

MARTY A. OLIPHANT
[REDACTED]
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[REDACTED]**GOV. MSG. NO. 541****EDUCATION**

- Masters in Social Work - University of Hawaii at Manoa, May 2005
- Bachelor of Social Work from the University of Hawaii at Manoa, May 1995.
- Associate in Arts from Windward Community College, May 1992.

EMPLOYMENT

Lili'uokalani Trust

Director, Social Services - August 2017 to Present/Program Integration, April 2021 to Present

- Oversees the implementation and operationalization of LT strategic program initiatives within individual and group services in accordance with professional practice and LT standards of excellence.
- Responsible for overall management for daily operations of the direct services at the kipuka. Conducts ongoing assessment and evaluation of direct services programs to ensure that beneficiaries' needs, agency standards and professional requirements are met.
- Guides and coaches, individually and as a whole, the `Ohana Services Team Leads to lead and work with others by modeling positive assets-based attitudes and practices, while remaining focused on LT's mission and vision.
- Guides and works with Team Leads to address and resolve program and/or personnel issues, and concerns relating to coverage, productivity, customer service skills, and workload expectations.
- Ensures that an ongoing evaluation system is in place to monitor goals, and assess effectiveness and sustainability.
- Develops and supports program services team, who exemplify the Queen's values with each other, agency-wide, as well as with families and the community.
- Inspires, encourages, and supports `ohana services staff to successfully work towards a shared vision.
- Recommends yearly program plan and budget for Board approval and prudently manages organization's resources within those budget guidelines according to current laws and regulations.
- Guides and coaches Team Leads to build their capacities; encourages career planning and supports opportunities to maximize their potential. Completes and provides accurate and timely evaluation of their work.
- Ensures that Team Leads are kept fully informed on matters regarding the agency in a timely manner.
- Responsible for handling issues between the community and `ohana services, discerning and resolving conflicts in a culturally sensitive and assets-based way.
- Cultivates, develops, and maintains cooperative relationships with critical alliances, partnerships, and other agency affiliations in both the private and public sector to support the wellbeing of children, their families, and communities.

- Develops, implements, and upholds program policies and procedures to ensure quality services for beneficiaries and accountability for staff. Understands, supports, and complies with organizational policies and procedures.

Director, Special Projects, December 2016 to August 2017

- Collaborate with the Executive Leadership Team and provide direction for a special projects team in the implementation of the Strategic Plan.
- Manage the day-to-day project needs of the entire organization.
- Project Management – Works across Programs to manage projects related to strategy implementation, collaborations, resources, research, evaluation and innovation.
- Capacity Building and Development – Provides capacity building and learning opportunities to internal staff or external stakeholders related to project management or strategic areas as needed. Supervise three Special Projects Managers.
- Monitor and Report – Monitors and reports on both processes and outcomes related to project management. Effectively communicates progress and manages expectations across the organization regarding projects.

HUGS (Help, Understanding & Group Support)

Director of Programs, June 2014 – November 2016

- Program Development, Management, and Evaluation of the HUGS programs and services.
- Provide oversight of the Family Services 5 Core Programs and Volunteer Program.
- Develops and maintains annual program budgets. Monitors program budgets and exercises appropriate fiscal controls to maintain budget.
- Recruits, trains, supervises, and evaluates program staff and undergraduate and graduate student interns. Provide staff development opportunities such as trainings and workshops (i.e. Institute of Violence and Trauma Prevention conference).
- Provides support to increase the number of HUGS volunteers and interns.
- Develops and maintains program policies and procedures.
- Conducts community outreach and education regarding HUGS programs and services.
- Public communication on behalf of HUGS in the community for fundraising and recruiting purposes through Aloha United Way Speakers' Bureau and other community organizations and businesses.
- Actively collaborate with community partners and agencies.
- Provides effective communication techniques with HUGS families.
- Prepares and provides program reports to the Executive Director, Board of Directors, and Program Committee.
- Provide executive leadership during any absences of the Executive Director.

The National Parent Leadership Training Institute 2014 – Present

Certified Facilitator/Trainer

- Implement the Parent Leadership Training Institute Curriculum with 32 participants
- Provide project mentoring for participants
- Facilitate a 20 week curriculum (Trained in Phase I and II)
- Facilitate systems change for parental involvement with increased utilization of parents in policy and process decisions.

National Alliance of Children's Trust and Prevention Funds Training Consultant 2016 – Present

- Provide Train the Trainers for the Protective Factors Framework Strengthening Families
- Conducted the training in Salt Lake City, Utah in May 2016 to 23 participants
- Scheduled to conduct trainings in Arizona (August 2016) and California (September 2016)

National Alliance of Children's Trust and Prevention Funds Board Member 2015 – Present

- Serve as a Member-at-Large – assist with the following priority areas:
 - Expand and sustain a national network of strong children's trust and prevention funds.
 - Leverage the voices of the Alliance, state children's trust and prevention funds and parents to create and guide positive changes in policies and practices.
 - Promote effective strategies to prevent child maltreatment and strengthen families and communities.
 - Strengthen the Alliance's organizational and fiscal sustainability.
- Chair of the Policy Committee
 - Conduct regular telephone conference calls with national and local Alliance members to inform national and local policies regarding the National Alliance.
 - Provide recommendations to the Board of Directors regarding national policies.
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National Association of Social Workers, Hawaii Chapter

Executive Director, April 2011 to June 2014

- Worked with Hawaii State Legislators, Public and Private Communities, and NASW Members to mobilize year round legislative efforts surrounding human services, safety net for the vulnerable populations, and social work professionalism. During the Legislative Session researched, developed, and delivered written/testimony regarding issues of the state and the profession of social work.
- Worked with the Department of Commerce and Consumer Affairs to draft a Legislative Bill regarding continuing education requirements for licensed social workers. Worked with State of Hawaii Legislators in providing language for the bill. House Bill 178 relating to continuing education for licensed social workers was passed by the Legislators in 2013 Legislative Session. Governor Abercrombie signed Act 183 into law in June 2013.
- Ensured that the Board of Directors, Executive Committee, and officers are kept fully informed of the conditions and operations of the Chapter and of all important factors influencing them.
- Developed policies and procedures to further objectives of Chapter
- Developed and administers daily operations of Chapter
- Implemented decisions of the Board
- Planned and managed Chapter budget with Treasurer & Finance/FR Committee
- Administered Chapter funds (secure, implement, and secure grants)
- Responsible to submit all required reports to National, including annual report and audit
- Assisted in development and implementation of Chapter fundraising plan
- Overseen all supervisory tasks related to Chapter staff to include employees, students interns, and volunteers
- Identified potential volunteer resources for Chapter

- Maintained effective relationships with National and keeps Board informed of materials and policies from National
- Served on the Council of Chapter Executives Steering Committee (Treasurer, June 2013). Meet with the CEO of NASW twice a year in D.C. to inform policy. Serves as the liaison between the National office and Chapter Executive Directors.
- Actively participated in Delegate Assembly – NASW Policy Making arm of NASW.
- Planned and executed communications to general membership (i.e. newsletter, website, and training/event calendar).
- Assisted President in liaison between Chapter and neighbor island Branches. Provided assistance to the leadership of neighbor island Branches. Visits neighbor island Branches
- Provided staff support for membership recruitment, retention, assessment of membership needs and actions to achieve membership goals.
- Provided staff support for legislative activities at local and national levels.
- Advocated for key policy issues affecting local constituencies
- Responsible for facilitating and planning of Chapter meetings
- Participated in planning and conducting workshops and educational programs for Chapter
- Increased awareness of professional social work roles, functions at local and national levels.
- Interacted with Chapter volunteers, Board, national and other NASW staff
- Interacted with national, state and local governments
- Established and maintains contacts with outside associations, social work education programs, organizations and others that benefit and promote NASW
- Attended and participates in national and local conferences and meetings.
- Developed and implemented Continuing Education programing.
- Planned and implemented a statewide annual NASW conference.
- Planned and implemented an Annual Awards Dinner/Fundraisers.
- Planned and implemented an Annual Fundraising Campaign.
- Served on the Program Improvement Plan Committee for Child Welfare Services.
- Served on the Department of Human Services Title IV Waiver Committee.

State of Hawaii Board of Psychology (Licensing Board)

Governor Appointed and Senate Approved Board Member, July 2013 to Present

- Provide oversight for the licensures of Psychologists in Hawaii
- Review and approve applications for licensing in Hawaii
- Provide recommendations to Department of Commerce and Consumer Affairs regarding the current and candidates for licensing.
- Selected to participate in the National Conference in Maryland in October 2016

Consultant Services, Honolulu, Hawaii

Independent Contractor, June 2012 to Present

- Provide evaluation services to government agencies and non-profit agencies.
- Develop policies and program manuals for agencies.
- Provide trainings for agency staff regarding program activities.
- Developed and implemented curriculum for EPIC 'Ohana Conferencing Facilitator Training

Judiciary State of Hawaii, Honolulu, Hawaii

Children's Justice Centers of Hawaii

Children's Justice Center of Oahu Director, SW VI June 2008 – February 2011

- Performed all tasks required to meet and maintain National Children's Alliance accreditation standards to insure funding and adhere to national best practice standards. Prepared documents and worked closely with the Center's Multi-Disciplinary partners (Civilian and Military Law Enforcement, Child Welfare Services, Therapists, and Community Agencies) to insure the success of the National Children's Alliance Re-accreditation of the Children's Justice Center of Oahu in 2009.
- Managed the Children's Justice Center (CJC) on the island of Oahu.
- Developed, achieved, and maintained interagency and inter professional cooperation and coordination in the investigation of and case management of intrafamilial and extrafamilial child sex abuse cases, serious physical child abuse cases and child witnesses to crime.
- Facilitated in an impartial manner the professional gathering of information by public and private agencies and their providers for court proceedings involving child victims and witnesses;
- Coordinated the therapeutic and treatment program for child sex abuse victims and their families
- Provided for multidisciplinary team and case management approach which is focused first, on the alleged or suspected child sex abuse victim's needs and conditions; and second, on the family members who are supportive of the child and those interests of the child; and third, on law enforcement and prosecutorial needs (focus on sex abuse cases).
- Provided for the training and continuing education of skilled interviewing professionals of child sex abuse victims (focus on sex abuse cases).
- Provided staff assistance to the statewide director of the CJC in planning, developing, coordinating, and improving programs which address child abuse to service the public involved with or appearing before the District, Family and Circuit Courts as well as those diverted from the formal court system.
- Coordinated work and maintain liaison with other public and private agencies in carrying out the Center's (CJC) functions and requirements.
- Worked with all branches of the Armed Forces (law enforcement and social services) to ensure continuum of services and support for children and their families.
- Maintained Center's (CJC) control, collection of data, reporting, and statistical systems; evaluate effectiveness of the tracking system to assure compliance with statewide and national standards and make appropriate changes as indicated.
- Established operational guidelines and procedures for the Center (CJC) and enforce adherence to them; evaluate effectiveness of the guidelines and procedures and make necessary adjustments.
- Evaluated procedural and organizational matters regarding the effectiveness or adequacy of CJC procedures, practices and policies, and make recommendations to the statewide director of the CJC's regarding alternatives, solutions or refinements to the process or to the system.
- Convened and facilitated interagency meetings to improve the system's response to child sex abuse cases and other child abuse and witness cases by initiating needed policy and procedural changes to address problems that occur.

- Negotiated and monitored contracts and expenditures for specialized services related to child witnesses and coordinate these services between clients and cooperating agencies as well as related to facilities, equipment, training, and services.
- Evaluated and approved expenditures of Center (CJC) funds pursuant to applicable policies and procedures.
- Worked in collaboration with the Western Regional Children's Advocacy Center who provides training and technical assistance.
- Write grant proposals for additional funding as applicable to the program goals. Manage the grants that are funded.
- Submitted reports to the statewide director of the CJs as needed through conferences and in writing including results of survey and analysis of situations relating to the Center (CJC).
- Trained and provided an orientation to staff members.
- Supervised the Multidisciplinary Team Coordinator, the In-House Forensic Interviewer, and clerical staff. Evaluate subordinates' job performance and submit reports as required.
- Provided oversight and act as the resource to volunteers.
- Spoke to community groups about the Center (CJC). Serve as a consultant to other agencies. Orient visiting officials from other jurisdictions as to Center (CJC) programs and projects.
- Represented the CJC Program and Judiciary on the Child Welfare Advisory Council, the Children's Justice Task Force, Military Family Advocacy Council, as well as other specific to the Circuit or those assigned by the court or statewide director of the CJC.
- Spear headed the Children's Justice Center of Oahu efforts to obtain Re-Accreditation meeting the ten standards of the National Children's Alliance in June 2009.
- Attended the 2009 and 2010 National Children's Alliance Leadership conference in Washington, D.C.
- Planned and provided ongoing trainings for staff and professionals regarding the General Dynamics of Child Sexual Abuse Training, 3-Day Child Forensic Investigative Interviewing, Research and Evidence Based Research of Interviewing Guidelines, and Cultural Awareness Trainings.

University of Phoenix

Adjunct Instructor

January 2010 to January 2017

- Lead Faculty Area Chair January 2016 to August 2016
- Teach courses to adult learners.
- Certified to teach over 40 courses
- 2012 Adjunct Faculty of the Year

Foster Family Programs of Hawaii, Honolulu, Hawaii

Resource Families Support Services – Statewide

Program Manager, May 2007 – June 2008

- Developed and implemented comprehensive, statewide support, training, and retention services to Resource Families who provided care to children in the Department of Human Services, Child Welfare Services (to include support groups, training/conferences, warm line [resource and information line], and parent-to-parent mentoring program).

- Developed and implemented statewide support and training services for Resource Families.
- Worked closely with the Department of Human Services, Child Welfare Services.
- Developed and implemented a statewide conference that was conducted in 5 locations (Oahu, Maui, Kauai, Hilo, & Kona). Arranged the national trainer's fees, travel, and lodging for the training.
- Developed working relationships and worked with the University of Hawaii, School of Social Work Training Academy.
- Assessed current community resources and determined applicability to Resource Families support.
- Developed and maintained collaborative partnerships with community agencies and grass roots organizations on a state-wide level. These partnerships provided a great support service to Resource Families.
- Developed and implemented new services and supplement existing services.
- Co-Chair of the agency's annual Holiday Party (over 200 children and their families in attendance) in 2007.
- Participated on different community committees to address social issues.
- Supervised 3 program coordinators, 3 case assistants, and 1 administrative assistant. In addition, supervised support groups facilitators, lead child care providers, and trainers for ongoing training sessions.

University of Hawaii at Manoa, School of Social Work, Honolulu, Hawaii

Adjunct Instructor, August 2007 – Present

- Teach social work classes to social work undergraduate and graduate students.
- Practicum Instructor for both MSW and BSW students.

Department of Human Services, Child Welfare Services, Honolulu, Hawaii

Oahu Special Services Assessment Unit

Child/Adult Protective Services Specialist, May 2005 – May 2007

- Crisis/Investigator responsible for investigating complaints of child abuse, neglect, and high risk.
- Specialist in child sexual abuse investigations, determination of harm and immediate intervention in emergency situations.
- Interviewed children, parents, family members, collaterals, and alleged perpetrators.
- Wrote assessments, service plans, and court reports.
- Provided oral and written testimony/reports to Family Court, Temporary Restraining Order Court and Criminal Court and recommended safety plans for families at risk.
- Responded to requests for Administrative Fair Hearings through the writing of the Internal Communication Form (ICF) explaining the dispositions of cases and providing oral testimony at the hearing.
- Coordinated referrals and worked with community resources.
- Conducted Forensic Interviews with children.
- Interviewed and assessed children, adults, and collaterals in regards to the protection and well being of children.
- Conducted Case Reviews for Child Welfare Services.
- Provided support and training to new sex abuse investigators in the unit
- Provided and conducted orientations and trainings to service providers and the School of Social Work at the University of Hawaii at Manoa regarding Child Welfare Services.

University of Hawaii, School of Social Work Honolulu, Hawaii
Researcher/Evaluator, December 2006 – August 2007

- Conducted and completed literature reviews for research projects
- Developed an evaluation plan and conducted the evaluation plan for research projects.
- Conducted research data analysis.

University of Hawaii, School of Social Work Honolulu, Hawaii
Graduate Assistant, September 2004 – May 2005

- Facilitated communication and meetings between University of Hawai'i Faculty and Pacific Resources for Education and Learning (PREL) Na Hoa Hoola staff.
- Designed data analysis programs, input data, and produced charts/tables to reflect data information.
- Presented data results at the Family and Community Violence Prevention Program conference (April 6 – 9, 2005).

EPIC, INC. - `Ohana Conferencing Honolulu, Hawaii
October 2003 - 2008

As a Coordinator: October 2003 – August 2008

- Reviewed and assessed referred Child Welfare Services (CWS) cases as to the appropriateness of having an `Ohana Conference for the family.
- Communicated verbally and in written form with CWS social workers, parents, extended family members, attorneys, Guardian ad Litem, and service providers.
- Contacted and interviewed CWS social workers, parents, extended family members, attorneys, Guardian ad Litem and service providers.
- Analyzed information gathered to communicate to the Epic facilitators and recorders.
- Documented progress and activity in the case through case notes. Responsible for setting up the dates, times, and locations of the `Ohana Conference.
- Followed up cases for re-conferences.

As a Recorder: November 2004 to 2008

- Attended the `Ohana Conferences.
- Responsible for taking accurate notes during the `Ohana Conference.
- Assisted the facilitator in mediating the family meeting.

As a Facilitator: April 2004 to 2008

- Conducted the family meeting.
- Assisted the family, service providers, child welfare services social workers, attorneys, and Guardian ad Litem, with reaching agreements (to include pre-conference discussions).
- Wrote Ohana Conference agreement reports.

YMCA of Honolulu, Leeward Branch Waipahu, Hawaii
Community Development and Wellness Director, June 2003 – October 2003

- Responsible for the operations and development of all grant programs, wellness programs and new program development.

- Planned, organized, directed, monitored and evaluated program effectiveness and budgeting.
- Wrote and implemented grants.
- Supervised the Youth and Wellness Staff.
- Youth Program Participants' progress was monitored and reviewed with the staff.
- Monitored Programs' progress and target goals.
- Assisted the Executive Director and branch with Board development.

Goodwill Industries of Hawaii, Inc Career Paths Honolulu, Hawaii
Program Coordinator, April 2003 – June 2003

- Monitored a federal contract that supported federal housing residents in pursuing one of three career tracks (to include writing reports and maintaining statistical information).
- Supervised and provided ongoing training to three full time staff members.
- Supervised contracted instructors for the three tracks (Certified Nursing Assistant, Human Services, and IT).
- Coordinated and secured service providers for contracting out for the career track trainings.

YMCA of Honolulu, Atherton Branch Honolulu, Hawaii
The Hawaii Mentoring Initiative Project Director, November 2001 – April 2003

- Directed and administered all activities as outlined in the Scope of Services for the State of Hawaii Department of Health Hawaii Mentoring Initiative Contract.
- Wrote the Policy and Procedure Manual for the Hawaii Mentoring Initiative Program
- Supervised volunteers, office staff and Federal Work Study Students.
- Supported overall branch goals and directions.
- Maintained state required Minimum Data Set database in a timely fashion, ensured information was complete and accurate as required by the State of Hawaii.
- Provided volunteer orientations and trainings to potential volunteer mentors.
- Provided technical assistance and training to agencies and programs throughout the entire State of Hawaii in regards to Mentoring Best Practices.
- Conducted workshops and trainings regarding mentoring.
- Worked with the Hawaii Mentoring Initiative Advisory Board.
- Attended all trainings and certifications that were provided by the Alcohol and Drugs Abuse Division of the State of Hawaii Department of Health.
- Attended all trainings and certificates that were provided by the YMCA.
- Served as the Acting Executive Director of the Atherton YMCA when Executive Director was not available.
- Organized and traveled with a group of 11 high school students to a YMCA Pacific Region Conference in San Francisco.

Waikiki Community Center Honolulu, Hawaii
Director of Programs, January 2001 – November 2001

- Responsible for the management and development of programs and prospective programs in accordance with policies of the center.
- Assisted the Executive Director in the administration of Waikiki Community Center.
- Assisted in the writing of the center's Aloha United Way Grant.

- Served as the Acting Executive Director in her absence.
- Wrote and prepared the center's newsletter on a monthly basis.
- Facilitated staff meetings.
- Interviewed, assessed, and assigned volunteers and Service Learning Students to do appropriate tasks at the center.
- Assessed the skills and abilities of Community Service Personnel and assigned and supervised their tasks at the center.
- Spoke on behalf of the Waikiki Community Center for fundraising and recruiting purposes through Aloha United Way.
- Served as the agency coordinator for the Aloha United Way Campaign.
- Responsible for special projects in which different organizations would serve the center (i.e. college students clean up, Waikiki Rotary – Read to Me Program)

Big Brothers Big Sisters of Honolulu Honolulu, Hawaii
Case Manager/Trainer, October 1999 – January 2001

- Developed and conducted trainings for adult and teenage volunteers to prepare them for mentoring children in the program. The training included physical and sex abuse prevention and reporting procedures.
- Trained volunteers in a training collaboration between Big Brothers Big sisters of Honolulu and community projects such as Pacific Century Fellows Mentoring Program. The mentoring program focused on matching volunteers with ninth graders from Waianae High School.
- Spoke on behalf of Big Brothers Big Sisters of Honolulu in the community for fundraising and recruiting purposes through Aloha United Way Speakers' Bureau.
- Served as the agency coordinator of the Aloha United Way campaign.
- Worked with the Board of Directors in accomplishing the goals of the agency.
- Orientation, intake and assessment of potential clients and volunteers.
- Case managed volunteers and clients in the Traditional Mentoring Programs.
- Insured the continuity of care from initial intake through termination of services.
- Provided supportive counseling to child/family and volunteer to insure relationship success.
- Prepared monthly statistical reports.

Big Brothers Big Sisters of Maui, Wailuku, Hawaii
Case Manager/Trainer, October 1995 – September 1999

- Developed and administered a High School Mentoring Program. Actively recruited, interviewed, trained, and supervised high school students to be mentors to children of elementary and intermediate grade levels.
- Spoke on behalf of the agency in the community.
- Shared similar responsibilities in the position at Big Brothers Sisters of Honolulu
- Conducted Child Abuse Prevention and Relationship Building Training (volunteers, parents, and children). The training included physical and sex abuse prevention and reporting procedures.
- Public relations, in-service presentations.
- Recruited clients and volunteers

Additional Boards, Activities and Trainings

- Hawaii Comprehensive Early Childhood System, State Early Childhood Action Strategy and Implementation of the Safe and Nurturing Families Team Leader June 2012 to Present. Facilitate a multidisciplinary group of professional to guide the state's efforts in building safe and nurturing families.
- Completed the Train the Trainers for the Strengthening Families Protective Factors Framework through the National Alliance of Children's Trust and Prevention Funds. Provided 2-day training in January 2015 to 20 Waianae Community Providers. Scheduled to present in February 2016 to another 40 providers in Waianae and Ewa, Hawaii.
- National Trainer for the Strengthening Families Protective Factors Framework through the National Alliance of Children's Trust and Prevention Funds. Co-Facilitated training to providers and parents in Utah, Arizona and New Jersey
- Hawaii Children's Trust Fund, Advisory Committee, Chair February 2012, 2014, and 2015. Member 2013 and 2015.
 - Facilitated the Advisory Committee and the Coalition Meetings.
 - Represented the Advisory Committee and the Coalition at the Advisory Board Meetings.
 - Planned and implemented grants for the community projects regarding the prevention of child abuse and neglect.
 - Provided leadership and direction for the implementation of the "One Strong Ohana" public awareness campaign of the Protector Factors Framework. Represented HCTF for Public Service Announcements (PSA's) via television, radio, and websites. Provided introductions of the HCTF in web podcasts.
 - Attended and Represented HCTF at the National Alliance Child Abuse and Neglect Prevention Programs and Grants (Alabama in November 2012, Washington State in 2013, Texas in 2014 and Minnesota in 2015).
- Hawaii Children's Trust Fund, Coalition Member, 2010 to Present
- BluePrint for Change – Board of Directors and Secretary 2012 - Present
- Children and Youth Day (October 2012, 2013 and 2014 event) Volunteer Chair/Coordinator and Information Booth Chair. Organize over 1500 volunteers to support the event.
- Children and Youth Summit (October 2011 to 2015) Planning Committee and Facilitate the Service Providers and Community Partners in prioritizing legislative Bills and Resolutions.
- Participated on several Child Abuse and Neglect Prevention Panels
- Served on the Hawaii Department of Human Services Child Welfare Services Branch, Program Improvement Plan Steering Committee from 2012 to 2014.
- "Knowing Who You Are" Cultural & Self Awareness Training through Casey Family Programs March 2008 in Seattle, Washington.
- "Knowing Who You Are" Cultural & Self Awareness Training: Train the Trainers through Casey Family Programs May 2008 in Seattle, Washington.
- Co-Facilitated the "Knowing Who You Are" Cultural & Self Awareness Training in Honolulu and Hilo, Hawaii.
- Developed and conducted a training curriculum, "When Allegations Happen". The 2-hour training session were held at five locations (Honolulu, Waianae, Hilo, Kona, Maui, and Kona). The training was designed for resource families and service providers.

Professional Affiliations and Honors

- National Association of Social Workers Member since 1994.
- 2012 Adjunct Faculty of the Year – University of Phoenix, Hawaii Campus
- Blue Print for Change Board Member since 2011.
- Advisory Board Member to the Dean of School of Social Work – 2006 - 2010
- Board Member of the Heart Gallery of Hawaii – 2008 - 2012
- President of Alumni and Friends of the School of Social Work 2005 - 2008
- Board Member of Alumni and Friends of the School of Social Work 2005 - Present
- Co-President of the MSW Graduate Student Organization 2004 – 2005