STAND. COM. REP. NO. 244 Honolulu, Hawaii FEB 0 9 RE: H.B. No. 875 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 875 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to establish and appropriate funds for a teacher apprenticeship program to support, recruit, develop, and retain teachers for Hawaii's public schools.

Your Committee received testimony in support of this measure from the Department of Education, College of Education at the University of Hawaii at Mānoa, Hawaii State Teachers Association, and one individual. Your Committee received comments on this measure from the Department of Budget and Finance and two individuals.

Your Committee finds that Hawaii's public schools have been facing a severe teacher shortage for years. Your Committee further finds that the lack of apprenticeship programs and other services that assist teachers in obtaining the necessary licenses and gaining workforce experience contribute to poor teacher retention, diversity, and recruitment. Your Committee also finds that a structured teacher apprenticeship program that provides more supportive mentoring and financial support during workforce

2023-1303 HB875 HD1 HSCR HMSO

STAND. COM. REP. NO. 241 Page 2

training would help to develop teachers who are already in the community by providing them with the resources to succeed.

In addition, your Committee notes that there may be federal funding available to financially support the teacher apprenticeship program proposed in this measure.

Your Committee has amended this measure by:

- Changing the effective date to June 30, 3000, to encourage further discussion; and
- (2) Making technical nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 875, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 875, H.D. 1, and be referred to your Committee on Higher Education & Technology.

> Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAY SHÍ, Chair

2023-1303 HB875 HD1 HSCR HMSO

State of Hawaii House of Representatives The Thirty-second Legislature



Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HB 875 Committee Referral: LGO, HET, FIN Date: 2/7/23				
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit) 				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)	V			
2. GARRETT, Andrew Takuya (VC)				
			ann dannaddin an fam lann geregen d gange <u>r gan ar sea a</u>	
3. KAPELA, Jeanne				
4. MARTINEZ, Rose		a ta a construction a surger of the second	: se transfilling to s	and the second
5. SAYAMA, Jackson D.				
	and the state of the	and and a constant of the second s		
6. TAM, Adrian K.				
7. ALCOS III, David			in the second second	
				· · · · · · · · · · · · · · · · · · ·
				-
TOTAL (7)	7			
The recommendation is: Adopted Not Adopted If joint referral,				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				