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STATE OF HAWAII | KA MOKU'ĀINA O HAWAII  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
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Statement of  
**BRENN A H. HASHIMOTO**  
Director, Department of Human Resources Development

Before the  
**SENATE COMMITTEE ON LABOR AND TECHNOLOGY**  
Friday, February 2, 2024  
3:10 PM  
State Capitol, Conference Room 224

In consideration of  
**SB3371, RELATING TO TELEWORKING**

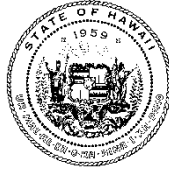
Chair Aquino, Vice Chair Moriwaki, and the members of the committee.

The Department of Human Resources Development (DHRD) is in **support** of SB3371.

The purpose of the bill is to require and appropriate moneys for the Department of Human Resources Development to submit an annual report to the Legislature on the telework policies of the Executive Branch and to establish requirements for a pilot telework monitoring system to assess the productivity of telework employees.

DHRD concurs with this measure and understands the importance of having data to measure the effectiveness of the telework program to help guide future legislation, policy recommendations, and decision-making relating to teleworking in the State. We appreciate the request for appropriations for a monitoring system and proposed 2.0 FTE to ensure that this annual report can be submitted and to establish and implement a telework monitoring system to assess the productivity of teleworking employees.

Thank you for the opportunity to provide testimony on this measure.



**STATE OF HAWAII | KA MOKU'ĀINA O HAWAII**  
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TESTIMONY  
OF  
BONNIE KAHAKUI, ACTING ADMINISTRATOR  
STATE PROCUREMENT OFFICE

TO THE SENATE COMMITTEE  
ON  
LABOR AND TECHNOLOGY  
FEBRUARY 2, 2024, 3:10 PM

SENATE BILL 3371  
RELATING TO TELEWORKING

Chair Aquino, Vice Chair Moriwaki, and members of the committee, thank you for the opportunity to submit testimony on Senate Bill 3371. The State Procurement Office (SPO) provides the following comments for housekeeping purposes.

The bill, as written, **requires** that the department to use a contract awarded by the National Association of State Procurement Officials (NASPO), as stated in Section 3, page 5, lines 4 to 6: "The telework monitoring system **shall** be awarded on a National Association of State Procurement Officials cloud."

The SPO has various Price and Vendor Lists resulting from awarded NASPO ValuePoint cooperative contracts. All eligible government entities **may** utilize the contracts to obtain the goods and services they require.

The SPO recommends that the Department of Human Resources should have the option to either utilize one of the SPO Price or Vendor List contracts or conduct a procurement, subject to Chapter 103D, HRS, for a telework monitoring system.

The SPO respectfully recommends the following housekeeping revision to Section 3, page 5, lines 4 to 6:

"SECTION 3. (a) ...The telework monitoring system ~~shall~~ **may** be ~~awarded on~~ **obtained through** a National Association of State Procurement Officials cloud **(NASPO ValuePoint cooperative contract or conduct a procurement, subject to 103D, HRS,** and shall include: ..."

Thank you.



## HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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The Thirty-Second Legislature, State of Hawaii  
The Senate  
Committee on Labor and Technology

Testimony by  
Hawaii Government Employees Association

February 2, 2024

### S.B. 3371 — RELATING TO TELEWORK

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO opposes the concept of S.B. 3371 which requires and appropriates moneys for the Department of Human Resources Development to submit an annual report to the Legislature on the telework policies of the Executive Branch and establishes requirements for a pilot telework monitoring system to assess the productivity of telework employees.

Telework and alternative work schedules are innovative solutions that ensure workplace flexibility, and we fully recognize the many benefits they can have on employees, the employer, and the public, including a better work-life balance, increased productivity, and possible cost-savings from reduced energy and office space use. Workplace flexibility can also be utilized as a tool to help the employer recruit and retain the best and brightest employees, where government salary and benefits alone may not compete with what's offered in the private sector.

As the Exclusive Representative of most employees who are eligible to participate in the state's telework program, we respectfully oppose any appropriation of the development and implementation of a telework monitoring system. **A monitoring system is a waste of taxpayer dollars** - dollars that can better be spent on attracting and retaining qualified employees to address the state's enormous vacancy rate which has led to a reduction, in both quantity and quality, of vital services to the public. **Instead of the legislation questioning the integrity of our members with unsubstantiated claims, we suggest that they divert their attention to more pressing issues like addressing the workforce shortage in government.**

Thank you for the opportunity to testify in opposition to S.B. 3371.

Respectfully submitted,



Randy Perreira  
Executive Director