

STAND. COM. REP. NO. 3134

Honolulu, Hawaii

MAR 20 2024

RE: H.B. No. 2373
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred H.B. No. 2373, H.D. 1, entitled:

"A BILL FOR AN ACT MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to make emergency appropriations for collective bargaining cost items for the members of Bargaining Units (1) and (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2023-2025.

Your Committee received testimony in support of this measure from the Department of Budget and Finance; Judiciary; University of Hawai'i System; United Public Workers, AFSCME Local 646, AFL-CIO; and Hawaii Health Systems Corporation.

Your Committee finds that unions representing public employees in Hawaii have been pursuing claims for temporary hazard pay for work performed by government employees during the coronavirus disease 2019 (COVID-19) pandemic pursuant to hazard-pay provisions of the respective collective bargaining agreements, and collective bargaining negotiations regarding the issue are currently in progress. This measure provides a legislative



vehicle that can be used to make emergency appropriations if an agreement is reached or an arbitration award is issued requiring an appropriation before the end of the 2024 Regular Session.

Your Committee has amended this measure by:

- (1) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2373, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2373, H.D. 1, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


HENRY J.C. AQUINO, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* HB 2373 HD1	Committee Referral: LBT, HAM	Date: 9/13/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris	X			
FEVELLA, Kurt	X			
TOTAL	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**