Honolulu, Hawaii

, 2024 MAR 0 1

RE: H.B. No. 2463 H.D. 2

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 2463, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE WAGE AND HOUR LAW,"

begs leave to report as follows:

The purpose of this measure is to amend the definition of "employee" in Hawaii's wage and hour law by repealing the definition's categorical exclusion of any employee who receives quaranteed compensation totaling \$2,000 or more a month.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Hawai'i Children's Action Network Speaks!; Democratic Party of Hawai'i; Democratic Party of Hawai'i Labor Caucus; and Democratic Party of Hawai'i Education Caucus. Your Committee received testimony in opposition to this measure from the Maui Chamber of Commerce.

Your Committee has amended this measure by:

- Removing the repeal of the exclusion of any employee who receives a guaranteed compensation totaling \$2,000 or more a month; and
- (2) Changing the guaranteed compensation amount to \$4,000 or more a month for an employee to be excluded from the

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definition of "employee" under the State's wage and hour law; and

(3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2463, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2463, H.D. 2.

Respectfully submitted on behalf of the members of the Committee on Finance,

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KYLE T. YAMASHITA, Chair

## State of Hawaii



## **Record of Votes of the Committee on Finance**

	mmittee Referral:	Date 02		,ч	
The committee is reconsidering its previous decision on the measure.					
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)					
FIN Members	Ayes	Ayes (WR)	Nays	Excused	
1. YAMASHITA, Kyle T. (C)					
2. KITAGAWA, Lisa (VC)		S 100/275 and \$50,000 and a facility of the contract of the co	verse bay hot XII shi Jilabhayaa ka ayaasi		
3. AIU, Micah P.K.					
4. CHUN, Cory M.		\$ \$196000000000000000000000000000000000000	E-06H-180HM-08HM-180-2-0-	- Alexander Christian (1911)	
5. COCHRAN, Elle					
6. GARRETT, Andrew Takuya			80 X-0.00 X-725 X-725 X-745		
7. KAHALOA, Kirstin					
8. KILA, Darius K.					
9. KOBAYASHI, Bertrand 10. LAMOSAO, Rachele F.					
11. MORIKAWA, Dee					
12. NISHIMOTO, Scott Y.					
13. POEPOE, Mahina					
14. TAKENOUCHI, Jenna					
15. ALCOS III, David					
16. WARD, Gene	27 - 28 - 12 - 12 - 12 - 12 - 12 - 12 - 12				
TOTAL (10)	12		•		
TOTAL (16)		2	<u> </u>	[	
	endation is:  Adopted				
Vice Chair's or designee's signature:					
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