A BILL FOR AN ACT

RELATING TO A STATEWIDE DATA HUB.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 201-13.8, Hawaii Revised Statutes, is
- 2 amended to read as follows:
- 3 "§201-13.8 Data or information collection[-]; statewide
- 4 data hub. (a) The director $[\tau]$ of business, economic
- 5 development, and tourism, in consultation with all affected
- 6 governmental agencies, shall assess the need for statistics and
- 7 other information as to the number, characteristics, needs, and
- $oldsymbol{8}$ movement of people into, out of, or within Hawaii, including
- 9 residents, migrants, and visitors, and such other information as
- 10 the director may deem necessary, for the purposes of sound
- 11 economic research and analysis. The director of business,
- 12 economic development, and tourism shall be responsible for
- 13 collecting, analyzing, and disseminating such information to
- 14 governmental agencies on a timely basis, and is authorized to
- 15 use any appropriate method to collect the information, including
- 16 but not limited to conducting an entry and exit census or survey
- 17 of all individuals entering, leaving, or living within the

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- 1 State, and obtaining data or information acquired by other
- 2 agencies, both public and private. All governmental agencies
- 3 shall cooperate with and assist the director to implement this
- 4 section.
- 5 (b) To the extent that it is identifiable to an
- 6 individual, information obtained by the department or its agents
- 7 through surveys, questionnaires, or other information gathering
- 8 efforts shall be held confidential and not disclosed or opened
- 9 to public inspection, except that such information may be shared
- 10 with other [government] governmental agencies as provided in
- 11 section 92F-19.
- (c) Public disclosure of information gathered by the
- 13 department could place businesses at a competitive disadvantage.
- 14 Consequently, where disclosure would result in the impairment of
- 15 the department's ability to obtain such information and the
- 16 frustration of a legitimate government function, the department
- 17 may withhold from public disclosure competitively sensitive
- 18 information including:
- (1) Completed survey and questionnaire forms;
- 20 (2) Coding sheets; and
- 21 (3) Database records of such information.

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1	(d) The department shall establish and maintain a
2	statewide data hub to collect employer and employee data. The
3	department shall have the authority to determine the type of
4	employer and employee data to collect, the functions of the
5	statewide data hub, and access and document retention policies
6	for the data.
7	The department may collect and analyze information and data
8	from employers regarding the wages, hours, and other conditions
9	and practices of employment in the State. Every employer
10	subject to chapter 371 shall make, keep, and preserve records of
11	the persons employed by the employer and of the wages, hours,
12	and other conditions and practices of employment, maintained by
13	the employer, and preserve the records for five years. In
14	addition, every employer, regardless of whether the employer
15	uses a professional employer organization or a third-party
16	administrator, shall keep a record of the former physical
17	addresses and current physical address of the employer and the
18	North American Industry Classification System code applicable to
19	the employer.
20	For the purpose of collection and analysis, the department
21	shall have access to and the right to copy from the records any

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- 1 matter or thing pertinent to this subsection, and every employer
- 2 shall furnish to the department on demand a copy under oath of
- 3 the material portion of the records as the department requires
- 4 and, if the department so requires, upon forms prescribed or
- 5 approved by the department.
- 6 The department shall work with the chief information
- 7 officer to ensure to the maximum extent possible that the
- 8 integrity and security of the information is maintained and to
- 9 comply with any applicable requirements of chapter 27, part VII,
- 10 and related rules.
- 11 [(d)] (e) The director may adopt necessary rules pursuant
- 12 to chapter 91, to administer this section."
- SECTION 2. There is appropriated out of the general
- 14 revenues of the State of Hawaii the sum of \$ or so
- 15 much thereof as may be necessary for fiscal year 2023-2024 and
- 16 the same sum or so much thereof as may be necessary for fiscal
- 17 year 2024-2025 to design, install, populate, and manage the
- 18 statewide data hub.
- 19 The sums appropriated shall be expended by the department
- 20 of business, economic development, and tourism for the purposes
- 21 of this Act.



- 1 SECTION 3. Statutory material to be repealed is bracketed
- 2 and stricken. New statutory material is underscored.
- 3 SECTION 4. This Act shall take effect upon its approval;
- 4 provided that section 2 shall take effect on July 1, 2023.

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INTRODUCED BY:

JAN 2 5 2023

Report Title:

Statewide Data Hub; Employers; Employees; DBEDT; Appropriation

Description:

Requires the department of business, economic development, and tourism to establish and maintain a statewide data hub to collect employer and employee data. Authorizes the department of business, economic development, and tourism to determine the type of employer and employee data to collect, the functions of the statewide data hub, and access and document retention policies for the data. Appropriates funds.

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