

STAND. COM. REP. NO. 2424

Honolulu, Hawaii

**FEB 15 2024**

RE: S.B. No. 3090

S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committees on Labor and Technology and Education, to which was referred S.B. No. 3090 entitled:

"A BILL FOR AN ACT RELATING TO WORKERS' COMPENSATION,"

beg leave to report as follows:

The purpose and intent of this measure is to authorize newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education sponsored work-based learning programs.

Your Committees received testimony in support of this measure from the Department of Education and HawaiiKidsCAN.

Your Committees find that the Department of Education has prioritized work-based learning to promote workforce readiness among Hawaii high school students. As students transition from high school to their post-secondary plans, the Department of Education offers new graduates various supports during the summer following their graduation, including college and career advising, training, and internships. While the Department of Education has not incurred workers' compensation costs for students participating in Department-sponsored programs in the last five years, some prospective employers may be hesitant to host new high school graduates based on liability concerns. As hands-on learning in career and technical education programs provide



students with a myriad of opportunities, this measure ensures the protection of students engaging in workforce readiness programs.

Your Committees have amended this measure by:

- (1) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Education that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3090, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3090, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Labor and  
Technology and Education,



MICHELLE N. KIDANI, Chair



HENRY J.C. AQUINO, Chair



The Senate  
 Thirty-Second Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Labor and Technology**  
**LBT**

Bill / Resolution No.:* <b>5B3090</b>	Committee Referral: <b>LBT/EDU, WAM</b>	Date: <b>2/9/24</b>
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The Committee is reconsidering its previous decision on this measure.  
 If so, then the previous decision was to: \_\_\_\_\_

The Recommendation is:

Pass, unamended 2312    
  Pass, with amendments 2311    
  Hold 2310    
  Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris				X
FEVELLA, Kurt	X			
<b>TOTAL</b>	<b>4</b>			<b>1</b>

Recommendation:    
 Adopted    
 Not Adopted

Chair's or Designee's Signature: \_\_\_\_\_

Distribution:    
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 File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy

**\*Only one measure per Record of Votes**

