JOSH GREEN, M.D. GOVERNOR KE KIA'ĀINA



JORDAN LOWE DIRECTOR

MICHAEL VINCENT

Deputy Director Administration

STATE OF HAWAI'I | KA MOKU'ĀINA O HAWAI'I

SYLVIA LUKE

LT GOVERNOR

KE KE'ENA

STATE OF HAWAI'I | KA MOKU'ĀINA O HAWAI'I

DEPARTMENT OF LAW ENFORCEMENT

Ka 'Oihana Ho'okō Kānāwai

715 South King Street Honolulu, Hawai'i 96813 JARED K. REDULLA

Deputy Director

Law Enforcement

TESTIMONY ON HOUSE BILL 2231
RELATING TO LAW ENFORCEMENT

Before the House Committee on Finance
Thursday, February 22, 2024; 11:30 a.m.
State Capitol Conference Room 308, Via Videoconference
Testifiers: Michael Vincent or Jared Redulla

Chair Yamashita, Vice Chair Kitagawa, and members of the Committee:

The Department of Law Enforcement (DLE) **supports**, House Bill 2231.

This bill seeks to establish a mechanism for law enforcement agencies in Hawaii to increase representation of women law enforcement officers in Hawai'i.

Women officers have proven invaluable to law enforcement and the DLE encourages women to join the Department as law enforcement officers. To help in this area, the DLE has been exploring options to increase the number of women officers in the department and welcomes the opportunity to support this effort.

Thank you for the opportunity to testify in support of this bill.

POLICE DEPARTMENT KA 'OIHANA MÅKA'I O HONOLULU

CITY AND COUNTY OF HONOLULU

801 SOUTH BERETANIA STREET • HONOLULU, HAWAI'I 96813 TELEPHONE: (808) 529-3111 • WEBSITE: www.honolulupd.org

RICK BLANGIARDI MAYOR MEIA



ARTHUR J. LOGAN CHIEF KAHU MAKA I

KEITH K. HORIKAWA RADE K. VANIC DEPUTY CHIEFS HOPE LUNA NUI MÄKA*I

OUR REFERENCE PB-JK

February 22, 2024

The Honorable Kyle T. Yamashita, Chair and Members Committee on Finance House of Representatives 415 South Beretania Street, Room 308 Honolulu, Hawai'i 96813

Dear Chair Yamashita and Members:

SUBJECT: House Bill No. 2231, Relating to Law Enforcement

I am Parker Bode, Captain of the Human Resources Division of the Honolulu Police Department (HPD), City and County of Honolulu.

The HPD supports House Bill No. 2231, Relating to Law Enforcement.

The HPD is committed to increasing the representation of women officers in its ranks. Currently, women make up approximately 13 percent of officers in the HPD. Research indicates that female officers use less force (and less excessive force), are named in fewer complaints and lawsuits, and see better outcomes for crime victims, especially in sexual assault cases. The HPD is dedicated to continuing its implementation of innovative strategies to entice more women to apply to the HPD.

The Honorable Kyle T. Yamashita, Chair and Members Page 2 February 22, 2024

The HPD urges you to support House Bill No. 2231, Relating to Law Enforcement.

Thank you for the opportunity to testify.

Sincerely,

Parker Bode, Captain Human Resources Division

APPROVED:

Arthur J. Logan Chief of Police

HB-2231

Submitted on: 2/20/2024 12:16:36 PM

Testimony for FIN on 2/22/2024 11:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Michael Golojuch Jr	Stonewall Caucus of the Democratic Party of Hawai'i	Support	Remotely Via Zoom

Comments:

Aloha Representatives,

The Stonewall Caucus of the Democratic Party of Hawai'i; Hawai'i's oldest and largest policy and political LGBTQIA+ focused organization supports the intent HB 2231.

We believe that our police forces should reflect the population. The only issue we have with this bill is that implies that gender is binary and our own state laws via the Drivers Licenses and State IDs show that gender is not binary with the option of "X" gender markers. We are not asking for an amendment because we are certain that none of the police forces are ready for the gender spectrum, case in point is that none of the County's forms reflect the change in gender markers.

We hope you all will support this important piece of legislation and in the future we all can figure out a way for the police departments to be educated and trained on the gender spectrum so they can reflect diversity of our community.

Mahalo nui loa,

Michael Golojuch, Jr. (he/him) Chair and SCC Representative Stonewall Caucus for the DPH

HB-2231 Submitted on: 2/20/2024 1:10:47 PM Testimony for FIN on 2/22/2024 11:30:00 AM

Submitted By	Organization	Testifier Position	Testify
Angela Melody Young	Kapalama Neighborhood Security Watch	Support	Remotely Via Zoom

Comments:

Kapalama NSW testifies in strong support.