JOSH GREEN, M.D. GOVERNOR KE KIA'ĀINA



CATHY BETTS DIRECTOR KA LUNA HO'OKELE

JOSEPH CAMPOS II DEPUTY DIRECTOR KA HOPE LUNA HO'OKELE

STATE OF HAWAII KA MOKU'ĀINA O HAWAI'I DEPARTMENT OF HUMAN SERVICES KA 'OIHANA MĀLAMA LAWELAWE KANAKA Office of the Director P. O. Box 339 Honolulu, Hawaii 96809-0339

March 20, 2024

TO: The Honorable Lisa Marten, Chair House Committee on Human Services

FROM: Cathy Betts, Director

SUBJECT: HCR 94/ HR 78 - REQUESTING THE DEPARTMENT OF HUMAN SERVICES TO STUDY THE FEASIBILITY OF INCREASING THE MEDICAID REIMBURSEMENT PAYMENT RATE FOR HAWAII'S COMMUNITY CARE FOSTER FAMILY HOMES AND EXPANDED ADULT RESIDENTIAL CARE HOMES FOR MEDICAID CLIENTS.

> Hearing: March 21, 2024, 9:30 a.m. Conference Room 329 & Via Videoconference, State Capitol

DEPARTMENT'S POSITION: The Department of Human Services (DHS) offers comments.

PURPOSE: This resolution requests that DHS study the feasibility of increasing Medicaid reimbursement payment rates for Community Care Foster Family Homes (CCFFHs) and expanded adult residential care homes (E-ARCHs) by: reviewing the existing payment model to determine if increasing payment rates for CCFFHs and E-ARCHs results in overall savings to the Medicaid program; and submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2025; and conduct a similar feasibility study once every ten years, starting in 2035, and submit a report to the Legislature after the completion of each study.

DHS Med-QUEST Division (MQD) appreciates the challenges of CCFFH and E-ARCH, and the Legislature's commitment to addressing provider reimbursement. DHS notes that a very similar resolution was passed during the 2022 legislative session that a comprehensive rate study was completed, and a legislative report was written and submitted to the 2023 Legislature. The legislative report and addendum can be found on the DHS website legislative reports, <u>DHS 2023 Legislative Reports</u>, and all materials from the study are available on the Med-QUEST Division's <u>website</u>. The findings and recommendations of the rate study, which included proposed rate increases for CCFFHs and E-ARCHs, informed the Governor's Supplemental Budget appropriations request of \$15,250,000 (\$5,75 General Funds/\$9.775 Federal funds) for FY 2025.

MQD notes that rate studies are significant and costly undertakings, and another rate study conducted so soon after the one that was just completed in the upcoming fiscal year 2025 would be highly unlikely to yield substantial additional information than what has been gathered in the study completed in 2022. Rather than completing another rate study and developing new recommendations, MQD requests that the Legislature support the current budget request for the proposed rate increases that were recommended by the prior study.

Additionally, if approved in the State Budget, an evaluation of the impacts of the implemented rate increases on uptake, utilization, and cost savings to the Medicaid program would be conducted, and the results could be reported back.

Finally, if MQD were to conduct another comprehensive rate study, an appropriation would be needed to pay for such a study.

Thank you for the opportunity to provide comments on this measure.



DISABILITY AND COMMUNICATION ACCESS BOARD

1010 Richards Street, Room 118 • Honolulu, Hawaii 96813 Ph. (808) 586-8121 (V) • Fax (808) 586-8129 • TTY (808) 586-8162

March 21, 2024

TESTIMONY TO THE HOUSE COMMITTEE ON HUMAN SERVICES

House Concurrent Resolution 94/House Resolution 78 – Requesting the Department of Human Services to Study the Feasibility of Increasing the Medicaid Reimbursement Payment Rate for Hawaii's Community Care Foster Family Homes and Expanded Adult Residential Care Homes for Medicaid Clients

The Disability and Communication Access Board (DCAB) supports House Concurrent Resolution 94/House Resolution 78 – Requesting the Department of Human Services to Study the Feasibility of Increasing the Medicaid Reimbursement Payment Rate for Hawaii's Community Care Foster Family Homes and Expanded Adult Residential Care Homes for Medicaid Clients.

Hawaii does not have enough community care foster family homes and expanded adult residential care homes and the gap is growing as the population ages. It is therefore important that the reimbursement and payment rates are increased to keep pace with inflation.

Thank you for considering our position.

Respectfully submitted,

KIRBY L. SHAW Executive Director

TESTIMONY IN STRONG SUPPORT OF HCR94/HR78

Chair Rep. Lisa Marten, Vice Chair Rep. Terez Amato and Members of the Committees:

We, the Presidents of the Six Associations of Community Care Foster Family Homes (CCFFH's) and Expanded Adult Residential Care Homes (E-ARCH's) in the State of Hawaii representing nearly **90%** of the community caregiver industry, which are under Adult Foster Homecare Association of Hawai'i (AFHA of HI), United Community Healthcare of Hawai'i (UCH), Community Homecare Association

Of Hawai'i (CHCAH), Alliance of Professional Primary Care Administrators (APPCA), Association of Residential Care Administrators (ARCA) and The Primary Care Providers of Hawaii, humbly requests your support to increase the reimbursement rates for CCFFH's in the State. Reimbursements to CCFFH in Hawai'i have not increased since 2008, fourteen (14) years ago. Meanwhile, we provide 24/7 care 365 days a year for a flat- rate, which calculates to \$1.71 per hour - no overtime, no benefits -just \$1.71/hr for 24-hour care.

While we have had no increase in reimbursement rates, our costs have escalated. It's just so difficult financially, especially with the cost of housing and living in Hawaii as it is one of the highest in the nation. Caregivers must pay their mortgage for their homes, medical insurance, not to mention electricity, water, and sewer costs that residents use; property taxes, general excise taxes, and income taxes; food, and kitchen, bathroom, and laundry supplies consumed by residents; the cars and gasoline used to bring their clients to the doctor; the insurance they are required to carry; any entertainment they are expected to provide their residents. We help our residents preserve their dignity **giving** them the feeling that they still belong in the community.

Even through the worst pandemic in the history, CCFFH's maintained high standards with very few cases of COVID transmission and deaths. All this for \$1.71 per hour, or \$1231.80 per month, which was just increase to \$1324.80 per month equivalent to \$1.84 per hour starting last January 1, 2023 but with the current inflation rate, It is not enough. We request an increase in accordance to the Milliman Study which was submitted to DHS/Med-Quest Division last December 30,2022. It's time for us to show some Aloha for our CCFFH's, most of whom are immigrants.

One thing is for sure. We save the State of Hawai'i a lot of money providing our services at these rates. The system would breakdown without the CCFFH program, which has over 3,500 beds. Private facilities, whose main objective is to get private as opposed to Medicaid clients, would be unable to handle the additional capacity. It's time for the State of Hawai'i to do what's right- support us so we can continue to take care of the elderly and disabled.

On behalf of the Presidents and organizations of this coalition we thank you for the opportunity to provide our testimony in support of HCR94/HR78.

Maribel B. Tan President AFHA of HI

Carina Ocampo President UCHH

Lemmy Mabuti President CHCAH

Elma Tierra President

APPCA

m

Wanette Gaylord President ARCA

Medy D President TPCP

Chair, Rep. Lisa Marten Vice Chair, Rep. Terez Amato And Members of the Committees



HCR94 Medicaid Pay Increase

IN STRONG SUPPORT

Good morning to the Committees, Madam Chair, Vice Chair, and Members. My advance thank you for the opportunity to testify today. My name is Carina Ocampo. I am a Community Care Foster Family Home Primary Care Provider since 2006 and I am currently the President of the United Community Healthcare of Hawaii organization.

On behalf of our caregiver members and our families, we humbly urge this committee to support and pass this measure because it is long overdue. There has not been a viable increase in our healthcare industry in over 20 plus years. Even with the combination of state and federal funds for Medicare and Medicaid in long term care services, caregivers are underpaid, delayed paid, and many times not paid.

How can it be justified getting paid less than \$47 a day per client? For 24 hours a day, 7 days a week service, that's less than \$2 an hour per client. In times and cases where we need to hire Substitute Caregivers, they expect to be paid the usual wage rate of Certified Nurse Assistant, the average salary for a nursing assistant is \$23 per hour in Hawaii. Basic math at the top of our head says this does not add up; in fact, it does not make sense and is cruel towards our professional standing.

Hawaii is a high cost of living state. And as we slowly but quickly come out the past 4 years of COVID19 pandemic, the inflation of everything for our basic needs have skyrocketed. Before and during the pandemic, as well as presently, caregivers successfully cared for our kupuna through the most stressful plague of our times the whole world over. We continue to keep our elderly and adults healthy and mental challenges healthy and safe. Thus, we deserve justified compensation for our clients and our families to continue to survive.

Please, again, we humbly request your urgent attention in passing HCR94 for the sake of our current and future caregivers in the home and community-based programs industry. We are grateful for the opportunity to testify on this matter today.

Compt

CARINA OCAMPO, President

UNITED COMMUNITY HEALTHCARE OF HAWAII

<u>HCR-94</u>

Submitted on: 3/20/2024 9:32:04 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Leilani B Domingo	AfHAH	Support	Written Testimony Only

Comments:

In Support

<u>HCR-94</u>

Submitted on: 3/20/2024 11:56:42 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Arlene Agpalza	AFHA	Support	Written Testimony Only

Comments:

I support this bill HCR94

<u>HCR-94</u>

Submitted on: 3/20/2024 12:09:24 PM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Rowena Daligcon	AFHA	Support	Written Testimony Only

Comments:

I'm Rowena Daligcon Caregiver and strongly support the HCR 94 and HR 78. Begging for your approval for this bill. Thank you

<u>HCR-94</u>



Submitted on: 3/20/2024 10:06:38 PM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Margie	AFHA	Support	Written Testimony Only

Comments:

To the govt official,

We are supporting our kupuna a lot and sacrifice for them we are asking you at this time to please support and help us too. As we all know that the inflation rate hard for us to continue our business if it's still the same rate.

Thank you and God Bless you all.



Chair Rep. Lisa Marten, Vice Chair Rep. Terez Amato and all Committees LATE *Testimony submitted late may not be considered by the Committee for decision making purposes.

TESTIMONY IN SRONG SUPPORT OF HCR 94 / HR 78-Requesting the Department of Human Services to study the feasibility of increasing the Medicaid reimbursement payment rate for Hawaii's CCFFH and E/ARCH for Medicaid Clients.

Hearing Date March 21, 2024 – 9:30am-Room 329

Good morning, my name is Leticia Dagulo, one of the Community Care Foster Family Home Operator/Caregiver. I strongly support HCR 94 / HR 78 to increase the rate services rendered to Medicaid clients. We, the caregivers, have not received an increase for the past 15 years.

We are the caregivers that provide care round- the- clock to our Kupuna and disabled clients, who are unable to care for themselves. We get paid \$1.84 per hour for 24 hours totaling \$44.16 a day and there's no incentives (No health Insurance, no sick leave, no vacation leave, etc.).

We provide various services, including but not limited to: assisting clients with their activities of daily living, prepping/serving their meals, feeding, bathing, brushing hair/teeth, dressing, nail care, toileting, transferring in and out of their bed/walker/wheelchair, repositioning/turning in bed every 2 to 4 hours, incontinence care, daily skin checks, taking them to medical appointments/shopping/family gatherings, ensuring they take their right medication/dose/time, laundry, taking vital signs-Blood Pressure, Temp, Pulse, Respiration & check glucose, making their bed, changing linens, & entertaining them. We do so much as well as, treat them like a family, and give them all of our love so they can have some dignity in the final phase of their life.

We work hard to provide care to our Kupunas. We are struggling because the prices for everything associated with the care home have gone up. This pay increase will help us with the rise in the cost of living and enable us to pay our substitute caregiver whenever we are required to be away from home.

Thank you so much for listening and your continued support to pass our bill HCR 94, HR 78.

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Sincerely, deficia Dagub

Leticia Dagulo 95-528 Wailoa Loop Mililani, HI 96789 Tel. # 808-383-9106

ADULT FOSTER HOMECARE ASSOCIATION OF HAWAII

P.O. Box 970092, Waipahu, Hawai`i 96797

March 21, 2024

Testimony in Strong Support of HCR94/HR78 – HUS/FIN – 3/21/24, 9:30 a.m., Rm.

329 (Testifier to Appear via In-person)

Chair Lisa Marten, Vice Chair Terez Amato, and Members of the Committees:

The Adult Foster Homecare Association of Hawaii (AFHA) **strongly supports HCR94/HR78**, Requesting the Department of Human Services to study the feasibility of increasing the Hawaii's Community Care Foster Family Homes and Expanded Adult Residental Care Homer for medicaid Clients.

Community care foster family homes (CCFFHs), which supplies over 2,000 beds statewide to elderly and disabled Hawai`i residents, have very minimal increase for over 15 years. We've borne the brunt of inflation and other cost increases.

We applaud the state for commissioning the Home and Community-Based Services (HCBS) Rate Study Report by Milliman on December 2022. Finally, someone has validated what we have been saying for the last 15 years. For years, it's as if no one has taken us seriously, taking us for granted. Finally, someone is recognizing our plight as an industry.

Based on the Milliman Report, the Department of Human Services, Med-Quest Division (Med-Quest) concluded: "It is also important to focus on HCBS providers who serve groups with high utilization of services and who have gone the longest without a rate update such as case management agencies, **community care foster family homes**, and adult day health and day care centers."

Ironically, the recognition of our hardship comes from an outside consultant from out-of-state. Perhaps a broader national perspective accentuates how far behind CCFFHs lag behind and how we are undervalued. We emphatically join Med-Quest in their observation that it is time "to revise how providers of long-term care are reimbursed to better meet current and future needs." Now is the time!

We were already the lowest paid in the nation – below even the "low" end of the spectrum according to Milliman. Inflation, which spiraled out-of-control, has exacerbated the challenges. Our industry and profession is one in which the younger generation in our country have little interest. Rarely does a young person today have ambitions to become a CCFFH or other type of care home. We need to set a solid foundation for the future.

About AFHA

The Adult Foster Home Association of Hawaii (AFHA) is the industry trade association of providers under the Community Care Foster Family Home program under the Department of Human Services, State of Hawaii. With a membership of almost 1000 providers, AFHA's mission is to promote the interests of providers as well as resident clients. AFHA members provide 24-hour care to resident clients 7 days a week, 365 days a year.

Maribel Tan President Testimony of AFHA in Support of HCR94/HR78 March 21, 2024 – HUS-FIN Page 2 of 2

With our aging population and as "patient preferences have shifted away from institutional settings to home- and community-based" settings, this is an issue that will potentially lead to a crisis in the future. We implore you to support this measure for the future of Hawaii.

Please SUPPORT HCR94/HR78.

Very truly yours, Maribel Tan

President

Submitted on: 3/19/2024 6:10:52 PM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Jonathan Hanks	ILWU Local 1000	Support	Written Testimony Only

Comments:

COMMITTEE ON HUMAN SERVICES

Rep. Lisa Marten, Chair Rep. Terez Amato, Vice Chair

And Committe Members

My name is Jonathan Hanks, I strongly Support HCR 94.

Mahalo,

Jonathan Hanks

<u>HCR-94</u>

Submitted on: 3/20/2024 9:39:22 PM Testimony for HUS on 3/21/2024 9:30:00 AM



Submitted By	Organization	Testifier Position	Testify
Wilfred Ashley chang	ILWU International	Support	Written Testimony Only

Comments:

I stand in strong support of this resolution. We are at a critical crossroads. The disparity in rerimbursements reflects what is going on and the future forecast is that the burden to the State of Hawaii will be great. Our CCFFH and E-ARCH's are the unsung heroes. They continue to do the work no one wants to do and it is time that they get the respect they deserve.

Sincerely,

Wilfred Chang

ILWU International Representative Hawaii

TESTIMONY

RE: H.C.R. NO. 94

Dear Chair, Marten, Vice-Chair, Amato and all Committee Members:

On behalf of ILWU – Local 1000, I thank you for H.C.R. No. 94 and for its intended purposes.

I so appreciate this measure as offered by Rep. Rachele Lamosao.

Establishing a feasible plan to increase Medicaid reimbursements pay for Hawaii's Foster Family Homes and Expanded Adult Residential Care Homes for Medicaid clients is so long overdue, and DHS should make every effort to prioritize—as these caregivers have not had an increase in their reimbursements pay for the last 8 years.

H.C.R. No. 94 states that in 1984, CCFFHS was approved based on its success as a highquality alternative to Nursing Home Care for Medicaid patients, and because it costs less than placement in a Nursing Home. So, indeed, it's much cheaper to place a Medicaid patient at a Foster Home because it saves the State money.

Currently, Foster Homes is being paid \$47.06/day to care for an ICF Level patient plus 50.79/day for patient's Room & Board (FYI: Room & Board pays for housing, food, utilities, lines, supplies, etc. A Foster Caregiver gets paid a total of \$97.85 /day for a 24/7; 365 days a year—that comes down to \$4.08 per hour work pay which is much less than the legal minimum wage. This is a sad reality that foster caregivers have been dealing with. Some say that foster caregivers are working like a charity for the Government. This is outrageously unfair! I truly believe the State can do much better than this!

Now, let's compare this to a Nursing Home—where it gets paid \$8,000 plus per patient per month for the same ICF Level Medicaid patient. Why such a big gap in pay is so great which means that a foster caregiver is very much underpaid! It's unfortunate and I can't help but feel some levels of discrimination and an unequal pay between these two facilities. DHS should make it their conscientious Goal to, at least, close in the Gap in pay. Perhaps, in all fairness, a foster caregiver should, at least, get paid \$5,000 per patient per month (Room & Board \$1,544.90 included).

I understand that there is an effort to provide lower cost of LTC services to the community under Hawaii Med Quest program, but the state can not and shouldn't continue to discriminate a foster caregiver with unfair LTC reimbursement pay just because it wants to save money; this is so wrong. Even a state can't save money at the expense of the hardworking caregivers!

Foster Homes is limited to three patients; it must admit its first 2 or 3 Medicaid patients then it can start to admit a private pay patient after a year. The private pay would be the 3rd

allowable patient. I've heard DHS says that Foster Homes has a private pay patient anyway which is to make up or complement for the much lower Medicaid patients pay. This is so absurd because we are talking about three different patients, which all three require different monthly budget and personalized level of care. The private pay patient should not be responsible to fill in the gaps in pay of the Medicaid pay patients!

H.C.R. No. 94 also states that many Medicaid patients remain hospitalized in acute care beds throughout Hawaii at a financial loss to the acute care facilities due to a lack of available community beds to which they can be discharged to. Perhaps this should be an opportunity for the State to give incentives to caregivers to keep their homes/business open and/or maybe open expand their business by opening another home; however, both State and DHS must fix and provide better reimbursements pay to Caregivers. It must be fair and feasible for caregivers to continue or keep their homes/businesses open. A caregiving job isn't an easy and not everything can be measured by money because it takes someone special and compassionate individuals to be a caregiver. No amount of money can measure what compassion is, but a caregiver must be able to survive—economically. Majority of caregivers are hardworking Filipinos. We take pride in what we can do--to serve the state's elderly population.

I call upon this committee, all state legislators and DHS to find it in your hearts to treat caregivers fairly and provide an immediate respectable LTC reimbursement pay increases that they so deserve.

Your kind support would be greatly appreciated.

Respectfully Submitted,

Rosemarie S. Sebastian, Treasurer/Caregiver ILWU – LOCAL 1000 / SEBASTIAN'S ARCH LLC 1630 Leilani St., Honolulu, HI 96819 Tel. (808) 220-0824

<u>HCR-94</u>

Submitted on: 3/20/2024 9:52:36 PM Testimony for HUS on 3/21/2024 9:30:00 AM



Submitted By	Organization	Testifier Position	Testify
Susan Domingo Ganitano	Individual	Support	In Person

Comments:

Dear Committee and Senators,

Allow me to introduce myself, I am Susan D. Ganitano, a dedicated caregiver for the past seventeen (17) years and my role has evolved over the time I've worked. First and foremost the purpose of this testimony is I strongly believe that the Department of Human Services to study the feasibility of increasing the medicaid community care foster homes and expanded adult residential care homes for medicaid clients. Even if it is just higher than \$5 is what me and the rest of AFHA are trying to push for.

Your truly,

SUSAN D. GANITANO

Submitted on: 3/19/2024 4:22:41 PM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Mathew Yamamoto	Individual	Support	Written Testimony Only

Comments:

March 19, 2024

Human Services Committee Chair, Rep. Lisa Marten

Human Services Vice-Chair, Rep. Terez Amato

And all members of the HUS Committee

Aloha! I am writing to you to support the passing of 94 HCR because it is of vital importance to maintain and support fair compensation for all the community care service providers in Hawaii. Such care providers are but not limited to Adult Residential Care Homes, Expanded Adult Residential Care Homes, Adult Foster Homes, Developmentally Disadvantaged Domiciliary Homes. All these community care providers provide essential services to those individuals who cannot care for themselves. These community care providers also save the State millions of dollars every month when utilized instead of SNF Nursing Home facilities or Hospital environments.

Mahalo for your consideration of this bill.

Respectfully submitted,

Mathew Yamamoto

Hawaii Resident and Registered Voter

Submitted on: 3/19/2024 5:57:21 PM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Arlene Hanks	Individual	Support	Written Testimony Only

Comments:

COMMITTEE ON HUMAN SERVICES

Aloha Rep. Lisa Marten, Chair Rep. Terez Amato, Vice Chair and Committe members.

My name is Arlene Hanks, I strongly Support HCR 94.

Mahalo,

Arlene Hanks

Submitted on: 3/20/2024 9:13:26 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
GEMMA SANTIAGO BAUTISTA	Individual	Comments	Written Testimony Only

Comments:

To Whom It May Concern:

My name is Gemma Bautista, I am supporting HCR94. Thank you.

gemma Bautista

Submitted on: 3/19/2024 1:03:30 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
claribel cabantog	Individual	Support	Written Testimony Only

Comments:

To: Committee on Human Services

Rep. Lisa Marten - Chair

Rep. Terez Amato - Vice Chair

As a caregiver for almost 17 years it's been so hard to keep our Foster Carehome open. There are times the client that we're getting is like for 2 people assist and our pay is not adequate for the work we do 24/7. Most of the caregivers struggle to pay rent, mortgage and pay bills (especially if they have kids that goes to college) My business is located at my home residence so I can take care of my parents, kids and work from home all at once. The cost of living here in Hawaii is too high and we cannot afford to pay substitute caregivers for the amount we get, \$44.16 per day. Can you please help us caregivers to get a raise for the work we provide for our Kupuna.

Mahalo for all your time and consideration for this matter.

Sincerely,

Claribel Cabantog - CCFFH PRIMARY Caregiver

(808-469-5607)

Submitted on: 3/19/2024 8:51:54 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Thelma Maglines	Individual	Support	Written Testimony Only

Comments:

I am Tgelma Maglines, caregiver fir 22 years. I am in strongly support of HCR 94. I cannot continue doing business if you will not give us increase because inflation is high and the money/ payment we are receiving is not enough to support our families. Sincerely,

Thelma Maglines

TCMaglines Adult Foster Home

94-1192 Hina St

Waipahu Hi 96797

8083049433

<u>HCR-94</u>

Submitted on: 3/20/2024 10:26:20 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Janette nino	Individual	Support	Written Testimony Only

Comments:

I'm Janette Nino caregiver in support HCR 94 HR 78 thank you

HCR-94 Submitted on: 3/20/2024 9:22:30 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Estelita Batoon	Individual	Support	Written Testimony Only

Comments:

I support HCR94, thank you.

<u>HCR-94</u>

Submitted on: 3/20/2024 11:37:50 AM Testimony for HUS on 3/21/2024 9:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Zenaida Tierra	Individual	Support	Written Testimony Only

Comments:

I SUPPORT HCR 94, WE NEED AND INCREASE TO BE ABLE TO DO OUR JOB OR HELP THE ELDERLY.

<u>HCR-94</u>

Submitted on: 3/20/2024 9:33:49 PM Testimony for HUS on 3/21/2024 9:30:00 AM



Submitted By	Organization	Testifier Position	Testify
Milagros Ronidel	Individual	Support	Written Testimony Only

Comments:

Im Milagros Ronidel, supporting the bill HCR 94

<u>HCR-94</u>

Submitted on: 3/20/2024 9:48:17 PM Testimony for HUS on 3/21/2024 9:30:00 AM



Submitted By	Organization	Testifier Position	Testify
Eliza Bonilla	Individual	Support	Written Testimony Only

Comments:

I am Eliza Bonilla caregiver for 23 years. I am in support of HCR 94. I cannot continue doing this bussiness if you will not give us an increase because of inflation being at an all time high and the money we are recieving isn't enough to support our families. Thank you for listening to my testimony.