
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the State's public
2 schools have been facing a severe teacher shortage for years
3 with little support to address this issue. The teaching
4 workforce in Hawaii is now increasingly made up of out-of-state
5 teachers, creating a classroom environment where teaching
6 faculty do not adequately reflect the socioeconomic, racial,
7 ethnic, and cultural diversity of Hawaii's students.

8 The legislature further finds that the lack of
9 apprenticeship programs to assist teachers in obtaining the
10 necessary licenses and gaining workforce experience contributes
11 to poor teacher retention, lack of diversity, and lack of
12 recruitment of local teachers in public schools. Hawaii needs a
13 structured teacher apprenticeship program to boost retention,
14 diversity, and recruitment among the State's public school
15 teachers.



1 The purpose of this Act is to establish a registered
2 teacher apprenticeship program to support, recruit, develop, and
3 retain teachers for Hawaii's public schools.

4 SECTION 2. Chapter 302A, Hawaii Revised Statutes, is
5 amended by adding a new section to part III, subpart D, to be
6 appropriately designated and to read as follows:

7 "§302A- Hawaii registered teacher apprenticeship
8 program. (a) As the sponsor of a registered teacher
9 apprenticeship program, the Hawaii teacher standards board shall
10 develop the Hawaii registered teacher apprenticeship program in
11 compliance with and with the approval of the department of labor
12 and industrial relations. The purpose of the program is to help
13 recruit and increase the number of teachers throughout the State
14 by utilizing an apprenticeship model for training. The program
15 shall provide for an applicant who successfully completes the
16 program to obtain a teaching license issued by the Hawaii
17 teacher standards board.

18 (b) The Hawaii teacher standards board may work with
19 Hawaii teacher standards board-approved institutions of higher
20 education who are authorized Hawaii post-secondary education
21 programs with a physical presence in Hawaii, the department of



1 labor and industrial relations, and other educational
2 stakeholders approved by the Hawaii teacher standards board for
3 the purposes of the Hawaii registered teacher apprenticeship
4 program.

5 (c) An individual may apply for participation in the
6 program if the individual:

7 (1) Is an employee of an accredited public school or
8 public charter school in the State; or

9 (2) Is hired to begin working for a school approved or
10 accredited by the department for which the individual
11 is applying for participation in the program.

12 (d) The Hawaii teacher standards board, in compliance with
13 the department of labor and industrial relations and federal
14 teacher apprenticeship regulations, shall determine requirements
15 for acceptance and completion of the program by an applicant.

16 (e) The Hawaii teacher standards board shall issue a
17 teaching license to an applicant who successfully completes all
18 of the Hawaii registered teacher apprenticeship program
19 requirements and meets all teacher licensing requirements.

20 (f) The Hawaii teacher standards board shall determine
21 mentor qualifications and requirements in compliance with



1 federal Department of Labor regulations. Mentors shall receive
2 a stipend of \$3,000 when requirements established pursuant to
3 this subsection are met."

4 SECTION 3. There is appropriated out of the general
5 revenues of the State of Hawaii the sum of \$ or so
6 much thereof as may be necessary for fiscal year 2024-2025 to
7 establish the Hawaii registered teacher apprenticeship program
8 pursuant to section 302A- , Hawaii Revised Statutes.

9 The sum appropriated shall be expended by the department of
10 education for the purposes of this Act.

11 SECTION 4. In accordance with section 9 of article VII of
12 the Hawaii State Constitution and sections 37-91 and 37-93,
13 Hawaii Revised Statutes, the legislature has determined that the
14 appropriations contained in H.B. No. , will cause the state
15 general fund expenditure ceiling for fiscal year 2024-2025 to be
16 exceeded by \$ or per cent. In addition, the
17 appropriation contained in this Act will cause the general fund
18 expenditure ceiling for fiscal year 2024-2025 to be further
19 exceeded by \$ or per cent. The combined total
20 amount of general fund appropriations contained in only these
21 two Acts will cause the state general fund expenditure ceiling



1 for fiscal year 2024-2025 to be exceeded by
2 \$ or per cent. The reasons for exceeding the
3 general fund expenditure ceiling are that:

4 (1) The appropriation made in this Act is necessary to
5 serve the public interest; and

6 (2) The appropriation made in this Act meets the needs
7 addressed by this Act.

8 SECTION 5. New statutory material is underscored.

9 SECTION 6. This Act shall take effect on July 1, 3000;
10 provided that section 3 shall take effect on July 1, 2024.



Report Title:

Hawaii Teacher Standards Board; Hawaii Registered Teacher Apprenticeship Program; Established; Appropriation; Expenditure Ceiling

Description:

Establishes the Hawaii Registered Teacher Apprenticeship Program, to be administered by the Hawaii Teacher Standards Board. Appropriates funds. Effective 7/1/3000. (HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

