



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**

AFSCME Local 152, AFL-CIO

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The Thirty-Second Legislature, State of Hawaii  
House of Representatives  
Committee on Labor and Government Operations

Testimony by  
Hawaii Government Employees Association

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H.B. 165 — RELATING TO INTERNAL COMPLAINT PROCEDURES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 165 which clarifies the internal complaint procedures for civil service positions by requiring a formal complaint to be filed within twenty working days.

First and foremost, the amendments proposed in this measure align with the grievance timeline in our respective collective bargaining agreements. By adding consistency to this measure, it provides fairness and uniformity for any civil service employee who may feel compelled to file an internal complaint, regardless of jurisdiction.

Thank you for the opportunity to provide testimony in strong support of H.B. 165.

Respectfully submitted,

Randy Perreira  
Executive Director