

STAND. COM. REP. NO.

364

Honolulu, Hawaii

FEB 14 , 2023

RE: H.B. No. 987
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 987 entitled:

"A BILL FOR AN ACT RELATING TO LABOR DATA COLLECTION,"

begs leave to report as follows:

The purpose of this measure is to allow the Department of Business, Economic Development, and Tourism to collect and analyze employer information and data.

Your Committee received testimony in support of this measure from the Department of Business, Economic Development, and Tourism; Department of Labor and Industrial Relations; and UNITE HERE Local 5. Your Committee received testimony in opposition to this measure from the Chamber of Commerce Hawaii and Retail Merchants of Hawaii.

Your Committee finds that this measure authorizes the Department of Business, Economic Development, and Tourism to collect and analyze information and data regarding wages and hours of employment that are vital to supporting programs including the Quarterly Census of Employment and Wages program and the Occupational Employment and Wage Statistics program.

Your Committee has amended this measure by:

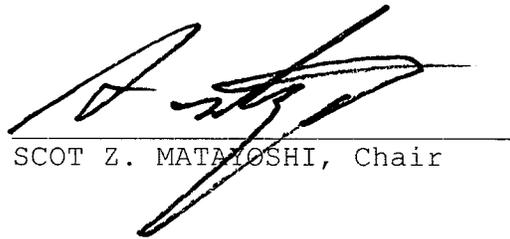
2023-1493 HB987 HD1 HSCR HMSO



- (1) Deleting conditions and practices of employment from the types of data the Department of Business, Economic Development, and Tourism is authorized to collect and analyze;
- (2) Deleting the proposed requirement that every employer maintain records of the conditions and practices of employment for persons they employ;
- (3) Reducing the period for which employers are required to preserve records for their employees from five years to one year;
- (4) Eliminating the proposed requirement for employers to keep a record of their former physical addresses;
- (5) Changing the effective date to June 30, 3000, to encourage further discussion; and
- (6) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 987, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 987, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,



SCOT Z. MATAYOSHI, Chair



