

JOSH GREEN, M.D.  
GOVERNOR



LUIS P. SALAVERIA  
DIRECTOR

SABRINA NASIR  
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
*Ka 'Oihana Mālama Mo'ohelu a Kālā*  
P.O. BOX 150  
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT

**TESTIMONY BY LUIS P. SALAVERIA**  
**DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE**  
**TO THE SENATE COMMITTEE ON LABOR AND TECHNOLOGY**  
**ON**

**HOUSE BILL NOS. 1000, H.D. 1; 1001, H.D. 1; 1002, H.D. 1; 1003, H.D. 1;**  
**1004, H.D. 1; 1005, H.D. 1; 1006, H.D. 1; 1007, H.D. 1; 1008, H.D. 1; 1009, H.D. 1;**  
**1010, H.D. 1; AND 1012, H.D. 1**

**March 13, 2023**  
**3:00 p.m.**  
**Room 224 and Videoconference**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these Administration proposals, or similar bills, as collective bargaining negotiations, or re-opener negotiations, are currently in progress and vehicle bills may be necessary if an agreement is reached requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for collective bargaining cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2023-25.

The bargaining units (BU) addressed in the bills are as follows: House Bill (H.B.) No. 1000, H.D. 1, BU 1; H.B. No. 1001, H.D. 1, BU 2; H.B. No. 1002, H.D. 1, BU 3; H.B. No. 1003, H.D. 1, BU 4; H.B. No. 1004, H.D. 1, BU 5; H.B. No. 1005, H.D. 1, BU 6; H.B. No. 1006, H.D. 1, BU 7; H.B. No. 1007, H.D. 1, BU 8; H.B. No. 1008, H.D. 1, BU 9; H.B. No. 1009, H.D. 1, BU 10; H.B. No. 1010, H.D. 1, BU 11; and H.B. No. 1012, H.D. 1, BU 14.

Please note that H.B. No. 1011 for BU 13, which also has re-opener negotiations pending, has not been included for this hearing.

Thank you for your consideration of our comments.



**UNIVERSITY OF HAWAII SYSTEM**

**‘ŌNAEHANA KULANUI O HAWAII**

Legislative Testimony

Hō'ike Mana'o I Mua O Ka 'Aha'ōlelo

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Testimony Presented Before the  
Senate Committee on Labor and Technology  
March 13, 2023 at 3:00 p.m.

By

Kalbert K. Young

Vice President for Budget and Finance/Chief Financial Officer  
University of Hawai'i System

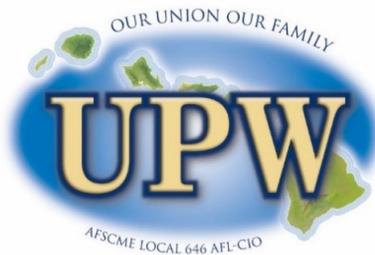
HB 1009 HD1 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 1009 HD1, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for the members of Unit 10 and their excluded counterparts for fiscal biennium 2023-2025.

Although an agreement between the employer and the employees has not yet been reached, this bill serves as a vehicle should such an agreement occur.

Thank you for this opportunity to testify.



**THE SENATE  
THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2023**

**COMMITTEE ON LABOR AND TECHNOLOGY**

Senator Sharon Y. Moriwaki, Chair

Senator Chris Lee, Vice Chair

Monday, March 13, 2023, 3:00 PM  
Conference Room 224 and via Videoconference

**Re: Testimony in SUPPORT of HB1009, HD1 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO (“UPW”) is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** HB1009, HD1, which provides appropriations for collective bargaining cost items for the members of Unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025.

While an agreement between the Union and the Employer has not yet been reached, we appreciate the opportunity to provide testimony in strong support of the legislative vehicle for our Bargaining Unit 10 members.

Sincerely,

A handwritten signature in blue ink, which appears to read "Kalani Werner".

Kalani Werner  
State Director



**HAWAII HEALTH SYSTEMS**  
C O R P O R A T I O N

*"Quality Healthcare For All"*

**Senate Committee on Labor and Technology**  
**Senator Sharon Y. Moriwaki, Chair**  
**Senator Chris Lee, Vice Chair**

March 13, 2023  
Conference Room 224  
and via Videoconference  
3:00 p.m  
Hawaii State Capitol

**Testimony Supporting House Bill 1009, HD1**  
**Relating to Public Employment Cost Items**

Provides appropriations for collective bargaining cost items for the members of bargaining unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025. Effective 6/30/3000. (HD1)

Linda Rosen, M.D., M.P.H.  
Chief Executive Officer  
Hawai'i Health Systems Corporation

Hawai'i Health Systems Corporation ("HHSC") **strongly supports** HB 1009, HD1

HHSC is bound by the public sector union collective bargaining pay increases that are negotiated by the State of Hawaii and arbitration awards. This is because HHSC only has one vote as a jurisdiction while the State of Hawai'i administration holds the majority of the votes. Given that salaries and benefits expenses comprise approximately 80% of HHSC's total operating expenses, collective bargaining pay raises represent a significant cost burden that HHSC's facilities simply cannot absorb. As an example, the impact of collective bargaining pay increases were over \$24 million for fiscal years 2018-2019, over \$30 million for fiscal years 2020-2021, and over \$15 million in fiscal years 2022-2023, all of which have been appropriated to HHSC via special fund appropriations. This means that HHSC is not provided any additional specific funding to pay for these raises. For fiscal year 2024-2025, the estimated cost of collective bargaining pay raises is estimated to be almost \$12.7 million in fiscal year 2024.

Accordingly, HHSC needs a **general fund appropriation** to pay for the proposed raises.

Thank you for the opportunity to testify on this important measure.