STAND. COM. REP. NO. 1487 -24

Honolulu, Hawaii , 2024

MAR 28

RE: H.C.R. No. 76

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 76 entitled:

"HOUSE CONCURRENT RESOLUTION URGING STATE DEPARTMENTS AND AGENCIES TO ENABLE EMPLOYEES TO TELEWORK TO THE GREATEST EXTENT POSSIBLE,"

begs leave to report as follows:

The purpose of this measure is to urge state departments and agencies to enable employees to telework to the greatest extent possible.

Your Committee received testimony in support of this measure from the Department of Accounting and General Services, Hawaii State American Federation of Labor and Congress of Industrial Organizations, and Hawaii Government Employee Association. Your Committee received testimony with comments from the Department of Human Resources Development.

Your Committee notes that expanding telework capabilities will provide employees better flexibility and work-life balance as it allows employees to have more control over their schedules and daily life. Your Committee also highlights the cost savings to workers from lower commute costs such as gas, transportation, and parking due to increased telework. Your Committee believes telework will also make the state of Hawaii a more desirable employer.



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As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 76 and recommends that it be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

Chair OSHI,



State of Hawaii

House of Representatives The Thirty-second Legislature **HSCR 1481-29**

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HCR 76	Committee Referral: Date: 7-21-24				
The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
LGO Membe	rs	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C	<u>()</u>		~*		
2. GARRETT, Andrew Tak	uya (VC)				
3. KAPELA, Jeanne					
4. MARTINEZ, Rose					
5. SAYAMA, Jackson D.					
6. TAM, Adrian K.					
7. ALCOS III, David					
		-			
TOTAL (7)		4	0	0	3
	Adopted	Not Adopted did not support recommendation. committee acronym(s)			
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					