4

, 2024

Honolulu, Hawaii

FFR 0 1

RE: H.B. No. 1556

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 1556 entitled:

"A BILL FOR AN ACT RELATING TO STATE EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to establish and appropriate funds for permanent positions within the Employee Staffing Division of the Department of Human Resources Development for the recruitment and retention of state employees.

Your Committee received testimony in support of this measure from the Department of Human Resources Development.

Your Committee finds that it is critical for the State to recruit and retain state employees in a competitive labor market. Over the last few years, the Employee Staffing Division of the Department of Human Resources Development has lost approximately thirty percent of its authorized staffing positions while experiencing a thirty-two percent increase in applications received. This measure will provide additional resources to decrease application processing time and ensure that state employment vacancies can be filled in a timely manner.

Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1556, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1556, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSI, Chair

State of Hawaii House of Representatives The Thirty-second Legislature

HSCR 4-24

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.:	Committee Referral:	Date:	1/0//	- (
HB 1556	1-GO, FIN (30/24)			
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
			The Miles	
2. GARRETT, Andrew Takuya (Vo	C) 🗸		-	
				ENGLATION AND
3. KAPELA, Jeanne				
4. MARTINEZ, Rose			A A A A A A A A A A A A A A A A A A A	F# 177 E# 187
5. SAYAMA, Jackson D.				<u> </u>
		REPRESENT	H AT KA	
6. TAM, Adrian K.				A STATE OF THE PROPERTY OF THE PARTY OF THE
7. ALCOS III, David	1/			
•				
				·
			·	:
				-
				·
		·		-
TOTAL (7)		_		
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				