

JAN 19 2024

A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
RULES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 371-9, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:

3 "(a) Any employer, employee, or other person who wilfully
4 violates any lawful rule of the department for which no penalty
5 is otherwise provided shall be fined [~~no more than \$500,~~] five
6 per cent of their yearly income, or imprisoned [~~no~~] not more
7 than six months, or both, for each offense.

8 (b) Any person who, after twenty-one days written notice
9 and the opportunity to be heard by the director, is found to
10 have violated any lawful rule of the department for which no
11 penalty is otherwise provided, shall be fined [~~no more than \$500~~
12 ~~for each offense.~~] five per cent of their yearly income."

13 SECTION 2. This Act does not affect rights and duties that
14 matured, penalties that were incurred, and proceedings that were
15 begun before its effective date.



S.B. NO. 2614

1 SECTION 3. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect upon its approval.

4

INTRODUCED BY:

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S.B. NO. 2614

Report Title:

DLIR; Rules; Violation; Penalties

Description:

Modifies penalties for violations of the Department of Labor and Industrial Relations rules from a fixed fine to a fine proportional to the yearly income of the violator.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

