

STAND. COM. REP. NO. **222**-24

Honolulu, Hawaii
, 2024

FEB 09

RE: H.B. No. 2382
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 2382 entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM,"

begs leave to report as follows:

The purpose of this measure is to clarify the Employees' Retirement System's eligibility requirement definitions for service-connected disability and accidental death benefits.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Employees' Retirement System Board of Trustees; and one individual.

Your Committee finds that in light of recent court rulings, this measure is necessary to clarify the Legislature's intent concerning the applicability of the Employees' Retirement System service-connected disability retirement and accidental death benefits. This measure will help to curb the unintended growth in the Employees' Retirement System's unfunded liability and addresses any perceived ambiguity regarding the legislative intent of the Employees' Retirement System's service-connected disability retirement and accidental death provisions.

Your Committee has amended this measure by:

2024-1200 HB2382 HD1 HSCR HMSO



- (1) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2382, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2382, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,



SCOT Z. MATAYOSHI, Chair



