Honolulu, Hawaii

FEB 0 9 , 2024

RE: H.B. No. 2463
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 2463 entitled:

"A BILL FOR AN ACT RELATING TO THE WAGE AND HOUR LAW,"

begs leave to report as follows:

The purpose of this measure is to amend the definition of "employee" in Hawaii's wage and hour law by repealing the definition's categorical exclusion of any employee who receives guaranteed compensation totaling $2,000 or more a month.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Democratic Party of Hawai'i; Democratic Party of Hawai'i Labor Caucus; Hawai'i Children's Action Network Speaks!; and one individual.

Your Committee finds that the existing definition of "employee" in Hawaii's wage and hour law does not include those guaranteed a compensation of $2,000 or more a month. Amending the definition of "employee" to delete the exclusion of these workers will provide them with the protections afforded by the minimum wage rates, overtime rates, and recordkeeping protections that exist for employees and employers covered under the State's wage and hour law.

Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2463, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2463, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

2024-1201 HB2463 HD1 HSCR HMSO

State of Hawaii
House of Representatives
The Thirty-second Legislature

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HB 2463	Committee Referral: LGO, FIN	Date: 2/6/24

☐ The committee is reconsidering its previous decision on the measure.

The recommendation is to: ☐ Pass, unamended (as is)   ☒ Pass, with amendments (HD)   ☐ Hold
         ☐ Pass short form bill with HD to recommit for future public hearing (recommit)

LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)	✓			
2. GARRETT, Andrew Takuya (VC)	✓			
3. KAPELA, Jeanne	✓			
4. MARTINEZ, Rose	✓			
5. SAYAMA, Jackson D.	✓			
6. TAM, Adrian K.	✓			
7. ALCOS III, David	✓			
TOTAL (7)	7	—	—	—

The recommendation is: ☒ Adopted   ☐ Not Adopted

If joint referral, _____ did not support recommendation.
         committee acronym(s)

Vice Chair's or designee's signature: _____

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