

STAND. COM. REP. NO.

274

Honolulu, Hawaii

, 2023

FEB 10

RE: H.B. No. 413
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 413 entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to appropriate funds for the Department of Human Resources Development to retain the services of an online employment marketplace or networking platform to assist in recruiting employees for the State.

Your Committee received testimony in support of this measure from the Department of Human Resources Development.

Your Committee finds that the Department of Human Resources Development needs to increase and expand recruitment initiatives and resources to attract individuals for positions within the Executive Branch. According to the Department, there are over four thousand vacant positions within the Executive Branch, and in addition to those vacancies, approximately thirty percent of the existing workforce is eligible to retire by June 30, 2027. The funding provided by this measure would allow the Department of Human Resources Development to use various subscription-based online platforms to assist with recruitment and allow the

2023-1322 HB413 HD1 HSCR HMSO

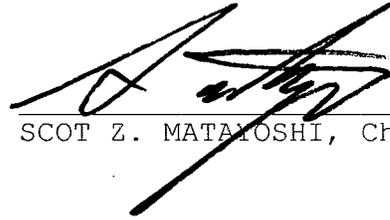


Department to target recruitments that are hard to fill and specialized.

Your Committee has amended this measure by changing the effective date to June 30, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 413, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 413, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,



SCOT Z. MATAIOSHI, Chair



