

Honolulu, Hawaii APR 12 , 2024

RE: S.C.R. No. 184 S.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred S.C.R. No. 184, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO CONDUCT A SAMPLE SURVEY OF ORGANIZATIONS IN THE STATE WITHIN THE FOR-PROFIT, NONPROFIT, AND GOVERNMENT SECTORS THAT HAVE SUCCESSFULLY IMPLEMENTED REMOTE WORK, HYBRID WORK, OR TELEWORK ARRANGEMENTS,"

begs leave to report as follows:

The purpose of this measure is to request the Department of Human Resources Development to conduct a sample survey of organizations in the state within the for-profit, nonprofit, and government sectors that have successfully implemented remote work, hybrid work, or telework arrangements

Your Committee received testimony in support of this measure from the Department of Business, Economic Development, and Tourism; Holomua Collaborative; HPM Building Supply; Hawaiian Host Group; Hawai'i Community Foundation; Title Guaranty of Hawaii, LLC; Mana Up; Hawaii Workforce Funders Collaborative and one individual.

Your Committee received comments on this measure from the Department of Human Resources Development.



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Your Committee finds that remote working offers numerous benefits that benefit both the personal and professional state employee. Your Committee acknowledges that the flexibility of remote work allows for better work-life balance for employees. Remote work additionally offers potential cost savings with reduced commutes, a lack of parking spaces, and other expenses. Your Committee finds increased productivity as a result of being able to work from the comfort of their homes. Your Committee recognizes that the increased attractiveness of work-from-home potential will attract a larger pool of capable applicants.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 184, S.D. 1, and recommends that it be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SHI, Chair



State of Hawaii

House of Representatives The Thirty-second Legislature HSCR 1852-24

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.:Committee Referral:Date:SCR 184 SD1LGO, FIN4/11/24				
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold   Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
2. GARRETT, Andrew Takuya (VC)				
3. KAPELA, Jeanne				
4. MARTINEZ, Rose				
5. SAYAMA, Jackson D.				
6. TAM, Adrian K.				
7. ALCOS III, David				
TOTAL (7)	1		X	
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				