

THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:



Operating



Capital

Legal Name of Requesting Organization or Individual: Db:

FAMILY HUI HAWAII

Amount of State Funds Requested: \$ 174,527.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Family Hui Hawaii (FHH) is requesting \$174,527 to expand peer parenting support programs to Lanai and Hawaii islands to work towards the greater objective of strengthening families to support healthy childhood outcomes and prevent child abuse and neglect. FHH plans to build awareness of programs and build trust with community partners and families by planning and providing 28 family friendly interactive events/activities on Lanai and Hawaii Islands in the fiscal 2026 year.

Amount of Other Funds Available:

State: \$ 174,527

Federal: \$ 0

County: \$ 27,900

Private/Other: \$ 49,110

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 0

Unrestricted Assets:

\$ 430,367.04

New Service (Presently Does Not Exist): ☒ Existing Service (Presently in Operation): ☐

Type of Business Entity:



501(C)(3) Non Profit Corporation



Other Non Profit



Other

Mailing Address:

P.O. Box 22596

City:

Honolulu

State:

Hawaii

Zip:

96823

Contact Person for Matters Involving this Application

Name:

Cherilyn Shiinoki

Title:

Executive Director

Email:

cherilyn@familyhuihawaii.org

Phone:

808-230-7112



Authorized Signature

Cherilyn Shiinoki, Executive Director

Name and Title

01/17/2025

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- ☒ 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- ☒ 2) Declaration Statement
- ☒ 3) Verify that grant shall be used for a public purpose
- ☒ 4) Background and Summary
- ☒ 5) Service Summary and Outcomes
- ☒ 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- ☒ 7) Experience and Capability
- ☒ 8) Personnel: Project Organization and Staffing



Cherilyn Shiinoki, Executive Director January 17, 2025

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: FAMILY HUI HAWAII

DBA/Trade Name: FAMILY HUI HAWAII

Issue Date: 11/18/2024

Status: **Compliant**

Hawaii Tax#: 29189245-01

New Hawaii Tax#:

FEIN/SSN#: XX-XXX8561

UI#: XXXXXX9230

DCCA FILE#: 241205

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information



Declaration Statement of Applicants for Grants
Pursuant to Chapter 42F, Hawaii Revised Statutes

The undersigned authorized representative of the applicant certifies the following is true to the best of the applicant's knowledge:

§42F-103 Standards for the award of grants. (a) Grants shall be awarded only to individuals who, and organizations that:

- (1) Are licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.

(b) In addition, a grant may be made to an organization only if the organization:

- (1) Is either:
 - (A) Incorporated under the laws of the State; or
 - (B) Spends at least ninety per cent of its operating budget in the State; and
 - (C) Registered with the department of commerce and consumer affairs and in possession of a valid certificate of vendor compliance issued by the State that documents the organization's compliance and good standing with the United States Internal Revenue Service, department of taxation, department of labor and industrial relations, and department of commerce and consumer affairs; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.

(c) Further, a grant may be awarded to a nonprofit organization only if the organization:

- (1) Has been determined and designated to be a nonprofit organization by the Internal Revenue Service; and



(2) Has a governing board whose members have no material conflict of interest and serve without compensation.

(d) If a grant is used by an organization for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land. This restriction shall be registered, recorded, and indexed in the bureau of conveyances or with the assistant registrar of the land court as an encumbrance on the property. Amounts received from the repayment of a grant under this subsection shall be deposited into the general fund. [L 1997, c 190, pt of §3; am L 2007, c 184, §1; am L 2014, c 96, §7; am L 2022, c 26, §1]

Organization: Family Hui Hawaii

Signature *Cherilyn Shiinoki*

Cherilyn Shiinoki, Executive Director

Date: January 17, 2025

Application for Grants

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2024.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

The following grant proposal specifies that the grant will be used for the purpose of the public and explains:

The name of the requesting organization or individual; FAMILY HUI HAWAII

The public purpose for the grant; SEE SECTION II BACKGROUND AND SUMMARY: 2. THE PUBLIC PURPOSE AND NEED TO BE SERVED

The services to be supported by the grant; SEE SECTION III: SERVICE SUMMARY AND OUTCOMES: . SCOPE OF WORK, TASKS, AND RESPONSIBILITIES

The target group; SEE SECTION II: BACKGROUND AND SUMMARY: 1. TARGET POPULATION TO BE SERVED

The cost of the grant and the budget. SEE SECTION IV: FINANCIAL: 1. BUDGET AND ATTACHMENTS

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

- 1. A brief description of the applicant's background;***
- 2. The goals and objectives related to the request;***
- 3. The public purpose and need to be served;***
- 4. Describe the target population to be served; and***
- 5. Describe the geographic coverage.***

Family Hui Hawaii (FHH) is dedicated to strengthening families and communities through family-to-family connection, parent and childhood development education, and links to community services reducing family violence. Our Hui programs are designed around the Center for the Study of Social Policy's (CSSP) Strengthening Families Protective Factors building Knowledge of Parenting & Child Development, Parental Resilience, Social Connections, Concrete Support in Times of Need, & Social Emotional Competence of Children, strengthening families to learn, grow and thrive with one another. Hui programs provide a safe place and space to talk and share resulting in parents' deep self-reflection, increases in mindful parenting practices, and supporting infant, child and adult mental health. Established in 2013 as FHH we continue the legacy of the former, The Baby Hui in Hawaii that served families from 1988-2012.

FHH's current reach includes Oahu, Maui, and West Hawaii Island. With funds from the Hawaii State GIA, we aim to build family strengthening supports and activities in rural communities specifically, Lanai Island and East Hawaii Island, including the Hamakua coast, as well as strengthen our programming in West Hawaii Island, extending to Ka'u. We will offer a variety of family strengthening activities focused on building positive parent-child interactions and family-to-family connections, targeting families with young children, 0-5 years old.

Since 2020, the Census Bureau has now defined 98.7% of Hawaii County's land area as rural with 59.6% of total housing in those areas, and all of Lanai City as rural. Studies show that incidences of child abuse and neglect (CAN) is higher in rural counties than in urban counties, with rural children being almost twice as likely to experience maltreatment, including overall abuse, sexual abuse, emotional abuse, and neglect.

A 2 year/old (y/o) child, the daughter of Lahiki Judd, was heinously abused and starved by her mother's boyfriend, requiring emergency medical care in Honolulu. She is just 1 of the 1,320 (344 confirmed) cases of CAN reported in Hawaii County and Maui County in 2023. 21 children died or experienced permanent/serious injury, and 450 confirmed counts of psychological abuse/harm. The CDC states at least 1 in 7 children experienced CAN in 2023, with the actual number much higher as it is estimated that only 1 in 10 suspected cases are actually reported.

Hawaii DHS reports 89% of perpetrators are victims' PARENTS and 41% of victims are under 5 y/o, of which 38% were infants (<1 y/o). The most common factors precipitating CAN are reported to be Unacceptable Child Rearing Methods (71%) and Inability to Cope with Parenting Responsibility (75%). Violence and abuse lead to short-term and long-term physical and psychological injury victims. Barriers to accessing healthcare, limited access to social services and support programs, and geographic isolation or limited daily contact with others, limit the ability of rural survivors to seek assistance or treatment.

Parenting while living in rural areas can prove to be an even more isolating experience. Lack of transportation, limited public transportation, and long commutes to urban areas to visit family or friends may be near impossible for those who are already experiencing economic and social hardships. In line with the State of Hawaii's emphasis on trauma-informed delivery of services, Family Hui Hawaii proposes to provide family strengthening events to combat the negative effects of social isolation offering FREE, accessible parent-child activities and enrichment opportunities in Lanai and Hawaii Island communities.

Adverse Childhood Experiences (ACEs) research shows that 1 stable, nurturing relationship with an adult can reverse predicted negative outcomes. The HOPE (Healthy Outcomes from Positive Childhood Experiences) National Resource Center from Tufts Medicine reports that children with multiple ACEs who have Positive Childhood Experiences show greater resilience, parent-child connections that support growth, and have nearly 400x greater odds of flourishing.

FHH is a "first contact provider" to parents, especially first-time parents of children, prenatal to 8y/o, providing broad-based prevention against CAN, as well as HOPE trainings, building families' protective factors, and promoting healthy relationships and interactions, while identifying and referring those needing further intervention.

FHH's in-person and virtual peer-to-peer Hui Support Group Sessions (Hui) and community events/workshops answer the need for support activities that improve the well-being of families. Hui programs allow families to connect, share, learn, and integrate Protective Factors & HOPE in their lives. Peer-to-peer programs build community and outperform conventional parenting classes, even those targeted at hard-to-reach populations, in successfully engaging caregivers dealing with children's challenging behaviors because trust is built quickly and families are more willing to apply what is shared and learned.

As highlighted by the 2024 Surgeon General Advisory on parental stress, families are feeling pressure and stress, now, more than ever, directly impacting children. Isolation in rural communities can significantly heighten mental health risks for parents/caregivers due to geographical distance, lack of social support, or limited access to mental health, and/or the stigma that is associated with seeking professional help for mental health issues. FHH's specialized peer-to-peer services can buffer some of these risks by creating and fostering family-to-family connections, connecting parents with other parents to share their lived experiences and understand their struggles and can empathize with the journey of raising children. This sense of shared experience can help alleviate feelings of loneliness and stigma,

building a sense of community, comfort and belonging. Hui can be adapted to provide specialized and/or multi-generational programming to meet the needs of various populations. Hui works to decrease psychological stress, improving social supports, mental health, and parenting skills, which lead to healthy outcomes for children, parents, and caregivers.

Peer-to-peer services also help build resilience and coping skills in parents through the facilitation of sharing of personal stories, strategies, and self-care practices, particularly during challenging moments or tough parenting situations. In rural areas, these services can be especially valuable in bridging gaps by offering guidance on local resources and other available services. As parents connect with one another, they become resources for each other, exchanging insights on positive parenting strategies and coping techniques, all of which are beneficial for the entire Hui.

With the support of the Hawaii State GIA, we would like to expand FHH services to Lanai and Hawaii Island. Funding will be utilized to provide events/workshops/activities to aid in our agency introduction and visibility in the community, build interest and trust in our services, and recruiting families to join our wide variety of family strengthening programming. FHH events/workshops/activities will allow staff to engage with families in various rural communities to develop relationships, and discover community needs and interests to tailor programming to needs and interests.

FHH also aims to partner with local community programs and services to provide support to families in need. We partner regularly with Early Childhood Education settings (including Early Head Start, Head Start, Rainbow Schools), government agencies (Department of Health, Family Zero to Three Court), local agencies (Neighborhood Place of Kona and Puna, Family Support Services of West Hawaii), recovery and specialized services (Salvation Army Family Treatment Services, Malama Maui Family Recovery Center, Kapi'olani Medical Center for Women and Children Neonatal Intensive Care Unit), as well as community settings (such as the Hawaii State public libraries and Family Resource Centers). Our connections in the community allow us to provide our programs to more families, reaching those who otherwise may be difficult to access.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Covid unveiled our human need for social connection for individual, family and community health. Coupled with the Lahaina and Kula wildfire devastation, as well as the Kilauea eruption in 2018, loss of basic needs, employment, income, and childcare/schooling has affected the mental health, wellness and resiliency of all those impacted. Impacts on keiki as our most vulnerable citizens are greater due to higher rates of families' emotional and economic stressors, reduced access to quality early childcare, lack of medical and social service providers, as well as a lack of philanthropic funding to serve these areas, increasing their risk of CAN.

Family Hui Hawaii (FHH) will provide a variety of community-based events and/or activities on Hawaii and Lanai Islands, specifically designed for families with young children. Our goal is to create a variety of positive family-friendly experiences and spaces that increase attachment and bonding between parents and children, build Protective Factors, increase supportive parental social networks, and strengthen families to thrive, especially in their parenting journey, relationships, and interactions with their children. Further, seeking partnerships with local community organizations, we can gain insights and understandings of community needs, tailor programming to the needs of families, and collaborate to provide greater wrap-around services. This holistic approach aims to enhance family well-being and also plays a key role in reducing the risk of CAN.

A variety of our program offerings are described below:

Keiki Play Space, a 1.5-hour event designed as an interactive parent-child program. Our Keiki Play Space includes interactive activities such as sensory play, singing/music, story circles, and Introduction Circles, an intentional time that families can introduce themselves and their children to one another, including greetings in their native languages. Family-to-family engagement is the key to the success of this program highlighting a diverse and inclusive space where ALL families are welcomed and valued.

Activities are designed to support the unique ages and stages of children and carefully curated to encourage child developmental skills, focusing on physical, cognitive, social and emotional growth fostering positive parent-child relationships and healthy developmental outcomes. Learning more about child development and age appropriate activities and skills can help parents to gain empathy and knowledge of appropriate expectations for their child, becoming a main countermeasure of reducing parental stress and incidences of CAN.

Music and Movement, focuses on families with toddler aged children. Toddlers are introduced to a variety of keiki-sized instruments, encouraging children and parents to explore sounds, rhythms and movement together, nurturing children's natural curiosity and creativity of space and time around them. Music and rhythm can have a soothing effect on both children and adults, to reduce stress/overwhelm, and can create a calming environment. This program

empowers and supports parents with opportunities to learn simple self-soothing strategies in building emotional self-regulation skills and bonding through sound and movement with their children at home.

The **Power of Play Workshop**, for families with elementary aged children and younger, will focus on parent-child interactive activities and events including bubble play and a variety of crafts. These workshops will help parents understand the power of play, not only for their children but also for themselves, and the healthy relationships they strengthen and joy while doing so. These activities/events will harness the power of play to promote children's motor skills, creativity, and problem-solving while helping to release pent-up emotions, reduce stress, and foster bonding. Through hands-on developmentally appropriate experiences, parents and children will have the opportunity to connect and create memories through positive experiences together, learn how play shapes the brain, and discover how children learn about themselves and the world around them. Healthy bonding and attachment between parent and child is key in children's development, supporting independence, resilience and positive mental health outcomes.

In our **Healing Arts Workshops Creative Arts** workshops are accessible and relatable workshops and activities for families seeking therapeutic opportunities. By combining the transformative power of the arts with a strong sense of community and connection, FHH creates spaces where families can begin the long process of healing, acknowledging loss and reimagining what the future can look like together. Workshops will provide spaces for families to gather, connect with others who have experienced similar traumas and help them build connection with each other and with their children to help build resilience, healing, wellness and wellbeing, within themselves, their families and the community.

Embracing Your Journey As Your Child's First Teacher Workshops series (Journey Workshops) provides families with engaging information about the importance of building relationships and reciprocal partnerships throughout their child's education with teachers, administrators, health providers, and the wider community. Over a course of 4 sessions (1.5 hour workshop, once a week for 4 weeks), families engage in discussion and have the opportunity to participate in on-site parent-child activities within the workshops, as well as extend the learning experience at home with take-home parent-child toolkits that include a new book and related activities.

FHH offers the **Healthy Outcomes from Positive [Childhood] Experiences (HOPE) Workshops** for parents, as well as for professionals serving families with children. Our HOPE Workshops follow the nationwide movement towards protecting children's future mental health outcomes, sharing the strengths based research and message missing from the Adverse Childhood Experiences (ACEs) research. Instead, HOPE spreads light on research around key Positive Childhood Experiences (PCEs) that children need to thrive and develop, even in the presence of ACEs. The 4 Building Blocks of HOPE categorizes PCEs and opportunities that help children grow into healthy, resilient adults. Many of Hawaii's vulnerable families have faced the "doom and gloom" of trauma, unknowing that their narrative can be altered with a perspective change. The HOPE Workshops ensure an open and non-judgmental space to learn

about ACEs and to provide hope and confidence for families to change their life course away from ACEs dire outcomes.

Keiki Imagination Adventures is a fun, interactive event held at a public library or community site where FHH's Imagineer tells, reads and brings stories to life for young children. Parents are provided with information and practical applications of interactive reading with Dialogic Reading strategies with the goal of modeling and increasing parent-child interactions to create a rich home language environment. The program helps parents understand the importance of intentionally increasing serve-and-return opportunities with their children. Families that attend our Keiki Imagination Adventures also receive a free new book to add to their library at home.

FHH staff also take interest in supporting community efforts beyond our own programming by actively participating in Community Resource Fairs, coalitions, and work groups. This involvement enables staff to network, build partnerships with local community organizations, and build relationships and trust with individuals from the public, gaining insights and knowledge of trends and needs, helping to increase wrap-around services and provide greater support and benefits for families with children.

With the support of the Hawaii State Grant In Aid, FHH will serve 180 duplicated children/parents/caregivers through the following activities:

- A. 28 FHH or Community hosted Events/Workshops/Activities are open to the public, focused on child development, parenting strategies, or community needs (i.e. essential supplies events) while generating interest in FHH services. Events/Workshops/Activities may include but are not limited to the following, and will be informed, adapted and/or based on in response to the public/community and needs:
 - a. Family Fun Days including but not limited to Keiki Play Space, Music & Movement, Power of Play Workshop
 - b. Healing Arts Workshops
 - c. Embracing Your Journey As Your Child's First Teacher Workshops (Journey Workshops)
 - d. Healthy Outcomes from Positive Experiences (HOPE) Workshops
 - e. Keiki Imagination Adventures story time event
 - f. Active attendance in Community-based Resource Fairs
- B. Evaluations will be distributed to collect quantitative data about programming and qualitative data to share their experience for program improvement.
- C. All families seeking assistance through navigation services will receive support in connecting to community resources and concrete supports to address their children's and families' needs or challenging situations.

FHH's action plan provides a strategic methodology of providing participants the level of support that matches their needs. This allows us to offer something for all parents, meet them where they're at and connect with families who may fall through the cracks when they don't qualify for other programs offered in their area. Like a funnel, activities planned for a larger audience allow us to provide widespread outreach, generate interest in specific programs/activities and provide

low dose interventions for lower needs. Families who only have the capacity to attend an event periodically are free to join us at one of our fun, family events. Those who need more support can access our other services (described below) like Hui Support Group Sessions, Family Navigation, developmental screening, and automated text messaging.

Hui Support Group Sessions (Hui), live video and in-person support groups, empower parents to discover strengths, have nurturing relationships with their children, and build a network of support with other parents. Hui Support Group Sessions offer several commitment levels ranging from single sessions up to 10 sessions in a series to meet the range of support that families need. Individual one-on-one sessions and coaching provide the highest level of support for participants.

Family Navigation (FN) is proven to be an effective way to increase access to health and social services support for young children and their parents. Families often are unaware of what is available, how to gain access, or what information to listen to. When families do not receive support, they may disengage from care and be at increased risk of lasting mental health concerns and associated consequences. FN works to connect families to services, utilizing a family-focused approach to connect them to resources and the security of knowing they have someone to call when help is needed.

FHH offers child **developmental screenings** for parents to review age-based developmental milestones of their children, 2 months old to 5.5 years old. Developmental screens celebrate the strengths and skills young children are developing and can also provide an opportunity for families to engage and learn about children's development, receive resources to support areas of concern, and referrals to early intervention when needed.

To further support child development, our **automated texting program** provides child development milestone messaging including easy strategies for parents to connect with their child, quick activities to do at home together, and local resources and referrals based on their child's age, up to 13 years old.

As FHH is beginning to build capacity in our programming on Hawaii and Lanai Islands, we recognize that building relationships with local community organizations are key to reaching our target audience of families with young children. Partnerships with community organizations will enable collaboration, leverage diverse perspectives and insights, share knowledge, improve and/or build programming and services, and create greater quality of services by combining strengths, leading to innovative programming.

In years past, pre-Covid, FHH had worked with the Public Health Nurses (PHN) on Lanai Island to facilitate our Hui Support Group Sessions. We aim to be able to reconnect with the PHNs and smaller health centers to discover how families' needs have changed over time, and want to learn what kinds of support parents, especially first time parents, are looking for. In addition, we also want to be mindful of other recurring programming that may be happening to reduce overlap and not compete with other services that may be happening on the same date/time/location of other programs.

Programming will also be developed in close coordination with local volunteer parents who become FHH Parent Leaders (PL) in the community to ensure that the activities offered are purposeful and relevant to the families we serve. We deeply value the input of parents and believe in the importance of staying connected to the needs and desires of the community. FHH is committed to partnering with parents at every stage of our programming, recognizing that insights and lived experiences are essential in creating meaningful, impactful programs. Partnering with local families of Hawaii and Lanai Islands, we aim to build a supportive and nurturing environment where families come first.

To take this one step further, PLs have the opportunity to co-lead some of our monthly activities. This will assist with recruitment plus also offer professional growth and leadership opportunities for interested parents. Furthermore, we will actively recruit parents from both Hawaii and Lanai islands to join our Makua Parent Advisory Hui, ensuring that families have a voice in shaping the direction of our programs. Through these initiatives, we aim to empower parents and strengthen our community involvement.

2. Provide a projected annual timeline for accomplishing the results or outcomes of

FHH's timeline of deliverables on Hawaii Island and Lanai Island will be planned around community need, previous experiences with families, and Early Learning Health & Wellness community partnerships:

- Q1: FHH will focus on building relationships and forming partnerships with local community providers and organizations to support recruitment efforts and raise awareness about FHH programs and activities to ensure that offerings are family-friendly and meet the community's needs. One key partner sought will be the Public Health Nurses, who have strong connections within the community and valuable insights of the needs of Lanai families.
- Q1-Q4: 28 FHH or Community sponsored events/workshops (3x/mo):
 - Lanai Island: 10 FHH or Community sponsored events/workshops (approx 1x/mo)
 - East Hawaii, Hawaii Island: 8 FHH or Community sponsored events/workshops (approx. 1x/mo after hiring support in E. Hawaii) with at least half offered in the isolated and underserved areas of the Hamakua Coast and Puna districts. In Qtr 1, we will hire or contract a part-time Program Specialist to help plan and support activities in E. Hawaii, with program events/workshops to begin in Qtr2 and continue through Qtr4.
 - West Hawaii, Hawaii Island: 10 FHH or Community sponsored events/workshops (1x/mo), with at least half offered in the isolated and underserved areas of South Kona, Ka'u and Kohala.
- Q1-Q4: Evaluations will be distributed to collect quantitative data about programming and qualitative data to share their experience for program improvement.
 - Qtr1: May receive lower counts as staff members focus on recruitment efforts

- Qtr2/3/4: Counts to increase as programming increases

FHH or Community sponsored events will provide education to families not in Hui and serve as a recruitment strategy to participate in Hui peer support parenting programs. Recruitment activities also include:

- A. Keiki Imagination Adventures: Imaginative and creative storytimes with props to engage families with young children to build early literacy skills. Families will receive a take-home activity kit to extend literacy opportunities through play, and receive tips on interactive reading.
- B. Engaging and collaborating with volunteer parents/caregivers as Peer Leaders to support FHH/community sponsored events/workshops and Hui Support Group Sessions
- C. Partnering with Early Learning Health & Wellness community partners to recruit families to join events/workshops/activities and Hui Support Group Sessions.
- D. Advertising resources and activities across social media platforms to invite families to events/workshops/activities, texting, child developmental screenings, and Hui Support Group Sessions.

Participants are counted towards the 180 duplicated individuals if they participate in an events/workshops/activity, or participate in additional FHH programming such as completing a child screening, enrolling in our texting service, or participating in a Hui Support Group Session(s). A duplicated count will be employed for this project to encourage parents and children to return to join multiple activities. With challenges in reaching families residing in rural communities, the more opportunities participants have to join our programs, participate, and enjoy the services provided, the more they will recognize, return, and refer and grow in forward momentum into continued participation in FHH programming.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

To increase community awareness and attendance, FHH events/workshops/activities will be promoted through local initiatives, such as the Lanai Keiki Network, East Hawai'i Perinatal Consortium, West Hawaii Keiki Coalition, Ka'u Community Partners Meeting and Pahoia Promise. Our Island-specific Coordinators will build relationships with these partners to promote and provide FHH program information and activities, encouraging dissemination of details with the families they serve. Additionally, social media posts for local Facebook and Instagram groups, as well as posters to be displayed in community health centers and other areas frequented by parents, will help to promote participation in FHH activities offered.

After participation in FHH events/workshops/activities, parents/families will complete an evaluation. Quantitative and qualitative data will be collected to gather insights, impacts and stories of individual/personal growth, experiences, and suggestions for program interests and improvement. We highly value feedback from our participants, Makua Parent Advisory Hui, and

community partnerships, to monitor, evaluate, inform and improve the coordination of future activities, including adjustments to start and end times, duration, and other key details to promote accessibility for the families we serve.

After participation in programming, evaluations will be distributed to collect quantitative data about programming, and qualitative data such as testimonies, At least 85% of parents or more will indicate knowledge gained and increases in the CSSP Strengthening Families PROTECTIVE FACTORS measured by qualitative & quantitative evaluations:

- Developing RESILIENCE to cope with parenting stressors, learning strategies to address behavioral/developmental challenges, increasing adult wellness & mental health
- Increasing SOCIAL CONNECTIONS, responsive interactions and relationships with others to reach out to when stress is high. Hui participants meet often and develop trusting friendships forming a network of non-institutional support that lasts for years
- Everyone needs help sometimes. CONCRETE SUPPORTS IN TIMES OF NEED builds awareness/access to vital community/institutional resources
- Building a toolkit of [KNOWLEDGE OF] PARENTING & CHILD DEVELOPMENT strategies and clarity of expectations of children's behaviors appropriate to developmental stages of growth
- Increasing knowledge and supporting SOCIAL EMOTIONAL COMPETENCE OF CHILDREN, building empathy and opportunities to practice social skills in a group, laying a strong foundation for healthy neural connections to support a child's developing executive functions

At least 85% of parents or more will indicate knowledge gained in the National Resource Center from Tufts Medicine 4 Building Blocks of HOPE measured through quantitative and/or qualitative evaluations:

- Increasing the understanding of the nurturing and supportive RELATIONSHIPS that surround children, focusing on the bonds children build with peers and adults within and outside of their immediate household.
- Contribute to creating SAFE AND PROTECTIVE, EQUITABLE, AND STABLE ENVIRONMENTS for children to live in, learn, and play, both at home, outside of home, and in school. This also includes helping families to get connected to the critical resources and basic needs such as food, shelter, clothing, and emotional safety.
- Building children's and families' SOCIAL AND CIVIC ENGAGEMENT to increase a sense of purpose, belonging and mattering within, and aiding in connecting to the people and communities around them.
- Promote opportunities for SOCIAL AND EMOTIONAL GROWTH through play and interactions with peers to develop self-awareness and self regulation.

When Protective Factors & 4 Building Blocks of HOPE are in place, families build resilience & are more likely to meet children's needs, "remain in control", seek help when needed, and avoid CAN at home.

- 4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

FHH's Mental Health approach, implemented with families impacted by the Maui Wildfires, has proven to be an effective model for engaging and supporting families. FHH's programs work to increase parents' understanding and application of the Protective Factors and HOPE, increasing parental resilience, promoting strong and healthy relationships between parents and children, and increasing self care and wellness. Bonding and attachment between parent and child increases healthy child outcomes and protects adult mental health. Social connections built between families produce positive long lasting impacts beyond formal programming as families continue to support each other over their children's adolescent years, providing a village around children, and creating a generational impact of reducing trauma and neglect. This model not only addresses immediate challenges but also sets a foundation for long-term positive impacts on both children and parents.

Through our project at least 180 duplicated parents/caregivers/children will benefit from FHH's 28 prosocial, activity based events/workshops to promote resilience, wellness and wellbeing:

1. Increase opportunities of social connections: FHH events/workshops will provide opportunities for families to increase attachment with their children to build healthy bonds, increase positive experiences and opportunities for joy, and to help families make connections with other families in their community with similar aged keiki to increase family-to-family interactions and support.
2. Provide pro-social and interactive activities to improve mental health and emotional well being by reducing stress and anxiety, increasing self awareness and mindfulness to improve quality of parent-child interactions and home life.
3. Build Protective Factors to increase Parental Resilience, Social Connections, Knowledge of Parenting and Child Development, Social and Emotional Competence of Children, and Concrete Supports to develop intentional habits in families everyday lives to move from surviving to thriving.

Our project will be accessible to all families who live on Hawaii and Lanai Islands, held in different geographic regions on each island, with a target population to include parents/caregivers/children.

- 85% of parents will indicate knowledge gained and increases in the CSSP Strengthening Families Protective Factors measured by qualitative and quantitative evaluations to measure the change in parents' ability to identify and utilize Protective Factors in their own lives.

- 85% of parents will indicate knowledge gained in the National Resource Center from Tufts Medicine 4 Building Blocks of HOPE measured through quantitative and/or qualitative evaluations to measure change in parents' ability to utilize the Building Blocks in their own lives.
- Attendance and evaluations will measure progress, impact and outcomes of programming, collecting qualitative and quantitative information to make data informed decisions to inform and tailor programs to better meet the needs of families.

Participants are counted towards the 180 duplicated individuals if they participate in a event/workshop/activity, as well as other FHH programming including participating in a Hui Support Group Session, Peer Leader training, Makua Parent Advisory Hui, Family Navigation, complete a child screening, or enroll in our texting service. FHH will follow reporting guidelines set forth by the State of Hawaii funding agency and/or State Contract Manager. Reports will include deliverables (tracking of participants, programming, evaluations) achieved based on the timeline mentioned in III 2, and quantitative and qualitative data to share impacts of FHH programming.

This project will play a crucial role in building long-term capacity and momentum for family support on Hawaii and Lanai, where services are currently scarce. By establishing a consistent presence and fostering trust among parents, caregivers, and children, FHH aims to ensure that families of Hawaii and Lanai Islands can rely on ongoing family-strengthening services. Becoming a steadfast support system addresses immediate needs and ensures availability to assist families as they may navigate challenges over time. Through this effort, FHH hopes to create a lasting impact, making these essential services a dependable resource for the families on these islands.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

- a. Budget request by source of funds ([Link](#))
- b. Personnel salaries and wages ([Link](#))
- c. Equipment and motor vehicles ([Link](#))
- d. Capital project details ([Link](#))
- e. Government contracts, grants, and grants in aid ([Link](#))

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2026.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$43,631.75	\$43,631.75	\$43,631.75	\$43,631.75	\$174,527.00

3. ***The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2026.***

- City and County of Honolulu Grant in Aid 2025-2026 - pending approval
- Nonprofit Grants-in-Aid: Waiwai Grant Program for FY 2025-26 - proposal not submitted yet

4. ***The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.***

Not applicable

5. ***The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2026 for program funding.***

- Maui County Department of Housing and Human Concerns 2025-2026 for Maui and expansion to Molokai (but not Lanai)
- No Federal, State, and County government contracts, grants and grants in aid for the islands of Hawaii and Lanai have been proposed or approved for 2026 funding.

Awarded City and County grants and contracts within the prior 3 years (2024-2025), (2023-2024). (2022-2023):

- City and County of Honolulu GIA 2024-2025
- City and County of Honolulu GIA 2022-2023
- Maui County Department of Housing and Human Concerns 2024-2025 (Maui Island only)

- *Maui County Department of Housing and Human Concerns 2023-2024 (Maui Island only)*

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2024.

\$430,367.04

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Since 2014, Family Hui Hawaii's Hui Support Group Sessions have engaged 2500+ families, trained 210 Peer Leaders, and entered 2000+ parents in texting services, with growing engagement in all programs.

A key partner in the Early Learning Health & Wellness community, FHH builds families' capacities to advocate for and be engaged in their child's learning, serving on statewide initiatives on children's developmental & mental health outcomes, and in leadership capacities as the voice of families with Early Childhood Action Strategy & EOEL's State Early Childhood Strategic Implementation Plans.

FHH partners with many agencies and providers throughout the state including but not limited to Kapiolani Hospital for Women and Children, Family Court, Girls Court, Parents, and Children Together in public housing, Honolulu Community Action Program Head Start/Early Head Start, Salvation Army Family Treatment Services, DOH, and others to serve disadvantaged/hard-to-reach, immigrant, at-risk, vulnerable families.

Programming testimonial data consistently shows that FHH programs strengthen families by building their Protective Factors. For example,

- Family Court social workers share, "Hui has helped deliver much-needed messages to families in a way that is more likely to be accepted and applied by families."
- Head Start families said that Hui has brought them out of isolation, providing peer support from families just like them.
- Parents who attended the Hui in the NICU sessions have expressed how they appreciate the opportunity to get to know other families in the NICU and that they wouldn't have had the courage to introduce themselves otherwise. They expressed how a friendly face during challenging times is so helpful.

Since 2022, FHH has worked to expand programming to the neighbor islands including the Island of Maui and Hawaii (beginning on the West side). Previous to the pandemic in 2020, FHH provided some programming there but funding has been inconsistent resulting in a cycle of building awareness, trying to maintain a small presence, and then having to rebuild again. However, in these rural areas, the need for programming is still as high as ever.

After 2 years of consistent funding on the island of Maui, we have achieved our greatest sense of awareness among Maui families by 1) hiring a resident of Maui to lead the effort to connect and build relationships with local community partners and families, 2) provide family friendly interactive events and followed up with 3) tailored programming and experiences that meet the interests and needs of Maui families. Family friendly events, activities and workshops peak the interest of families with young children, drawing them out of their homes to participate in positive parent-child activities while also being introduced to our Hui parent support programs. Over time, our Maui-based participants looked to become more involved in volunteering and leadership opportunities within our organization. Since 2024, we have developed the Maui County Makua Parent Leader Hui which is a Hui led by parents, for parents, and with parents, with the goal of promoting a strong parent/family voice to enhance and shape the work that we do. We hope to replicate this process on Hawaii and Lanai Islands. The process has already begun in W. Hawaii since hiring our current Hawaii Island Program Coordinator in 2024 but funding is needed to support her efforts and expand services to E. Hawaii because of the distances between isolated communities.

The Hui model has supported the State's efforts to prevent child abuse and neglect for 36yrs+ (Baby Hui & FHH). FHH is the Certified Training Agency of the Be Strong Families (BSF) virtual Parent Cafe (PC) in the State of Hawaii. 4 Maui based FHH staff are certified in BSF virtual Parent Cafe, 1 Healthy Outcomes from Positive Childhood Experiences (HOPE) certified trainer, 1 The Children's Trust Fund Alliance Certified Trainer of Bringing the Protective Factors Framework to Life In Your Work, and 4 with experience in Early Childhood Education and Human Services.

FHH has completed contracts with all state agencies (DOH, DHS, DOE, EOEL) and the City and County of Honolulu and Maui County Dep. of Human and Housing Concerns. Other work has been supported by Women's Fund of Hawaii, Samuel & Mary Castle Foundation, Atherton Foundation Geist Foundation, Collaborative Support Systems, Hawaii Community Foundation, the Hawaii Children's Trust Fund and others.

2. Facilities The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

FHH staff work, meet and support families where they are located. Families "join as they are", and while having a physical location to meet is necessary, having a fixed brick and mortar facility is not. For example, our events/activities/workshops are offered in public parks, libraries

and/or in spaces in collaboration with partner organizations. Additionally, a group of parents and children (Hui) may choose to meet in a public space such as a child-friendly park, coffee shop, a shopping center, etc. Families that choose to meet in a public space promotes visibility of Hui, providing opportunities for expansion and recruitment of more families, while also keeping costs low. Furthermore, each Hui has the autonomy to make decisions about meeting at days/times and locations convenient for their own Hui members.

Additionally, as we partner with community agencies, we are often able to bring our Hui programming to families already being serviced within their agency programming. This allows FHH staff to utilize a location that their families are already familiar and comfortable with, again aiding in keeping costs low and allowing more funding to support our ability to work with families. Our programming is FREE and we welcome all families to participate in any number of our programs, reducing barriers of admission or membership, and promoting equity, diversity and inclusion, and enabling parents and children of all backgrounds the opportunities to develop social relationships and support as they walk the journey of parenting together.

On Lanai, most of our groups and activities will take place at Dole Park, taking advantage of the beautiful outdoor space for families to enjoy. Depending on the activity, we will provide tents, mats, and other necessary equipment. Additionally, we plan to establish partnerships with community health centers and public health nurses to explore the possibility of using indoor locations if preferred by parents or for specific workshops and activities that require indoor settings.

W. Hawaii & E. Hawaii: For maximized visibility and accessibility, most, if not all, activities will be held at public parks. Possible options, to include serving isolated communities, are; William “Billy” Kenoi District park, Herbert Shipman Park, Lili`uokalani Gardens, Pauilo Park, Honoka`a Sports Complex, Kamehameha Park in Kapa`au, Spencer Kalani Schutte District Park in Kamuela, Maka`eo Walking Path grassy area in Kona, Harold H. Higashihara Park in Kealahou, Kahuku Park in Hawaii Ocean View Estates, Wai`ohinu Park in Ka`u.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Currently, FHH employs a full-time staff member in W. Hawaii who is able to travel island-wide. Rural, underserved communities are close to her heart having grown up in Pāhoa with family still there. FHH also has 10 trained Parent Leaders on Hawaii Island with half of those residing in an isolated community. It is of the utmost importance to hire from within communities we want to reach the most. If awarded, funds would support hiring or contracting an additional professional, ideally from Pāhoa and at the least, E. Hawaii, to coordinate services in East

Hawaii and supported by our W. Hawaii staff member. Travel costs, including airfare, vehicle rental, and gas, will help to support travel needed by our W. Hawaii staff member, our Oahu-based specialized Keiki Imagination Adventure Storyteller to service more communities and engage with families in early language and literacy experiences, as well as any additional staff needed for larger events.

Hawaii Island Family Programs Coordinator (FTE=1.0 with 50% allocated to project)
Maui County Family Programs Coordinator (FTE=1.0 with 20% allocated to Lanai)

The primary responsibility of the Hawaii Island/Maui County Family Programs Coordinator is to coordinate and manage the quality of the Hui program experience for all families who enroll in a Hui peer program and to ensure that the program experience meets its goals and objectives. They are responsible for leading their team of staff and parent volunteers in partnering with community agencies, developing, implementing, and evaluating programming, as well as recruiting families into appropriate support programming.

FHH's Hawaii Island Program Coordinator has worked with families in the rural communities of Hawaii Island for nearly 20 years. Most of her work has been centered around the Healthy Families America Framework with the goal of preventing child abuse and neglect. She was also trained as a WIC Peer Breastfeeding Counselor and provided support to new mothers through her work with the Nest program which focused on connecting with and supporting isolated families.

During this work she obtained multiple certifications and trainings including, but not limited to, Trauma-informed practices, Baby Behaviors Train-the-Trainer, Nurturing Parenting Programs Facilitation, Be Strong Families Virtual Parent Cafe Host Facilitation, State of Hawaii Mandated Reporter Training, Cultural Humility with the University of Hawaii at Manoa's Community Based Research Program, National Family Support Network's Standards of Quality for Family Strengthening & Support, ACE's, HOPE Framework.

FHH's Maui County Program Coordinator has 10 years experience working with families in different capacities in the rural communities of Maui County, including Hana, Lanai and Molokai. Her degree in Human Services, with a focus in substance abuse and training in trauma informed practices, as well as a certificate in Dynamics of Family Violence, has helped to inform her work as a certified case manager. She has a background in helping high risk families, including those experiencing domestic violence, navigate community resources and different systems. She takes pride in the diverse relationships she is able to forge with community partners and organizations throughout Maui County to benefit the families and children she serves. Among her many certifications, she is a Children's Trust Fund Alliance Certified Trainer of Trainers to facilitate the Bringing the Protective Factors Framework to Life In Your Work, is a certified HOPE Framework facilitator, and Be Strong Families Virtual Parent Cafe Host.

Maui County Family Programs Specialist - Lanai (FTE=1.0 with 40% allocated to Lanai)
E. Hawaii Family Programs Specialist (FTE=.40 with 100% allocated to the project)

Primary Responsibilities include program outreach to recruit new families into the program, training and providing support to Family Hui's many volunteer Parent Leaders, assisting with developmental screening, family navigation, workshops and events. The Family Programs Coordinator and Specialist work closely together to ensure that families are receiving a high quality experience through the programs. Funding from the State GIA is allocated to expand services and support on Lanai and Hawaii islands.

Associate Director - Programs (FTE=1.0 with 20% allocated to the project)

Primary responsibilities include oversight of the program quality, program delivery, operational, financial, and reporting functions as well as developing partnerships and collaborating in systemic leadership with other agencies and organizations that serve families and young children. The Associate Director also provides support in all direct services offered by the organization and ensures that all staff are trained and provided the support they need to ensure the delivery of high quality programming.

In the vacancy of an Associate Director position, the Executive Director takes on all of its responsibilities. The current Executive Director has been at FHH for 12 years, is an active member of statewide initiatives by the Early Childhood Action Strategy (co-convenor of the On Track Health and Development team), the Executive Office of Early Learning (EOEL), and the Office of Wellness and Resilience around Peer Supports. She has been on multiple boards of directors and served as the Parent Representative on the EOEL's Early Learning Board. She has a Master's Degree in Early Childhood Education and is endorsed in Infant Mental Health at the Mentor-Policy level by the Alliance for the Advancement of Infant Mental Health and the Association for Infant Mental Health in Hawai'i. She is also trained as a Be Strong Families Parent Cafe Host and a HOPE framework certified facilitator.

Director of Operations (FTE=1.0 with 10% staffing time allocation)

Primary responsibilities include operational, financial, evaluation, and reporting oversight of direct programming. The Director of Operations ensures that all administrative tasks are completed to ensure the smooth delivery of programming with diverse tasks ranging from ordering program supplies, assisting with direct programming when needed, to working with facility event rentals, permits and memorandums of agreements. The current staff member has a Master's Degree in Early Childhood Education and earned her certificate to teach primary education in the Department of Education. She is FHH's Certified Trainer of Trainers of the Be Strong Parent Cafe programs in Hawaii and is a HOPE framework certified facilitator. She also has experience in completing reporting requirements for the City & County of Honolulu's GIA awards for FHH.

Family Engagement & Communications Coordinator (FTE=1.0 with 10% allocated to the project)

Primary responsibilities include management of communication channels such as social media, emails, newsletters, website, and event registration to assist with recruiting for FHH programs

and events as well as collecting, analyzing, and reporting on participant feedback for program evaluation and improvement purposes. The current staff member has a Master's Degree in Communications and is an adjunct faculty member teaching communications at the higher education level.

All staff members work closely together and assist each other to support all grant activities. All staff members actively serve on the State Early Childhood Action Strategy teams to improve outcomes for all of Hawaii's keiki.

Volunteer Makua Parent Leader Advisory Members

FHH is highly dependent on volunteer parent leaders to lead Hui parent support discussions as peers as well as provide feedback around the curriculum, training, and policies of the organization. Their goal is to help the organization be informed by parents to support parents on their respective islands. They strive to ensure that our programming is relevant and helpful to meet the community's needs. In 2024, FHH trained 40 leaders (17 on Maui, 1 on Molokai, 12 on Hawaii, and 10 on Oahu).

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see attached sheet.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director \$95,000

Associate Director \$75,000

Director of Operations \$65,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Family Hui Hawaii is the Be Strong Families™ Parent Café – Virtual Certified Training Partner (Trainer of Trainers) for the State of Hawai`i.

As the Certified Training Partner, FHH is the “trainer of trainers” certifying parents to facilitate Parent Cafes under its umbrella, strengthening the sustainability of the model in Hawai`i. FHH has trained peer parent leaders certified as Parent Café hosts, representing Honolulu, Maui, and Hawai`i Counties who continue to host Parent Cafes alongside FHH staff members in their communities. Since the 2020 pandemic, FHH has provided over 500 Parent Café virtual sessions with participants from Oahu, Kauai, Maui, and Hawai`i Island.

In February 2025, FHH will complete the crossover training necessary to become the certified Certified Training Partner (Trainer of Trainers) for In-Person Parent Cafe model expanding our ability to reach more families across the State of Hawai'i, further informing and enhancing staff facilitation and training skills utilized in peer-to-peer support group sessions.

Four FHH staff are also Healthy Outcomes from Positive [Childhood] Experiences Certified Champions and Trainers, and 1 staff member is an Alliance Certified Trainer of Bringing the Protective Factors Framework to Life In Your Work. FHH is also certified to deliver the Language ENvironment Analysis (LENA) program, a technology based language development coaching program to families, teachers, and childcare providers.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

The grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan The applicant shall provide a plan for sustaining after fiscal year 2026 the activity funded by the grant if the grant of this application is:

(a) Received by the applicant for fiscal year 2026, but

If funding is received for FY2026, FHH will continue to build consistent programming and increase staffing capacity on Hawaii and Lanai islands. Partnerships with family-serving community organizations will continue to be sought and strengthened as they are essential to reaching and recruiting more families to join programming.

Building relationships with local community organizations are necessary as they already have a participant pool including families with children that are enrolled in their programming. Partnering will provide a win-win for both the partner organization and FHH as we will be able to collaborate and provide greater wrap-around services for participants, enhancing programming for families and organizations.

FHH's capacity to carry out the plan beyond the grant period includes:

- A plan to point participants of 2025-2026 family friendly events/activities to continue to engage with FHH in parent support programming beyond the GIA. The Hui program is highly cost effective. In a post-Covid economy, support for programs that build community leadership where families support each other and provide prevention reaching many people are high return investments. FHH will continue to build financial support for ongoing programs through partnerships with state agencies for supports that meet identified and relevant need, private individuals, businesses and philanthropic foundations.

- Staff expertise (see VII 2. Licensure or Accreditation)
- Volunteer Parent Leaders to continue growing our programming and presence and integration into our larger, regular programming
- Strategically minded, dedicated Board of Directors and Makua Parent Leader Advisory Hui to provide regular feedback to improve services
- Expansion of Hui in the Workplace as a non-grant revenue funding stream providing Hui groups for employees at their work site. UHA Insurance, HECO, and Hawaii Pacific Health enthusiastically supports the program and views Hui as promoting individual and corporate wellness for ALICE families, resulting in benefits such as improved teamwork, reduced stress and employee's saying they feel supported at work.
- Continuing to engage families by expanding our Covid adapted delivery systems including offering Parent Cafe sessions, and growing texting service content and delivery to support new and existing programs and activities.
- Great relationships with community organizations, agencies and participation in statewide initiatives to improve the well-being of families and young children results in collaborative planning and implementation of strategies between FHH and many agencies, including Honolulu, Maui, and Hawaii County Early Childhood Resource Coordinators, DHS/DOH/DOE, Head Start, YMCA, Family Court, KMCWC, Salvation Army Family Treatment Services and more. Partnerships strengthen our ability to use funding strategically and increase the likelihood of receiving additional future funding from private & public sources.

(b) *Not received by the applicant thereafter.*

If funding is not able to be continued through the State Grant in Aid for FY2026, we will still aim to proceed with programming on Hawaii and Lanai Islands but on a more limited basis due to less funding. FHH will actively seek funding from other sources to be able to provide parent support and family strengthening programming for families and seek out volunteer parents to rise up as Parent Leaders in their communities. Trained Parent Leaders will be invited to attend FHH's Makua Parent Leader Advisory Hui to provide regular input and feedback around programming to ensure that parent voice is included in our organization and policies.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2025 to June 30, 2026

Applicant: FAMILY HUI HAWAII

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	100,444			
2. Payroll Taxes & Assessments	10,808			
3. Fringe Benefits	10,720			
TOTAL PERSONNEL COST	121,972			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island. Ground Transportation/Mileage, Ferry Tickets, Per Diem	12,216			
2. Insurance (D/O, General Liability)*	1,877		0	10,636
3. Lease/Rental of Equipment	0			
4. Lease/Rental of Space*	4,254		9,000	19,358
5. Staff Training	11,200			
6. Supplies	16,300			
7. Telecommunication*	450		1,600	950
8. Utilities, Internet*	259		400	1,066
9. Accounting*	3,000		13,800	3,200
10. Audit*	3,000		3,100	13,900
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	52,555		27,900	49,110
C. EQUIPMENT PURCHASES	0			
D. MOTOR VEHICLE PURCHASES	0			
E. CAPITAL	0			0
TOTAL (A+B+C+D+E)	174,527		27,900	49,110
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	174,527	Cherilyn Shiinoki 808-230-7112		
(b) Total Federal Funds Requested		Name (Please type or print) Phone		
(c) Total County Funds Requested	27,900			
(d) Total Private/Other Funds Requested	49,110	Signature of Authorized Official Date		
TOTAL BUDGET	251,537	Cherilyn Shiinoki, Executive Director Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2025 to June 30, 2026

Applicant: FAMILY HUI HAWAII

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Volunteer Peer Parent Leaders / Makua Parent Advisory - Hawaii Island*	0	\$0.00	0.00%	\$ -
Hawaii Island Family Programs Coordinator	1	\$55,000.00	50.00%	\$ 27,500.00
E. Hawaii Island Family Program Specialist	0.4	\$17,472.00	100.00%	\$ 17,472.00
Volunteer Peer Parent Leaders / Makua Parent Advisory - Lanai Island*	0	\$0.00	0.00%	\$ -
Maui County Family Programs Coordinator	1	\$55,000.00	20.00%	\$ 11,000.00
Maui County Family Programs Specialist - Lanai/Molokai	1	\$43,680.00	40.00%	\$ 17,472.00
Associate Director	1	\$75,000.00	20.00%	\$ 15,000.00
Director of Operations	1	\$65,000.00	10.00%	\$ 6,500.00
Family Engagement & Communications Coordinator	1	\$55,000.00	10.00%	\$ 5,500.00
				\$ -
TOTAL:				\$ 100,444.00
JUSTIFICATION/COMMENTS: Volunteer Peer Parent Leaders may help to provide feedback on the needs of the community, program quality, help with recruitment to events or Hui programming and may train to facilitate Hui parent support groups. They receive a stipend for training and facilitating groups as well as a stipend for participating in the Makua Advisory Hui reflected in the Parent Leader / Facilitator Stipend expense line in the program budget. Valued at \$21.00 per hour, each volunteer parent leader who facilitates 12 weeks of parent support programming saves approximately \$1000 in personnel costs.				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2025 to June 30, 2026

Applicant: FAMILY HUI HAWAII

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	0
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	0
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2025 to June 30, 2026

Applicant: FAMILY HUI HAWAII

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2023-2024	FY:2024-2025	FY:2025-2026	FY:2025-2026	FY:2026-2027	FY:2027-2028
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:	0	0	0	0	0	0
JUSTIFICATION/COMMENT Not Applicable						

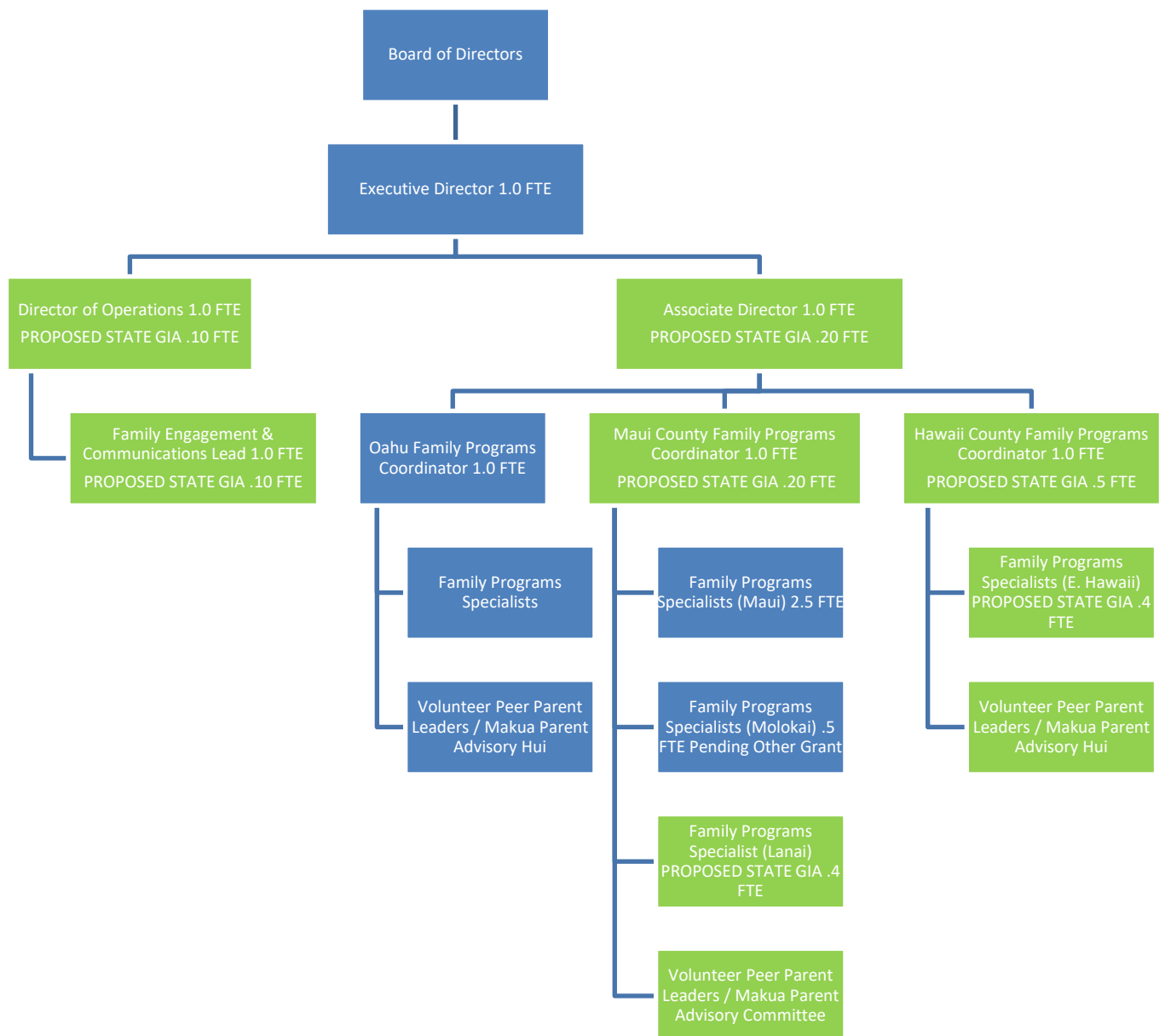
GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: FAMILY HUI HAWAII

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	County of Maui HHC Early Childhood Programs	7/1/2025-6/30/2026	Maui County Department of Housing and Human Concerns	Maui County	PENDING Contract Execution: \$80,898
2	This grant was selected to be awarded but we do not have the executed contract yet. The estimated start date is July 1, 2025 - June 30, 2026. The contract value amount was originally approved for \$80,898 for programming on Maui and expansion to Molokai. It does not pertain to our State GIA 2025-2026 request for funding to start programming on the Island of Lanai.				
3					
4	City & County of Honolulu Grant-In-Aid				
6	Proposed Project: Hui Circle of Care: Peer-To-Peer Family Support and Connection for All Generations	10/1/2025-9/30/2026	Department of Grants Management	Honolulu County	Pending Decision \$150,000
7	This grant has not been awarded yet. It does not support programming under this State GIA 2025-2026 proposal which is for programming on the Islands of Lanai and Hawaii. The City & County of Honolulu GIA is for programming within its own county only. It is listed here because of the reference to County funding for some of the shared costs across the organization (insurance, rent, utilities, etc.)				
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21		10			Application for Grants

Family Hui Hawaii Organization Chart



Green Boxes identify staffing support for State GIA scope of services proposed (expansion to Lanai, E. Hawaii, W. Hawaii) – please see partial FTEs allocated by position identified as “PROPOSED STATE GIA .XX FTE”