

STAND. COM. REP. NO.

2208

Honolulu, Hawaii

FEB 09 2024

RE: S.B. No. 2946  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Higher Education, to which was referred  
S.B. No. 2946 entitled:

"A BILL FOR AN ACT RELATING TO THE UNIVERSITY OF HAWAII,"

begs leave to report as follows:

The purpose and intent of this measure is to require the  
University of Hawaii to submit to the Legislature annual reports  
of all university employees who performed work from a location  
outside of the State during the applicable year no later than  
December 31 of that year.

Your Committee received comments on this measure from the  
University of Hawai'i System.

Your Committee finds that faculty and staff members of the  
University of Hawaii are vital to ensure that university  
operations continue. However, certain faculty and staff members  
have been working outside of the State for extended periods of  
time that have raised concerns over payroll and the payment of  
state taxes. Therefore, this measure ensures greater transparency  
and accountability of faculty and staff who fulfill  
responsibilities outside of the State while ensuring continuity of  
University operations. Your Committee acknowledges the concerns  
raised by the University of Hawaii regarding the specificity of  
reporting requirements. As certain faculty and staff members  
travel for academic conferences, trainings, and directed business



that requires out-of-state travel, and that further clarification is needed regarding the level of detail to meet reporting requirements.

Accordingly, your Committee has amended this measure by clarifying that the reporting requirement apply only to employees who worked outside of the State for more than sixty consecutive days.

As affirmed by the record of votes of the members of your Committee on Higher Education that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2946, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2946, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Higher Education,



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DONNA MERCADO KIM, Chair



The Senate  
 Thirty-Second Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Higher Education**  
**HRE**

Bill / Resolution No.:* <i>SB 2946</i>	Committee Referral: <i>HRE, WAM</i>	Date: <i>02.01.2024</i>
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The Committee is reconsidering its previous decision on this measure.  
 If so, then the previous decision was to: \_\_\_\_\_

The Recommendation is:

Pass, unamended 2312    
  Pass, with amendments 2311    
 Hold 2310    
 Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
KIM, Donna Mercado (C)	✓			
KIDANI, Michelle N. (VC)	✓			
FUKUNAGA, Carol	✓			
HASHIMOTO, Troy N.	✓			
FEVELLA, Kurt				✓
<b>TOTAL</b>	<i>4</i>			<i>1</i>

Recommendation:    
 Adopted    
 Not Adopted

Chair's or Designee's Signature: *Michelle N. Kidani*

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**\*Only one measure per Record of Votes**