STAND. COM. REP. NO. 49 -24

Honolulu, Hawaii

MAR 28 , 2024

RE: H.C.R. No. 80

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 80 entitled:

"HOUSE CONCURRENT RESOLUTION URGING STATE EXECUTIVE DEPARTMENTS TO REVIEW MINIMUM QUALIFICATIONS AND COMPENSATION FOR CLASS SPECIFICATIONS FOR JOB POSTINGS AND PROVIDE SUGGESTIONS TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to urge state executive departments to review minimum qualifications and compensation for class specifications for job postings and provide suggestions to the Department of Human Resources Development.

Your Committee received testimony in support of this measure from the Department of Accounting and General Services.

Your Committee notes this measure may increase the opportunity to recruit and hire qualified individuals to fill the growing vacancies throughout the state. Your Committee also notes that this may result in fewer unfilled posts in the State of Hawaii and open doors for a broader pool of candidates.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of

HCR80 HSCR LGO

H.C.R. No. 80 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

## State of Hawaii House of Representatives The Thirty-second Legislature HGCR 1491-24

## Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HCR 86	Committee Referral:	Date:	3-21-	24
The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
2 CADDETT Andrew Televis (VI				
2. GARRETT, Andrew Takuya (VO				
3. KAPELA, Jeanne				
4. MARTINEZ, Rose				
5. SAYAMA, Jackson D.				
5. SAYAMA, Jackson D.				
6. TAM, Adrian K.				
7. ALCOS III, David				
			, 2	
				2
TOTAL (7)	14	0	0	3
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				