STAND. COM. REP. NO. 437 -24

Honolulu, Hawaii

FEB 16 ' 2024

RE: H.B. No. 2069

H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 2069 entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES,"

begs leave to report as follows:

The purpose of this measure is to permit the Department of Accounting and General Services to employ persons exempt from civil service and collective bargaining.

Your Committee received testimony in support of this measure from the Department of Accounting and General Services. Your Committee received testimony in opposition to this measure from the United Public Workers, AFSCME Local 646, AFL-CIO; and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committee finds that it is critical for the State to recruit and retain state employees in a competitive labor market. Providing the Department of Accounting and General Services with the flexibility to fill vacancies in certain specialized positions in a timely manner allows the Department to be more responsive to the growing needs of government and providing many critical state functions.

Your Committee has amended this measure by:



- (1) Limiting the exemption from civil service and collective bargaining to persons hired within the Comptroller's Office that support communications, change management, and business process improvement programs as part of the State's information technology modernization efforts;
- (2) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2069, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2069, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

COT Z. MATAYOSHI, Chair

## State of Hawaii

House of Representatives
The Thirty-second Legislature HSGR 487-24

## **Record of Votes of the Committee on Labor & Government Operations**

Bill/Resolution No.:  →B 2069	Committee Referral:	Date:	2/13/2	4
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)	V			
2. GARRETT, Andrew Takuya (Vo	C)			
2 VADELA Laura				
3. KAPELA, Jeanne				
4. MARTINEZ, Rose	ar san		TO A STATE OF STATE O	
5. SAYAMA, Jackson D.			Markind Harry St. I and The St	<b>V</b>
6. TAM, Adrian K.	· · · · · · · · · · · · · · · · · · ·			
ALCOS III Decid				
7. ALCOS III, David		-		
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TOTAL (7)	1 4			_3
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				