Honolulu, Hawaii

APR 0 5 2024

RE: H.B. No. 2489
        H.D. 1
        S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2489, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO TAX ADMINISTRATION,"

begs leave to report as follows:

The purpose and intent of this measure is to exempt the senior software developers in the Department of Taxation from civil service.

Your Committee received written comments in support of this measure from the Department of Taxation.

Your Committee recognizes that the Department of Taxation has faced difficulty in recruiting and retaining experienced software developers, as persons with the experience and skillset needed to perform this type of work require commensurate salaries that exceed what is currently provided by civil service. Accordingly, your Committee finds that exempting the Department's senior software developers from civil service law will facilitate the Department's attempts to attract and retain qualified employees.

Your Committee has amended this measure by:

(1)   Changing the effective date from July 1, 2050, to upon approval; and

(2)   Making a technical nonsubstantive change for purposes of
       clarity, consistency, and style.

     As affirmed by the record of votes of the members of your
Committee on Ways and Means that is attached to this report, your
Committee is in accord with the intent and purpose of H.B.
No. 2489, H.D. 1, S.D. 1, as amended herein, and recommends that
it pass Third Reading in the form attached hereto as H.B.
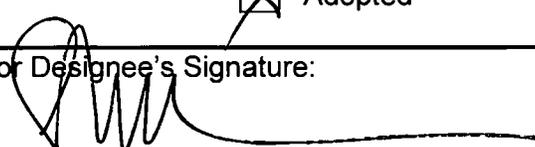No. 2489, H.D. 1, S.D. 2.

                              Respectfully submitted on
                              behalf of the members of the
                              Committee on Ways and Means,

                              _____
                              DONOVAN M. DELA CRUZ, Chair

The Senate
Thirty-Second Legislature
State of Hawaiʻi

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:
HB 2489 HD1 SD1	LBT, WAM	4/3/2024

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended 2312   ☒ Pass, with amendments 2311   ☐ Hold 2310   ☐ Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
AQUINO, Henry J.C.	X			
DECOITE, Lynn				X
HASHIMOTO, Troy N.	X			
INOUYE, Lorraine R.	X			
KANUHA, Dru Mamo	X			
KIDANI, Michelle N.	X			
KIM, Donna Mercado	X			
LEE, Chris	X			
SHIMABUKURO, Maile S.L.	X			
WAKAI, Glenn	X			
FEVELLA, Kurt	X			
TOTAL	12	0	0	1

Recommendation:

☒ Adopted   ☐ Not Adopted

Chair's or Designee's Signature:

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*Only <u>one</u> measure per Record of Votes

Revised: 12/27/23