

STAND. COM. REP. NO. **1256**

Honolulu, Hawaii

MAR 22 2023

RE: H.B. No. 413
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred H.B. No. 413, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to appropriate an unspecified amount of funds for the Department of Human Resources Development to retain the services of an online employment marketplace or networking platform to assist in recruiting employees for the State.

Your Committee received testimony in support of this measure from the Department of Human Resources Development.

Your Committee finds that the State currently has over four thousand vacant positions. According to oral testimony received by your Committee, the Department of Human Resources Development is actively recruiting over four hundred positions at any given time. This measure would allow the Department of Human Resources Development to simultaneously reach a wider audience and execute a targeted recruitment strategy to attract qualified individuals to fill the State's vacant positions.



Your Committee has amended this measure by inserting language that clarifies that the appropriation is meant to match the federal funds obtained by the Department of Human Resources Development to develop recruitment teams to work with line agencies to expedite recruitment of employees for the State.

Your Committee notes that the Senate Draft 1 of this measure contains an unspecified appropriation amount to the Department of Human Resources Development. Should your Committee on Ways and Means choose to deliberate on this measure, your Committee respectfully requests that it considers inserting an appropriation amount of \$50,000.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 413, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 413, H.D. 1, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



SHARON MORIWAKI, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* HB 413 HD1	Committee Referral: LBT, WAM	Date: 3/13/23		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
MORIWAKI, Sharon Y. (C)	y			
LEE, Chris (VC)	y			
IHARA, Jr., Les				y
KEITH-AGARAN, Gilbert S.C.	y			
FEVELLA, Kurt				y
TOTAL	3			2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes