

THE SENATE  
KA 'AHA KENEKOA

THE THIRTY-SECOND LEGISLATURE  
REGULAR SESSION OF 2024

COMMITTEE ON LABOR AND TECHNOLOGY

Senator Henry J.C. Aquino, Chair  
Senator Sharon Y. Moriwaki, Vice Chair

NOTICE OF HEARING

DATE: Friday, February 9, 2024  
TIME: 3:15 PM  
PLACE: Conference Room 224 & Videoconference  
State Capitol  
415 South Beretania Street

PHOTO ID REQUIRED FOR ENTRANCE TO THE STATE CAPITOL  
BUILDING HOURS: 7AM TO 5PM, MONDAY - FRIDAY

*The Legislature is accepting written, videoconference, and in-person testimony at public hearings.*  
A live stream of all Senate Standing Committee meetings will be available on the [Senate YouTube Channel](#).

A G E N D A

**SB 2287**

[Status &  
Testimony](#)

RELATING TO THE OFFICE OF ENTERPRISE TECHNOLOGY SERVICES. LBT, WAM

Clarifies the duties of the Information Technology Steering Committee and the required contents of the Chief Information Officer's annual report of the Office Of Enterprise Technology Services.

**SB 2448**

[Status &  
Testimony](#)

RELATING TO INDEBTEDNESS TO THE STATE. LBT, WAM

Reduces the time requirement when a disbursing officer shall inform the employee of indebtedness. Reduces the minimum amount owed per pay period from \$100 to \$50 or 5% of the new employee's wages.

**SB 2520**

[Status &  
Testimony](#)

RELATING TO THE DEFENSE OF STATE EMPLOYEES. LBT, JDC/WAM

Requires the State to defend professionally licensed or certified state employees from civil actions when the employee was acting within the scope of their employment and was not grossly negligent or wanton, or failing to cooperate. Clarifies that the employee may employ their own attorney at the employee's own expense. Requires that if the State refuses to defend a state employee from civil actions on certain grounds, the Attorney General shall file a motion to withdraw as counsel.

<p><b><u>SB 2599</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO PUBLIC EMPLOYEE COMPENSATION.  Prohibits a board or commission from authorizing a base salary for a position and prohibits an employee from receiving a base salary, in excess of the amount designated in the budget enacted by the Legislature or other legislative enactment, unless approved by the Legislature.</p>	<p>LBT, WAM</p>
<p><b><u>SB 2711</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATED TO WORKER RETENTION.  In an event of a divestiture of a covered establishment, requires the successor employer to employ incumbent employees under certain circumstances. Establishes a penalty. Declares that the general fund expenditure ceiling is exceeded. Makes an appropriation.</p>	<p>LBT, WAM</p>
<p><b><u>SB 2716</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO COLLECTIVE BARGAINING.  Allows retirement benefits to be negotiated during collective bargaining negotiations.</p>	<p>LBT, WAM</p>
<p><b><u>SB 2712</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO WAREHOUSE WORKERS.  Establishes the Warehouse Worker Protection Act. Requires certain warehouse employers to provide written descriptions of quotas to employees and maintain records of quotas and employee work speed data. Protects employees from quotas that would prevent compliance with meal or rest periods or the use of bathroom facilities. Allows employees to request a written description of their quota and employee work speed data. Requires the Director of Labor and Industrial Relations to adopt rules to implement the provisions of the Act.</p>	<p>LBT, CPN/JDC</p>
<p><b><u>SB 3070</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM FUNDING PERIOD.  Lowering the Employees' Retirement System's funding period to amortize the System's total unfunded accrued liability.</p>	<p>LBT, WAM</p>
<p><b><u>SB 3099</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.  Reduces the minimum number of years of credited service qualified Tier 2 Employees' Retirement System members must have to be eligible for vested benefit status for service retirement allowance purposes from ten years to five years. Appropriates funds for investments of the ERS.</p>	<p>LBT, WAM</p>
<p><b><u>SB 371</u></b>  <a href="#">Status &amp; Testimony</a></p>	<p>RELATING TO CONTRACTORS.  Defines "incidental and supplemental work" for purposes of specialty contractors under the contractors law.</p>	<p>LBT, CPN</p>

Decision Making to follow, if time permits.

All testimony received by the Hawai'i Senate is posted on the Hawai'i Legislature's website, which is accessible to the public. Please do not include private information that you do not want disclosed to the public.

Please go to the Legislature's website, [www.capitol.hawaii.gov](http://www.capitol.hawaii.gov), to submit **written testimony** at least 24 hours prior to the hearing. Create a free account on the website, or sign in to an existing account, then click on the "Participate" drop down menu and select the "Submit Testimony" option to get started. While submitting your written testimony, you will be prompted to indicate if you would also like to testify at the hearing in-person or remotely via videoconference.

Please note the following:

- The number of oral testifiers and/or time allotted to each testifier may be limited by the Chair when necessary to adhere to the committee hearing schedule. We may not be able to accommodate everyone who requests to testify orally.
- Testifiers for this hearing will be limited to **2 minutes** each.

If you wish to **testify via videoconference** during the hearing, please review the detailed step-by-step instructions for testimony procedures before you submit your written testimony. Here's a direct link to the instructions: <https://capitol.hawaii.gov/docs/testimonyinstructions.pdf>

For general help navigating the committee hearing process, please contact the Public Access Room at (808) 587-0478 or [par@capitol.hawaii.gov](mailto:par@capitol.hawaii.gov). You can also visit their website at <https://lrb.hawaii.gov/par/>.

For special assistance: The cable TV broadcast and/or live stream of this meeting will include closed captioning. If you require other auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written) or ASL interpreter), or are unable to submit testimony via the website due to a disability, please contact the committee at [LBTcommittee@capitol.hawaii.gov](mailto:LBTcommittee@capitol.hawaii.gov) at least 24 hours prior to the hearing.

For amended notices: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6970.

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Senator Henry J.C. Aquino  
Chair