

STAND. COM. REP. NO. 2143

Honolulu, Hawaii

APR 06 , 2023

RE: S.B. No. 725
S.D. 2
H.D. 2

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 725, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO TELEWORKING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Require and appropriate monies for the Department of Human Resources Development to:
 - (A) Submit an annual report to the Legislature on the telework policies of the Executive Branch and various metrics on the adoption, usage, and productivity of teleworking by each department in the Executive Branch;
 - (B) Purchase and implement a pilot telework monitoring system to assess the productivity of telework employees within up to three state departments or portions of departments; and
 - (C) Also apply the pilot telework monitoring system to in-office employees in the selected departments to



compare productivity levels of in-office versus teleworking employees; and

- (2) Appropriate funds for the annual report, pilot telework monitoring system, one position to manage the pilot telework monitoring system, and manager training.

Your Committee received testimony in support of this measure from the Department of Human Resources Development. Your Committee received testimony in opposition to this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and one individual. Your Committee received comments on this measure from the Department of Human Services.

Your Committee has amended this measure by:

- (1) Changing the number of positions established to an unspecified number;
- (2) Changing the effective date to June 30, 3000, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 725, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 725, S.D. 2, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



KYLE T. YAMASHITA, Chair



