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GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
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Date: 02/13/2023
Time: 03:00 PM
Location: CR 229 & Videoconference
Committee: Senate Education
Senate Labor and Technology

Department: Education

Person Testifying: Keith T. Hayashi, Superintendent of Education

Title of Bill: SB 1251 RELATING TO SUBSTITUTE TEACHERS.

Purpose of Bill: Beginning July 1, 2023, requires substitute teachers who work ninety days or more to be compensated equivalent to the daily rate for an entry-level teacher salary commensurate with their placement in Class I, II, or III.

Department's Position:

The Hawaii State Department of Education respectfully opposes SB 1251 and provides comments.

The substitute teacher's daily per diem rate is comparable to a salaried teacher since the per diem rate adjusts whenever there are across-the-board adjustments as negotiated for salaried teachers in Bargaining Unit 5. Also, if a salaried teacher will be absent on a continuous basis for more than 90 days, a substitute teacher could be contracted on a Temporary Teacher Appointment as a salaried teacher, which provides the substitute teacher with fringe benefits. However, this would not apply to Class I substitute teachers as they do not have a baccalaureate degree.

Thank you for the opportunity to provide testimony on SB 1251.