

STAND. COM. REP. NO.

763

Honolulu, Hawaii

FEB 14 , 2023

RE: H.B. No. 854  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2023  
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 854 entitled:

"A BILL FOR AN ACT RELATING TO DISLOCATED WORKERS,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Establish provisions regarding the retention of employees by a successor employer when the divestiture of a covered establishment occurs; and
- (2) Appropriate funds.

Your Committee received testimony in support of this measure from UNITE HERE Local 5. Your Committee received testimony in opposition to this measure from the Department of Labor and Industrial Relations.

Your Committee finds that the coronavirus disease 2019 caused an unprecedented level of disruption for the State workforce. This measure is intended to address protections for employees who are displaced by their employer under certain conditions.

Your Committee has amended this measure by:

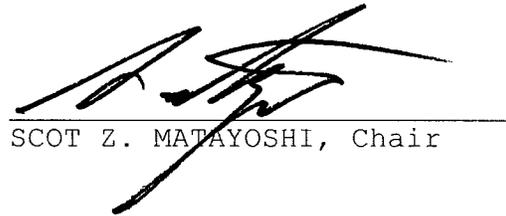
2023-1511 HB854 HD1 HSCR HMSO



- (1) Changing the effective date to June 30, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 854, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 854, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Government  
Operations,



SCOT Z. MATAYOSHI, Chair



