

THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:



Operating



Capital

Legal Name of Requesting Organization or Individual: Db a:

Amount of State Funds Requested: \$ 199,075

Brief Description of Request (Please attach word document to back of page if extra space is needed):

This request is for the implementation of an evidence-base youth violence prevention program for male athletes called Coaching Boys Into Men and a companion program for females entitled Athletes Leading Change. These prevention programs utilizes coaches who after trained and provided with the tools to implement the program will provide powerful prevention messages. The Hawaii Family Law Clinic dba Ala Kuola, hereinafter Ala Kuola will provide comprehensive training, materials, and a continuum of technical assistance to successfully implement the program. Coaching Boys Into Men went through a three year rigorous evaluation ending in 2012 and is recognized as an effective evidence-based violence prevention program. Athletes Leading Change was created by Pittsburgh Action Against Rape.

Amount of Other Funds Available:

State: \$ _____

Federal: \$ 0

County: \$ 0

Private/Other: \$ 0

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 135,000

Unrestricted Assets:

\$ 0

New Service (Presently Does Not Exist): ☐ Existing Service (Presently in Operation): ☒

Type of Business Entity:



501(C)(3) Non Profit Corporation



Other Non Profit



Other

Mailing Address:

4510 Salt Lake Blvd. D14-A

City:

Honolulu

State:

HI

Zip:

96818

Contact Person for Matters Involving this Application

Name:
Edwin K. Flores

Title:
Executive Director

Email:
edkflores@gmail.com

Phone:
(808) 753-7114



Authorized Signature

Edwin K. Flores, Executive Director

Name and Title

01/14/2025

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Edmund K. Flores Ex. Dir.
PRINT NAME AND TITLE

01/17/2025
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: HAWAII FAMILY LAW CLINIC

DBA/Trade Name: ALA KUOLA

Issue Date: 01/13/2025

Status: **Compliant**

Hawaii Tax#: 14148534-01
New Hawaii Tax#: GE-0910307328-01
FEIN/SSN#: XX-XXX5420
UI#: XXXXXXX7000
DCCA FILE#: 208646

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Edwin K. Flores

(Typed Name of Individual or Organization)


(Signature)


(Date)

Edwin K. Flores

(Typed Name)

(Title)

II. Background and Summary

1. The Hawaii Family Law Clinic dba Ala Kuola, hereinafter Ala Kuola, is a 501c (3) non profit organization in good standing based in Honolulu. In operation since 2007, Ala Kuola initially provided assistance to victims of domestic abuse with obtaining temporary restraining orders against their alleged abusers. Throughout the years, domestic violence together with incidents of sexual assault and its consequent problems have become more prevalent throughout the State of Hawaii. This has led Ala Kuola to undertake a positive proactive role by providing a youth gender intervention program based on an existing international evidence - based program *Coaching Boys Into Men (CBIM)*. Ala Kuola, has been engaged with many public high schools throughout the state of Hawaii since 2013 and continues to recruit participants to extend the reach of implementation of CBIM statewide to athletic coaches and community participants. Ala Kuola will also seek implementation of a prevention curriculum, Athletes Leading Change (ALC) for females that was created and modeled to complement CBIM.

2. The lead trainer(s) for the delivery of the CBIM curriculum is certified by Futures Without Violence.

From 2016 to 2019, Ala Kuola has worked in partnership with the Sexual Violence Prevention Program, Department of Health, Maternal Child Health Branch who has provided valuable guidance. Since 2016, Ala Kuola continues to work in partnership with the **Data Governance Office of the State of Hawaii Department of Education**.

2. The goals and objectives related to the request;

Goals:

Coaching Boys Into Men:

The goal is to recruit and train fifteen to twenty-five athletic coaches to effectively deliver the evidence-based program to prevent violence against women and girls.

Athletes Leading Change:

The goal to recruit and train five to ten coaches to deliver 12 topics including but not limited to respect and bystander intervention, sexual harassment, pressure in relationships and healthy relationships.

Objectives:

Coaching Boys Into Men:

Empowering athletic coaches to educate approximately 1000 male athletes about respectful behavior, healthy relationships, and to actively intervene when witnessing harmful actions, essentially promoting positive masculinity and reducing relationship abuse, harassment, and sexual assault through a coach-led curriculum focused on respect and responsibility.

Athletes Leading Change:

To recruit and train five to ten coaches to deliver topics including respect and bystander intervention, harmful and sexist language, sexual harassment, social media, texting and sexting, communication and consent, sexual rumors, pressure in relationships, and healthy relationships to seventy- five females.

3. The public purpose and need to be served;

The public purpose of Coaching Boys Into Men and Athletes as Leaders is to reduce and prevent relationship abuse, sexual assault and to promote respectful behaviors and healthy relationships.

Dating violence is a type of intimate partner violence and can occur between two people in a close relationship. Dating violence can be physical, emotional, psychological, or sexual. It is a prevalent issue that has serious long-term and short-term effects. Many teens do not report it because they are afraid to tell friends or family.

In the most recent available data from 2021 nationally representative Adolescent Behaviors and Experience Study (ABES) designed to capture adolescent experiences during the COVID-19 pandemic, found that 9.6% of high school students reported experiencing any sexual violence. 7.7% experienced sexual Teen Dating Violence (TDV) , 6.4% experienced physical TDV, 13.8% experienced electronic bullying, and 12.5% were bullied at school during the year before the survey.

(<https://www.cdc.gov/healthyyouth/data/abes/t>)

Youth Risk Behavior Survey (YRBS)

A Youth Risk Behavior Survey (YRBS) that is typically administered to public school students every other year, usually during the spring semester, to a randomly selected sample of middle and high school students, with the survey being completed during a designated class period as a self-administered questionnaire, either on paper or electronically depending on the school district's current practices; this allows researchers to monitor trends in health risk behaviors among Hawaii's youth compared

to national data. (The 2023 report will be available in 2025). The follow list is a brief snap shot of the maladaptive behaviors faced by students.

According to the Center for Disease Control, CDC's Youth Risk Behavior Surveillance System (YRBSS), Results of the 2019 Hawai'i State and Counties High School Youth Risk Behavior Survey (YRBS) and Cross-Year Comparisons, the following was reported:

- **Forced to have Sexual Intercourse:** (when they did not want to)
Females- 7918
Males – 8545
- **Experienced sexual violence by anyone. Including kissing, touching, or physically forced to have sexual intercourse when they dd not want to, one or more times during the 12 months before the survey:**
Females – 6185
Males – 6954
- **Were electronically bullied. Counting being bullied through texting, Instagram, Facebook, or other social media, during the 12 months before the survey.**
Females – 8086
Males – 8695
- **Experienced sexual dating violence. Being forced to do sexual things (counting such things as kissing, touching or being physically forced to have sexual intercourse) when they did not want to, by someone they were dating or going out with one or more times.**
Females – 3737
Males – 3987
- **Were bullied on school property during the 12 months before the survey.**
Females – 7918
Males- 8545
- **Experienced physical dating violence. Being physically hurt on purpose (counting such things as being hit, slammed into something or injured with an object or weapon by someone they were dating or going out with, one or more times during the 12 months before the survey.**
Females – 4794
Males - 4907

- **Did not go to school because they felt unsafe at school or on their way to school. on at least one day during the 30 days before the survey.**

Females – 2,855

Males - 2,874

By implementation of the Coaching Boys Into Men program for males and the Athletes For Change for females may bring significant change to such maladaptive behavior.

4. Described the target population to be served and
5. Described the geographic coverage.

The target population to be served with Coaching Boys Into Men and Athletes Leading Change will be adolescent male and female athletes (high school) and in some cases youth participating in community sports and youth in club sports activities. Coaching Boys Into Men and Athletes Leading Change will be available in all communities statewide.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

In implementing CBIM, Ala Kuola will act as guide, leader and trainer in providing coaches and community participants with the tools and training they will require to fully implement the program. All trainings are conducted by the Program Administrator formally trained with the use of the CBIM curriculum. Training of coaches are done on a one to one basis or in a group setting when this opportunity arises. Participants are trained with the use of all training materials known as the *Coaches Kits*. Trainings may consist of interactive role-play in the use of the curriculum as well as identifying abuse behaviors. Ala Kuola, will recruit and work with school coaches and community athletic programs throughout the State to facilitate training with athletic coaches to help them gain a firm understanding and to efficiently and effectively use the CBIM Coaching Kits. These kits include a series of training cards that offer strategies for opening the conversation about dating violence, as well as techniques for helping their athletes develop appropriate and healthy attitudes toward women and girls. Once trained with the use of the curriculum, coaches can set aside 10-15 minutes per week to lead their athletes through the training card series and open dialogue on each subject matter. The training card series covers the following; (1) Respect and Personal Responsibility; (2) Mental Health Matters; (3) Insulting Language; (4) Disrespectful Behavior Toward Women & Girls; (5) Digital Disrespect; (6) Understanding Consent; (7) Understanding Consent Part 2; (8) Bragging About Sexual Reputation; (9) When Anger & Aggression Cross The Line; (10) Taking A Stand Against Relationship Abuse; (11) Conflict And Communication; (12) Making A Pledge For Respect & Equity. Each training component is designed to encourage youths to discuss and practice respect and non-violence for themselves, women, girls and others.

Although the presentation to their athletes is intended to be brief, it's the consistency of the message and repeated weekly lessons that will make the greatest impact. The "Training Cards", series provides talking points to be addressed, and coaches are also encouraged to create, along the way using life or personal examples, strategies in delivering the messages to their athletes. Coaches are also encouraged to draw upon analogies of current events and past events as it relates to their discussions concerning partner abuse and disrespectful behaviors that many youths hear about through local or national media. Ala Kuola, will not only provide training with the use of the curriculum and all materials but will also continually provide technical support to all engaged with the program.

Using the CBIM model with young men and youth will educate them in how to treat women and girls with respect, and thus fostering their ability to build health relationships as adults.

Athletes Leading Change

Athletes Leading Change is a companion program to Coaching Boys Into Men created by Pittsburgh Action Against Rape non-profit organization. It is a program for high school athletes on girl sports teams. The program aims to empower youth to take an active role in promoting healthy relationships and ending sexual violence. It is based on research and best practices in the field of sexual assault prevention. Athletes are encouraged to become leaders in changing peer norms and school climate to a culture of safety and respect.

Similar to Coaching Boys Into Men, Ala Kuola will aid high schools coaches with training with the use of the curriculum. The curriculum is designed to create participants' dialog and self-expression. Ala Kuola will assist with the training and technical support when needed. Coaches will be requested to set aside 20 minutes per week for the delivery of the program.

Program Session included:

- Warm Up
- Respect Spoken Here
- Catcalls, Sexual Harassment and Unwanted Comments
- Social Media- The Good the Bad & the Ugly
- Keep it Real- In text or on the phone
- Communication & Consent
- No Sexual Rumors
- Ban Pressure From Relationships
- Relationship Do's & Don'ts
- Relationships – What Real and What Do You Want
- Showing Respect
- Public Commitment Act

Surveys are used both prior to the delivery of the program and post to determine learning outcomes. Ala Kuola will seek a Data Sharing Agreement with the Department of Education Data Sharing Office for accessibility to data collected.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

July 1, 2025 -June 30, 2026[illegible]

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

As an evaluation tool with the implementation of CBIM program, all participant athletes and coaches alike will be asked to complete surveys pre and post delivery of the CBIM curriculum. These surveys will be used to evaluate the delivery of the curriculum and measure pre and post learning outcomes. The surveys do not seek any identifiable information of the student athlete. Since any survey administered to a Hawai'i Department of Education (HIDOE) student is the property of the HIDOE, Ala Kuola entered into a Data Sharing Agreement (DSA) with the HIDOE Data Governance Office that will access to data gathered from the surveys. The data collected will be synthesized and analyzed by the Program Administrator.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

- Between fifteen to twenty coaches and community participants will be trained to implement CBIM
- Approximately 1,500 male youths will receive the CBIM curriculum
- Pre and Post data will show learning outcomes
- Between five to eight coaches will be trained to implement Athletes Leading Change
- ,Approximately 30-50 females will receive the Athletes Leading Change curriculum.

III. Financial
\$49,768.65 per quarter
Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
49,768.75	49,768.75	49,768.75	49,768.75	49,768.75

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	125,000			
2. Payroll Taxes & Assessments	16,875			
3. Fringe Benefits	500			
TOTAL PERSONNEL COST	142,375			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	3,000	0	0	0
2. Insurance	2,500	0	0	0
3. Lease/Rental of Equipment	0	0	0	0
4. Lease/Rental of Space	8,400	0	0	0
5. Staff Training	800	0	0	0
6. Subsistence / Per Diem	500	0	0	0
7. Supplies	7,000	0	0	0
8. Telecommunication	2,500	0	0	0
9. Utilities	0	0	0	0
10. Accounting Services	15,000	0	0	0
11. Business Development	2,500	0	0	0
12. Advertising / Publication	3,500	0	0	0
13. Travel - Vehicle Rental	1,000	0	0	0
14. Consultant x2	10,000	0	0	0
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	56,700			
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	199,075			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	199,075	Edwin K. Flores (808) 753-2134		
(b) Total Federal Funds Requested		Name (Please type or print) Phone		
(c) Total County Funds Requested		<i>Edwin K. Flores</i> 8/14/05		
(d) Total Private/Other Funds Requested		Signature of Authorized Official Date		
TOTAL BUDGET	199,075	Executive Director		
		Name and Title (Please type or print)		

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

App Hawaii Family Law Clinic dba Ala Kuola

Contracts Total: 135,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Youth Violence Prevention	5/2022- 4/2025	OCS	State of Hawaii	135,000
2	Coaching Boys Into Men				
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27		10			Application for Grants

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026
 - Hawaii Community Foundation
 - Kosasa Foundation
 - Weinberg Foundation
 - Central Pacific Bank Foundation
 - First Hawaii Bank Foundation
4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.
N/A
5. The applicant shall provide a listing of all federal, state, and county government contracts and grants it has been and will be receiving for program funding.
Grant In Aid Subsidy – awarded 2022 Legislature
6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021. No unrestricted assets

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Ala Kuola is currently in its twelfth year of providing the Coaching Boys Into Men program in State of Hawaii. The program has been successfully implemented on Hawaii Island, Kauai, Maui and on Oahu. Ala Kuola is currently seeking further implementation statewide with continuous recruitment of schools and athletic coaches. Led by Ed Flores who is a national certified trainer with the use of the evidence base curriculum created by Futures Without Violence. Mr. Flores has trained more than 30 athletic coaches with use of the CBIM. Ala Kuola is the only provider of CBIM in State of Hawaii. After recognizing the positive results and engagement of program throughout the State, Mr. Flores was asked to serve on the Coaching Boys Into Men National Advisory Council. Mr. Flores has also served as a faculty member with Coaching Boys Into Men for training events.

Verifiable experience can be confirmed with Wendell Say (Former Head Coach Aiea High School, Currently Consultant and CBIM Certified Trainer, Robin Kami, Head Coach Pearl City High School, Nelson Maeda JV Head Coach Aiea High School William (Bill) Arakaki Kauai Community Advocate, Retired DOE Complex Area Superintendent, Kauai , Brian O'Conner, Vice President of Public Education Campaigns & Programs, Future Without Violence. (San Francisco) Jesse Mahler , Senior Program Specialist Public Education Campaigns and Programs,

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Ala Kuola is located in the Salt Lake area of Honolulu district and has ample free parking for guest and can accommodate on site training events. The building is ADA compliant including reserved handicap parking an access ramp, and restrooms that are in compliance with ADA requirements.

The majority of training events and activities will usually be conducted off-site.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The program is led by the Program Administrator/Trainer, who is trained to deliver the Coaching Boys Into Men curriculum. The Program Administrator has 8 years experience training and working with the CBIM curriculum. The Program Administrator/Trainer is a national certified trainer with the CBIM curriculum and a member of the National Coaching Boys Into Men Advisory Council. The trainer has also received training with the Athletes As Leaders curriculum as well.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request. See Attached.

3. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position

Executive Director: \$85,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

N/A

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

N/A

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

N/A

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2026, but
- (b) Not received by the applicant thereafter.

The applicant will seek private foundation support and other possible funding opportunities through State, County and the Federal government.

Organization Chart

**Hawaii Family Law Clinic, DBA
Ala Kuola
Organizational Chart
Tax-Exempt 501(c)(3) Organization**

