

STAND. COM. REP. NO. **2793**

Honolulu, Hawaii

FEB 29 2024

RE: S.B. No. 3007
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 3007, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO HIRING,"

begs leave to report as follows:

The purpose and intent of this measure is to improve the efficiency of hiring government employees.

Specifically, this measure:

- (1) Authorizes a state department, division, or agency, rather than the Department of Human Resources Development, to conduct the minimum qualification review of applicants for vacant positions within the department, division, or agency; and
- (2) Requires the Department of Human Resources Development to provide state departments, divisions, and agencies the applications received for vacancies under certain circumstances.

Your Committee received written comments in support of this measure from the Department of Transportation and Department of Law Enforcement.



Your Committee received written comments in opposition to this measure from the Department of Human Resources Development.

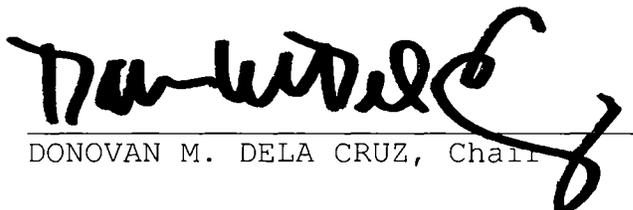
Your Committee received written comments on this measure from the Department of Business, Economic Development, and Tourism; Department of Corrections and Rehabilitation; Hawaii Housing Finance and Development Corporation; Hawaii State Public Library System; and Office of Planning and Sustainable Development.

Your Committee finds that, for some departments, the existing process to hire a new employee to fill a civil service position may take seven months or longer. Your Committee further finds that this measure will help to shorten the hiring process and allow departments, divisions, and agencies to expeditiously fill job vacancies.

Your Committee has amended this measure by changing the effective date to July 1, 2024.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3007, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 3007, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



DONOVAN M. DELA CRUZ, Chair



