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STATE OF HAWAI'I
DEPARTMENT OF DEFENSE
HAWAI'I EMERGENCY MANAGEMENT AGENCY

TESTIMONY ON SENATE BILL 3085 SD1,
RELATING TO EMERGENCY MANAGEMENT

BEFORE THE SENATE COMMITTEE ON
WAYS AND MEANS

BY

JAMES DS. BARROS
ADMINISTRATOR
HAWAI'I EMERGENCY MANAGEMENT AGENCY

FEBRUARY 28, 2024

Aloha Chair Dela Cruz and Vice Chair Moriwaki, Members of the Committee:

Thank you for the opportunity to submit testimony to **SUPPORT** SB 3085 SD1.

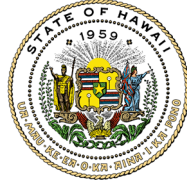
HI-EMA **strongly supports** Senate Bill 3085 SD1 as this bill, which authorizes the payment of allowances for TRICARE Reserve Select coverages to junior officers, warrant officers, or enlisted personnel of the Hawai'i National Guard ordered to active duty for more than 30 days in service to the state, recognizes the importance of healthcare coverage for those tasked to protect and serve Hawai'i.

This measure demonstrates the state's commitment to supporting its National Guard members. By providing access to healthcare coverage, it shows that the state values and cares for the well-being of its Guard members and their families. This can have positive impacts on morale and retention within the National Guard, as it fosters a sense of support and appreciation for the sacrifices made by these individuals, especially those that served an extended period during the Maui Wildfires.

Thank you for the opportunity to provide testimony on Senate Bill 3085 SD1.

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STATE OF HAWAI'I
DEPARTMENT OF DEFENSE

TESTIMONY ON SENATE BILL 3085 SD1
RELATING TO THE HAWAII NATIONAL GUARD

BEFORE THE COMMITTEE ON WAYS AND MEANS

BY

MAJOR GENERAL KENNETH S. HARA
ADJUTANT GENERAL
AND DIRECTOR OF HAWAII EMERGENCY MANAGEMENT AGENCY

FEBRUARY 28, 2024

Aloha Chair Dela Cruz, Vice-Chair Moriwaki, and members of the committee:

I am MG Kenneth S. Hara, Adjutant General and Director of Hawaii Emergency Management Agency, State of Hawaii, Department of Defense.

The Department of Defense (DEF) provides written testimony in **SUPPORT** of SB3085 SD1.

This measure amends Hawai'i Revised Statutes (HRS), Chapter 121 and authorizes the use of State funds to pay for TRICARE Reserve Select (TRS) coverage for Hawai'i National Guard (HING) Servicemembers in the junior grades for officers in the grade of O-3 and below and warrant officers in the grades of CW-2 and below, and for enlisted in the grades of E-6 and below while serving on State Active Duty (SAD) for more than thirty days in service to the State. TRS coverage would include the individual officer, warrant officer, or enlisted and their family, should they have eligible dependents.

We have seen an increase in natural disasters throughout the State, which has led to numerous HING Servicemembers ordered to SAD in response for extended periods. HING Servicemembers have been increasingly asked to serve in an indeterminate timeframe, requiring them to take a leave of absence from their civilian employers for longer periods of duty. While some civilian employers may elect to pay for the HING

Servicemembers' ongoing company-provided healthcare premiums while on a leave of absence status, many civilian employers will not. As a result, many HING Servicemembers will lose their civilian company-provided healthcare coverage after 30 days on SAD orders. This requires HING Servicemembers serving the State on SAD to constantly reconsider whether they should continue serving without any healthcare coverage or request for termination of their SAD orders to keep their company-provided healthcare coverage for themselves and their families. To require HING Servicemembers to support the State on SAD without any healthcare coverage is an unfair request, especially since the State is already asking them to take an indefinite leave of absence from their civilian employer to support the State's emergency.

When HING Servicemembers exceed 90 days on SAD orders they would be entitled to certain benefits from the State of Hawai'i as a temporary State employee, such as access to the Employer-Union Trust Fund (EUTF). However, the cost of enrollment in the EUTF would be substantially more than the premium cost for enrollment in TRS coverage.

TRS provides the most fiscally responsible solution for the State to offer healthcare coverage to HING Servicemembers serving on SAD for more than 30 days. The individual plan premium cost for TRS is approximately \$50 per month and the family plan premium cost is approximately \$240 per month. Comparatively, the State of Hawaii employer-sponsored monthly cost for an individual plan is approximately \$450 per month and for a family plan is approximately \$1,500 per month.

If passed, the bill will authorize the use of State funds, such as the Major Disaster Fund (MDF), to compensate eligible HING Servicemembers who require healthcare coverage for their enrollment cost in TRS during their activation on SAD for more than 30 days. This will ensure accessible and affordable healthcare coverage for HING Servicemembers and their eligible dependents, an uninterrupted HING response force capability to the State, and the most cost-effective stewardship of State funds.

The HING places great value on selfless service to the State of Hawai'i, as well as the well-being of our dedicated women and men of the HING who support the State during times of need. Please pass this bill and help our HING Servicemembers remain focused on their duty without worrying about their and their family's health insurance needs.

Thank you for the opportunity to provide testimony in SUPPORT of SB3085 SD1.

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