

STAND. COM. REP. NO.

3130

Honolulu, Hawaii

MAR 20 2024

RE: H.B. No. 2343
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
H.B. No. 2343, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO ENFORCEMENT OF ORDERS OF WAGE
PAYMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to expedite the
enforcement of orders of wage payment violations by allowing the
Director of Labor and Industrial Relations to file certified
copies of the final orders in any court of competent jurisdiction.

Your Committee received testimony in support of this measure
from the Department of Labor and Industrial Relations, Department
of the Attorney General, and Hawaii Operating Engineers Industry
Stabilization Fund Political Action Committee.

Your Committee finds that under existing law, the Director of
Labor and Industrial Relations must file final orders of wage
payment exclusively in the circuit court for the order to be
enforced and collected upon. This restriction causes inefficiency
in the process, resulting in delayed payments to employees who are
entitled to expeditious reimbursement of compensation from their
employers who violated wage payment laws. Your Committee also
finds that district courts with expedited processes and deadlines
would be a more efficient venue to enforce these orders. This



measure will therefore improve the enforcement process for orders of wage payment violation by allowing the proceedings to be brought in district court.

Your Committee has amended this measure by:

- (1) Making it effective upon its approval; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2343, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2343, H.D. 1, S.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


HENRY J. AQUINO Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* HB 2049, HD1	Committee Referral: LBT, JDC	Date: 5/13/24		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X			
MORIWAKI, Sharon Y. (VC)	X			
IHARA, Jr., Les	X			
LEE, Chris	X			
FEVELLA, Kurt	X			
TOTAL	5			
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: _____				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**