

POLICE DEPARTMENT  
KA 'OIHANA MĀKA'I O HONOLULU  
CITY AND COUNTY OF HONOLULU  
801 SOUTH BERETANIA STREET • HONOLULU, HAWAII 96813  
TELEPHONE: (808) 529-3111 • WEBSITE: [honolulu.hawaii.gov/police](http://honolulu.hawaii.gov/police)

DEPT COMM. NO. 400

RICK BLANGIARDI  
MAYOR  
MEIA



ARTHUR J. LOGAN  
CHIEF  
KAHU MĀKA'I  
KEITH K. HORIKAWA  
RADE K. VANIC  
DEPUTY CHIEFS  
HOPE LUNA NUI MĀKA'I

OUR REFERENCE RI-JK

January 31, 2024

The Honorable Ronald D. Kouchi  
President  
State Senate  
415 South Beretania Street, Room 409  
Honolulu, Hawaii 96813

Dear President Kouchi:

In accordance with Section 52D-3.5 of the Hawaii Revised Statutes, Reports to legislature, the Honolulu Police Department (HPD) is submitting its 2023 annual report to the Legislature.

The report includes a summary of the facts, the nature of the misconduct for each incident that resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. Furthermore, the report also indicates the number of police officers suspended and discharged during 2023 under the following categories of our department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the HPD. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

Additionally, the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.

The Honorable Ronald D. Kouchi  
January 31, 2024  
Page 2

For the reporting period, 29 officers were disciplined for 28 incidents.

Should there be any questions, Major Raynor Ikehara of the Human Resources Division may be contacted at (808) 723-3564.

Sincerely,



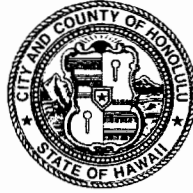
Arthur J. Logan  
Chief of Police

Enclosures

cc: Honolulu Police Commission

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OUR REFERENCE RI-JK

January 31, 2024

The Honorable Scott K. Saiki  
Speaker  
House of Representatives  
415 South Beretania Street, Room 431  
Honolulu, Hawai'i 96813

Dear Speaker Saiki:

In accordance with Section 52D-3.5 of the Hawai'i Revised Statutes, Reports to legislature, the Honolulu Police Department (HPD) is submitting its 2023 annual report to the Legislature.

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The Honorable Scott K. Saiki  
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Sincerely,

A handwritten signature in black ink, appearing to read 'Arthur J. Logan', with a long horizontal flourish extending to the right.

Arthur J. Logan  
Chief of Police

Enclosures

cc: Honolulu Police Commission

**Honolulu Police Department  
Legislative Disciplinary Report  
Reporting Year: 2023**

Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
17-002	Walter Gouveia	Posted an unprofessional and offensive caption on social media.	No	1 day	A	
18-003	Lianne Wolfram	Intentionally damaged the property of another without permission. Failed to report a change of home address as required by policy.  Criminal Conduct Initiated: Criminal Property Damage in the Third Degree	Yes	10 days	P	
20-003	Derek Hahn	Committed and was found guilty of criminal felony offenses involving Conspiracy and Attempt to Obstruct an Official Proceeding with the former Chief of Police.  Criminal Conduct Initiated: Conspiracy Attempt to Obstruct an Official Proceeding  *FBI Investigation	*No	Discharged	P	
20-013	Yvette Miura	Submitted a falsified HPD document. Failed to submit a report in a timely manner as required by department policy.  Criminal Conduct Initiated: Tampering with a Government Record	Yes	3 days	A	

NOTE: The initiation of a criminal case does not imply that the case was accepted for prosecution or that it was a determining factor in the disciplinary action taken against the officer.

**F = Final**

**P = Grievance Pending**

**A = Arbitration**

**Honolulu Police Department  
Legislative Disciplinary Report  
Reporting Year: 2023**

Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
20-027	Reynwood Makishi	Used a work computer to obtain a female's personal contact information for nonwork-related purposes. Sent unwanted text messages to the female. Failed to activate his body-worn camera.  Criminal Conduct Initiated: Harassment  *Unable to establish the elements of a crime.	*No	1 day	A	
20-033	Sheldon Watts	In an incident involving multiple traffic fatalities, engaged in a motor vehicle pursuit and failed to follow departmental policy. Failed to activate his body-worn camera. Provided false information regarding the motor vehicle pursuit in his police report.  Criminal Conduct Initiated: False Swearing in Official Matters  *Unable to establish the elements of a crime.	*No	Discharged	F	
20-035	Charles Nakagawa	Reported for duty while intoxicated and made inappropriate comments of a sexual nature.  *Pursuant to the grievance process, suspension reduced from 8 days to 5 days.	No	*5 days	F	

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20-047	Nathan Oshima	Failed to notify a supervisor, deactivated the body-worn camera, and failed to submit a written report.  *Pursuant to the grievance process, the arbitrator reduced the 1-day suspension to a written reprimand.	No	*Written reprimand	F	
20-048	Albert Moniz	Failed to notify a supervisor, failed to activate the body-worn camera, and failed to submit a written report.  *Pursuant to the grievance process, the arbitrator reduced the 1-day suspension to a written reprimand.	No	*Written reprimand	F	
20-051	Cary Izuka	Failed to follow motor vehicle pursuit and use of force departmental policies. Failed to notify supervisor in a timely manner after a critical incident.	No	3 days	P	
20-052	Lordy Cullen	Failed to follow motor vehicle pursuit and uniform/equipment policies. Failed to submit a report in a timely manner.	No	1 day	A	
20-053	Jeffrey Tallion	Failed to supervise and did not immediately intervene and/or take appropriate action to stop an argument between another officer and a detainee which subsequently escalated to a physical confrontation. Failed to file required departmental documentation and take appropriate administrative action regarding the incident.  *Pursuant to the grievance process, the arbitrator reduced the suspension from 10 days to 5 days.	No	*5 days	F	
20-054	Micah Medeiros	Was unprofessional and used unreasonable force when addressing and detaining an individual. Failed to properly document the incident as required by departmental policy.	No	10 days	A	

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20-055	Erik Iinuma	Made explicit comments, jokes, and gestures of a sexual nature in the workplace on multiple occasions.	No	5 days	F	
20-056	Steven Ono	<p>Showed an image of a sexual nature to a co-worker. Failed to take corrective or preventive measures to stop further sexual harassment from occurring in the workplace.</p> <p>*Pursuant to the grievance process, suspension reduced from 3 days to 1 day.</p>	No	*1 day	F	
21-001	Michael Rourke	<p>Was involved in a physical confrontation with the complainant, causing pain and injury. Harassed and/or acted inappropriately when he continued to approach and argue with the complainant after she told him to leave her alone. Sent numerous text messages to the complainant that were demeaning and/or manipulative.</p> <p>Criminal Conduct Initiated: Abuse of Family or Household Members Criminal Property Damage in the Third Degree</p>	Yes	Discharged	A	
21-002	Gilbert Lana'i	<p>Operated his police vehicle in an unsafe manner. Failed to activate his body-worn camera and failed to document the omission. Was untruthful and intentionally made false statements to police investigator(s).</p> <p>Criminal Conduct Initiated: False reporting to Law Enforcement Authorities</p>	Yes	Discharged	F	

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21-004	Jonathan Thorpe	<p>Conspired to have another officer submit a falsified police report in an attempt to have an item released to an individual who was not the finder/reporting person. Was untruthful to Honolulu Police Department personnel and knowingly falsified his police report. Attempted to log into another officer's departmental account.</p> <p>Criminal Conduct Initiated: Tampering With a Government Record</p> <p>*Pursuant to the grievance process, the arbitrator reduced the discharge to 20-day suspension.</p>	Yes	*20 days	F	
21-014	Duane Hookano	<p>Was discourteous and overbearing and used profanity toward the complainant during a traffic stop.</p> <p>*Pursuant to the grievance process, the arbitrator reduced the 1-day suspension to a written reprimand.</p>	No	*Written reprimand	F	
21-017	Robert King	<p>Yelled at and degraded a subordinate officer.</p> <p>*Pursuant to the grievance process, 1-day suspension reduced to a written reprimand.</p>	No	*Written reprimand	F	
21-021	Mark Kutsy	<p>Made numerous and misleading statements which criticized orders given by various supervisory personnel and criticized the handling of personnel complaints.</p>	No	1 day	F	23-021

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21-022	Dorian Soto	<p>Operated a motor vehicle while under the influence of an intoxicant and collided into another vehicle. Failed to comply with traffic regulations when he operated his motor vehicle while holding and/or using a mobile electronic device with no legal exemption to do so.</p> <p>Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant</p> <p>*Pursuant to the grievance process, discharge reduced to 236-day suspension.</p>	Yes	*236 days	F	
21-024	Paul Carroll	Failed to establish an inner perimeter and failed to notify the Communications Division about the barricade incident. Made forcible entry into the apartment despite the lack of exigent circumstances necessitating such action.	No	1 day	F	
22-001	Warren Rohr	Failed to ensure that subordinates received proper instruction or guidance to address a detainee's behavior in an appropriate manner. Failed to ensure that subordinates were properly supervised when they entered the detainee's holding cell with the intention to take away the detainee's clothing.	No	20 days	A	

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22-002	Cole Dante	Used unreasonable force by grabbing and forcing a detainee onto a bench when the detainee was not initially resisting or given a reasonable opportunity to comply with instructions. Used unreasonable force while assisting with restraining the detainee in an effort to remove the detainee's clothes without justification. Failed to intervene and take appropriate action upon witnessing the detainee being subjected to unreasonable force by other officers.  Criminal Conduct Initiated: Assault in the Second Degree	Yes	10 days	F	
22-004	Rayden Casamina	Used unreasonable force while assisting with restraining a detainee in an effort to remove the detainee's clothes without justification. Failed to intervene and take appropriate action upon witnessing the detainee being subjected to unreasonable force by other officers.  Criminal Conduct Initiated: Assault in the Second Degree  *Pursuant to the grievance process, the arbitrator reduced the suspension from 10 days to 1 day.	Yes	*1 day	F	

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22-005	Ian Rosario	<p>Used unreasonable force while assisting with restraining a detainee in an effort to remove the detainee's clothes without justification. Failed to intervene and take appropriate action upon witnessing the detainee being subjected to unreasonable force by other officers.</p> <p>Criminal Conduct Initiated: Assault in the Second Degree</p> <p>*Pursuant to the grievance process, the arbitrator reduced the suspension from 10 days to 1 day.</p>	Yes	*1 day	F	
22-006	Eric Reis	<p>Used unreasonable force while assisting with restraining a detainee in an effort to remove the detainee's clothes without justification. Failed to intervene and take appropriate action upon witnessing the detainee being subjected to unreasonable force by other officers.</p> <p>Criminal Conduct Initiated: Assault in the Second Degree</p> <p>*Pursuant to the grievance process, the arbitrator reduced the suspension from 10 days to 1 day.</p>	Yes	*1 day	F	

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22-007	Thomas-John Kaanana	<p>Used excessive and/or unreasonable force while assisting with grabbing or restraining a detainee in an effort to remove the detainee's clothes without justification. Used excessive and/or unreasonable force when he struck the detainee without justification. Committed a criminal act when he intentionally, knowingly, or recklessly caused bodily injury to the detainee without justification. Failed to intervene and take appropriate action upon witnessing the detainee being assaulted or subjected to unreasonable force by other officers. Submitted an incomplete report and was untruthful and/or falsified his police report.</p> <p>Criminal Conduct Initiated: Assault in the Second Degree</p>	Yes	Discharged	P	
22-008	Judah Kekua	<p>Used excessive and/or unreasonable force while assisting with grabbing or restraining a detainee in an effort to remove the detainee's clothes without justification. Used excessive and/or unreasonable force when he struck the detainee without justification. Committed a criminal act when he intentionally, knowingly, or recklessly caused bodily injury to the detainee without justification. Failed to intervene and take appropriate action upon witnessing the detainee being assaulted or subjected to unreasonable force by other officers.</p> <p>Criminal Conduct Initiated: Assault in the Second Degree</p>	Yes	Discharged	P	

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22-014	Lance Yashiro	Failed to supervise and ensure that personnel were proactively taking enforcement action during their entire shift. Improperly authorized department personnel to work back-to-back shifts and/or weekly hours that exceeded the maximum limit. Failed to abide by the weekly overtime limits by repeatedly working over the established limitation.  Criminal Conduct Initiated: Theft in the Fourth Degree	Yes	5 days	P	
22-015	Corey Morgan	Used excessive and/or unreasonable force when he pushed a handcuffed arrestee head first into a shelving unit and struck him in the face without justification. Committed a criminal act when he struck the arrestee's face while the arrestee was handcuffed and caused the arrestee to sustain bodily injury. Submitted an incomplete report when he did not document the use of force and/or did not submit the appropriate form. Was untruthful and/or falsified his submitted report when he knowingly wrote a false statement about how the arrestee was injured. Was unprofessional and/or acted inappropriately when directing profanity toward the arrestee.  Criminal Conduct Initiated: Assault in the Second Degree	No	Discharged	P	

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22-016	Matthew Ogoshi	Failed to report and/or document an incident truthfully after witnessing and/or becoming aware of an officer pushing an arrestee head first into a shelving unit and/or striking the arrestee in the face. Was untruthful and/or falsified his police report when he wrote a false statement regarding how the arrestee sustained injuries. Failed to intervene and/or take appropriate action during the entire incident due to being partial to the officer.	No	Discharged	A	
22-017	Debra Lee Silva	Misclassified an incident and failed to submit the police report before her work shift ended. Failed to reclassify the police report upon instruction from a supervisor.  *Pursuant to the grievance process, suspension reduced to a divisional counseling. During the grievance process, additional evidence was presented that clarified the initial evidence and provided further explanation for the misclassification. It was also no longer clear that the officer failed to reclassify the report upon instruction from her supervisor. Based upon her failure to submit the report before her work shift ended, the 1-day suspension was reduced to a Divisional Counseling	No	*Divisional counseling	F	
22-018	Franchot Termeteet	Was overbearing when he placed his Conducted Energy Weapon (CEW) against a detainee's face. Was unprofessional when he told the detainee that he would activate the CEW in the detainee's mouth.	No	10 days	A	

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23-001	Ryan Kaneshiro	<p>While off duty, failed to operate a vehicle with due care and collided into unattended parked vehicles. Left both scenes without providing assistance and/or personal and vehicle information. At the time of the collisions, he was operating his subsidized vehicle while under the influence of an intoxicant. Failed to notify the Communications Division about being involved in the collisions.</p> <p>Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant</p> <p>*Pursuant to the grievance process, discharge reduced to 20-day suspension.</p>	Yes	*20 days	F	
23-002	Carl Hood	<p>Without a license to manufacture a firearm, obtained parts from which a firearm having no serial number could be readily assembled. Remained in possession of a firearm contrary to the stipulations in a Temporary Restraining Order. Failed to obtain a permit to acquire firearms and failed to properly register the firearms.</p> <p>Criminal Conduct Initiated: Manufacturing, Purchasing, or Obtaining Firearm Parts to Assemble a Firearm Having No Serial Number Person Prohibited From Possession of a Firearm Registration, Mandatory, Exceptions</p>	Yes	Discharged	F	23-029

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23-003	John McCarthy	Sent a text message to a subordinate that contained an inappropriate and/or unwelcomed image of a sexual nature.  *Officer retired prior to 3-day suspension.	No	*3 days	P	
23-004	Adrian Paiva	While performing a safety pat-down for a training exercise, inappropriately grabbed a subordinate without consent and subjected her to inappropriate and/or unwelcomed physical contact of a sexual nature on two separate occasions.  Criminal Conduct Initiated: Sexual Assault in the Fourth Degree  *Officer retired prior to discharge.	Yes	*Discharged	F	
23-005	Jenna Cuban	Failed to notify dispatch of a traffic stop. When the subject vehicle drove away, failed to notify dispatch that she was initiating a motor vehicle pursuit. Failed to activate her body-worn camera. Failed to conduct a risk assessment or terminate the pursuit when the subject vehicle was involved in a motor vehicle collision (MVC). Left the scene of the MVC without notifying her supervisor or dispatch that her pursuit of the subject vehicle was the proximate cause of the MVC. Failed to return to the scene of the MVC to render aid, secure the scene, and apprise officers responding to the MVC. Provided false information when questioned by her supervisor.	No	Discharged	A	

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23-006	James Baik	Failed to follow prescribed motor vehicle pursuit procedures. Failed to assess the risks and terminate the pursuit as the stolen vehicle was traveling at a high rate of speed and was later involved in a motor vehicle collision (MVC). Failed to immediately render aid to the injured persons at the scene of the MVC. Failed to activate his body-worn camera during the pursuit and at the scene of the MVC. Falsified and provided untruthful and misleading statements in his police reports and during the administrative investigation to conceal his involvement. Conspired with another officer to conceal his involvement in the pursuit that was a proximate cause of the MVC.	No	Discharged	A	
23-007	Joseph Correia	Failed to follow prescribed motor vehicle pursuit procedures. Failed to assess the risks and terminate the pursuit as the stolen vehicle was traveling at a high rate of speed and was later involved in a motor vehicle collision (MVC). Failed to immediately render aid to the injured persons at the scene of the MVC. Failed to activate his body-worn camera during the pursuit and at the scene of the MVC. Was untruthful to officers and supervisors investigating the MVC, causing an officer to unintentionally document a false statement and delaying the implementation of the Officer Critical Incident Protocol. Falsified and provided untruthful and misleading statements in his police reports and during the administrative investigation to conceal his involvement. Conspired with another officer to conceal his involvement in the pursuit that was a proximate cause of the MVC.	No	Discharged	A	

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23-008	Alexander Sanga	While off duty, fled the scene of a motor vehicle collision (MVC) after colliding into an unattended parked vehicle. Left the scene without providing assistance and/or personal and vehicle information. Failed to make appropriate notifications to the police in a timely manner. Operated a vehicle with an expired safety check and vehicle registration and without any motor vehicle insurance. Was untruthful during the administrative investigation and submitted falsified written statements for the MVC report.	No	Discharged	P	
23-009	Makana Lukela	Operated a vehicle while under the influence of an intoxicant and collided into another vehicle.  Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant  *Pursuant to the grievance process, discharge reduced to 60-day suspension.	Yes	*60 days	F	
23-010	Zane De Cambra	Failed to operate his police vehicle in a safe manner. Entered an intersection at a high rate of speed against the red light. Collided into another vehicle, causing substantial bodily injuries. Operated his vehicle while his seat belt was not securely fastened.  Criminal Conduct Initiated: Negligent Injury in the Second Degree False Reporting to Law Enforcement Authorities	Yes	1 day	F	

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23-011	Neal Carlo Fajardo	Inappropriately accessed and/or viewed reports for nondepartmental business purposes and provided confidential information to an unauthorized individual.	No	5 days	F	
23-012	Phillip Snoops	Was unprofessional and disrespectful to another officer by raising his voice, using profanity, and lecturing him in front of other officers.  *Pursuant to the grievance process, 1-day suspension reduced to a written reprimand.	No	*Written reprimand	F	
23-013	Robert Sepulveda	Was insubordinate, disrespectful, and unprofessional toward a supervisor while arguing with him.  *Pursuant to the grievance process, 1-day suspension reduced to a written reprimand.	No	*Written reprimand	F	
23-014	Jeffrey Chun	Did not attempt to deescalate a situation and used unreasonable force on the suspect who was handcuffed.	No	1 day	F	
23-015	Rommel Baysa	Failed to follow departmental policies and procedures when responding to a potential barricade situation. Failed to ensure that subordinate officers established a perimeter around the scene to contain or apprehend the suspect. Failed to initiate the departmental notification procedure and activate his body-worn camera.	No	1 day	F	23-023

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23-016	Charles Gallimore	During an argument, damaged the complainant's cellular phone without justification.  Criminal Conduct Initiated: Abuse of Family or Household Members Criminal Property Damage in the Third Degree	Yes	1 day	F	23-017
23-017	Charles Gallimore	Violated the conditions of a temporary restraining order on multiple occasions.  Criminal Conduct Initiated: Violation of a Temporary Restraining Order	Yes	Discharged	P	23-016
23-018	Marc Randall	While off duty, was overbearing, inappropriate, and unprofessional when interacting with individuals at a private facility. Displayed his badge to assert his police authority for a matter that did not require him to act in an official capacity.  Criminal Conduct Initiated: Harassment	Yes	3 days	P	
23-019	Michael Younge	Made inappropriate comments of a sexual nature to a subordinate officer. Made an inappropriate and/or discriminatory comment to another subordinate. Made an inappropriate and/or disrespectful comment about a subordinate to other officers.	No	3 days	P	

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Reporting Year: 2023**

Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
23-020	Justin Nakakuni	While off duty, failed to take necessary safety precautions when handling a firearm. Negligently discharged the firearm, causing bodily injury to another individual. Failed to properly register the firearm in a timely manner.  Criminal Conduct Initiated: Assault in the Second Degree  *Unable to establish the elements of a crime.	*No	10 days	P	
23-021	Mark Kutsy	Was untruthful and falsified records when submitting a traffic citation to the District Court for a traffic stop that he did not conduct. Entered the citation into the Honolulu Police Department database and on departmental forms, knowing that the citation was not legitimately and/or properly issued. Failed to keep his body-worn camera on buffering mode while on duty.  Criminal Conduct Initiated: Tampering With a Government Record  *Officer retired prior to discharge.	Yes	*Discharged	F	21-021
23-022	Andrew Moss	Failed to initiate or declare a pursuit and failed to follow proper pursuit procedures. Failed to download any body-worn camera footage.	No	1 day	P	

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**F = Final**

**P = Grievance Pending**

**A = Arbitration**

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Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
23-023	Rommel Baysa	Failed to make notification that officers were involved in a critical incident. Failed to ensure that the body-worn cameras of the involved officers were promptly recovered and that the officers were promptly relieved and sequestered. Failed to conduct a thorough inquiry into a witness's statement that the suspect vehicle was being pursued by police vehicles at the time of the motor vehicle collision (MVC). Failed to properly supervise subordinate officers at the scene, resulting in an improper and/or incomplete investigation of the incident being conducted and allowed investigating officers to conceal the police officers' involvement in the MVC.	No	7 days	P	23-015
23-024	Wade-Thomas Nakagawa	Failed to make notification that officers were involved in a critical incident. Failed to ensure that the body-worn cameras of the involved officers were promptly recovered and that the officers were promptly relieved and sequestered. Failed to conduct a thorough inquiry into a witness's statement that the suspect vehicle was being pursued by police vehicles at the time of the motor vehicle collision (MVC). Failed to properly supervise subordinate officers at the scene, resulting in an improper and/or incomplete investigation of the incident being conducted and allowing investigating officers to conceal the police officers' involvement in the MVC. Used force against a male at the scene and did not document it in an incident report form.	No	5 days	P	

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23-025	Robert Lewis	Failed to activate his body-worn camera (BWC) when he responded to a call for a noise complaint. Failed to immediately activate his BWC upon arriving at the scene of the motor vehicle collision (MVC) and during his interaction with a witness. Failed to document in his submitted report the facts and circumstances of the initial encounter with the suspect vehicle and/or the initiation of the pursuit by police officers. Concealed the police officers' involvement in the pursuit that was a proximate cause of the MVC and the officers' involvement in fleeing from the scene.	No	3 days	F	
23-026	Fetia Solomon	Failed to immediately notify supervisors and investigators at the scene that a witness was alleging police involvement in the motor vehicle collision (MVC). Failed to obtain a complete and thorough statement from the witness and failed to document the witness's statement and/or contact information in her submitted police report. Conducted and submitted an improper and/or incomplete MVC investigative report which did not depict the officers' involvement in the MVC. Covered her body-worn camera to obstruct an encounter with a witness. Concealed the police officers' involvement in the pursuit and the officers' involvement in fleeing from the scene.	No	3 days	P	
23-027	Brian Smith	Responded to a truck rally at a beach park and, despite the owner being present and able to move the vehicle, ordered the vehicle to be towed in response to the vehicle owner's brother's conduct.	No	1-day	F	23-032
23-028	Angelo-Randy Ibay	Failed to follow proper procedures when administering the intoxilyzer breath test. Failed to accurately complete the required paperwork.	No	1 day	F	

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Reference No.	Employee Name	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
23-029	Carl Hood	Struck a family member and repeatedly called the family member derogatory names.  Criminal Conduct Initiated: Assault in the Second Degree  *Officer discharged under Reference No. 23-002	Yes	*Discharged	F	23-002
23-030	Kevin Napoleon	Made inappropriate comments of a sexual nature on several occasions during lineup.	No	5 day	P	
23-031	Antonio Mendoza	Used physical force against a family member on several occasions, causing bodily injury and/or causing the victim to be alarmed and/or afraid.  Criminal Conduct Initiated: Abuse of Family or Household Members Terroristic Threatening in the First Degree	Yes	Discharged	F	
23-032	Brian Smith	During a random drug test, provided a sample that tested positive for a dangerous drug. Was untruthful during the administrative investigation.	No	Discharged	P	23-027
23-033	Justin Castro	Engaged in a dating and/or romantic relationship with a subordinate officer. Compelled and/or caused the complainant to continue the relationship or face possible termination.  Criminal Conduct Initiated: Abuse of Family or Household Members (2x) Terroristic Threatening in the First Degree  *Officer resigned prior to discharge.	Yes	Discharge	F	

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<b>Suspended</b>	<b>Discharged</b>	<b>Standard of Conduct</b>
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	1	Use of Drugs and Narcotics
0	0	Cowardice

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