STAND. COM. REP. NO.

-24

Honolulu, Hawaii MAR 0 1 , 2024

RE: H.B. No. 1640 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 1640, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- Require an employer to initiate negotiations on repricing of classes within a bargaining unit within thirty days of its receipt of the exclusive representative's written request to negotiate; and
- (2) Establish that an employer's failure to initiate the negotiation within the required time frame and the parties' failure to reach an agreement within ninety days of the exclusive representative's written request to negotiate or by January 31 of a year in which the collective bargaining agreement is due to expire, whichever is earlier, constitutes an impasse to which impasse procedures under existing law shall apply, unless the impasse occurs within one hundred eighty days after a collective bargaining agreement has been reached between the employer and the exclusive representative of the bargaining unit.

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Your Committee received testimony in support of this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; Hawai'i Association of School Psychologists; United Public Workers, AFSCME Local 646, AFL-CIO; Hawaii State AFL-CIO; and one individual. Your Committee received testimony in opposition to this measure from the Department of Human Resources Development and County of Maui Department of Personnel Services. Your Committee received comments on this measure from the Department of Budget and Finance and City and County of Honolulu Department of Human Resources.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1640, H.D. 1, and recommends that it pass Third Reading.

> Respectfully submitted on behalf of the members of the Committee on Finance,

KYLE T. YAMASHITA, Chair

State of Hawaii House of Representatives The Thirty-second Legislature

## **Record of Votes of the Committee on Finance**

Bill/Resolution No.: HBI640 HD1	Committee Referral	:	Date:	27/202	Ч
The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold   Pass short form bill with HD to recommit for future public hearing (recommit)					
FIN Members	Ау	es Ayes	(WR)	Nays	Excused
1. YAMASHITA, Kyle T. (C)	V				
2. KITAGAWA, Lisa (VC)	· · ·		and the second		
3. AIU, Micah P.K.					
4. CHUN, Cory M.	No. Concernantia de la concernantia			and the second	Contractor with the second second
5. COCHRAN, Elle					
6. GARRETT, Andrew Takuya	INTERNET, STATISTICS IN CONTRACTOR AND IN CONTRACTOR AND INCOME.		The PLAN COMPUTER OF A		······································
7. KAHALOA, Kirstin	v				
8. KILA, Darius K.	Y		MULTINA BASE SILL LANCE CONS.	and the second	
9. KOBAYASHI, Bertrand	v				
10. LAMOSAO, Rachele F.	V	VILLES CONTRACTOR			and a second
11. MORIKAWA, Dee	l l				
12. NISHIMOTO, Scott Y.	· · ·		1111 (A. 1997)	2 martine, formassing for the	
13. POEPOE, Mahina	V				
14. TAKENOUCHI, Jenna			· Manufacture - Science - Science		
15. ALCOS III, David	ter the v				
16. WARD, Gene	<u> </u>				
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TOTAL (16)		5	P	0	
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If joint referral, did not support recommendation.					
committee acronym(s)					
Vice Chair's or designee's signature:					
Distribution:   Original (White) - Committee   Duplicate (Yellow) - Chief Clerk's Office   Duplicate (Pink) - HMSO					