STAND. COM. REP. NO. 76

Honolulu, Hawaii **FEB 14** , 2023 RE: H.B. No. 854

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 854 entitled:

"A BILL FOR AN ACT RELATING TO DISLOCATED WORKERS,"

begs leave to report as follows:

The purpose of this measure is to:

- Establish provisions regarding the retention of employees by a successor employer when the divestiture of a covered establishment occurs; and
- (2) Appropriate funds.

Your Committee received testimony in support of this measure from UNITE HERE Local 5. Your Committee received testimony in opposition to this measure from the Department of Labor and Industrial Relations.

Your Committee finds that the coronavirus disease 2019 caused an unprecedented level of disruption for the State workforce. This measure is intended to address protections for employees who are displaced by their employer under certain conditions.

Your Committee has amended this measure by:

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- Changing the effective date to June 30, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 854, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 854, H.D. 1, and be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

State of Hawaii House of Representatives The Thirty-second Legislature

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HB 854 LGC		$\int \frac{Date:}{2/9/23}$		
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
2. GARRETT, Andrew Takuya (VC)	\sim		100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100	
3. KAPELA, Jeanne	V		innen fan it dienen en en ar 10 - 11 - 1991 -	
4. MARTINEZ, Rose	V			
5. SAYAMA, Jackson D.	\sim			
6. TAM, Adrian K.			Hoda (a	
U. TAWI, Auffan K.	V			
7. ALCOS III, David			n o constituinte constituinte in de l'historie de la participation de la participation de la participation de l	<mark>in de senant y het die die die die die die die die die die</mark>
TOTAL (7)	7			
The recommendation is: Adopted Not Adopted If joint referral,				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				