

Honolulu, Hawaii

MAR 15 , 2024

RE: S.B. No. 3207  
S.D. 2  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Education, to which was referred S.B. No. 3207, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Repeal the annual salary cap of the Superintendent of Education; and
- (2) Make permanent the annual performance evaluation requirements for the Superintendent of Education.

Your Committee received testimony in support of this measure from the Board of Education. Your Committee received testimony in opposition to this measure from the Pursuit of Happiness Kauai; Aloha Freedom Coalition; Hi-Children's Health Defense; and numerous individuals.

Your Committee finds that the Board of Education sets the salary of the Superintendent of Education, subject to a salary cap. Your Committee further finds that Act 90, Session Laws of Hawaii 2014, amended provisions relating to the Superintendent of Education's salary to increase the salary cap and subject the




Superintendent to an annual performance evaluation by the Board of Education. These provisions are scheduled to be repealed on June 30, 2024. Your Committee believes that the salary of the Superintendent of Education is best determined by the Board of Education and with the use of an annual performance evaluation. This measure will remove the salary cap, while making the annual performance evaluation requirement permanent.

Your Committee has amended this measure by changing the effective date to July 1, 3000.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3207, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3207, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Education,

  
JUSTIN H. WOODSON, Chair



