

Gaison Ontai

PROFESSIONAL SUMMARY

Dynamic and strategic corporate attorney with over a decade of in-house experience in the healthcare industry. Adept at navigating complex regulatory landscapes and providing comprehensive legal guidance to executive and board leadership. Demonstrated expertise in healthcare compliance, corporate governance, contract management, transactional negotiations, and litigation management. Proven track record of mitigating legal risks, optimizing operational efficiency, and driving organizational growth. Exceptional communication skills with the ability to collaborate effectively across interdisciplinary teams and senior leadership.

WORK EXPERIENCE

Corporate Counsel, The Queen’s Health Systems 07/22 - Present
 Responsible for advising and assisting the General Counsel and Executive Leadership in managing the many and varied legal affairs of The Queen’s Health Systems and its affiliates, which is comprised of over a dozen legal entities, including four acute care hospitals across the State. Serving as a generalist providing counsel on a full range of sophisticated legal and business matters, including regulatory and reimbursement issues, fraud and abuse issues, contracting disputes, risk management, patient relations, medical staff issues, corporate transactions and governance, mergers & acquisitions, real estate, intellectual property, litigation matters, and labor and employment issues.

Dir, Physician Contracts, Compensation & Corporate Counsel, The Queen’s Health Systems 01/20 - 06/22
 Provided turnaround leadership of physician contracting and compensation efforts for a \$65M multispecialty medical group. Co-chaired management committees and ad hoc working groups to drive the strategy and execution of a market-competitive and performance-driven compensation and benefits plan for 350+ employed physicians. Led contracting and compensation efforts for the transition of over 20 complex physician practice transitions, including the acquisition of QHS’ largest faculty practice plan of more than 60 academic physicians. Instrumental in the successful recruitment of nationally accomplished physicians in the specialties of vascular surgery, neuro-interventional radiology, and thoracic surgery.

Dir, Physician Contracts & Corporate Counsel, The Queen’s Health Systems 02/18 - 01/20
Manager, Contract Services, The Queen’s Health Systems 12/15 - 01/18
Contract Administrator, The Queen’s Health Systems 12/13 - 11/15
Deputy Prosecuting Attorney, C&C of Honolulu 05/13 - 12/13
Law Clerk, Honorable Judge Steven S. Alm, Circuit Court, State of Hawaii 07/12 – 05/13

EDUCATION

J.D., William S. Richardson School of Law, University of Hawaii at Mānoa 2012
 B.A., Political Science, Sociology, University of Hawaii at Mānoa 2008
 High School Diploma, Kamehameha Schools - Kapālama 2005

EXTRACURRICULAR

Aloha Harvest – Director (Past Chair) 10/19 - Present
 Pacific Century Fellow, Class of 2022 08/19 - 10/22
 Business Law Corps – Pro Bono Attorney 01/20 - 12/21
 William S. Richardson School of Law – Alumni Volunteer 2019 - 2020
 i9 Sports – Youth Coach 2018 - 2022