STAND. COM. REP. NO. 2181

Honolulu, Hawaii

FEB 0 7 2024

RE: S.B. No. 3207 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Education, to which was referred S.B. No. 3207 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- Increase the cap on the Superintendent of Education's salary to not more than \$350,000; and
- (2) Make permanent the annual performance evaluation requirements for the Superintendent of Education.

Your Committee received testimony in support of this measure from the Board of Education, Buildteam 50, a letter signed by fifteen Department of Education Complex Area Superintendents, and CARES.

Your Committee received testimony in opposition to this measure from Hawai'i Parents United and one hundred seven individuals.

Your Committee finds that the Superintendent of Education plays a vital role in carrying out education policy for two hundred forty-eight public schools statewide. Serving as a key leader in the State, the Superintendent's salary should be



STAND. COM. REP. NO. 2181 Page 2

commensurate with the level and gravity of work accomplished. Additionally, as a leader for public education in the State, performance evaluations are necessary to offer feedback, accountability, and acknowledgement of this crucial effort. Your Committee further finds that effective leadership is necessary to ensure student success, high academic achievement, and efficient departmental operations. Therefore, this measure codifies existing performance evaluation requirements while recognizing the role and responsibility of the Superintendent of Education.

Your Committee has amended this measure by decreasing the annual salary cap for the Superintendent of Education from \$350,000 to \$300,000.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3207, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3207, S.D. 1, and be referred to your Committee on Ways and Means.

> Respectfully submitted on behalf of the members of the Committee on Education,

MICHELLE N. KIDANI, Chair



The Senate Thirty-Second Legislature State of Hawaiʻi

Record of Votes Committee on Education EDU

Bill / Resolution No.:* SB3207	Committee EDV,		Da	te: ト/ス/ス(124
The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)		_ /			
KIM, Donna Mercado (VC)					
HASHIMOTO, Troy N.		1			
RICHARDS, III, Herbert M. "T	im"		1		
FEVELLA, Kurt			1		
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TOTAL		3	2		
Recommendation:	/	. <u> </u>		,	
Adopted Not Adopted					
Chair's or Designee's Signature: Amer Merrido K					
Distribution: Original File with Committee Re	Yellow port <u>Clerk's Office</u>		Pink Drafting Agency		

*Only one measure per Record of Votes