### A BILL FOR AN ACT

RELATING TO THE DEFENSE OF STATE EMPLOYEES.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that Act 44, Session Laws
- 2 of Hawaii 2022 (Act 44), clarified the personal liability
- 3 requirements for professionally licensed or certified employees
- 4 of the State. However, the legislature notes that Act 44 did
- 5 not clarify the circumstances under which the State has a duty
- 6 to defend professionally licensed or certified state employees.
- 7 The purpose of this Act is to:
- 8 (1) Declare that the State shall have a duty to defend
- 9 professionally licensed or certified state employees
- from civil actions when the employee's actions were
- 11 within the scope of employment and were not grossly
- negligent or wanton, as long as the employee is
- 13 cooperating with the State's defense;
- (2) Clarify that professionally licensed or certified
- state employees may employ their own attorney at the

1	(3) Require that if the State declines to defend any state
2	employee from a civil action on certain grounds when
3	the State would generally do so, the attorney general
4	shall file a motion to withdraw as counsel.
5	SECTION 2. Chapter 662, Hawaii Revised Statutes, is
6	amended by adding a new section to be appropriately designated
7	and to read as follows:
8	"§662- Defense of state employees; professionally
9	licensed; certified; decision not to defend. (a) The attorney
10	general, on behalf of the State, shall defend any civil action
11	or proceeding brought in any court against any professionally
12	licensed or certified employee of the State for damage to
13	property or personal injury, including death, resulting from the
14	act or omission of the professionally licensed or certified
15	state employee while acting within the scope of the employee's
16	employment; provided that the attorney general shall have no
17	obligation to defend when the civil action or proceeding results
18	from the professionally licensed or certified state employee's
19	gross negligence or wanton act or omission, or if the employee
20	does not provide all information and assistance that the
21	attorney general deems necessary to the defense of the employee.

1 The professionally licensed or certified state employee may employ an attorney at the employee's own expense, 2 in lieu of the attorney general, to defend any civil action or 3 4 proceeding brought in any court against the employee. 5 (c) If the attorney general declines to defend a civil 6 action or proceeding against a state employee on the grounds 7 that the civil action or proceeding results from the employee's 8 gross negligence or wanton act or omission or that the employee will not provide all information and assistance that the 9 10 attorney general deems necessary, and the employee would otherwise be entitled to representation by the attorney general, 11 12 the attorney general shall file a motion to withdraw as counsel 13 not less than thirty days before the close of discovery in the 14 action or proceeding. 15 (d) Any motion to withdraw as counsel, and all related 16 pleadings, records, notices, exhibits, and other evidence 17 regarding the motion, shall be designated as confidential and 18 shall be submitted by means of a confidential information form 19 or other appropriate manner pursuant to court rule.

1	(e) After the motion to withdraw as counsel is filed, the
2	employee shall have not less than thirty days to respond to the
3	motion.
4	(f) Upon the attorney general's motion to withdraw as
5	counsel, the court shall conduct a hearing regarding the
6	attorney general's duty to defend the employee in the civil
7	action or proceeding.
8	(g) At any proceeding regarding the motion to withdraw as
9	counsel, only the court, court personnel, attorney general,
10	employees of and counsel retained by the department of the
11	attorney general, employee, and employee's attorney, if
12	retained, and other individuals approved by the court may be
13	present."
14	SECTION 3. This Act does not affect rights and duties that
15	matured, penalties that were incurred, and proceedings that were
16	begun before its effective date.
17	SECTION 4. New statutory material is underscored.
18	SECTION 5. This Act shall take effect upon its approval.
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	INTRODUCED BY:

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#### Report Title:

State Employees; Professionally Licensed; Certified; Duty to Defend

#### Description:

Requires the State to defend professionally licensed or certified state employees from civil actions when the employee was acting within the scope of their employment and was not grossly negligent or wanton, or failing to cooperate. Clarifies that the employee may employ their own attorney at the employee's own expense. Requires that if the State refuses to defend a state employee from civil actions on certain grounds, the Attorney General shall file a motion to withdraw as counsel.

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