercise routine can help individuals develop resilience against stressors, contributing to overall mental health stability. Thus, the incorporation of fitness activities into daily life is not just beneficial for physical health but is also a crucial component of maintaining and improving mental health.

Native Hawaiians face significant health disparities that manifest in both physical and emotional symptoms. Statistically, this group experiences higher rates of chronic diseases such as diabetes, hypertension, and heart disease compared to other ethnic groups in Hawai'i. These physical health issues are compounded by mental health challenges, including higher rates of depression and anxiety. The causes of these disparities are complex and multifaceted, involving socioeconomic factors, access to healthcare, and historical trauma, all of which contribute to

the urgent need for targeted health interventions that address both the physical and emotional well-being of Native Hawaiians.

The naming of the *Kekūhaupi'o* project carries deep cultural and historical significance, drawing inspiration from a prominent figure in Hawaiian history. *Kekūhaupi'o* was famously known as King Kamehameha's loyal advisor and warrior, revered for his wisdom, strength, and dedication to the king's cause. By naming the project after *Kekūhaupi'o*, IMUA Health Group aims to embody these qualities of leadership, loyalty, and resilience in their mission to enhance community health and wellness. This name resonates with a commitment to serve and uplift the community, mirroring *Kekūhaupi'o*'s role in supporting and guiding Kamehameha during pivotal moments in Hawaiian history.

The financial costs of health-related issues and mental illness in Hawai'i are significant, highlighting the importance of interventions like the proposed *Kekūhaupi'o* project. Mental health challenges and associated healthcare expenditures place a substantial burden on the state's economy. For instance, the costs of mental health services and substance abuse treatment are considerable, with state spending reflecting a significant investment in these areas. In 2018, the expenditure for mental health block grants was reported to be \$2.4 million.

Furthermore, healthcare spending per capita in Hawai'i was estimated at \$12,024 in 2020, underscoring the high cost of healthcare in the state. This substantial financial outlay emphasizes the need for effective and preventative healthcare services, such as those the *Kekūhaupi'o* project aims to provide. By establishing a gym and wellness center, the project not only seeks to improve mental and physical health outcomes but also to reduce long-term healthcare costs by providing preventative care and reducing the need for more expensive treatments.

The proposal for the *Kekūhaupi'o* project aligns with the critical need to address these disparities and economic burdens. By establishing a wellness center that integrates mental and physical health services, the project aims to reduce the direct and indirect costs associated with mental health issues. This includes preventing the escalation of conditions that lead to expensive inpatient care and supporting the community in managing health effectively at more cost-efficient, preventive levels.

The support for such initiatives is crucial not only for improving health outcomes but also for reducing long-term state expenditures on health. By funding projects like *Kekūhaupi'o*, the State of Hawai'i can foster a healthier population that is less reliant on high-cost emergency and acute care, ultimately saving money and resources that can be redirected to further preventive and wellness initiatives.

The funding for the *Kekūhaupi'o* project would be instrumental in advancing the "Movement as Medicine" initiative, a program specifically designed to harness the therapeutic benefits of

physical activity for mental health and wellness. This initiative would provide structured fitness programs that are integrated with mental health support, creating a comprehensive approach to health that treats the mind and body as interconnected systems. With the necessary resources, *Kekūhaupi'o* can establish a facility that not only offers these integrated services but also becomes a community hub for wellness education, preventive health care, and a supportive environment fostering long-term health changes. This initiative represents a strategic investment in community health, particularly benefiting those with limited access to traditional healthcare services.

## **Target Population**

The target population for the *Kekūhaupi'o* project encompasses a diverse group, including children, adolescents, and adults who are currently experiencing mental health issues. By providing these individuals with access to structured physical activity programs integrated with mental health support, the initiative seeks to alleviate symptoms, enhance overall mental resilience, and improve quality of life. Additionally, the project aims to serve individuals with existing physical health issues, utilizing physical activity and movement not only as therapeutic tools but also as preventive measures to stave off the development of mental health conditions. The holistic approach adopted by *Kekūhaupi'o* recognizes the intricate link between physical and mental health and targets interventions that benefit overall wellness, thereby addressing the needs of a broad spectrum of the community.

In light of these considerations, financial support from the State is crucial for the successful implementation of the *Kekūhaupi'o* project. By investing in this initiative, the State will be directly contributing to a significant reduction in long-term healthcare costs associated with mental and physical illnesses. The project promises not only to enhance the health and well-being of its participants but also to foster a healthier, more vibrant community. This funding will enable the creation of a sustainable, supportive environment that encourages positive lifestyle changes across diverse populations, ultimately leading to healthier individuals and a reduction in the burden on our healthcare system. The *Kekūhaupi'o* project offers a proactive, preventive approach to health and wellness, embodying an investment in the future of our community's health.

## **Geographic Coverage**

Once the gym renovations are completed and the facility is fully staffed, IMUA Health Group will expand the "Movement as Medicine" initiative to include a remote coaching option. This innovative service will integrate fitness principles with safety guidelines to cater to individuals in remote areas of the state or those who face transportation challenges. By leveraging IMUA's robust, HIPAA-compliant, end-to-end encrypted telehealth platform, the remote coaching program will enable participants to benefit from guided physical activities designed to enhance both their physical and mental health, regardless of their ability to physically visit the gym.

While IMUA Health Group's primary clinic is located in Aiea, Hawai'i, on the island of O'ahu, its services extend across all Hawaiian Islands. This extensive virtual service delivery model ensures that IMUA Health can provide uninterrupted access to mental health care for residents across the state, particularly benefiting those in rural and remote areas who otherwise might face significant barriers to accessing care. Through this statewide coverage, IMUA Health ensures that no individual in need of mental health services is left behind, regardless of their physical location within the islands. This commitment to accessibility and inclusivity underscores the importance of state funding, as it will help extend these vital services further, ensuring all residents have the opportunity to engage in the life-enhancing "Movement as Medicine" initiative.

### III. SERVICE SUMMARY AND OUTCOMES

In response to the growing demand for mental health services in Hawai'i, IMUA Health Group has developed a comprehensive plan to increase the availability and quality services.

#### **Scope of Work, Tasks and Responsibilities**

This section outlines the scope of work, tasks, and responsibilities associated with the overarching goal to enhance mental health care facilities and services across the state. Each objective detailed here is part of a strategic approach designed to expand service capabilities, enhance service quality, and ensure sustainable operations. Through a combination of recruiting and training more qualified mental health providers, extending operational hours, implementing effective staff retention strategies, and continuously improving service delivery, IMUA Health Group aims to meet and surpass current health care demands. This structured framework will guide the implementation of initiatives and ensure alignment with the organization's mission to provide exemplary mental health care.

#### **Goal: Increase the Availability and Quality of Mental Health Care Services**

**Scope of Work:** The overarching goal of the *Kekūhaupi'o* project is to significantly improve the health and wellness of the community by providing integrated mental and physical health services in a single, accessible location. This initiative embraces a holistic approach that combines mental well-being with physical fitness, acknowledging their vital interconnection for overall health improvement.

#### **Objective 1: Renovate and Expand Existing Facilities**

**Scope of Work:** Overhaul and enhance the current facilities to support the broad spectrum of new health and wellness programs.

## **Tasks and Responsibilities:**

- Plan and execute structural renovations that transform the current clinic into a versatile wellness center suitable for both mental health therapies and physical fitness activities.
- Oversee the installation of new equipment and furniture, and the modernization of facilities to ensure compliance with health and safety standards.
- Manage construction and renovation projects, including securing permits, hiring contractors, and supervising work to ensure it meets all specified requirements and quality standards.

## **Objective 2: Construct Specialized Areas for an Afterschool Program**

**Scope of Work:** Build and outfit designated areas specifically for afterschool activities that provide a safe and conducive environment for learning and recreation.

## **Tasks and Responsibilities:**

- Develop and construct dedicated spaces for tutoring, arts, and music activities that are engaging and suitable for adolescent use.
- Ensure that all new constructions and installations are youth-friendly and meet the safety codes specific to facilities used by minors.
- Coordinate with architects and designers to create multifunctional spaces that can be easily adapted for various activities.

## **Objective 3: Establish a Safe, Functional, and Fully Equipped Gym Environment for All Ages**

**Scope of Work:** Create a fully equipped gym space that adheres to the highest standards of safety and functionality for users of all ages.

## **Tasks and Responsibilities:**

- Install state-of-the-art gym equipment and ensure that the flooring and other installations are suitable for a wide range of physical activities and fitness levels.
- Implement security measures including surveillance and emergency response systems to ensure user safety at all times.
- Outfit gym and clinic space with the newest technology to facilitate patient care and education.
- Regularly inspect and maintain fitness equipment and facilities to keep them in optimal condition and prevent accidents.

## **Objective 4: Enhance Accessibility and Community Integration**

**Scope of Work:** Improve access and integrate the facility with the local community infrastructure to ensure easy and safe access for all community members.

### **Tasks and Responsibilities:**

- Upgrade facilities and ensure ADA compliance to accommodate a diverse range of users, including those with disabilities.
- Improve signage and pathways around the facility to enhance visibility and accessibility.

These focused capital improvement objectives ensure that the *Kekūhaupi'o* project not only upgrades its physical infrastructure but also aligns these enhancements with the broader goal of promoting health and wellness in the community.

## **Projected Annual Timeline for Proposed Scope of Work**

### **Quarter 1: Project Initiation and Design Phase**

- Finalize and approve renovation designs for the existing clinic and new gym space.
- Obtain necessary permits and approvals from local authorities.
- Select and contract with construction and renovation companies.
- Purchase initial materials and equipment required for the early stages of renovation.

### **Quarter 2: Construction and Renovation Begins**

- Start construction on the existing clinic space, focusing on structural changes and major installations.
- Begin gym construction with the installation of gym flooring and the procurement of fitness equipment.
- Implement safety measures and ensure compliance with health and building codes during renovations.

### **Quarter 3: Interior Setup and Detailed Finishing**

- Continue with detailed interior setups such as electrical, plumbing, and finishing works for both the clinic and gym.
- Start installing specialized equipment and furnishing in the gym and afterschool program areas.
- Conduct initial safety and quality checks to ensure all constructions meet specified standards.

## Quarter 4: Finalization and Launch Preparation

- Complete all construction and renovation activities, finalizing every detail to ensure full functionality.
- Conduct comprehensive safety inspections and obtain final approvals from relevant authorities.
- Train staff on new facilities and equipment usage.
- Organize a launch event to introduce the renovated spaces and new programs to the community.
- Begin soft launch of programs to ensure smooth operation when fully open to the public.

This timeline provides a structured approach to achieving the renovation and expansion goals of the *Kekūhaupī'o* project, ensuring that each phase is carefully planned and executed to meet all objectives effectively by the end of the funding year.

## Quality Assurance and Evaluation

### Quality Assurance Plan

To ensure the highest standards of care and operational efficiency, IMUA Health Group will implement a comprehensive quality assurance (QA) system. This plan includes:

### Quality Assurance Plan for the *Kekūhaupī'o* Project

#### 1. Quality Objectives:

- Ensure that all renovations and constructions meet or exceed local building codes and standards for safety and accessibility.
- Achieve high standards of workmanship and materials that provide durability and functionality for the facility's intended uses.
- Ensure that the project timeline is adhered to, with all critical milestones being met on schedule.

#### 2. Quality Control Procedures:

- **Pre-Construction Checks:** Conduct thorough reviews of all architectural plans and building materials specifications before commencement. This includes ensuring compliance with the Americans with Disabilities Act (ADA) for accessibility.
- **During Construction Monitoring:** Employ a full-time quality control manager to oversee daily operations, ensuring that construction activities comply with the architectural plans and quality standards. Regular on-site inspections by independent auditors will also be conducted to validate work quality and compliance.

- **Safety Audits:** Regular safety audits will be conducted to ensure that the construction site adheres to all safety regulations. This includes the proper use of safety gear and protocols to prevent accidents.
- **Environmental Compliance:** Monitor construction practices for compliance with environmental regulations, including waste management and noise control.

### 3. Performance Quality Metrics:

- **Construction Quality Score:** Use a scoring system based on regular inspections that assess the quality of construction against the industry standards.
- **Incident Reports:** Maintain records of any quality or safety incidents and address them promptly. A low incidence rate will be a key metric of success.
- **Stakeholder Feedback:** Regularly solicit feedback from project stakeholders, including future facility users, to gauge satisfaction with the construction process and outcomes.

### 4. Supplier and Contractor Management:

- **Selection Criteria:** Establish strict criteria for selecting contractors and suppliers, emphasizing reliability, delivery, and quality of work.
- **Contracts and Agreements:** Ensure that all contracts with suppliers and contractors include clear quality expectations and clauses for compliance and penalties for non-compliance.
- **Supplier Audits:** Conduct periodic audits of supplier facilities and processes to ensure they meet project standards and requirements.

### 5. Staff Training and Support:

- **Training Programs:** Implement training programs for all project staff focusing on quality control practices, safety standards, and emergency response.
- **Support Systems:** Establish support systems to assist staff in meeting quality and safety objectives, including regular update meetings and access to necessary safety equipment.

### 6. Documentation and Reporting:

- **Documentation Standards:** Maintain meticulous records of construction processes, inspections, audits, and corrective actions in a centralized database.
- **Reporting Systems:** Develop a reporting system to update project stakeholders on quality assurance activities, findings, and outcomes regularly.

## 7. Post-Construction Quality Review:

- **Final Inspection and Acceptance Testing:** Conduct comprehensive final inspections and functionality testing of all facilities and equipment before official opening.
- **Rectification of Defects:** Ensure that any defects identified during the final inspection are rectified before the project handover.

This quality assurance plan is designed to guarantee that the *Kekūhaupī'o* project not only meets all required standards but also exceeds expectations to deliver a facility that is safe, functional, and well-received by the community.

### Evaluation Plan

IMUA Health Group's evaluation plan is designed to monitor program effectiveness, assess outcomes, and identify areas for improvement:

**Objective** The primary objective of the evaluation plan for the *Kekūhaupī'o* project is to assess the effectiveness and efficiency of the capital improvement project, ensuring that it meets the intended goals and provides value to the community.

### 1. Pre-Construction Evaluation:

- **Needs Assessment:** Conduct surveys and community forums to gather input on the needs and expectations for the new facilities. This will help tailor the project to best serve the community.
- **Feasibility Study:** Review technical, financial, and operational feasibility to ensure the project is viable before breaking ground.
- **Baseline Data Collection:** Gather baseline data on current facility usage and community health statistics to measure improvement post-completion.

### 2. During Construction Evaluation:

- **Progress Monitoring:** Implement a timeline tracking system to monitor construction progress against the project schedule. Regular status reports will be provided to stakeholders.
- **Quality Checks:** Conduct ongoing quality checks to ensure construction meets predefined standards and specifications. Any deviations from the standards will be documented and addressed.
- **Budget Tracking:** Monitor expenditures against the budget to manage costs effectively and ensure financial accountability.

### 3. Post-Construction Evaluation:

- **Completion Audit:** Upon project completion, perform an audit to assess compliance with architectural plans and safety regulations.
- **Impact Assessment:** Compare post-construction usage data and community health outcomes with baseline data to evaluate the impact of the new facilities.
- **User Satisfaction Survey:** Distribute satisfaction surveys to facility users and community members to gather feedback on the new installations and their functionalities.

### 4. Long-Term Evaluation:

- **Ongoing Performance Monitoring:** Establish key performance indicators (KPIs) such as user frequency, program participation rates, and maintenance costs. Regularly review these indicators to gauge long-term success.
- **Annual Reviews:** Conduct annual reviews to assess the physical condition of the facilities, revisit user satisfaction, and determine if the facilities continue to meet community needs.
- **Adaptation and Improvement Plan:** Based on the evaluation findings, develop plans for necessary adaptations or improvements to enhance facility use or expand services.

### 5. Reporting:

- **Regular Updates:** Provide regular update reports to stakeholders, including funding bodies, local government, and the community, to maintain transparency and support.
- **Comprehensive Final Report:** Compile a comprehensive final report at the end of the first year of operation detailing the evaluation findings and recommendations for future projects.

### 6. Tools and Techniques:

- **Data Collection Tools:** Utilize surveys, focus groups, interviews, and usage data tracking systems.
- **Analysis Techniques:** Apply quantitative methods to analyze usage statistics and financial reports, and qualitative methods for interpreting survey responses and feedback.

This structured evaluation plan is designed to ensure that the *Kekūhaupī'o* Project's capital improvements are effectively meeting the community's needs and are maintained to high standards, facilitating ongoing benefits for all stakeholders involved.

### Improvement Plans

Based on the data collected from the QA and evaluation processes, IMUA Health Group will:

**Objective:** The improvement plan for the *Kekūhaupīʻo* project aims to enhance project outcomes continually by addressing any shortcomings identified during evaluations and by adapting to evolving community needs and technological advancements. The plan will focus on optimizing the operational effectiveness, community engagement, and sustainability of the facilities.

## 1. Feedback Integration:

- **Task:** Regularly collect and analyze feedback from all stakeholders, including facility users, staff, and community members.
- **Responsibility:** The project management team will be responsible for setting up feedback mechanisms such as surveys, suggestion boxes, and community forums.
- **Improvement Action:** Use the feedback to make informed decisions about facility management, program offerings, and service quality enhancements.

## 2. Facility Upgrades and Maintenance:

- **Task:** Conduct annual inspections to assess the condition of the facilities and identify areas needing repair or upgrade.
- **Responsibility:** The facilities management team will oversee the inspection process and coordinate maintenance work.
- **Improvement Action:** Implement a scheduled maintenance program to ensure the facilities are safe, aesthetically pleasing, and functional. Plan for upgrades based on the latest safety standards and technological advancements.

## 3. Program Development and Diversification:

- **Task:** Continuously assess the relevance and effectiveness of existing programs and explore opportunities for introducing new programs based on community interest and emerging health trends.
- **Responsibility:** The program development team will review current offerings and research new trends to keep the programs dynamic and engaging.
- **Improvement Action:** Develop and launch new programs annually, ensuring they align with the mission of promoting mental and physical health.

## 4. Staff Training and Development:

- **Task:** Provide ongoing training and professional development opportunities for all staff to keep them updated on best practices and emerging trends in health and wellness.
- **Responsibility:** Human resources will manage training schedules and content, ensuring all staff participate in at least two training sessions per year.

- **Improvement Action:** Enhance staff competencies and satisfaction through targeted training programs, including customer service, emergency response, and health and wellness education.

## 5. Marketing and Community Outreach:

- **Task:** Enhance visibility and community engagement through active marketing and outreach programs.
- **Responsibility:** The marketing team will implement and monitor marketing strategies and community outreach programs.
- **Improvement Action:** Develop a yearly marketing plan that includes digital campaigns, public events, and partnerships with local organizations to increase facility usage and community involvement.

## 6. Sustainability Initiatives:

- **Task:** Implement green practices and sustainability initiatives within the facility operations to minimize environmental impact.
- **Responsibility:** A designated sustainability officer will oversee the integration of sustainable practices.
- **Improvement Action:** Evaluate and improve waste management, energy use, and resource conservation methods annually.

## 7. Monitoring and Evaluation:

- **Task:** Continuously monitor the effectiveness of the improvement actions and make adjustments as needed.
- **Responsibility:** The project evaluation team will conduct semi-annual reviews to assess the impact of the implemented improvements.
- **Improvement Action:** Refine or redesign improvement strategies based on evaluation outcomes to ensure they meet the project's goals and the community's needs effectively.

This structured improvement plan ensures that the *Kekūhaupī'o* project remains a state-of-the-art facility that effectively meets the evolving needs of the community, promoting health and wellness in an engaging, sustainable, and inclusive manner.

## Monitoring and Reporting

To ensure the *Kekūhaupī'o* project maintains ongoing adherence to its goals and objectives, an active monitoring system can be implemented using a combination of real-time data collection, regular evaluations, and stakeholder feedback mechanisms. Here's how this system can be structured:

## 1. Dashboard and Real-time Monitoring:

- **Implementation:** Develop a digital dashboard that displays real-time data on key performance indicators (KPIs) such as facility usage, program participation rates, and maintenance issues.
- **Responsibility:** The project management team will monitor the dashboard daily to ensure all activities align with the project's strategic goals.
- **Action:** Immediate adjustments can be made when data shows deviations from expected outcomes, ensuring continuous alignment with project goals.

## 2. Regular Evaluations and Reporting:

- **Implementation:** Schedule regular evaluations (bi-annually or annually) to thoroughly assess the effectiveness and efficiency of all project components.
- **Responsibility:** An independent evaluation team will handle the evaluations, compiling detailed reports on findings.
- **Action:** The evaluation reports will be reviewed by the project steering committee, which will make decisions on necessary adjustments or interventions.

## 3. Stakeholder Feedback:

- **Implementation:** Establish a systematic feedback collection process from all stakeholders, including community members, facility users, staff, and partners.
- **Responsibility:** The community relations team will collect and analyze feedback through various channels such as surveys, focus groups, and direct communications.
- **Action:** Feedback will be used to identify areas for improvement and to ensure the project remains responsive to community needs and expectations.

## 4. Compliance Checks:

- **Implementation:** Conduct regular compliance checks to ensure all operations adhere to legal, safety, and health regulations.
- **Responsibility:** A compliance officer will be tasked with these checks, using a checklist based on regulatory requirements and project standards.
- **Action:** Non-compliance issues will be addressed promptly to mitigate risks and align operations with legal and ethical standards.

## 5. Staff Performance Reviews:

- **Implementation:** Implement a comprehensive performance review system for all staff involved in the project.

- **Responsibility:** Human resources will conduct these reviews semi-annually, evaluating staff contributions towards meeting project goals.
- **Action:** Results from performance reviews will inform staff training needs, potential promotions, or other HR actions to enhance staff effectiveness and morale.

## 6. Sustainability Monitoring:

- **Implementation:** Monitor sustainability aspects of the project, such as energy efficiency, waste management, and resource utilization.
- **Responsibility:** A designated sustainability officer will oversee this monitoring, supported by environmental impact assessment tools.
- **Action:** Sustainability reports will be generated annually to guide the project towards more eco-friendly practices and solutions.

This active monitoring system ensures that the *Kekūhaupī'o* project not only adheres to its initial goals and objectives but also dynamically adapts to new challenges and opportunities, fostering continuous improvement and stakeholder satisfaction.

## List of Measures of Effectiveness

To ensure the *Kekūhaupī'o* project meets its goals and provides tangible benefits to the community, the following measures of effectiveness will be used to provide objective and standardized assessments of the program's achievements. These measures will be reported to the State agency overseeing the grant-in-aid funds:

1. **Facility Usage Rates:** Track the number of individuals using the gym and participating in programs on a daily, weekly, and monthly basis. This will help measure the facility's reach and engagement within the community.
2. **Program Participation Growth:** Monitor the enrollment numbers in various programs, especially the afterschool diversion program for adolescents. Increases in participation will indicate the project's success in attracting and retaining interest among target demographics.
3. **Stakeholder Satisfaction Levels:** Conduct regular surveys and feedback forms to assess satisfaction among all project stakeholders, including participants, staff, and community members. High satisfaction levels will signify effective service delivery and program impact.
4. **Health and Wellness Improvements:** Evaluate the physical and mental health outcomes of participants through pre- and post-participation assessments. Improvement in these areas will demonstrate the direct benefits of the project.
5. **Reduction in Behavioral Incidents:** For the afterschool programs, track behavioral improvements in participants, particularly those with prior legal issues. A reduction in incidents or re-offenses will indicate the effectiveness of the diversion activities.

6. **Community Engagement Metrics:** Measure community involvement in planning and feedback sessions to gauge community investment and response to the project. Increased community engagement will reflect the project's success in integrating with and serving the community.
7. **Operational Efficiency:** Assess the efficiency of operations, including staff response times, maintenance handling, and program setup. Efficiency gains will show improvements in management and execution, crucial for long-term sustainability.
8. **Compliance with Standards and Regulations:** Ensure that all activities and facility operations comply with state and local regulations. Full compliance will be necessary for the continuation of funding and operations.

These measures will provide a comprehensive view of the project's effectiveness and areas for improvement, ensuring transparency and accountability in the use of state funds.

**Note on Appropriation Adjustments:** Should the level of appropriation differ from the amount requested in this application, IMUA Health Group will promptly update these measures of effectiveness to reflect the adjusted resources and capabilities. Updated measures will be transmitted to the expending agency to ensure that the assessment of the program's performance remains accurate and reflective of the funding provided. This approach guarantees that the State can continuously assess IMUA's achievements and adjust support as needed to optimize community health outcomes.

## IV. FINANCIAL

### Budget

*See attached required budget forms.*

For the capital improvement project at Aiea Town Square, current headquarters of IMUA Health Group, funding will be allocated across three main categories to ensure the effective renovation of two separate spaces. Here's a brief description of each category:

1. **Design:** The design category focuses on optimizing the layout and functionality of the spaces to ensure they meet the specific needs of a health and wellness facility. This includes creating floor plans that maximize the use of space while ensuring safety and accessibility for all users. The design will also consider aesthetic elements to create a welcoming and therapeutic environment, incorporating natural light, soundproofing for privacy, and durable materials suitable for high-traffic areas.
2. **Construction:** The construction category covers all activities related to the physical renovation of the office spaces being converted into a dedicated gym and additional health service areas. This involves structural modifications, such as removing or building

walls, updating plumbing and electrical systems to accommodate new equipment, and installing specialized flooring that is both safe and conducive to fitness activities. The construction will adhere to all local building codes and regulations to ensure the spaces are not only beautiful but also safe and functional.

3. Equipment: Funding for equipment will cover the purchase and installation of gym equipment, office furniture, and a security system. The gym equipment will include a range of machines and tools suitable for various physical activities and fitness levels. Office equipment will focus on ergonomic furniture to ensure comfort and prevent injuries among staff during long hours of operation. Additionally, a modern security system will be installed to monitor the facility, enhancing safety for all patrons and staff.

These categories collectively ensure that the renovated spaces at Aiea Town Square are fully equipped, safe, and optimized for delivering comprehensive health and wellness services to the community.

**Anticipated quarterly funding requests for FY 2026:**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$125,000.00	\$125,000.00	\$125,000.00	\$125,000.00	\$500,000.00

**Applications for other sources of funding in fiscal year 2026:**

- Hawai‘i Community Foundation
- State of Hawai‘i’s Alcohol and Drug Abuse Division
- United States Probation and Parole Office

**Listing of all state and federal tax credits granted within the prior three years:**

None

**Listing of all federal, state, and county government contracts, grants, and grants in aid within the prior three years:**

2020 – 2022: United States Parole and Probation Office

**Balance of unrestricted current assets as of December 31, 2024:**

\$69,198.87

## V. EXPERIENCE AND CAPABILITY

### 1. Necessary Skills and Experience

Although IMUA Health Group is relatively new, its leadership team—including the CEO, COO, and Clinic Operations Manager (COM)—brings together over 50 years of collective experience in the healthcare field. This seasoned team is distinguished by its successful management of grant funds, ensuring efficient resource use that maximizes the benefits to community health. Moreover, IMUA has cultivated and maintained strong relationships with various community organizations, which has significantly enhanced its outreach capabilities and fostered effective collaborative efforts.

The leadership at IMUA Health Group is a cornerstone of its success. The Founder/Chief Executive Officer brings significant expertise in business, program development, and team management, skills that have been crucial in driving the clinic's expansion and enhancing its service offerings. Under the CEO's guidance, IMUA has developed a wide array of programs that cater to diverse community needs, from preventive services to intensive therapeutic interventions. IMUA's CEO is a CrossFit level 1 coach and USA Weightlifting level I sport performance coach.

The Chief Operating Officer (COO) of IMUA Health Group plays a crucial role in the organization, bringing extensive management experience and a proven track record in overseeing large-scale projects. This includes leading the construction of a two-story, 4,000 square foot building designed to house two distinct medical departments, as well as spearheading the development of a new medical department from the ground up. The COO's expertise in project management is instrumental in ensuring that these initiatives not only meet architectural and operational goals but also comply with health regulations and achieve efficiency. With nearly two decades of experience in the State of Hawai'i, the COO's leadership is pivotal in guiding IMUA Health Group towards continued growth and success in meeting the community's mental health needs. This background ensures that the COO is exceptionally well-equipped to maintain high standards of operational excellence and strategic development within the organization. IMUA's COO is a CrossFit level I coach.

In the context of IMUA Health Group's capital improvement project, the Clinic Operations Manager (COM) holds a pivotal role in ensuring the effective execution of the renovation efforts. This position capitalizes on a skill set that includes comprehensive project management, operational coordination, and regulatory compliance, making it invaluable for overseeing the complex logistics and scheduling required in a large-scale renovation. The COM is responsible for ensuring that staffing levels are strategically aligned with project timelines, managing inventory of construction materials and clinic supplies, and maintaining continuous operations during renovations. Additionally, the COM's expertise in adhering to healthcare regulations is crucial for integrating new health facility standards into the design

and functionality of the renovated spaces. This ensures that post-renovation, the clinic not only meets but exceeds health care compliance standards, providing a seamless, efficient, and enhanced healthcare environment.

The diverse skill set of IMUA Health Group's leadership team—spanning administration, project management, and strategic development—positions the organization to successfully complete the proposed scope of work within the planned timeline. The combined expertise of the CEO, COO, and COM ensures that all aspects of the project are managed with a high degree of professionalism and adherence to standards, paving the way for the successful enhancement of mental health services and further expansion of IMUA's community impact.

## 2. Facilities

To effectively support its commitment to enhancing community health, IMUA Health Group has strategically centralized its operations by consolidating services at a dedicated facility in Aiea, on the island of Oʻahu. This location was chosen for its accessibility, ensuring that individuals seeking services, as well as staff and volunteers performing outreach, can easily access the clinic. The design of the facility prioritizes confidentiality, safety, and comfort, catering to the diverse needs of the community with culturally sensitive therapy and group rooms.

To enhance the sustainability of its "Movement as Medicine" initiative and secure a long-term commitment to community health, IMUA Health Group has strategically signed a 5-year lease for a dedicated gym space. This proactive measure ensures the funding and stability needed to maintain and expand the gym facilities, which are integral to the program's success. By securing this space, IMUA is able to provide a stable environment for physical and mental health activities that are accessible to the community. This dedicated gym will serve as a cornerstone for ongoing health and wellness programs, demonstrating IMUA's long-term dedication to enhancing the well-being of the community through innovative and integrative health solutions.

Security and confidentiality are paramount at IMUA Health, with strict adherence to 42 C.F.R., Part 2, and HIPAA regulations. The facility includes secured areas with restricted access, continuous surveillance, and security personnel, ensuring the protection of sensitive information and the safety of staff and clients. Moreover, the facility is fully ADA-compliant, equipped with necessary amenities like phone lines, internet access, and office equipment, making it a state-of-the-art location for delivering comprehensive health services. This strategic focus on facility development and security infrastructure underpins IMUA's commitment to providing high-quality, accessible, and secure health care services.

## VI. PERSONNEL: PROJECT ORGANIZATION AND STAFFING

### 1. Proposed Staffing, Staff Qualifications, Supervision and Training

Staffing is not applicable to this request.

### 2. Organization Chart

*See attached.*

### 3. Compensation of Top Three (3) Employees

Position	Salary
Licensed Mental Health Counselor (1.0 FTE)	\$60,000.00
Licensed Mental Health Counselor (1.0 FTE)	\$60,000.00
Marketing Coordinator (1.0 FTE)	\$45,000.00

## VII. OTHER

### 1. Litigation

As of the present time, IMUA Health Group, LLC confirms that we do not have any pending litigation nor any outstanding judgments. We operate with integrity and transparency, ensuring compliance with all legal requirements and obligations. Should there be any changes in our legal status during the duration of the grant in aid funding period, we will promptly disclose such information to the appropriate authorities.

### 2. Licensure or Accreditation

All mental health providers at IMUA Health Group are fully licensed to practice within the state, ensuring they meet the required standards for delivering mental health services. This licensure guarantees that each provider possesses the necessary qualifications, has undergone rigorous training, and adheres to the professional and ethical guidelines set forth by the state's licensing board.

IMUA Health Group's commitment to maintaining current and valid licensure is further supported by a dedicated credentialing specialist who ensures that all licenses and certifications are actively monitored and renewed when indicated. This role is critical in upholding the integrity of the services offered and reinforces the trust placed in the providers by their clients, ensuring that IMUA Health Group continues to provide high-quality and compliant mental health care to the community.

### 3. Private Educational Institutions

IMUA Health guarantees that funding will not be utilized to support or benefit a sectarian or non-sectarian private educational institution, in line with prohibited use of funds outlined in Article X, Section 1, of the State Constitution.

### 4. Future Sustainability Plan

IMUA Health Group is strategically broadening the sustainability and reach of its "Movement as Medicine" initiative by introducing a range of strategic measures. A significant part of this strategy includes the introduction of a menu of cash pay services, which will offer clients alternative payment options that are not dependent on insurance. This approach not only captures a broader market by appealing to those who prefer direct payment but also stabilizes revenue streams and increases financial independence from insurance fluctuations.

Furthermore, IMUA is dedicated to diversifying its funding sources to establish a more robust financial foundation. This involves a proactive approach to securing grants specifically designed to support health and wellness initiatives. The group is actively engaging in fundraising activities that appeal to a broad audience, including community events, online campaigns, and major donor solicitation, which help raise the public profile of the initiative and attract potential funding.

Additionally, IMUA is seeking to forge sustainable partnerships with private foundations that have a vested interest in mental health and community wellness. These partnerships are intended not just for funding but also for collaboration on projects that can enhance the services IMUA offers, share expertise, and increase its impact on community health.

To further enhance sustainability, IMUA plans to regularly review and adapt its business strategies to respond to changing market and financial conditions. This will involve analyzing the effectiveness of current funding strategies and adjusting them to meet new challenges and opportunities. By maintaining flexibility in its financial planning and keeping an open dialogue with stakeholders, IMUA ensures that it can sustain its operations and expand its impact over the long term.

Through these comprehensive strategies, IMUA Health Group aims to not only secure its financial future but also expand its capacity to deliver high-quality health services that meet the evolving needs of the community it serves. This robust sustainability plan positions IMUA to continue its mission far into the future, promoting health and wellness across a broad spectrum of the population.



*Moving Health Forward*

99-080 Kauhale Street Suite C-7 Aiea Hawaii 96701

## Scope of Work

Demo & Disposal – TBD

Carpentry – framing new shower, powder, dressing, technology room.

Drywall & Taping – TBD

Electrical - TBD

Ceiling Tiles – remove and replace with lightly textured ceiling tiles.

Bathroom Tile - TBD

Interior Paint – complete interior painting.

Window Cover & Tint – install new window tint and window shade covering.

















Demo wall mount sink



Demo built in closet walls & framing









## GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Imua Health Group, LLC

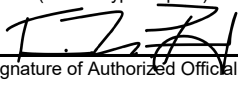
Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
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29					
30					

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: Imua Health Group, LLC

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST	0			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	0			
3. Lease/Rental of Equipment	0			
4. Lease/Rental of Space	0			
5. Staff Training	0			
6. Supplies	0			
7. Telecommunication	0			
8. Utilities	0			
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES	250,000			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	250,000			
<b>TOTAL (A+B+C+D+E)</b>	<b>500,000</b>			
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	500,000	Travis Purdy, CEO (808) 953-4682		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	 <div style="text-align: right;">1/17/2025</div>		
(d) Total Private/Other Funds Requested	0	Signature of Authorized Official Date		
<b>TOTAL BUDGET</b>	<b>500,000</b>	Travis Purdy, CEO Name and Title (Please type or print)		

**BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2025 to June 30, 2026

Applicant: Imua Health Group, LLC

POSITION TITLE		FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
TOTAL:					
JUSTIFICATION/COMMENTS:					

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: Imua Health Group, LLC

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Gym equipment			\$ 100,000.00	
Office furniture, office technology, and security			\$ 100,000.00	
Media technology			\$ 50,000.00	
			\$ -	
			\$ -	
TOTAL:			\$ 250,000.00	
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: Imua Health Group, LLC

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN			50000			
CONSTRUCTION			200000			
EQUIPMENT			250000			
<b>TOTAL:</b>			500,000			
<b>JUSTIFICATION/COMMENTS:</b>						

## ORGANIZATIONAL CHART

