STAND. COM. REP. NO. 202

Honolulu, Hawaii FEB 13 ^{, 2023}

RE: H.B. No. 333 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 333 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEE COMPENSATION,"

begs leave to report as follows:

The purpose of this measure is to repeal payroll day for public officers and employees by requiring them to be paid pursuant to a predicted payroll schedule, rather than an afterthe-fact payroll schedule.

Your Committee received testimony in support of this measure from the State of Hawaii Organization of Police Officers; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and United Public Workers, AFSCME Local 646, AFL-CIO. Your Committee received testimony in opposition to this measure from the Department of Public Safety. Your Committee received comments on this measure from the Department of Budget and Finance, Department of Education, and Department of Accounting and General Services.

Your Committee finds that the prompt payment of wages earned is sound fiscal policy. Addressing the delay in payment, particularly for newly hired employees who rely on their first paycheck and employees who perform overtime work, will increase predictability in payroll and contribute to greater workforce stability.

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Your Committee has amended this measure by changing the effective date to June 30, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 333, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 333, H.D. 1, and be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAY OSHI, Chair

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State of Hawaii House of Representatives The Thirty-second Legislature



Record of Votes of the Committee on Labor & Government Operations

	ee Referral: 10,F土N	Date: 2/7/23		
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: □ Pass, unamended (as is) ☑ Pass, with amendments (HD) □ Hold □ Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)	~		· · · · · · · · · · · · · · · · · · ·	4. ···
2. GARRETT, Andrew Takuya (VC)				
2. GARRETT, Andrew Takuya (VC)				
3. KAPELA, Jeanne)	and the second	
4. MARTINEZ, Rose	~			
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5. SAYAMA, Jackson D.				
6. TAM, Adrian K.	V		ar an a' ant a' dhina a' a' threa an a' ann ann an ann an ann an ann an ann an	<u>an Anna an Anna A</u>
		and the state of the	la de la construcción de la constru La construcción de la construcción d	
7. ALCOS III, David				
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TOTAL (7)	1			
The recommendation is: Adopted If joint referral, did not support recommendation.				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				