Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

    Your Committee on Labor and Technology, to which was referred
S.B. No. 3370 entitled:

    "A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN
    RESOURCES DEVELOPMENT,"

begs leave to report as follows:

    The purpose and intent of this measure is to make
appropriations to:

    (1)   Establish three permanent full-time equivalent (3.0 FTE)
           Human Resources Specialist V positions within the
           Department of Human Resources Development; and

    (2)   Fund operating, equipment, supplies, promotional
           materials, marketing, advertising, training, and travel
           costs for up to fifty intern positions to implement and
           manage the Intern Glide Path Program.

    Your Committee received testimony in support of this measure
from the Department of Human Resources Development.

    Your Committee finds that the State is currently going
through a labor shortage. Your Committee also finds that the
Department of Human Resources Development is committed to filling
state civil service vacancies with our local workforce, including
recent graduates of Hawaii high schools, community colleges, and

universities. This measure will allow the Department to establish
and manage an Intern Glide Path Program that could identify and
map certificate and degree requirements of state jobs to high
school and community college Career and Technical Education
programs, bridging the gap of high school or community college
graduates, with a career path into an internship, and then into
civil service positions within the State's Executive Branch.

Your Committee has amended this measure by:

(1) Changing the appropriation amount for the establishment
     of Human Resources Specialist V positions from $213,048
     to an unspecified amount;

(2) Changing the number of Human Resources Specialist V
     positions to be established from three permanent full-
     time equivalent (3.0 FTE) positions to an unspecified
     number;

(3) Changing the appropriation amount for the implementation
     and management of the Intern Glide Path Program from
     $2,000,000 to an unspecified amount;

(4) Changing the number of intern positions intended for the
     Intern Glide Path Program from fifty to an unspecified
     number;

(5) Inserting an effective date of July 1, 2050, to
     encourage further discussion; and

(6) Making technical, nonsubstantive amendments for the
     purposes of clarity and consistency.

As affirmed by the record of votes of the members of your
Committee on Labor and Technology that is attached to this report,
your Committee is in accord with the intent and purpose of S.B.
No. 3370, as amended herein, and recommends that it pass Second
Reading in the form attached hereto as S.B. No. 3370, S.D. 1, and
be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,

HENRY J.C. AQUINO, Chair

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:*	Committee Referral:	Date:
SB3331D	LBT, WAM	2/12/24

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended 2312　　☒ Pass, with amendments 2311　　☐ Hold 2310　　☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris				X
FEVELLA, Kurt	X			
TOTAL	4			1

Recommendation:　　☒ Adopted　　☐ Not Adopted

Chair's or Designee's Signature:

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*Only <u>one</u> measure per Record of Votes

Revised: 12/27/23