

# Rahnia Boyer, SHRM-SCP

## Career Profile

Motivated, personable healthcare leader with a successful 17-year record of progressive management, leadership development and health promotion. Skills include communication, project management, community collaboration, health promotion and disease prevention, outreach activity coordination, team building, professional presentations, computer skills, and problem solving.

## Professional Experience

**LĀNA‘I COMMUNITY HEALTH CENTER, Lanai City, HI** 2022 – Present

### *Executive Director (January 2023 – Present)*

Responsible for managing the overall operations, finances, and facilities of the Center in accordance with the Board approved policies, plans, decisions and directives.

### *Associate Executive Director (March 2022 – December 2022)*

Serves in a support and back up capacity for the Executive Director and at the discretion of the Executive Director. Provides leadership support for external and internal responsibilities for the health center as a part of the senior leadership team for LCHC.

### *Interim Risk Management, Safety, and Privacy Officer (May 2022 – November 2022)*

In addition to the Associate ED role, provided oversight and coordinated risk management activities, including completion of the quarterly risk management assessments, provision of risk management training to health center staff, reporting of risk management activities to the LCHC QA committee, and received and investigated reports of potential violations of HIPAA Privacy and Security Rules and LCHC Privacy Policies and Procedures.

**YUKON-KUSKOKWIM HEALTH CORPORATION, Bethel, AK** 2010 – 2022

### *Vice President Workforce Development (July 2016 – March 2022)*

In addition to VPVH responsibilities, provide oversight for operations, management and leadership in the strategic design and development of the Workforce Division, including the Human Resources, Legal and Contracts departments.

- ◆ Identify and implement measures aligned with company strategic priorities and tactics.
- ◆ Lead developments on processes to increase efficiency for the department including development of updated employee evaluation practices, revised recruitment methods and tools, improve efficiencies in HRIS, and updated salary structure and guidelines for the organization.

### *Vice President Village Health (June 2015 – Present)*

Provide oversight and operations in all community health functions and outcomes, including the management of the Community Health Aide Program, 5 HRSA funded Sub Regional Clinics, Community Health & Wellness and the Office of Environmental Health & Engineering.

- ◆ Identify and implement measures aligned with company priorities including village clinic coverage, census goals, and recruitment and retention strategies for clinical positions.
- ◆ Works with the CEO and VPVH to ensure the company has a seamless system of care for village customers to develop and deploy a customer centered integrated model of care.

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- ◆ Provide bi-monthly reports to the Board of Directors, highlighting program accomplishments and reporting on priorities and measures for each department. Provide annual updates to Tribal representatives in an annual regional meeting where organizational priorities are shared.

## ***Community Health Aide Program/Education Director (December 2011 – June 2015)***

Responsible and accountable for the clinical operations of 41 village clinics spread throughout a geographic area approximately 58,000 square miles. Provide leadership for the Community Health Aide Program including CHA/P Training Center, Field Supervision, CHA/P Credentialing, EPSDT, and Immunization components of Village Operations.

- ◆ Responsible for the management and supervision of 41 remote village clinics and approximately 150 Community Health Aides/Practitioners and 50 Office Assistants.
- ◆ Provide leadership for the Community Health Aide Training center located in Bethel following the AK Community Health Aide Program Certification Board standards and requirements.
- ◆ Oversight of the Immunization and EPSDT program, managing the Immunization needs for a population of approximately 30,000 with a large pediatric population, including distribution.
- ◆ Successfully managed 47 budgets while maintaining positive margins consistently each year.
- ◆ Consistently passed The Joint Commission inspections in village clinics with no findings.

## ***Nicotine Control and Research Program Manager (August 2010 – December 2011)***

Responsible for the day to day operation and management of YKHC's Nicotine Control and Research Programs.

- ◆ Oversees the cessation counseling and nicotine prevention activities of the department.
- ◆ Provides direction and training for YKHC clinicians, staff and CHA/Ps on tobacco cessation and tobacco use documentation.
- ◆ Responsible for coordinating all community outreach activities and efforts including education of YK Delta Communities.
- ◆ Supervised and conducted grant writing and maintenance.
- ◆ Developed community partnerships to expand cessation and prevention efforts including partnerships with the local high school, tribal leaders, and development of a community coalition.

**NORTON SOUND HEALTH CORPORATION, Nome, AK**

**2004 - 2010**

## ***Chronic care Active Management & Prevention Director (June 2005 – July 2010)***

Provide leadership and support to multi-disciplinary staff so diabetes care and prevention are provided consistently.

## ***Senior Research Associate (August 2004 – June 2005)***

Responsible for data collection and analysis for the NSHC diabetes prevention program grant activities, assisted with community based prevention activities, conducted health screenings and education to community members for 16 communities.

## **Education and Certifications**

GONZAGA UNIVERSITY – Spokane, WA

Masters of Arts in Communication and Leadership

May 2021

AMERICAN COLLEGE OF HEALTHCARE EXECUTIVES – Chicago, IL

Thomas C. Dolan Executive Diversity Program Scholar/Senior Executive Program

2017

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UNIVERSITY OF ALASKA FAIRBANKS – Fairbanks, AK  
Bachelor of Science degree in Biological Sciences

May 2004

SOCIETY OF HUMAN RESOURCES MANAGEMENT SENIOR CERTIFIED  
PROFESSIONAL

2018

## Awards Received and Leadership

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- ◆ 2002-2003 – UAF Chapter of American Indian Science and Engineering Society President
- ◆ 2007 – 2008 – Nome-Beltz High School volleyball head coach
- ◆ 2008 – 2010 – Nome Regional Wellness Forum Co-Chair
- ◆ 2009 –2010 – Nome Volunteer Ambulance Department Member At Large Officer
- ◆ 2010 – 2014 – American Diabetes Association Native American Initiatives Subcommittee
- ◆ 2010– Nome Foster Parent Association President
- ◆ 2011 – 2013 – Bethel Regional High School volleyball head coach
- ◆ 2013 – 2015 – Alaska Association CHAP Directors Exo Committee Vice-Chair and Chair
- ◆ 2017 – 2018 – Community Health Aide Program Certification Board Vice-Chair
- ◆ 2018 – 2022 – Community Health Aide Program Certification Board member and Chair
- ◆ 2016 – 2022 – Alaska Area Health Education Center Steering Committee member
- ◆ 2018 – 2022 – Ayaprun Elitnaurvik Academic Policy Committee member

## Volunteer and Community Experience

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- ◆ 2001– Vistacare Hospice student volunteer
- ◆ 2002–2004 - Tanana Valley Hospice volunteer
- ◆ 2004-2008 – Big Brothers Big Sisters volunteer
- ◆ 2004-2010 –Nome Nanook Booster Club member
- ◆ 2005-2010 – Nome Regional Wellness Forum member
- ◆ 2007-2010 – Nome Arctic Pinkies (cancer fundraising and awareness group) member
- ◆ 2008-2010 – Nome Volunteer Ambulance Department EMT-I
- ◆ 2009-2010 – State of Alaska Licensed Foster Parent
- ◆ 2010-2017 – High School and Junior High referee
- ◆ 2018 – 2022 – Bethel Regional Junior High School volleyball coach
- ◆ 2019 – 2022 – YK Delta Women in Philanthropy member
- ◆ 2022 – Lanai City Middle School Volleyball Coach