STAND. COM. REP. NO. 123

Honolulu, Hawaii

FEB 17 ' 2023

H.B. No. 1032 RE: H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committees on Water & Land and Labor & Government Operations, to which was referred H.B. No. 1032 entitled:

"A BILL FOR AN ACT RELATING TO THE HAWAII EMERGENCY MANAGEMENT AGENCY,"

beg leave to report as follows:

The purpose of this measure is to convert the Emergency Management Specialist series positions at level IV and higher in the Hawaii Emergency Management Agency from civil service status to exempt status.

Your Committees received testimony in support of this measure from the state Department of Defense and Hawai'i Emergency Management Agency. Your Committees received testimony in opposition to this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committees note testimony from the Hawaii Government Employees Association indicating that the civil service system must be more flexible and competitive and that the State could raise the pricing of the professional and technical staff of the Hawaii Emergency Management Agency. Raising pricing could allow the State to offer a more competitive salary and promote better retention of critical staff. Your Committees have requested additional information from the Executive Branch to explore this

option and will continue to work closely with the Executive Branch this session to make a determination on whether an exemption from civil service for these positions is needed.

Your Committees have amended this measure by:

- (1) Changing its effective date to June 30, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the records of votes of the members of your Committees on Water & Land and Labor & Government Operations that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 1032, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 1032, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committees on Water & Land and Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

I.MDA TCHIYAMA Chai

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Record of Votes of the Committee on Water & Land

Bill/Resolution No.:	Committee Referral:	Date:	malul	0.503			
HB 1032	WALILGO, PIN		02/14/	a <i>0</i> 23			
The committee is reconsidering its previous decision on the measure.							
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)							
WAL Members	Ayes	Ayes (WR)	Nays	Excused			
1. ICHIYAMA, Linda (C)							
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2. POEPOE, Mahina (VC)							
3. CHUN, Cory M.				The state of the s			
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4. GANADEN, Sonny		<u> </u>					
5. HASHEM, Mark J.		1 / 4					
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7. TAKAYAMA, Gregg							
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8. SOUZA, Kanani		31 - 31 - 31 - 31 - 31 - 31 - 31 - 31 -					
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TOTAL (8) The recommendation is:	opted	did not support	recommendation				

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Record of Votes of the Committee on Labor & Government Operations

HB 1032	Wal/LGC		Date: 2/14/2	3		
☐ The committee is reconsidering its previous decision on the measure.						
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)						
LGO Members		es Ayes (V	VR) Nays	Excused		
1. MATAYOSHI, Scot Z. (C)						
2. GARRETT, Andrew Takuya (VC)						
3. KAPELA, Jeanne		✓				
4. MARTINEZ, Rose	V					
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5. SAYAMA, Jackson D.	V					
6. TAM, Adrian K.						
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7. ALCOS III, David				enigosto ka viita eliminasta. V		
TOTAL (7)	Į l	t 3				
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)						
Vice Chair's or designee's signature:						
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO						