STAND. COM. REP. NO. 1025

Honolulu, Hawaii

MAR N3 , 2023

RE: H.B. No. 491

H.D. 2

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 491, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO A LEAVE GRANT PROGRAM,"

begs leave to report as follows:

The purpose of this measure is to require and appropriate funds for the Department of Labor and Industrial Relations to conduct an actuarial study on a potential leave grant pilot program to help small businesses with up to one hundred employees offer their employees paid family leave and sick leave.

Your Committee received testimony in support of this measure from the Chamber of Commerce Hawaii. Your Committee received testimony in opposition to this measure from the Department of Labor and Industrial Relations. Your Committee received comments on this measure from the Society of Human Resource Management and Maui Chamber of Commerce.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 491, H.D. 2, and recommends that it pass Third Reading.

STAND. COM. REP. NO. 1025
Page 2

Respectfully submitted on behalf of the members of the Committee on Finance,

KYLE T. YAMASHITA, Chair

## State of Hawaii House of Representatives The Thirty-second Legislature

1+5CR 1025

## **Record of Votes of the Committee on Finance**

Bill/Resolution No.: H8 491 HD2	Committee Referral:	, FIN	Date: 2/27/2	3
☐ The committee is reconsidering its pre				
	s, unamended (as is)		· ·	
FIN Members	Aye	s Ayes (WI	R) Nays	Excused
1. YAMASHITA, Kyle T. (C)				
2. KITAGAWA, Lisa (VC)				
3. AIU, Micah P.K.				
4. CHUN, Cory M.	V	Accordance (Section 1)		
5. COCHRAN, Elle				
6. GARRETT, Andrew Takuya		and the second s	C. SCIENT PROGRAMMENTO FORMS.	
7. KAHALOA, Kirstin				
8. KILA, Darius K.				
9. KOBAYASHI, Bertrand				
<ul><li>10. LAMOSAO, Rachele F.</li><li>11. MORIKAWA, Dee</li></ul>				
12. NISHIMOTO, Scott Y.				
13. POEPOE, Mahina				
14. TAKENOUCHI, Jenna				
15. ALCOS III, David				
16. WARD, Gene		BASHEN AND WILLIAM IN CASE OF THE STATE OF T		
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TOTAL (16)	15		0	
The recommendation is:   If joint is:	•	did not s	upport recommendation	<b>1.</b>
Vice Chair's or designee's signature:	Strakt Ag	mor		
Distribution: Original (White) – Commi	ttee Duplicate (Yell	ow) – Chief Clerk's O	ffice Duplicate (F	ink) – HMSO